

I b]cb '6Yf`]b 'nY][h'? Àa dZYf\Yfn. '%.%
[Y[Yb 'F Ud]X 'K]Yb ']a 'HYghgd]Y`°

I b]cb '6Yf`]b 'gd]Y`h'Ua ' &\$"\$+\$"&\$&) '%.% [Y[Yb 'F Ud]X 'K]Yb"
9]b 'gdUbbYbXYg'HYghgd]Y`'j cf'%- "' , ('Ni gW\Ui Yfb ']a '5`']Ubn!
GhUX]cb"



I W_Yfa Uf_ž'8Yi hgW\`UbX '!`a '5`']Ubn!GhUX]cb`]b 'K]Yb 'k i fXY
Ua ' &\$" ' † '] &\$&) 'XUg'nk Y]hY 'HYghgd]Y`']bbYf\U`V'j cb 'bi f' & *
Ghi bXYb 'Ui g[YhfU[Ybž']b 'XYa 'XYf'%"': 7 I b]cb '6Yf`]b 'i bX 'F Ud]X
K]Yb 'Ui ZY]bUbXYfhfUZYb" '8 Ug'5i ZY]bUbXYfhfYZZYb 'YbXYhY 'a]h
Y]bYa 'ZU]fYa '%.%FYa]g'j cf'%- "' , ('VY[Y]ghYfhYb
Ni gW\Ui Yf.]bbYb" '8]fY_h'bUW\ 'XYa '5bdZ]Z'nY][hY'g]W\ 'I b]cb
6Yf`]b`]b '[i hYf': cfa 'i bX '[]b['Xi fW\ 'Y]b 'Hcf'j cb 'H]a 'G_Uf_Y']b
XYf' (&" 'A]bi hY ']b: Ø\fi b["'8cW\ 'X]Y 'F Ud]X 'Yf`']Y» Yb'g]W\ 'b]W\h
i bhYf_f]Y[Yb 'i bX 'Yfn]Y`hYb ']b 'XYf'*, "'A]bi hY 'Xi fW\ '7`Ui Xm'A Vi m]
XYb 'j YfX]YbhYb '5i g['Y]W\."

8]YgYg'8i Y`'\UhY 'Y]bY 'VYgcbXYfY 'BchY. '7\]ghcd\Yf'Hf]a a Y`
i bX '@Ycdc`X`E i YfZY`Xž'VY]XY 'Y\Ya U`][Y`Gd]Y`Yf'j cb 'F Ud]X 'K]Ybž

ghUbXYb`ja`A`]hhY`di`b`h`"ÆfY`F`ØW__Y`f`]b`X]Y`ÒghYffY]Wk]gWkY
<Ui`dghUXh`gcf[`hY`ZØf`ni`g`Àhn`]WkY`GdUbbi`b[`"5`Y`fX]b[`g`a`i`gghY
l`b]cb`6Yf`]b`Ui`ZY]b][`Y`GWk`ØggY`gd]Y`Yf`j`Yfn]Wk`hYb`"@j`Ub`6i`fW
Z]Y`Ui`Z[`fi`bX`Y]bYf`Gdfi`b[`[`Y`Yb`_gj`Yf`Yhni`b[`Ui`gž`k`À`fYbX
C`j]Yf`6i`f`_Y`_fUb`_Y]hgVYX]b[`h`b]Wk`h`hY]`bY`a`Yb`_c`bbhY`"5i`Wk
A`]hhY`ZY`Xgd]Y`Yf`8Uj`]X`DfYi`_c`bbhY`XUg`A`UhWk`b]Wk`h`VYghfY]hYbž
XU`Yf`g]Wk`]b`Y]bYa`ZfØ`YfYb`Gd]Y`[`Y[`Yb`XYb`@]bnYf`5G?`Ua`?`cdZ
j`Yf`Yhnh`UhhY`"

**9]b`Yb[`U[`]YfhYg`Di`V`]_i`a`i`bX`X]Y`F`ØW__Y`f`
bUWk`6Yf`]b**

8]Y`6Yf`]bYf`5b`Àb[`Yf`k`UfYb`nU`fY]Wk`j`YfhfYhYbž`Yhk`U`%"`\$`\$
:`Ubg`i`bhYfghØhnhYb`]f`HYUa`]b`K`]Yb`"B`UWk`XYa`GWk`i`ggd]ZZ
a`UWk`hY`g]Wk`l`b]cb`6Yf`]b`Ui`ZXYb`F`ØW`k`Y[`b`UWk`6Yf`]b`"8]YgY
DUfh]Y`]gh`HY]`XYf`]bhYbg]j`Yb`J`cfVYfY]hi`b[`Ui`Z`X]Y`VYj`cfghY`YbXY
6i`bXYg`][`U!GU]gcb`"B`UWk`nk`Y]hfU]b]b[`gZfY]Yb`HU[`Yb`k`]fX`X]Y
A`UbbgWk`UZh`Ua`A`]h`k`cWk`b`UWk`:`fUb`_Yb`Ui`ZVfYWk`Ybž`k`c`g]Y`V]g
ni`a`i`%"`5i`[`i`gh]b`<`Yfnc[`YbUi`fUWk`hfU]b]YfYb`k`]fX`"

9]b`k`Y]hYfYg`HYghgd]Y`[`Y[`Yb`XYb`Nk`Y]h`][`]ghYb`:`fYi`h`Yf`:`Øfh`
ghY`h`VYfY]hg`Ua`GUa`ghU[`i`a`i`%(`.\$`\$`l`f`]a`i`:`Øfh`Yf`F`cb`c`Z`Ui`Z
XYa`Dfc[`fUa`a`"l`b]cb`6Yf`]b`U`h`V]g`Yf`Y]bY`YfZc`[`fY]WkY
J`cfVYfY]hi`b[`l`]b[`Y`Y[`h`&`Y]bYa`j`cf`Yf][`Yb`HYgh`_c`bbhYb`g]Y
XYb`@]bnYf`5G?`a`]h`&.`\$`gWk`U[`Ybž`k`cVY]`@`WUg`Hci`gUfh`i`bX`≠mUg
5bgU`X]Y`HcfY`Yfn]Y`hYb`"Hfchn`XYf`dcg]h]j`Yb`9f[`YVb]ggY`k`Uf`X]Y
gd]Y`Yf]gWkY`@Y]ghi`b[`hY]`g`Xi`fWk`k`UWk`gYbž`k`]Y`Ui`Wk`]b`XYf
5bU`mgY`XYg`Gd]Y`g`[`Y[`Yb`@]bn`ZYgh[`YghY`h`k`i`fXYž`k`c`nU`fY]WkY
:`Y`d`ÀggY`]a`Gd]Y`Ui`ZVUi`b`ch]Yfh`k`i`fXYb`"

**Gi`Wk`YbXY`bUWk`bYi`Yb`HU`Yb`hYb`i`bX
XYZYbg]j`Y`_`VYf`Y[`i`b[`Yb**

l`bhYfXYggYb`V`Y]Vh`XYf`?`UXYf`XYf`l`b]cb`Y]b`l`Y]»`Yg`H`Y`a`U`"8Yf
J`YfY]b`gi`Wk`h`k`Y]hYf`l`b`bUWk`Y]bYa`&`bYbj`YfhY]X][`Yf`i`bX`l`Uh
Ub[`YV`]Wk`&`hYfYggY`Ub`<`c`ZYb`l`Y]a`g`GhUb`Ym`B`gc`_]`ZØf`Y]bY`@Y]`Y
a`]h`?`Ui`Zcdh]cb`"5`_hi`Y`g]bX`]a`?`UXYf`YX][`l`Wk`j`]Yf`[`Y`YfbhY`"

ðbYbj YfhY]X][Yf'j cf\UbXYbž'k Ug'X]Y'@U[Y'VYgcbXYfg'gdUbbYbX
 a UW'h"8]Y'_ca a YbXY'K cWXY'j Yfgdf]W'hU'gc'nU\`fY]WY
 <YfUi gZcfXYfi b[Yb'i bX'A Ò[`]W\Y]hYb'ZØf'X]Y'A UbbgW\UZh'j cb
 HfU]bYf'GhYZZYb'6Ui a [Ufh"

8]YgY']bhYbg]j Y'D\UgY'XYf'J cfVYfY]hi b['k]fX'YbhgW\Y]XYbX'gY]bž
 i a '[i h[Yk UddbYh']b'X]Y'bYi Y'GU]gcb'ni 'ghUfhYb""8]Y': Ubg'g]bX
 [YgdUbbhž'k]Y'XUg'HYUa 'a]h'XYb'U_hi Y''Yb'<YfUi gZcfXYfi b[Yb
 i a [Y\Yb'k]fX'i bX'k Y'W\Y'J YfÅbXYfi b[Yb'bcW\`VYj cfghY\Yb"

8YhU]`g	
C fh	I W_Yfa Uf_ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "i W_Yfa Uf__i f]Yf"XY • k k k "fVV&("XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh