

I bk YhhYf!5`Ufa .`<YZh][Y`FY[YbZÄ`Y`i bX
; Yk]hhYf`Xfc\Yb`]b`6Yf`]b`°

<YZh][Y`FY[YbZÄ`Y`i bX; Yk]hhYfk Ufbi b[Yb`ZØf`i W_Yfa Uf_
i bX`6Yf`]b`Ua` `&%"`\$+`"&\$&)"`" <]bk Y]gY`ZØf`5i hcZU\Yf`i bX
a Ò[`]WXY`9fXfi hgWXY"



I W_Yfa Uf_ž`8Yi hgW`UbX`!`5a` \Yi h][Yb`HU[ž`XYa` `&%"`đ `]
&\$&) ž`]gh]b`XYf`FY[]cb`6Yf`]b`i bX`6fUbXYbVi f[`J`c`fg]W`h
Ub[YgU[h`8Yf`8Yi hgW`Y`K`YhhYfX]Ybgh`f`B`K`8`E`\U`h`Ua` `J`c`fa`]hU[
Y]b`Y`c`Z]n]Y`Y`K`YhhYfk Ufbi b[`Ui`g[YgdfcW`Yb`"5V`X`Ya
B`U`W`a`]hU[`_U`bb`Y`g`ni` \Y`Zh][Yb`G`W`Ui`Y`fb`i`b`X`; Yk]hhYfb
_ca`a`Yb`ž`X]Y`b]W`h`bi`f`ZØf`G`W`k`]Yf][`_Y]h`Y`b`]a` `G`hf`U`»`Y`b`j`Y`f`_`Y`\`f
gcf[Yb`_`Ö`bb`h`Y`b`ž`g`cb`X`Y`fb``Ui`W`X`ZØf`",`V`Y`f`Z`i`h`i`b[Yb`j`cb`?`Y`Y`f`i`b`X
G`hf`U`»`Y`b`j`Y`f`U`b`h`k`c`f`h]W`X`g`Y]b`g`c`h`Y`b`"I`W`_`Y`fa`U`f`_`_`i`f`]Y`f`
V`Y`f`]W`X`h`Y`h`ž`X`U`gg`V`Y`g`cb`X`Y`fg`]b`X`Y`b`F`Y[]cb`Y`b`nk`]g`W`Y`b
B`]Y`X`Y`f``Ui`g]h`i`b`X`I`W`_`Y`fa`U`f`_`F`Y[Y`ba`Y`b[Y`b`j`cb`" `S`V]g`(``\$`@]h`Y`fb
dfc`E`i`U`X`f`U`ha`Y`h`Y`f`]b`bi`f`g`Y`W`g`G`hi`b`X`Y`b`ni` `Y`fk`U`f`h`Y`b`g]b`X"

8]Y`K`Ufbi b[Yb`XYg`8`K`8`i`a`Z`U`gg`Y`b``Ui`W`X]Y`A`Ò[`]W`X`_Y]h`j`cb

9fXfi hgWYbž'k Ug'XUg': U\fyb'jb'XYb'VYhfcZZYbYb'; YV]YhYb
f]g_Ubh'a UW'h"5i hcZU\fyf'gc''hYb'XYg\U'V'VYgcbXYfg'j cfg]W'h][
i bhYfk Y[g'gY]b'i bX'Ui Z5ei Ud'Ub]b['UW'hYb"

K YhhYf[YZU\fyb"XY'Yf[Åb nhžXUgg]a 'K YghYb'6fUbXYbVi f[g
B]YXYfgW'À[Y'nk]gWYb'&\$'i bX'') '@]hYfb'dfc'E i UXfUha YhYf
a Ò['W'g]bXž'gcXUgg'5i W'Xcfh', VYfZi hi b[Yb'Xfc\Yb"'8 Ug
K YhhYf'dfÅgYbh]Yfh'g]W' i bVYghÅbX]['i bhYf'XYa '9]bZi gg'j cb
H]YZfi W_ž'k cVY]_Ø\YfY '@ Zha UggYb'j ca 'BcfXUh'Ubh]_bUW'XYf
? U'hžfcbh'\YfY]b_ca a Yb"

; Yk]hhYf']b'G]W'h

B UW'5b[UVYb'XYg'8K 8'k]fX'UV'XYa 'ZfØ\Yb'B UW'a]hU['a]h
XfUi g'_ca a YbXYb'; Yk]hhYfb'Ui g'GØXk YghYb'i bX'K YghYb
[YfYWbYh"'8]YgY'; Yk]hhYf'_ØbbhYb'b]W'h'bi f'j cb'ghUf_Ya 'FY[Yb
VY['Y]hYh'k YfXYbž'gcbXYfb'Ui W'ghØfa]gW'Y'6ØYb'a]h
; YgW'k]bX]['_Y]hYb'j cb')) 'V]g'+) '_a #'a]h'g]W'Vf]b[Yb"'#
9]bnY`ZÄ`Yb'g]bX'gc[Uf'Ghi fa VØYb'a]h; YgW'k]bX]['_Y]hYb'i a 'X]Y
, \$'_a #'a Ò['W"'8]Y'; Yk]hhYfZfcbh'k]fX'V]g'ni a '5VYbX'X]Y'A]hY
XYg'@UbXYg'YffY]WYb'i bX'_Ubb'Ui W']b'XYf'XUfUi Zc'[YbXYb
B UW'hj YfY]bnY'hY'k Y]hYfY'; Yk]hhYf'bUW'g]W'n]Y\Yb"

: Øf'X]Y'_ca a YbXY'B UW'h'k]fX'Y]bY'UVgW'k ÅWYbXY
GW'Ui YfhÅh]['_Y]h'dfc[bcgh]n]Yfhž'XcW'X]Y'FY[YbgW'Ui Yf'g]bX
bcW'Ub[Y'b]W'h'j c'fVY]"5i W'Ua '8]YbghU[ž'VYgcbXYfg]b'XYf
BcfX\Å`ZhYž'gc''Yb'YfbYi h'GW'Ui Yf'i bX'; Yk]hhYf'Ui ZhfYhYb"'Jcf
U''Ya ']b'X]YgYb'; YV]YhYb']gh'c_U'GhUf_fY[Yb'j cb'Yhk U'&\$'@]hYfb
dfc'E i UXfUha YhYf']b'_i fnYf'NY]h'a Ò['W"'5i W'\Yf'a i gg'a]h
Ghi fa VØYb'i bX'_Y]b_Øfb][Ya '<U[Y''[YfYWbYh'k YfXYbž'k Ug'X]Y
K YhhYf'U[Y'b]W'h'[YfUXY'YbhgdUbbhYf'a UW'h"

G]W'YfY'5b'fY]gY

#'XYf'Yh][Yb'G]hi Uh]cb'fUHYb'X]Y'A YhYcfc'c[Yb'ni 'Y]bYf
[Yk]ggYb'J c'fg]W'h"'5i Z[fi bX'XYf'Ub[Y_ØbX][hYb'FY[Yba Yb[Yb
i bX'dchYbn]Y''Yb'; Yk]hhYf'g]bX', VYfZi hi b[Yb'i bX'UbXYfY
k YhhYfVYX]b[hY'i bZÄ`Y'b]W'h'Ui gni gW']Y» Yb"'5i hcZU\fyf'gc''hYb
XYg\U'V'VYgcbXYfg'Ui Za Yf_gUa 'gY]b'i bX'XUg'HYa dc'Ub'X]Y

K]hYfi b[gVYX]b[i b[Yb`UbdUggYb"

9]b`6`]W_`Ui ZX]Y`9bhk]W_`i b[`XYf`K YhhYf`U[Y`nY][hž`XUgg`UV`XYf
nk Y]hYb`BUW`h`À`ZhY`U``[Ya Y]bY`5VgW`k `W`i b[Yb`XYf
GhUf_b]YXYfgW`À[Y`Y]bhYhYb`gc``hYb": Øf`XYb
BcfXcghj cfdca a Yfb`g]bX`YXcW`k Y]hYf`]b`FY[YbZ`Y`V]g
8]YbghU[a]hU[`a Ò[`]W`"@Ui h`XYb`U`hi Y``Yb`K Ufbi b[Yb`_ÒbbhYb
]b`Y]b][Yb`; YV]YhYb`gc[Uf`V]g`ni `%\$\$`@]hYf`FY[Yb`]b`Y]bYa
NY]hfUi a `j cb`%&`Ghi bXYb`ZU``Ybž`k Ug`X]Y`; YZU`fYb`U[Y`bcW`
j Yfgh`f`h"

I bgYfY`@YgYf]bbYb`i bX`@YgYf`g]bX`[i h`VYfUhYbž`X]Y`Òfh]W`Yb
K YhhYfk Ufbi b[Yb`]a `5i [Y`ni `VY`U`hYb`i bX`[[Z`]`fY`D`ÀbY
Ubni dUggYbž`i a `g]W`Yf`Xi fW`X]YgY`i bVYgh`bX][Y`K YhhYf`U[Y`ni
_ca a Yb``6`Y]VYb`G]Y`j cfg]W`h][`i bX`[i h`]bZcfa `]Yfh"

8YhU]`g	
C fh	I W_Yfa Uf_ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i W_Yfa Uf__i f]Yf"XY • k k k "k YhhYf[YZU`fYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh