

J 66!7\YZ<Yi]b[. , VYfZØ`hY`NØ[Y`gc`Yb VU`X`XYf`J Yf[Ub[Yb\Y]h`Ub[Y\ØfYb°

8Yf`bYi Y`J 66!7\YZ7\f]ghcd\`<Yi]b[`ØbX][h
9bh`Ughi b[ga U» bU`a Yb`ZØf`ØVYfZØ`hY`F Y[]cbU`nØ[Y`]b
6fUbXYbVi f[`i bX`6Yf`b`Ub"



6fUbXYbVi f[ž`8Yi hgW`UbX`!`b`XYf`<Ui dhghUXhfY[]cb`6Yf`b!
6fUbXYbVi f[`Äi Zh`X]Y`NY]h`XUj cbž`k Ybb`Yg`i a`X]Y`J YfVYggYfi b[
XYf`6U`b]bZfUghfi `hi f[Y`h`6YgcbXYfg`Ub`gW`ØbYb
K cW`YbYbXYb`g]Y`h`g]W`XYf`F Y[]cbU`j Yf`Y`f`a`]h`Y]bYf
, VYfZØ`i b[`XYf`NØ[Y`_cbZfcbh]Yfh`7`f]ghcd\`<Yi]b[ž`bYi Yf
; YgW`ÄZhgzØ`fYf`XYg`J Yf`Y`fgj YfVi bXg`6Yf`b!6fUbXYbVi f[
fb!hj Ł`VYnY]W`bYh`X]Y`XYfnY]h[Y`G]hi Uh]cb`U`g`i bhfU[VUf`i bX`U`h
VYfY]hg`A U» bU`a Yb`ni f`9bh`Ughi b[`]b`5i gg]W`h`[YghY`h"

<Yi]b[ž`XYf`Yfgh`gY]h`A U]`&\$&) `ja`5a`h`]ghž`_ØbX][hY`Ubž`XUgg`Y]b
ni g`Äm`]W`Yf`Ni [`]b`F]W`hi b[`C`ghgY`Y`[Yd`Ub`h`]gh`5`_hi Y`][]Vh`Yg
VYfY]hg`nk`Y]ni g`Äm`]W`Y`J YfV]bXi b[Ybž`X]Y`a`cf[Ybg`i bX
bUW`a]hhU[g`ja`9]bgUhn`g]bX`5a` : U`fd`Ub`k YW`gY`ja`8YnYa VYf

gc`Y]b`Ghi bXYbhU_h`nk]gWXYb`6Yf`b`i bX`GhfU`gi bX`Y]b[YZ\ fh
k YfXYbžk Ug`X]Y`F`Y]gYnY]hYb`XYi h]W`j Yf_ØfnYb`_ØbbhY"

? UdUn]hÅhgUi gk Y]hi b[Yb`]a `: c_i g

8]Y`ghY][YbXY`B UWZfU[Y`]a `FY[]cbU`j Yf_Y`f` `b]W`h`ni `Y`h`h
Xi fW`XUg`8Yi hgW`UbXh]W_Y`h` `ghY`h`X]Y`J YfU`b`k`c`f`h]W`Y`b`j`c`f
bYi Y`<YfUi gZcfXYfi b[Yb`"<Yi]b[`k`Ufbh]bgVYgcbXYfY`F`UXZU`fYfž
XUgg`X]Y`A`]hbU`a`Y`j`cb`:`U`ff`ÅXYfb`Ub`K`c`W`Y`b`Y`b`XY`b
dfcV`Ya`Uh]gW`gY]b`_Ubb`"NØ[Y`g]bX`c`ZiØVYfZØ`hž`i bX`j`c`ff`Ub[][
a`ØggYb`F`c`ghØ`Y`i`b`X`?]bXYfk`U[Yb`D`U`h`Z]bXYb`"8`Ug`5b[YV`ch
]a`FY[]cbU`j`Yf_Y`f`U`h`nk`Uf`ni`[Yb`c`a`a`Y`b`ž`X`c`W`X]Y`ØVYf`U`gh`Y`h`Y
GW`]Y`b`Y`b]bZfUghfi`_hi`f`ghØ»`h`Ub`]\`fY`:`fY`bn`Y`b`"

I`a`X]YgY`<YfUi`gZcfXYfi`b[`Ubni`[Y`Y`b`ž`j`Yfk`Y]gh`<Yi`]b[`Ui`ZXUg
`bZfUghfi`_hi`fdfc`Y`_h`]&\$`\$`"8]YgY`i`a`ZUggYbXY`b]h]Uh]j`Yž`X]Y`]b
Ni`gUa`a`YbUfVY]h`a`]h`XYf`8Yi`hgW`Y`b`6U`b`i`bX`UbXYfYb`DUf`b`Y`f`b
Y`b`k`]W_Y`h`k`i`f`XYž`n]Y`h`XUfUi`ZUVž`X]Y`GW`]Y`b`Y`b]bZfUghfi`_hi`f`]b
XYf`F`Y[]cb`6Yf`]b!6fUbXYbVi`f[`ni`_i`bZhg]W`Y`f`ni`[Y`ghU`h`Y`b`"8`Ug
?`cbnYdhi`a`ZUgg`X]Y`5i`gk`Y]hi`b[`XYf`GhfY`W`Y`b`i`bX`Y]bY`VYggYfY
5bV]bXi`b[`Ub`X]Y`VYghY`Y`b`XY`b`6U`b`b`ØZ`ž`i`a`X`Y`b`k`U`W`g`Y`b`XY`b
6YXØfZb]ggYb`XYf`<Ui`d`ghgUXhfY[]cb`[YfY`W`h`ni`k`YfXYb`fU`66Ł"

@Ub[Zf]gh][Y`D`U`bi`b[`ZØf`Y]b`a`cXYfbYg
GW`]Y`b`Y`b`b`Y`hn

8]Y`D`U`bi`b[Yb`ZØf`XUg`Dfc`Y`_h`]&\$`\$`g]bX`VYfY]hg`k`Y]h
Zcfh[YgW`f]h`h`Y`b`"<]YfVY]k`i`f`XYb`U`W`h`?`c`ff]X`c`f`Y`i`b`X`Y]b
A`U»`b`U`a`Y`b`d`U`_`Y`h`ni`f`9fk`Y]h`Y`fi`b[`XYg`G!6U`b`b`Y`h`n`Y`g`X`Y`Z]b]Y`f`h`
8]Y`J`c`f`Z]b`Ub`n]Y`fi`b[`X]Y`g`Y`f`Y`f`Z`c`f`X`Y`f`]W`Y`b`D`U`bi`b[Yb`k`]f`X`j`cb
XYb`@ÅbXYfb`6Yf`]b`i`bX`6fUbXYbVi`f[`ØVYfb`c`a`a`Y`b`ž`k`Å`f`Y`b`X`X]Y
8Yi`hgW`Y`6U`b`B`Y`h`n`Y`5;`ZØf`X]Y`I`a`g`Y`h`ni`b[`j`Y`f`U`b`h`k`c`f`h]W`Y`]g`hž
V]g`Ui`Z`X]Y`<Y]XY`f`Ui`h`V`U`b`ž`X]Y`j`cb`XYf`B]Y`XY`f`V`U`f`b]a`Y`f
9]gYbVU`b`5;`VYhfYi`h`k`]f`X`f`V`Y`f`]b`"XYŁ"

8]Y`;`fi`bX`U[YbYfa`]h`i`b[`]b`b`U`Y`ni`U`Y`b`?`c`ff]X`c`f`Y`b`]gh`VYfY]hg
UV[YgW`c`ggYbž`i`bX`X]Y`:`]b`Ub`n]Y`fi`b[`ZØf`k`Y]h`Y`f`Y`

D`Ubi b[ga U» bU\ a Yb`k]fX`j cb`XYb`VY]XYb`@ÀbXYfb`[Yg]W\Yfh"
 8]Yg`gW\UZh`X]Y`J cfUi ggYhni b[`ZØf`Y]bY`nØ[][Y`l a gYhni b[`XYf
 Dfc`Y`_hY`i bX`gc``ni`Y]bYf`J YfVYggYfi b[`XYf`A`cV]`hÀh`ZØf`X]Y
 : U\ f[`ÀghY`]b`XYf`FY[]cb`ZØ\ fYb"

<Yi]b[`i bX`gY]b`HYUa`ghY\Yb`U`gc`j cf`Y]bYf`<YfUi gZcfXYfi b[ž
 X]Y`j]Y`Y` : UW`hYb`\Uh`8]Y`5bghfYb[i b[Ybž`i a`X]Y`G]hi`Uh]cb`ja
 FY[]cbU`j Yf`_Y\`f`ni`j YfVYggYfbž`g]bX`]b`j c``Ya` ; Ub[Y`"8]Y
 bÀW\ghYb`A`cbU`hY`j YfgdfYW\Yb`]bhYbg]j`ni`k YfXYbž`k`À\`fYbX`U``Y
 6YhY`][`hYb`[`Ya`Y]bgUa`Ub`Y]bYf`gW`U[`_f`ÀZh][`Yb`@Øgi`b[
 UfVY]hYb"

8YhU]`g	
C fh	6fUbXYbVi f[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "j VV"XY • k k k "VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh