

K]YXYf`J UbXU`]ga i g`]b`DfYbn`Ui . F Y]ZYbgW`]hnYf`gW`À[h`YfbYi h`ni °

ð`DfYbn`Ui `gc f[hYb`b`ÀW`h]W`Y`GUW`VYgW`ÀX][i b[Yb`Ub
: U`fnYi [Yb`ZØf`5i ZFY[i b[" `8]Y`?f]a]bU`dc`nY]`Yfa]hY`hž
NYi [Yb`[Ygi W`h"



K]bhYfZY`XhghfU» Yž`%+&- %`DfYbn`Ui ž`8Yi hgW`UbX`!`ð`XYf
BUW`hni a`%+`" `ð b`]k`i`fXY`X]Y`K]bhYfZY`XhghfU» Y`]b`DfYbn`Ui
YfbYi h`ni a`GW`Ui`d`Uhn`Y]bYg`i`b`]YVgUa`Yb`J`cfZU`g`"l`bVY`_UbbhY
H`ÀhYf`gW`]hnhYb`F`Y]ZYb`Ub`Y]bYa`G`_cXU`?`5F`C`E`Ui`Zž`k`cXi`fW`Y]b
GW`UXYb`j`cb`[`YgW`ÀhnhYb`&\$`\$`9i`fc`Yb`hghUbX`"NYi [Yb
VYf]W`hYhYb`j`cb`Y]bYa`"Ui`hYb`?`bU`"i`bX`Y]bYa`XUfUi`Z`Zc`[`YbXYb
DZY]ZYbž`VYj`cf`g]Y`nk`Y]DYfgcbYb`VYa`Yf`_hYbž`X]Y`nØ[] [`j`ca
: U`fnYi [`k`Y[`"]YZYb`"8]Y`?f]a]bU`dc`nY]`U`h`i`a`[`Y`YbX`X]Y
9fa`]h`i`b[`Yb`Ui`Z[`Ybca`a`Ybž`XcW`V]g`Yf`V`]YVYb`X]Y
: U`bXi`b[`ga`U»`bU`a`Yb`Yf[`YVb]g`c`g`"ð`X]YgYf`G]hi`Uh]cb`V]hYh`X]Y
?f]a]bU`dc`nY]`X]Y`6Yj`Ö`_Yfi`b[`i`a`<]bk`Y]gYž`X]Y`ni`f`5i`Z`_`Àfi`b[
XYg`GUW`j`Yf`U`hg`VY]hfU[`Yb`_`ÖbbhYb`"K]Y`XYf`**B`c`f`X`_`i`f`]Yf`
VYf]W`hYhž`[]Vh`Yg`]b`XYf`F`Y[]cb`]a`a`Yf`k`]YXYf`J`UbXU`]ga`i`g!**

J cfZÄ`Yž`X]Y`a]h`k UWgYbXYf`6Ygcf[b]g`VYhfUW hYh`k YfXYb`

8]Y`Øb[ghYb`9fY][b]ggY`k YfZYb`Y]b`GW`U[`]W h`Ui Z`Y]b`k Y]hUi`g
[fØ» YfYg`DfcV`Ya ``GY]h`Bcj`Ya VYf`&\$&` `Yfa]hhY`h`X]Y
?f]a]bU`dc`nY]`]b`Y]bYa` `gYdUfUhYb` : U`k`Y[Yb
GUW VYgW`ÄX][i b[``9]b`&%!`Ä`f][Yf`DfYbn`Ui Yf`hfUh`XUa` U`g`bUW
Y]bYf`J YfUbghU`hi b[`]b`XYf`i W`YfgY`Y`U`Y`[Y[Yb`XYb
5i » Ybgd]Y[Y`Y]bYg`8 UW]U`i bX`VYgW`ÄX][hY`Ui » YfXYa` `Y]bYb`J K
Dc`c`Yf`YV`]W`"8Yf` ; YgUa` hgW`UXYb`Ui`g`X]YgYa` `J cfZU`k`]fX`Ui Z
Yhk`U` "\$\$\$`9i`fc`[YgW`Ähn`"8Ub`_`Ui Za` Yf`gUa` Yf`?Ua` YfUXYb`XYf`
: fY]k`j`][Yb` : Yi`Yfk`Y`f`_`cbbhY`XYf`a` i`ha` U»`]W`Y`HÄ`hYf`[YZUggh
k`YfXYb`"8]YgY`5fhj`cb`J`UbXU`]ga` i`g`]gh`U`Ufa`]YfYbX`i`bX`Äggh
: fU[Yb`ni`f`G]W`Yf`Y]h`]b`XYf`GhUXh`Ui`Z`_`ca` a`Ybž`k`]Y`X]Y`Dc`nY]
6fUbXYbVi`f[`Uba`Yf`_`h`

K UWgYbXY`Gcf[Y`ØVYf`J`UbXU`]ga` i`g`

A]h`YXYa` `bYi`Yb`6Yf]W`h`ØVYf`J`UbXU`]ga` i`g`k`]fX`X]Y`Gcf[Y`]b`XYf`
6Yj`Ø`_`Yfi`b[`[fØ» Yf`"8]Y`Ä`i`Z][Yb`GW`ÄXYb`Ub` : U`fnYi`[Yb`i`bX
ÖZYb`h]W`Yb`9]b`f]W`hi`b[Yb`ghY`Yb`b]W`h`bi`f`Y]bY`Z]bUbn]Y`Y
6Y`Ughi`b[`ZØf`X]Y` ; YgW`ÄX][hYb`XUfž`gc`bXYfb`Ui`W`Y]bYb`J`Yf`i`gh
Ub`G]W`Yf`Y]h`i`bX` ; YVcf[Yb`Y]h`]b`XYf`Y][YbYb`B`UW`VUfgW`UZh`
@Ui`h`XYa` `%, \$!G]W`Yf`Y]hgd`c`f`hU`[]Vh`Yg`j`YfgW`]YXYbY
dfÄj`Ybh]j`Y`A`U»`bU`a`Ybž`X]Y`6Øf[Yf`Yf[fY]ZYb`_`ÖbbYbž`i`a
J`UbXU`]ga` i`g`ni`j`Yf`]bXYfb`"8Uni`nÄ`Yb`i`bhYf`UbXYfYa` `Y]bY
VYggYfY`6Y`Yi`W`hi`b[`ÖZYb`h]W`Yf`D`ÄhnY`i`bX`a`Y`f`
; Ya`Y]bgW`UZh`gU`_`h]cbYbž`X]Y`XUg`A`]hY]bUbXYf`ghÄf`_`Yb`i`bX`Y]b
NY]W`Yb`[Y[Yb`gc`W`j`YfUbhk`cfhi`b[g`cgYg`J`Yf`U`hYb`gYhmYb`

9g`V`Y]Vh`UVni`k`UfhYbž`c`V`X]Y`bYi`YghYb`J`cfZÄ`Y`]b`DfYbn`Ui`ni
Y]bYa` `l`a`XYb`_`Yb`]b`XYf`G]W`Yf`Y]hgg`hfUhY`[]Y`XYf`GhUXh`ZØ`fYb
k`YfXYb`"8]Y`?f]a`]bU`dc`nY]`gYhnh`XUfUi`Zž`XUgg`NYi`[Yb`g]W`
a`Y`XYb`i`bX`XUni`VY]hfU[Ybž`X]Y`HÄ`hYf`ni`f`F`YW`Yb`gW`UZh`ni
n]Y`Yb`"8]Y` ; Ya`Y]bXY`i`bX`]`fY`6Yk`c`bYf`g]bX`[YZcfXYfhž
[Ya`Y]bgUa` `Y[Yb`gc`W`Y`HUhYb`Y]bni`hfYhYbž`i`a`X]Y
@VYVbgei`U`]hÄ`h`]b`DfYbn`Ui`bUW`U`h][`ni`g]W`Yfb`

8YhU]`g	
C fh	K]bhYfZY`XhghfU» Yž' %+&- %`DfYbn`Ui ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bc fX_i f]Yf"XY • dc`nY]"VfUbXYbVi f["XY • k k k "%, \$!g]WYf\Y]h"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh