

Ni fØW_]b `B Yi VfUbXYbVi f[. '9]b `6Yf`]bYf
Yb hXYW_h`X]Y `YWX hY `< Y]a Uh°

9bhXYW_Yb`G]Y`X]Y`F ØW__Y`f`ni f`<Y]a Uh]b
BYi VfUbXYbVi f[. '9]b`5i hcf`fYZY_h]Yfh`ØVYf`@YVYbž`gc n]U`Y
Ghfi _hi fYb`i bX`J YfÅbXYfi b[Yb`gY]h`XYf`K]YXYfj YfY]b][i b["



BYi VfUbXYbVi f[ž`8Yi hgW`UbX`!`8]Y`F ØW__Y`f`ni f`<Y]a Uh]gh
cZh`Y]bY`F Y]gY`]b`X]Y`Y][YbYb`K i fnY`b`"9]b`5i hcf`Ui g
BYi VfUbXYbVi f[`gW`]`XYfh]b`Y]bYa`"YV\UZhYb`6Yf]W`hgY]bY
F ØW__Y`f`bUW`nk Ubn][`š\`fYb`]b`6Yf`]b`"9f`VYgW`fY]Vh`X]Y
<Ui dhghUXh`U`g`Y]bY`6`UgY`ž]b`XYf`;`Y]W`ZØfa][_Y]h`YffgW`hi bX
X]Y`@YVYbgk Y]gY`U`g`cVYfZ`ÅW`]W`i bX`\ca`c[Yb`Ya`dŽ`bXYb
k]fX`"B UW`š\`fYb`]b`X]YgYf`<Y_h]_ZØ`h`Yf`g]W`]b
BYi VfUbXYbVi f[ž`gY]bYf`U`hYb`<Y]a Uhž`k]YXYf`Ub[Y`_ca`a`Yb`"
8 Ug`ZØ`h`g]W`gc`Ubž`U`g`k ØfXY`]W`bUW`<Ui gY`_ca`a`Yb`ž
g]bb]Yfh`XYf`5i hcf`ž`k`Å`fYbX`Yf`X]Y`: fYi bX`]W`_Y]h`XYf`A`YbgW`Yb
i bX`X]Y`Vi bhYb`; Yg]W`hYf`XYf`GhUXh`cVh`"I`W`_Yfa`Uf`__i`f]Yf
VYf]W`hYhž`X`Ugg

⊕gVYgcbXYfY`VY]a`9]b_Ui ZYb`ghY`h`Yf`Y]bYb`XYi`h]WXYb
I bhYfgW]YX`ZYgh`⊕`Y]bYf`_`Y]bYb`6ÅW_YfY]`k`]fX`Yf`j`cb`XYf
JYf`_Ai`ZYf]b`a`]h`Y]bYa`_`Yfn`]WXYb`@ÅWY`b`VYX]Ybhz`k`Ug`ZØf`]b
Y]bYb`_`UfYb`?`cbhfUgh`ni`a`6Yf`]bYf`5`hU[`XUfghY`h`k`c`j`]Y`Yg`cZh
Ub`<Y`_h]`_i`bX`C`VYfZÅW`_]W_X]h`Y]XYh`GY]bY`F`ØW`_Y`f`Z]bXYh]j`cf
Y]bYa`K`Y]bZYgh`ghUhz`k`c`Yf`U`hY`6Y`_UbbhY`hf]Zhi`bX`X]Y
5ha`cgd`ÅfY`U`g`Ui`g[`Y`UggYb`i`bX`YV`UZh`VYgW`fY]Vh`<`]Yf`ZØ`Y`
]W`a`]W`k`c`Å`ž`Y]f`]gh`XUg`@YVYb`ž`gU[`h`Yf`i`bX`d`Ubhz`]b`gY]bYf
?`c`i`a`bY`ØVYf`X]YgY`bYi`Yb`U`hYb`9fZU`fi`b[`Yb`ni`VYf]W`hYb`"

; YgY`gW`UZh`]W`Yf`K`Ub`XY`]b
C`gh`XYi`hgW`Ub`X

8]Y`9fZU`fi`b[`Yb`XYg`5i`hcf`g]bX`Y]b`Gd]Y[`Y`V]`X`[`fØ»`YfY
[`YgY`gW`UZh`]W`Yf`J`Yf`Åb`XYfi`b[`Yb`ž`X]Y`X]Y`C`gh`XYi`hgW`Y
@Ub`XgW`UZh`gY]h`XYf`K`]YXYfj`YfY]b][`i`b[`%-`-`\$`df`Å[`Yb`"8]YgY
ZØ`fhY`ni`Y`bcfa`Yb`Ø`cbca`]gW`Yb`i`a`k`Å`ni`b[`Yb`ž`X]Y`XUg`gc]U`Y
;`Y`ZØ[`Y`ghUf`_`VYY]b`Zi`gghYb`"Ghi`X]Yb`nY][`Yb`ž`XUgg`X]Y
A`]hY`gW`]W`h]b`8Yi`hgW`Ub`Xž`VYgcb`XYfg`i`a`XUg`Å`f`&\$\$ž
gd`ØfV`Uf`gW`fi`a`dZhY`"9]b`5b`U`mgYVYf]W`h]j`cb`XYf`6i`bXYgnYbhf`U`Y
ZØf`dc`]h]gW`Y`6]Xi`b[`Y`Vh`Y`fj`cfž`XUgg`X]Y`GW`]W`hi`b[`XYf
;`YgY`gW`UZh`Xi`fW`6]Xi`b[`ž`6Yfi`Zi`bX`9]b`_ca`a`Yb`[`Ydf`Å[`h`k`]fX`"
8]Y`A`]hY`gW`]W`h`V`]YV`ghUV`]ž`k`Å`fYb`X`X]Y`i`bhYfY`GW`]W`h`Y]bYb
`Y]W`hYb`F`ØW`[`Ub[`j`YfnY]W`bYhY`"Ni`[`Y]W`k`i`W`g`X]Y`C`VYfgW`]W`h
]b`VY]XYb`HY]Yb`8Yi`hgW`Ub`Xgž`Y`XcW`i`bhYfgW`]YX`]W`ghUf`_`
Vd`XY`]b`Zcfa`]Yfh`ØVYf`

6YgcbXYfg`k`]W`h][`ghž`XUgg`X]Y`gc]U`Y`GW`]W`hi`b[`]b
C`gh`XYi`hgW`Ub`X`i`bhYf`XYa`XYa`c[`fUZ]gW`Yb`8fi`W`_i`bX`XYf
5V`k`Ub`XYfi`b[`]j`cb`ei`U`]Z]n]YfhYb`:`UW`_f`Å`ZhYb`Y]XYh`HUhg`ÅW`]W`
k`i`fXY`]b`Y]bYf`5i`gk`Yfhi`b[`]XYg`8`⊕`ZYgh[`YghY`hž`XUgg`X]Y
I`b[`]Y]W`Y]h`VY]`<`Ui`g`U`hga`Uf`_hY]b`_ca`a`Yb`]a`C`ghYb`gY]h`XYb
%-`-`\$`Yf`Å`fYb`gc[`Uf`[`Ygh]Y[`Yb`]gh`]J`]Y`Yg`V`Y]Vhž`hf`chn`Y]bYg
[`Yk`]ggYb`:`cfhgW`f]hng`VY]`XYf`5b[`]Y]W`i`b[`]j`cb
@YVYbgj`Yf`Å`hb]ggYbž`i`b[`]ØW`]W`"J`cf`U`Ya`_`Øb[`YfY`g]b`X
Yf`Å`hYb`F`]g]_Yb`]a`5fVY]hga`Uf`_hi`bX`XYf`5`hYfgUfa`i`h
Ui`g[`YgY`hnh`"8`Uf`ØVYf`_`]b`Ui`g`V`Y]Vh`X]Y`K`]fhgW`UZh`_fUZh`]a`C`ghYb
`]bhYf`XYa`K`YghYb`ni`fØW`ž`k`Ug`g]W`]b``Ø`YfYb`5b`hY]`Yb`Ub

B]YXf][`c\b!`i bX`[Yf]b[ZØ[][Yb`6YgWÅZh][i b[gj Yf\Å`hb]ggYb
k]XYfgd]Y[Y`h`8 ≠k `UbU`mg]Yfh`X]Y`

8]Y`<YfUi gZcfXYfi b[Yb`g]bX`U`gc`j]Y`gWÅ]WÅh][ž`XcWÅ`X]Y
FØW__Y`f`XYg`5i hcfg`nY][hž`XUgg`Yg`]b`_`Y]bYb`C fhYb`k]Y
BYi VfUbXYbVi f[`bcWÅ`]a a Yf`Y]bY`ghUf`_`Y`; Ya Y]bgWÅUZh`i bX`Y]b
h]YZg`; YZØ\`XYf`Ni [Y\Øf][_`Y]h`[]Vh`8]Y`<Y]a _`Y`f`]b`X]YgY
≠ZfUghfi _`hi f`a YbgWÅ`]WÅYf`BÅ\`Y`i bX`K Åfa Y`a U[`Y]bY`Y]bZUWÅYž
UVYf`YbHgWÅY]XYbXY`i bX`YVYbgVY`U\`YbXY`9bHgWÅY]Xi b[`gY]b`"

8YhU]`g	
C fh	BYi VfUbXYbVi f[ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i W_Yfa Uf__i f]Yf"XY• k k k "VdV"XY• k k k "X]k "XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh