

J c`gdYffi b[]b`DfYbn`Ui . ; fUVck ghfU» Y k]fX`ni f`6Ui ghY`Y°

⊕`XYf`l W_Yfa Uf_`[]Vh`Yg`UV`&, "'&`]'GhfU» YbgdYffi b[Yb`ni f
: Yfbk Åfa YYfgW`]Y»i b["'6Yhfc ZYbY`6i g`]b]Yb`i bX
5bk c`bYf]bZcg`]Yf"



I W_Yfa Uf_ž`8Yi hgW`UbX`!`8]Y`GhUXhk Yf_Y`DfYbn`Ui . ; a V<
\UVYb`Ub[Y_ØbX][hž`XUgg`j ca`&, "'&`]'V]g`gdÅhYghYbg`)"
GYdhYa VYf`]a`6YfY]W`XYf` ; fUVck ghfU» Y`i a ZUb[fY]WXY
6Ui a U»bU`a Yb`Xi fW[YZØ`fh`k YfXYb`"8]YgY`A U»bU`a Yb`g]bX
HY`Y]bYg`[fØ»YfYb`N]Y`g.`X]Y`9fgW`]Y»i b[`k Y]hYfYf` ; YVÅi XY`a]h
a cXYfbghYf` : Yfbk Åfa Y`6Yhfc ZYb`]gh`XYf`5VgW`b]h`nk]gW`Yb`XYf
9]bZU`fh`5`c`fbk Y[`i bX`XYf`9]bZU`fh`? Uf`!A Uf!`GhfU» Yž`k]Y`
b b b`XY`VYf]W`hYh`"

8]Y`5bk c`bYf`_ØbbYb`]b`X]YgYf`NY]h`Ui ZUha Ybž`XYbb`X]Y`Ni ZU`fh
ni`]\fYb` ; fi bXghØW`Yb`V`Y]Vh[Yk Å`f`Y]ghYh`"8YbbcW`k YfXYb
Y]b][Y`l bUbbY`a`]W`_Y]hYb`b]W`h`ni`j Yfa Y]XYb`gY]b`"K Å`fYbX
XYf`6Ui UfVY]hYb`k]fX`X]Y`6i g`U`hYghY`Y` ; fUVck ghfU» Y`b]W`h

VYX]Ybħk Ug`ZØf`DYbX`Yf`i bX`FY]gYbXY`i bdfU_h]gW`]gh"
6YhfcZZYbY`@]b]Yb`k]Y`X]Y`(` (+`fGhUXh]b]YŁ`i bX`X]Y`D`i g6i g!`@]b]Y
(`\$` `fDfYbn`Ui ` `GWk YXh#CXYfŁ`a ØggYb`Ui Z`9fgUhn`U`hYghY`Yb
i a [Y`Y]hYh`k YfXYbž`X]Y`g]W`]b`XYf`6Ui ghfU»Y`fghUXhY]bk ĀfhgŁ
i bX`XYf`GWk YXhYf`GhfU»Y`fghUXhUi gk ĀfhgŁ`VYZ]bXYb`"8]Y
GhUXhk Yf`_Y`V]hYb`X]Y`5bk c`bYf`i a `JYfghĀbXb]g`ZØf`X]Y
I bUbbY`a `]W`_Y]hYbž`X]Y`Xi fW`X]YgY`k]W`h][Yb`5fVY]hYb
YbghhY`Yb"

J Yf`_Y`f`g!`i bX`G]W`Yf`Y]hgUgdY`_hY

9]b`k Y]hYfYg`5i [Yba Yf`_]Y[h`Ui ZXYf`Fi Xc`Z]6fY]hgW`Y]X!GhfU»Yž
X]Y`bi f`VYX]b[h`U`g`5i gk Y]W`ghfYW`_Y`[Ybi mh`k YfXYb`_Ubb"
5bk c`bYf`i bX`JYf`_Y`fghY]bY`a Yf`a ØggYb`XUa]h`fYW`bYbž`XUgg
XYf`6Y[Y[bi b[gj Yf`_Y`f`]b`X]YgYf`GhfU»Y`ni `VfYbn`][Yb
G]hi Uh]cbYb`ZØ`fYb`_Ubb`"Ni XYa `VYZ]bXYh`g]W`Ub`XYf`9W`_Y
6fY]hgW`Y]XghfU»Y`#? Uf`!A Uf!`!GhfU»Y`X]Y`6Ui ghY`Y`ZØf`XYb`BYi VUi
Y]bYg`<cgd]nYg"

8cW`X]Y`6Ui a U»bU`a Yb`]b`DfYbn`Ui `g]bX`b]W`h`X]Y`Y]bn][Yb
9bhk]W`_i b[Yb`]a `6YfY]W`X`Yf`Yfbk Āfa Yj Yfgcf[i b["5i W`]b
UbXYfYb`GhĀXhYbž`k]Y`ni a `6Y]gd]Y`]b`<Ubbcj Yfž`g]bX`[fc»Y
Dfc`Y`_hY]b`D`Ubi b["6]g`9bXY`&\$&`gc`XUg`Yfbk Āfa YbYhn`]b
@]bXYb!BcfX`i bX`@]a a Yf`Ui g[YVUi h`k YfXYb`"@Ui h`YbYfW]hm`XY
VY[]bbh`XYf`5i gVUi`]b`@]bXYb!BcfX`VYfY]hg`]a `A U]&\$&) `i bX
YfghfYW`_h`g]W`Yb`h`Ub[`XYf`Bc`hYghfU»Y`V]g`ni a `K YghgW`bY`k Y["
8Yf`5i gVUi`]b`@]a a Yf`k]fX`]a `: YVfi Uf`&\$&`VY[]bbYb`i bX`gc`
X]Y`GhUXhY]Y`a]h`bYi Yb`@]hi b[Yb`]YfV]bXYb"

I a ZUggYbXY`9bYf[]Yd`Ubi b[`ZØf`X]Y

Ni _i bZh

K Āfa Yk YbXY`]gh`XUg`GW`U[k cfh`XYf`Ghi bXYž`b]W`h`bi f`]b
DfYbn`Ui ž`gcbXYfb`Ui W`Vi bXYgk Y]h`8Yf`HfYbX`ni f
HfUbgZcfa Uh]cb`]cb`Zcgg]`Xca]b]YfhYb`ni `_]a UbYi hfU`Yb
K Āfa Yj Yfgcf[i b[ggmghYa Yb`V]g`&\$(`) `b]a a h`i: U`fh`Ui Z`K]Y`XYf`
8Yi hgW`Y`GhĀXhYhU[`Yfj cf`YVhž`gc`Yb`K Āfa YbYhnY`nYbhfU`Y

9`Ya YbhY`Ui Z`_ca a i bU`Yf`9VYbY`gY]b`i bX`ghY``Yb`Y]bY`YZZ]n]YbhY
 @0gi b[`XUfž`i a `X]Y`K`Àfa Yk YbXY`]b`j]Y`Yb`Gh`XhYb`i bX
 ; Ya Y]bXYb`j cfUbni hfY]VYb"

5_hi Y``Y`Ghi X]Yb`VY`Yi W`hYb`X]Y`<YfUi gZcfXYfi b[Yb`i bX`<ØfXYbž
 XYbYb`g]W`?ca a i bYb`i bX`9bYf[]Yj Yfgcf[i b[gi bhYfbY`a Yb
 [Y[YbØVYfgU`Ybž`k`À`fYbX`g]Y`g]W`XYb`d`UbYf]gW`Yb`i bX
 Z]bUbni]Y``Yb`5bZcfXYfi b[Yb`XYf`K`Àfa Yk YbXY`ghY``Yb``8i fW`Y]bY
 i a ZUggYbXY`5bU`mgY`i bX`l a ZFU[Yb`k YfXYb`X]Y`fY`Yj UbhYb
 5_hYi fY`XUVY]`i bhYfghØhnhž`]\fY`_ca a i bU`Y`K`Àfa Yd`Ubi b[
 f?`K`DŁ`ghfUhy[]gW`Ubni [Y`Yb"

8]Y`UbghY`YbXYb`6Ui j cf`UVYb`]b`DfYbn`Ui`g]bX`U`gc`HY]`Y]bYg
 [f0»YfYb`Ni gUa`a Yb`Ub[gžXYf`U``Y`Ua`9bYf[]Yk UbXY`
 6YhY]`][hYb`VYhf]Zh``C`V`_i fnZf]gh][Y`9]bgW`f`Àb`_i b[Yb`k`À`fYbX
 XYf`6Ui UfVY]hYb`cXYf`Ub[Zf]gh][Y`D`Ubi b[`ni`f`J`YfVYggYfi b[`XYf
 9bYf[]Yj Yfgcf[i b[`X]Y`9bhk`]W`_i b[`XYf`Yfbk`Àfa Y`U`h`gck`c`
 `c`_U`Y`U`g`Ui W`[`c`V`U`Y`8]a Ybg]cbYb"

8YhU]`g	
Cfh	I`W`Yfa Uf`_ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bbb"XY • k k k "YbYfW]hm"XY • k k k "ghUYXhYhU["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh