

J F!6Ub_`I W_Yfa Uf_!F UbXck `đ VY`h.`(i
8]j]XYbXY`hfc hn`? f]gYbnY]hYb`°

8]Y`J F!6Ub_`I W_Yfa Uf_!F UbXck `Y; `j Yf_0bXYh`Y]bY
8]j]XYbXY`j cb`(`i `Z0f`&\$&(ž`hfc hn`\YfUi gZcfXYfbXYf
6YX]b[i b[Yb" `A]h[`]YXgnU\`Yb`ghY][Yb"



I W_Yfa Uf_ž`8Yi hgW\`UbX`!`<Yi hYž`Ua `&%"`đ b]`&\$&) ž`_cbbhY
X]Y`J F!6Ub_`I W_Yfa Uf_!F UbXck `Y; `Ui ZY]bY`YfZc`[fY]W\Y
; YbYfU`j YfgUa a `i b[`ni f0W_V`]W_Ybž`X]Y`Ua `%, "`đ b]`ghUhhZUbX"
, VYf`(\$ \$`A]h[`]YXYf`i bX`; `ÀghY`ZY]YfhYb`X]Y`dcg]h]j Y`9bhk]W_`i b[
XYf`6Ub_]a `ni f0W_`Y[YbXYb`; YgW`ÀZhg`U\`f" `8Yf`J c fghUbXž
j YfhfYhYb`Xi fW`đJb`A YYgY`i bX`F cbbm`GUhhYfž`VYf]W`hYhY`j cb
Y]bYa `5bgh]Y[`XYf`A]h[`]YXYfnU\``Ui Z`ghc`nY`%`%`%* &ž`k Ug
VYgcbXYfg`YfZfYi `]W` `]ghž`XU`XYf`Vi bXYgk Y]hY`HfYbX`VY]
; YbcggYbgW`UZhgvUb_`Yb`f0W_`Ai Z][`]gh" `8]Y`6Ub_`\Uh]g]W
YfZc`[fY]W` `U`g`ghUV`Yfž`k UW`gYbXYf`:`]bUbndUfhbYf`]b`XYf`F Y[]cb
YhUV`Yfh`i bX`g]Y\`h`g]W` `U`g`hfUX]h]cbY` `Zc fhgW`f]hh]W`ž`dYfg0b`]W`ž
`c_U`i bX`X][]hU`ž`k]Y`Yg`GUhhYf`hfYZZYbX`Zcfa`i`]YfhY"

9]bYf'XYf'<Ò\Ydi b_hY'XYf'J YfgUa a`i b[`k Uf'X]Y`J Yf_ØbXi b[
Y]bYf'8]j]XYbXY`j cb`j]Yf'DfcnYbh'ZØf'XUg`đ\ f'&\$&("`8]YgY
YfZFYi`]WXY`B UWXf]WXh`j YfXYi`h]WXh`X]Y`gc`]XY`9bhk]W_`i b[`XYf
6Ub_ž`X]Y`b]WXh`bi`f`]b`XYf`FY[]cbž`gcbXYfb`Ui`W`ØVYffY[]cbU`
]a`a`Yf`a`Y`f`Ub`6YXYi`hi`b[`[Yk]bbh"8Yf`J`c fghUb`X`V`]W_h
cdh]a`]gh]gW`]b`X]Y`Ni`_i`b`Zž`k`À`f`Yb`X`B`c`f`V`Y`f`h`8]h`a`U`bb`i`b`X`>bg
<c`f`]h`n`]b`c`ZY`b`Y`f`5`V`gh]a`a`i`b[`k`]Y`X`Y`f[Yk`À`h`k`i`f`X`Y`b`i`Y]b
k`Y]h`Y`f`Y`g`N`Y]W`X`Y`b`X`Y`g`J`Y`f`h`U`i`Y`b`g`X`Y`f`A`]h[`]Y`X`Y`f"

; YbcggYbgW UZhgvUb_Yb`]a` , VYfV`]W_

K]Y`Ui`W`]a`a`Yf`a`Ub`Yg`XfY`hž; YbcggYbgW UZhgvUb_Yb`gd]Y`Yb
]a`XYi`hgW`Yb`6Ub_YbgY`_hcf`Y]bY`Yb`hgW`Y]XYbXY`Fc`Y`"G]Y`V]`XYb
XUg`Xf]h`Y`GY[a`Yb`h`b`Y`V`Y`b`Ò`ZY`b`h]W`X`Y`b`i`b`X`df]j`U`h`Y`b`6Ub_Yb`i`b`X
g]b`X`]b`XYf`FY[Y`U`g; YbcggYbgW UZhYb`cf[Ub]g]Yfh"@Ui`h`
**GhUh]ghU`[UV`Yg]b`XYb`Y`h`h`Y`b`đ\`f`Y`b`Y]b`Y`b`F`Ø`W_[Ub[`XYf
A`]h[`]Y`X`gn`U`X`Y`b`ž`k`Ug`Y`X`c`W`b]W`X`h`ZØf`X]Y`J`F`!`6Ub`_i`W`Y`fa`Uf`!
F`Ub`X`ck`Y; `[]`h`"`a` ; Y[YbgUhn`X`Uni`j`Y`fn`Y]W`X`b`Y`h`Y`b`X]Y`J`c`_g!
i`b`X`F`U]ZY]g`Y`b`V`Ub_Yb`]a`đ\`f`&\$&%`Y]b`Y`6]`Ub`ngi`a`a`Y`j`cb`fi`b`X
%"%()`A`]`Uf`X`Y`b`9i`fc`ž`a`]h`Y]b`Y`f`G`h`Y][Yfi`b[`j`cb`Y`h`k`U`)+`D`fcn`Y`bh
]a`J`Y`f[`Y]W`X`ni`&\$%%"`**

đ`8`Yi`hgW`Ub`X`\`UV`Y`b; YbcggYbgW UZhgvUb_Yb`[fc»Yb`9]bZi`gg
Ui`Z`X]Y`9]b`U[Yb`j`cb`Df]j`Uhd`Y`fg`cb`Y`b"Ni`XYa`d`fc`Z]h]Y`f`Y`b`X]Y
A`]h[`]Y`X`Y`f`j`cb`n`U`\`f`Y]W`X`Y`b`J`c`f`h`Y]`Y`b.`GhUgh]gW`Y`8`U`h`Y`b`n`Y][Yb`ž
X`U`gg; YbcggYbgW UZhYb`c`Z`h`gh`U`h]W`X`Y`8]j`]XYbXYb`Ui`ggW`Ø`h`Y`b
i`b`X`5`b`h`Y]`Y`Y]b`Y[Yk`]gg`Y`K`Y`f`h`gh`UV]`]h`h`i`Ui`Z`k`Y]g`Y`b"9]b`Y
F`Ø`W_[UV`Y`ni`Y]b`Ya`Z`Y`gh[Y`Y[h`Y`b`D`f`Y]g`]gh`Y`V`Y`b`Z`U`g`a`Ò[`]W`X`"Gc
V`Y`f]W`X`h`Y`h`6]U`c`ž`X`U`gg`c`Z`h`Ui`W`X`Y`i`_i`g]j`Y`?`cb`X]h]cb`Y`b`ZØf
6Ub`_d`fc`Xi`_h`Y`c`X`Y`f`D`f`Y]g]c`f`h`Y]`Y`Xi`f`W`X`gd`Y`n]Y`Y;]fc`_U`fh`Y`b
Ub[YV`ch`Y`b`k`Y`f`X`Y`b"

8]Y`< YfUi`gZcfXYfi`b[Yb`XYf`6fUbWXY

Hf`ch`n`d`cg]h]j`Yf`9`bhk]W_`i`b[Yb`[]V`h`Y`g`Ui`W`X`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[Yb`]b
X]Y`g`Y`a`G`Y`_`h`c`f" `G`c`j`Y`f`n`Y]W`X`b`Y`b`j`]Y`Y; YbcggYbgW UZhgvUb_Yb
f`Ø`W_`À`i`Z][Y`A`]h[`]Y`X`Y`f`n`U`\`Y`b`i`b`X`X]Y`5`b`n`U`\`X`Y`f`đ`gh]hi`h`Y`\`U`h`g]W`X
]b`X`Y`b`Y`h`h`Y`b`n`Y`\`b`đ\`f`Y`b`X`f`U`gh]gW`X`j`Y`ff]b[Y`f`h`6`Y`g`c`b`X`Y`f`g`h]W`X`h

\Yfj cfžXUgg'VY]ØVYf'*\$'DfcnYbhXYf'6Ub_Yb
 ; YbcggYbgW UZhgUbhY]Y'bi f']b'Y]bYf'Gi a a Y'Yfk cfVYb'k YfXYb
 _ÖbbYbž'k Ug'dchYbn]Y''Yb'A]h['YXYfb'XYb'9]bgh]Y['YfgWk YfYb
 _ÖbbhY''5i W'X]Y': fU[Y'XYf'BUW'gW'i ggdZ]W'h'V'Y]Vh'Øf'j]Y'Y'Y]b
 i bg]W'YfYg'HYffU]bž'cV'k c\`XUg'Z]bUbn]Y''Y'F]g]_c'VY]' ðgc'j Ybn']b
 XYf'F Y[Y'VY[fYbnh']gh"

9]b'k Y]hYfYf'Di b_h]gh'X]Y'Ä\ f']W'Y'8]j]XYbXYž'X]Y'b]W'h
 [UfUbh]Yfh]gh'i bX'Ui Z'XYf'; YbYfU'j YfgUa a `i b['VYgW'cggYb
 k]fX''9g'`c\ bh'g]W'XU\Yfž'X]Y'\]ghcf]gW'Yb'5i ggW'Øhi b[Yb'ni
 VYhfUW'hYb''8]YgY'5gdY_hY' []'h'Yg'ni 'VYfØW_g]W'h][Ybž'k Ybb'a Ub
 ØVYf'Y[hž'cV'a Ub'g]W'Y]bYf'; YbcggYbgW UZhgVUb_'UbgW'Y]Y» h
 cXYf'b]W'h"

Ni gUa a Yb[YZUggh'nY][h'g]W'ž'XUgg'X]Y'J F!6Ub_'I W_Yfa Uf_!
 F UbXck 'Y; 'Ui Z]Y]bYa ' [i hYb'K Y[']ghž'g]W']b'Y]bYa
 \YfUi gZcfXYfbXYb'A Uf_h'ni 'VY\Ui dhYb''8]Y'YfZc`[fY]W'Y
 ; YbYfU'j YfgUa a `i b[']gh'Y]b'k Y]hYfYf'6Yk Y]g'XUZØfž'XUgg
 9b[U[Ya Ybh'i bX'Y]bY'gc`XY'A]h['YXYfVUg]g'ja `Yi h][Yb
 :]bUbnk YgYb'i bYf'Ägg`]W'g]bX"

8YhU]`g	
C fh	I W_Yfa Uf_ž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "V]U`c"XY • XY"ghUh]ghU"Wča

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh