

I W_Yfa Uf_]a : i » VU`fUi gW. '- ' + 'HcfY
i bX'hc`Y`HU`YbhY`XYf`GU]gcb °

9fZU\fyb`G]Y`a Y`f`ØVYf`X]Y`VYY]bXfi W_YbXYb
: i » VU``Y]ghi b[Yb`XYf`I W_Yfa Uf_]b`XYf`GU]gcb`&\$&(#&\$&)
i bX`X]Y`VYghYb`HcYfgW`ØhnYb"



I W_Yfa Uf_ž`8Yi hgW`UbX`!`8]Y`UV[Y`Ui ZYbY` : i » VU`gU]gcb`]b
XYf`@UbXYg`UggY`BcfX` \Uhj]Y`Y`gdUbbYbXY`A ca YbhY`i bX
VYY]bXfi W_YbXY`HcfY` \Yfj cf[YVfUW`h` ðg[YgUa h`k i fXYb`]b
X]YgYf`GU]gcb` '- ' + 'HcfY`Yfn]Y`hž`k cVY`X]Y`ZØbZA UbbgW`UZhYb`Ui g
XYf`I W_Yfa Uf_`ni gUa a Yb`&- \$`HfYZZYf`a Uf_]YfhYb``6YgcbXYfg
\YfUi gfU[YbX`k Uf`XYf`5b[Yfa ØbXYf` : 7ž`XYf`a]h`+, `HcfYb
GhUZZY`g]Y[Yf`k i fXY`i bX`g]W`gca]h`ZØf`X]Y`_ca a YbXY`GU]gcb`]b
XYf`@UbXYg`][U`ei U`]Z]n]YfYb`_cbbhY"

8]Y`GU]gcb` \UhY`Ui W`Y`]bYb`_`UfYb`HcYfgW`ØhnYb`_Øb][.`B]Wc
< Ubgy`j ca `5b[Yfa ØbXYf` : 7`gW`cgg`ghc`n`&) `HcfY`i bX`ZØ\fh
XUa]h`X]Y`@]ghY`XYf`VYghYb`HcYfgW`ØhnYb`Ub``8cW`Ui W`UbXYfY
Gd]Y`Yf`_cbbhYb`g]W`gY`Yb`UggYb``DUK Y`5bXfnY`Yk`g_]i bX

:`cf]Ub`FYXa`Ubb`Yfn]Y`hYb`Yk`Y]g`%+`HcfYž`[`YZc`[`h]`cb`DUgWU`
@Ub`[`Y`a`]h`%)`HcfYb`"8]YgY`@Y]ghi`b`[`Yb`nY][`Ybž`XUgg`]b`XYf`
I`W_Yfa`Uf`_Y]b][`Yg`Ub`Z`»`VU`Yf]gWYa`HU`Ybh`Ui`Z`XYa`D`Uhn`
ghY`h`i`b`X`X]Y`:`Ub`g`VY`[`Y]ghYfh`UVYb`"

5_h]j`ghY`i`b`X`gWk`ÅW`ghY`A`Ub`bgW`UZhYb`

⊕`di`b`Wc`5_h]j`]h`h`]gh`F`ch`K`Y]»`GW`Öbck`Y`fj`cfni`Y`VYbž`XUg`a`]h`
,`Y`fn]Y`hYb`HcfYb`X]Y`a`Y]ghYb`HfY`ZYf`]b`XYf`[`YgUa`hYb`@[`U`
j`YfVi`W`Yb`_`cbbhY`"⊖`?`cbhfUgh`X`Uni`a`i`gghY`XYf`J`Z@J`YffUXYb`
a`]h`bi`f`k`Yb][`:`ØW`_`_`Åa`dZYb`i`b`X`Yfk`]Yg`g]W`U`g`XUg`
gWk`ÅW`ghY`HYUa`"A`]h`]bg[`YgUa`h`(`i`b`YbhgW`]YXYb`i`b`X`c`b`Y`
Y]b`Yb`G]Y[`Ui`gk`Åfhg`U`h`XYf`J`Z@b`UW`Y]b`Ya`⊘`f`]b`XYf`@[`U`
k`]YXYf`XYb`5Vgh]Y[`\]bbY`a`Yb`a`ØggYb`"8]Y`J`YfUbhk`cfhi`b`
XUZØf`U[`b]W`h`bi`f`Ui`Z`XYa`D`Uhnž`gcb`XYfb`Ui`W`]b`XYf`
J`Yfk`U`hi`b`[`ž`k`]Y`i`bhYf`Ub`XYfYa`]a`8:6bYh`VYhcb`h`k`]fX`ž`k`c`X]Y`
?`cffY`_`hi`f`j`cb`Gd]Y`VYf]W`hYb`i`b`X`F`Ygi`h`U`hYb`Y]b`Y`YggYbn]Y`Y`
F`c`Y`gd]Y`h`"

9]b`Y`]b`hYfYggUb`hY`GhUh]gh]_`Ub`U`mgY`nY][`hž`XUgg`X]Y`i`W_Yfa`Uf`_!`
HYUa`g`]b`XYf`\`Yi`h][`Yb`nY]h`ghUf`_`Yb`K`Y`h`VYk`Y`fV`ZØf`XYfb`"
D`U`h`Zcfa`Yb`k`]Y`:`cc`hm`Gh`Uhg`V]Y`hYb`a`]h`Yfk`Y]`Y`i`a`Z`Ub`[`fY]W`Y`
8`UhYb`ni`ØVYf`%\$\$\$`:`i`»`VU`Y`][`Yb`k`Y`hk`Y]hž`X]Y`Y]b`Y`gc`XY`
;`fi`b`X`U[`Y`ZØf`5b`U`mgYb`i`b`X`J`cf`Y`fgU[`Yb`Y]Y`ZYfb`"A`]h`XYf`
A`Ö[`]W`_Y]hž`GhUh]gh]_`Yb`]b`9W`hnY]h`ni`U`_`hi`U`]g]Y`fYbž`Yf[`Y`VYb`g]W`
gd`Ub`b`Yb`XY`9]b`V`]W_Y`]b`X]Y`DYfZcfa`Ub`W`XYf`Gd]Y`Yf`i`b`X`
A`Ub`bgW`UZhYb`"

8]Y`@Y]ghi`b`[`ghf`Å[`Yf`XYf`i`W_Yfa`Uf`_`

<]Yf`g]b`X`Y]b][`Y`XYf`Hcf`gW`Ø`hnYb`Ui`g`XYf`i`W_Yfa`Uf`_ž`X]Y`
YbhgW`Y]XYb`X`ZØf`]fY`HYUa`g`k`UfYb`.

- B]Wc`<`Ub`gY`f`Bb`[`Yfa`Ø`b`XYf`:`7`Ł`(`&)`HcfY`
- DUk`Y`5b`XfnY`Yk`g_]`fl`UfhnŁ`:`%+`HcfY`
- :`cf]Ub`FYXa`Ubb`fDfYbn`Ui`Ł`:`%+`HcfY`
- DUgWU`@Ub`[`Y`fl`fUa`nck`Ł`:`%)`HcfY`
- 5fh`i`f`HUV`Yf`f`Bb`[`Yfa`Ø`b`XYf`:`*`HcfY`

- i bX'j]Y`Y'a Y\ f

8]YgY`GU]gcb` \Uh'[YnY][hž'XUgg'XYf': i » VU``]b`XYf'I W_Yfa Uf_
`YVYbX]['i bX`\]hn][']ghž'i bX'a]h`U_hi Y``Yb`GhUh]gh]_Yb`_Ubb`XYf
Gdcfh'bcW`gdUbbYbXYf`k YfXYb" '8]Y': Ubg`XØfZYb`g]W`Ui Z`X]Y
bÅW`ghY`GU]gcb`ZFYi Ybž`X]Y`c ZYbh]W`Å`b`]W`ZYggY`bX`i bX
hcffY]W`k]fX°

8YhU]`g	
Cfh	I W_Yfa Uf_ž8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "Zi ggVU``"XY • ZcchmghUhg"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh