

J Yfa]gghY '%*!>À\ f][Y'nY][h'K]XYfghUbX.
Dc`]nY][Yfi ZYb°

⇒ 'Dc`]nY]Y]bgUhn`]b`GWk YXh`k i fXY`Y]bY`j Yfa]gghY
%*!>À\ f][Y`Ui Z[YZ bXYb"9fa]h`i b[Yb`k Y[Yb`h`h`]WXYb
5b[f]Zg`Ui ZYb"



9f]W!K Y]bYfh!F]b[ž'%' '\$' `GWk YXhž`8Yi hgWk`UbX`!`9]b
VYa Yf_Ybgk YfhYf`Dc`]nY]Y]bgUhn`gc f[hY`Ua `A cbhU[ž`XYa`%("`ž`]ž
Z0f`5i ZFY[i b[`]a`9f]W!K Y]bYfh!F]b[`]b`GWk YXh`8cfh`gh]Y» Yb
X]Y`6YUa hYb`Ui ZY]bY`%'!>À\ f][Y`ž [YbX`]WXYž`X]Y`U`g`j Yfa]ggh
[Ya Y`XYh`k cfXYb`k Uf"8]Y`9]b[fY]Zhfi ddY`ZUbX`g]Wk`]b`Y]bYf
Ub[YgdUbbhYb`G]hi Uh]cb`k]YXYf.`8]Y`ž [YbX`]WXY`k Y\fhY`g]Wk
j Y\Ya Ybh[Y[Yb`Y]bY`F0W_Z0\fi b[`]b`]\f[Yk c\bhYg`l a ZY`X"0G]Y
hfUh`bUW`XYb`Dc`]n]ghYb`i bX`Ai » YfhY`VY`Y]X][YbXY`K cfhYž`k Ug
X]Y`@U[Y`ni g`Am`]Wk`Ub\Y]nhY"

8]Y`9]bgUhn_f`ÄZhY`fYU[]YfhYb`gWk`bY`i bX`Z]l]YfhYb`X]Y
HYYbU[Yf]bž`i a`k Y]hYfY`9g_U`Uh]cbYb`ni`j Yf\]bXYfb"GY`Vgh]a
GhfY]ZYbk U[Yb`nY][hY`g]Y`g]Wk`i b_ccdYfUh]j ž`k Ug`X]Y`G]hi Uh]cb

b]W h'Yf'Y]W hYfhY''9]b` \]bni [Yfi ZYbYf' B chUfnh'_cbbhY''YhnhYbX`]W
VYfi \] [YbX`Y]b [fY]ZYb`i bX`cfXbYhY`Y]bY`j cfØVYf [Y\YbXY
l bhYfVf]b [i b [`]a `?fUb_Yb\Ui g`Ub''8]Y`Dc`nY]` \ Uh`bi b
9fa]hhi b [Yb`k Y [Yb`h`h]W Yb`5b [f]Zg`i bX`6Y`Y]X] [i b [Y]b [Y`Y]hYh`k Ug`X]Y`8]a Ybg]cb`XYg`J cfZU`g`i bhYfghfY]W h`" **B B B**
VYf]W hYh"

J Yfa]gghY`đ [YbX`]W Y` `Y]b` \ `Ài Z] [Yg
D\`Àbca Yb

8Yf': U``XYf`%*!`À\ f][Yb`]gh`b]W h`]gc`Yfhž`XYbb`X]Y`H\Ya Uh]_
j Yfa]gghYf`đ [YbX`]W Yf`]gh`Y]b`YfbghYg`DfcV`Ya `]b`8Yi hgW`UbX"
K]Y`XUg`**6i bXYg_f]a]bU`Ua h`f6?5E`a]hY]`hž [Y`hYb**
A]bXYf`À\ f][Yž`X]Y` \ fYb`@YVYbg_fY]g`j Yf`UggYb`i bX`XYfYb
5i ZYbh\U`hi bVY`Ubbh`]ghž`U`g`j Yfa]ggh`'8]Y`Dc`nY]` \ Uh`]b`gc`W Yb
: `À`Yb`X]Y`5i Z [UVYž`gW bY`Yg`< UbXY`b`ni`nY][Yb`" `đ`8Yi hgW`UbX"
k i fXYb`ni a`Gh]W hU [`"\$%\$%"&\$&) `fi bX`- "(&\$`J Yfa]gghYbZ`Y`]b
XUg`đZcfa Uh]cbggmgHya`XYf`Dc`nY]`fB DC @L`Y]b [YdZY [h`HÀ [`]W
k YfXYb`Yhk U`&\$ \$`V]g`' \$ \$`bYi Y': U\ bXi b [Yb`YfZUggh"

6YgcbXYfg`VYgcf [b]gYffY [YbX`]gh`X]Y`G]hi Uh]cb`i bVY [`Y]hYhYf
a]bXYf`À\ f][Yf': `ØW h]b [Y`fl A : E" `a `đ\ f`&\$&(`k UfYb`fi bX
(" \$ \$`l A : `U`g`j Yfa]gghfY []ghf]Yfhž`k cVY]`X]Y` \ `Ài Z] [ghY`l fgUW Y
ZØf` \ f`J YfgW k]bXYb`XUg`ZfY]k]`` [Y`J Yf`UggYb`j cb`l bhYf`ØbZhYb
]gh`'8]Y`5i Z_`Àfi b [gei chY`ZØf`X]YgY': `À`Y`U [`&\$&(`VY]`Yhk U`+- i " "
8YbbcW`]gh`Yg`Yfa i h] [YbXž`XUgg`a Y\ f`U`g`- *i`XYf`j Yfa]gghYb
?]bXYf`]a `đ\ f`&\$&(`V]g`đ\ fYgYbXY`k]YXYf`Ui Z [YZ bXYb`k i fXYb`
8 Ug`nY][hž`XUgg`X]Y`Dc`nY]UfVY]h`]b`X]YgYb': `À`Yb`gY\ f`YZZ]n]Ybh
]gh"

2 ZZYbh`]W Y`Gi W Y`bUW`J Yfa]gghYb

9]b`U_hi Y`Yf': U``Ui g`6Yf`b`i bhYfghfY]W h`X]Y`8f]b [`]W`_Y]h`XYf
DfcV`Ya Uh]_''9]b`%(!`À\ f][Yg`A`ÀXW Ybž`XUg`Ua`GUa`ghU [`U`g
j Yfa]ggh [Ya Y`XYh`k i fXYž`]gh`]bnk]gW Yb`k]YXYf`Ui Z [YhUi W h"
8]Y`9`hYfb` \ UhYb`Ua` : fY]hU [j cfa]hU [`Ui Z`Y]bYf
Dc`nY]X]YbghghY`Y`j Yfa Y`XYhž`XUgg`] \ fY`HcW hYf`ni fØW`gY]''Ni j c f

\UhhY`X]Y`Dc`nY]`a]h`6]`XYfb`XYf`j Yfa]gghYb`đ [YbX`]WXYb`i bX
]\fYf`%) !`Å\`f][Yb`i: fYi bX]b`ÒZZYbh]W`bUW`XYb`VY]XYb`A`ÅXWYb
 [Ygi W`h" `@YhnhYfY`_Y`fhY`Ua` `A]h`k cW UVYbX`Y][Ybgh`ÅbX][`ni
]\fYb`9`hYfb`ni fØW`ž`k Ug`XYb`8fi W`_Ui Z`X]Y`6Y\`ÖfXYb
 Yf\`Ö`hY"8Yf`HU[Yggd]Y[Y`VYf]W`hYh"

Ni gUa`a YbZUggYbX``Äggh`g]W`gU[Ybž`XUgg`XUg`H\Ya`U`j Yfa]gghYf
 đ [YbX`]WXYf`Y]bY`c`Y`[YgY`gW`UZh]W`Y`F`Y`Yj`Ubn`\`Uh`i bX
 fY[Y`a`Å»][Y`5i`Za`Yf`gUa`_Y]h`YfZc`fXYfh"8]Y`Dc`nY]UfVY]h`nY][h
 9j]XYbnž`XcW`V`Y]Vh`XYf`A`YbgW`j`a` `A]h`hY`di`b`_h`i`Y[U`c`V`Yf
 k Y[Ybg`ZUa`]]`ÄfYf`?`cbZ]_hY`UVhUi`W`h`c`XYf`g]W`Y]bZUW`bi`f`Ui`Z
 XYf`Gi`W`Y`bUW`a`Y`f`i: fY]\Y]h`VYZ]bXYh" `b`X]YgYa` `G]bbY`]gh`YXYf
 9]bgUhm`k]Y`XYf`Ua` `9f]W`!K`Y]bYfh!F]b[`j`cb`6YXYi`hi`b[ž`i`a` `XUg
 K`c`\`↑`b[Yf`A`YbgW`Yb`ni`g]W`Yfb"

8YhU]`g	
Cfh	9f]W`!K`Y]bYfh!F]b[ž`%`*`'`\$` `GW`k`YXhž 8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bbb"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "V_U"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh