

J c`_g`]YXYfg]b[Yb`]b`DfYbn`Ui .
; Ya Y]bgUa `G]b[Yb`i bX` : Y]Yfb`°

C ZYbYg`J c`_g`]YXYfg]b[Yb`]b`DfYbn`Ui `Ua` %-`"đ `]'&\$&)`
Y]b`ZYghYf`HYfa`]b`ni f`GhÄf`_i b[`XYf` ; Ya Y]bgW UZh`Xi fW
J c`_g`]YXYf`"



DfYbn`Ui Yf`A Uf`_hVYf[ž`%+&-`%`DfYbn`Ui ž`8Yi hgW`UbX`!`5a
_ca a YbXYb`GUa ghU[ž`XYb`%-`"đ `]'ž`k]fX`Ui Z`XYa`DfYbn`Ui Yf
A Uf`_hVYf[`Y]b`VYgcbXYfYg`9j Yb`highUhhZ]bXYb.`8 Ug`cZYbY
J c`_g`]YXYfg]b[Yb`"5V`%) .`\$`I` \f`g]bX`U`Y`A`i`g]_VY[Y]ghYfhYb
Y]b[Y`UXYbž`[Ya Y]bgUa`ni`g]b[Yb`i bX`X]Y`<YfnYb`XYf
HY]`bY`a Yf` \Ö`Yf`gW`U[Yb`ni`"UggYb`"@YXYf`k`]Y` <cW`Ui Z`XYa
[Y`VYb`K U[Yb` ž` 8]Y`J c[Y` \cW`nY]h`i`bX` ?Y]b`gW`ÖbYf`@UbX`]b
X]YgYf`NY]h`ghY`Yb`Ui Z`XYa`Dfc[fUa`a`"9g`k`]fX`Y]bY`k`i`bXYfVUfY
; Y`Y[Yb`Y]hž`U`hY`J c`_g`]YXYf`bYi`ni`Yb`hXYW`Yb`i`bX`]b`[YgY`][Yf
F`i`bXY`ni`g]b[Yb`"

8]Y`?`]fW`Yb[Ya Y]bXY`DfYbn`Ui`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYa
?`]fW`Yb`_fY]g`I`W`_Yfa`Uf`_`ÄX`h` \Yfn`]W`ni`X]YgYf`J`YfUbghU`hi`b[

Y]b"<UbbYg@Xk][žXYf?fY]g_Ubhcf'i bX' Cf[Y`gUWj YfghAbX][Y
XYf'9?6Cž\YVhXYb'i bgWÅhnVUFYb'K Yfh'XYg'G]b[Ybg'\Yfj cf"
Jc`_g]YXYf'g]bX'Y]b'?'i`hi fgWUhnžXYf'; YbYfUh]cbYb'j YfV]bXYh ž
YfnÅ\h'@Xk][i bX'fi Zh'XUni`Ui Ž'XUgg'YXYfž'Y[U`cV'a]h'cXYf
c\bY'7\cfYfZU\fi b[ž'a]ha UWYb'_Ubb"9]bY'BchYb_Ybbhb]g']gh
b]W h'YfZcfXYf'W ž'XYbb'XUg'A]hg]b[Yb'k]fX'Yhk U' \$'A]bi hYb
XUi Yfb'i bX']gh'Y]b'9f'YVb]gž'XUg'a Ub'b]W h'j YfdUggYb'gc`hY"

9]b'\Ufa cb]gWYg'F U\ a Ybdfc [fUa a

I bhYfghØhnh'k]fX'XYf'; YgUb[j cb'Y]bYa`hU`Ybh]YfhYb
6`ÅgYfei UfhYhž'XUg'XUg'9f'YVb]g'U_i gh]gW'VYfY]WYfh"8Yb
_fØbYbXYb'5VgW'i gg'XYg'BUW'a]hU[g'V]'XYh'Y]b'ZYgh]WYg
?cbnYfh]b'XYf'A Uf]Yb_]fWYž'XUg'i a`%+`I`f'VY[]bbh"<]Yf
k YfXYb'7\ØfY`[Ya Y]bgUa`a]h'XYa`DfYi »]gWYb
?Ua a YfcfWYghYf'Ui Z'XYf'6Ø\bY'ghY\Yb"8Yf'9]bhf]h'ni`X]YgYa
VYgcbXYfYb'?cbnYfh]gh'žfY]ž'k Ug'X]YgY'J YfUbgH'hi b['VYgcbXYfg
UhhfU_hj]`a UW'h"

8]Y`I W_Yfa Uf_ž]b'XYf'X]YgYf'GdU»`ghUhhZ]bXYhž'\Uhj]Y`ni`V]YhYb"
G]Y`dfÅgYbh]Yfh'g]W'U'g'Y]b' Cf'h]c`Yf'_i`hi fY`Yf'<][\`][\hg'`j cb
A i g]_!`i bX'?'i bghZYgh]j U'g'V]g'\]b'ni`hfUX]h]cbY`Yb'Jc`_gZYghYb"
8Yf'@UbX_fY]g']gh'fY]W'Ub'A i gYYb'i bX'\]ghcf]gWYb'GhÅhYbž'X]Y
X]Y'; YgW]W'hY`YVYbX][`U'hYb'i bX'XYb'6Ygi WYfb'Y]bYb'h]YZYb
9]bV']W_]b'X]Y`_i`hi fY`Y'J]Y'ZU'h'XYf'FY[]cb'[YVYb" `Gc'k]fX']b'XYf
FY[]cb'i bhYf'UbXYfYa`ja`A i gYi a`5b[Yfa ØbXY'X]Y'; YgW]W'hY
XYg'5i hcfg'9\ a`K Y`_`YVYbX][`i bX'XUg'GW`cgg'6c]hnYbVi f[
j YfnUi VYfh'a]h'gY]bYf'VYY]bXfi W_YbXYb'5fW]hY`hi f"

9]b`_i`hi fY`Yf'GWUhn'ZØf'X]Y`I W_Yfa Uf_

8]Y`c_U'Y'; Ughfcbca]Y`hfÅ[h'YVYbZU`g'ni f'5hhfU_hj]hÅh'XYf
I W_Yfa Uf`VY]ž'a]h`_i`]bUf]gWYb'9j Ybhg'i bX'?cW`_i fgYbž'X]Y
9]bV']W_Y]b'X]Y'fY[]cbU`Y'?ØWY'V]YhYb"8]YgY'J YfUbgH'hi b[Yb
g]bX'b]W'h'bi f'Y]b'; Ybi gg'ZØf'X]Y'G]bbYž'gcbXYfb'Ui W'Y]bY
\Yfj cffU[YbXY'; Y`Y[Yb\Y]hž'X]Y`HfUX]h]cbYb'i bX'5b[YVchY`XYf
FY[]cb`_YbbYbni`YfbYb"

8 Ug`VYj c fghY\YbXY`J c`_g`]YXYfg]b[Yb`]gh'gca]h'b]W h'bi f`Y]b
a i g]_U`]gW Yg'<][\`][\hž'gcbXYfb`Ui W`Y]b`k]W h][Yf'6Y]hfU[`ni f
: ÒfXYfi b[`XYf'; Ya Y]bgW UZhi bX`XYf`_i `hi fY`Yb`⇒Yb h]hÀh`XYf
l W_Yfa Uf_"'6Y]'U``X]YgYb`5bfY]nYb`\Y]» h`Yg`ZØf`j]Y`Y.`8 U``]Y[h
k Ug`Ubž`U`gc`b]W h g`k]Y`\]b`i bX`a]hg]b[Yb`

8 YhU]`g	
C fh	DfYbn`Ui Yf`A Uf_hVYf[ž`%+&- %`DfYbn`Ui ž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • i W_Yfa Uf_!YbhXYW_Yb"XY • bcggYbYf!`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh