

I W_Yfa Uf_g': i » VU`Yf'Ua '6cXYb.
5VghY][Yf'i bX'A Y]ghYf'ghY\Yb'ZYgh°

I W_Yfa Uf_.'5a'%) "\$*"&\$&) 'Yf'Y]XYb`c_U`Y': i » VU`hYUa g
hfUi f][Y'B]YXYf'U[Yb"6G; 'GhU\`6fUbXYbVi f['hf]i a d\]Yfhž
HYa d`]b'd`UbhBYi Ui ZVUi "



HYa d`]bž'8Yi hgW\`UbX'!'; YghYfb'k Uf'Y]b'VYa Yf_Ybgk YfhYf'HU[
ZØf'X]Y'I W_Yfa Uf_!; i » VU`gnYbYž'XYf'j]Y'Y'9a ch]cbYb'i bX
9bhgW\Y]Xi b[Yb'a]h'g]W\`VfUW'hY"8]Y'GU]gcb'&\$&(#&\$&) 'bY][h
g]W\`XYa '9bXY'ni 'i bX'XYf'8fi W_ž'XYf'Ui ZXYb'HYUa g`UghYhž
_ØbbhY'b]W\h[fØ» Yf'gY]b"

8]Y'6G; 'GhU\`6fUbXYbVi f['_cbbhY'a]h'Y]bYa
gW\k Y]» hfY]VYbXYb'&.\$'[Y[Yb'X]Y'G; '9]b\Y]h'NYdYfb]W_Y]bYb
VYXYi hYbXYb'GWf]h'h]b'F]W\hi b['A Y]ghYfgW\UZh'a UW\Yb"∞gÅ
FU]a i bXc'G]j U'A U[U`UYg'gcf[hY'VYfY]hg]b'XYf'*"A]bi hY'ZØf'X]Y
ZfØ\Y': Ø\fi b[ž'k Å\FYbX'GYVUgh]Ub'<cmYf']b'XYf', ("A]bi hY'XYb
9bXghUbX'g]W\YfhY"8i fW\`X]YgYb'G]Y['\Uh'X]Y'6G; 'Yhnh'Y]bYb
_ca ZcfhUV'Yb'Jcfdgfi b['j cb'g]YVYb'Di b_hYb'Ui ZXYb'GJ

: U`_YbgYY!:]b_Yb_fi [žXYf'gY`Vgh'ØVYfnYi [Yb`_cbbhY` `a]h
Y]bYa `Zi `a]bUbhYb') .& [Y [Yb': 7`GWk YXh'\$&"`ž ghi g`BUd]YfU``X
k Uf`XYf`GhUf`XYg`Gd]Y`g`i bX`Yfn]Y`hY`j]Yf`HcfYž`k Ug`gY]bYb
HYUa _c``Y [Yb`cZZYbg]Wk`h]Wk`Y]bYb`5i Zhf]YV` [UV

5 Vgh]Y [g_Ua dZ`gd]hnh`g]Wk`ni

5`g`X]Y`j cb`HYa d`]b`Yi hY`]b`XYb`5Vgh]Y [`Yb`hXYW_Ybž`]gh`Ui Wk`X]Y
GdUbbi b [[fc» "8]Y`A UbbgWk`UZh`k]fX`bUWk`XfY]`ž\`fYb`]b`XYf
@UbXYg`][U`Y]bYb`i a ZUggYbXYb`BYi Ui ZVUi `UbghfYVYb`a ØggYb"
BUWk`Y]bYf`\UfhYb') .`!B]YXYf`U [Y` [Y [Yb`XYb`J Z6`HfYVV]bž`X]Y`]b
XYf`YfghYb`<U`VnY]h`a]h` (.%)b`F ØW_ghUbX` [Yf]YhYbž`a ØggYb`X]Y
HYa d`]bYf`bi b`gWk`bY``@Øgi b [Yb`Z]bXYbž`i a`]b`XYf`b`Wk`ghYb
GU]gcb`k]YXYf`_cb_i ffYbnZÅ\][`ni`k YfXYb"

: 7`GWk YXhž`XYf`a]h`Y]bYf`&.(!B]YXYf`U [Y` [Y [Yb': GJ`6YfbUi
j ca `D`Uhm` []b [ž`_ØbbhY`YVYbZU`g`XYb`D`Uhm`]b`XYf`@[U`j Yf`]YfYbž`
k Ybb`g]Y`b]Wk`hgWk`bY``k]YXYf`Ui ZX]Y`6Y]bY`_ca`a Yb"8Yf`8fi W_ž
Ua ``YhnhYb`Gd]Y`hU [`Ui Zg`A]b]a`i`a`ni`j Yfn]Wk`hYbž`k]fX`Yb`cfa
\cWk`gY]bž`i bX`X]Y`Gd]Y`Yf`a ØggYb`V]g`ni f`YhnhYb`A]bi hY
_Åa dZYb"5i Wk`XYf`GWk`Øbck Yf`GJ`a`i gghY`g]Wk` [YgWk`U [Yb
 [YVYb`i bX`j Yf`cf`a]h`%.& [Y [Yb`9]b`Y]h`NYdYfb]W_ž`k cXi fWk`X]Y
G]hi Uh]cb`ZØf`X]Y`i W_Yfa Uf`!HYUa`g`U``Yg`UbXYfY`U`g`fcg][
Ui gg]Y`h"

K Ubb`k]fX`Ui Z [Ygh]Y [Yb`i bX`UV [Yfi hgWk`h3

K]Y` [Y`h`Yg`bi b`k`Y]hYf3`<]Yf`gd]Y`Yb`X]Y`F`Y [i`Uf]Yb`Y]bY
k]Wk`h [Y`F`c``Y" `ž`XYf`@UbXYg`][U`ghY][Yb`X]Y`A`Y]ghYf`Ui hca`Uh]gWk
Ui Zž`k Å\`fYbX`X]Y`nk`Y]`HUVY``Ybnk`Y]hYb`]b`<]b`!`i`bX`F`ØW_gd]Y`Yb
i`a`Y]bYb`k`Y]hYfYb`5i`ZghY][Yf`_Åa dZYb" `ž`hc`hU``_ØbbYb`g`YWk`g
A`UbbgWk`UZhYb`UVghY][Yb"8]Y`<Yf`Ui`gZcfXYfi`b [`]gh`XUa`]h`_Uf.
ž`XYg`Gd]Y`n`Å\`hž`i`bX`X]Y`j`YfV`Y]VYbXYb`HYUa`g`a`ØggYb`g]Wk`Ui`Z
U``Yg`j`cfVYfY]hYbž`k`Ug`Ui`Zg]Y`ni`_ca`a`h"8Yf`8fi`W_]gh`\cWk`ž`i`bX
_Y]bYf`XYf`6YhY][]hYb`k]fX`XUa`]h`Y]Wk`hi`a [Y`Yb

8]Y`_ca`a`YbXYb`K`cWk`Yb`j`YfgdfYWk`Yb`Y]bY`gdUbbYbXY
GWk`i`ggd`UgY`XYf`GU]gcb`&\$&(#&\$&) "8]Y`HYUa`g`Ui`g`XYf

I W_Yfa Uf_ \UVYb`U`YgUa h`Y]b][Yg`ni `VYk Å`h][Ybž`i bX`a Ub`XUfZ
[YgdUbbh`gY]bž`cV`Yg`Y]bYf`XYf`?`i Vg`gW\UZhž`g]W\`X]Y`bÒh][Yb
Di b_hY`ni `g]W\Yfb`i bX`XYbbcW`j]Y`Y]W\h`Y]bYb`5i Zgh]Y[`ni
fYU`]g]YfYb`"

8]Y` : Ub`g`XØfZYb`g]W\`Ui Z`dUW_YbXY`Gd]Y`Y`ZfYi Ybž`XYbb`X]Y
@Y]XYbgW\UZhž`X]Y`]b`XYb`GhUX]Yb`\YffgW\hž`k]fX`]b`XYb`Y`hnhYb
DUfh]Yb`XYf`GU]gcb`k]YXYf`gdØfVUf`gY]b` `X]YgYf` : i » VU`YVh]j cb
XYb`9a`ch]cbYb`°

: Øf`XYhU]`YfhY`bZcg`i bX`GhUh]gh]_Yb`Ya`dZY`\`Yb`k]f`X]Y`5fh]_Y`
j cb`BcfX_i f]Yfž` : i DU`i bX`<@`Gdcfhg`"

8YhU]`g	
C fh	HYa`d`]bž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "Zi`dU"bYh• k k k "\`gdcfhg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh