

J ] Y ` ZÄ ` h ] [ Y ` Gca a YfZYf ] YbUb [ YVchY ` ZØf  
? ] bXYf ` ] b ` 6fUbXYbVi f [ ` & \$ & ) °

9fZU \ fYb ` G ] Y ` U ` ` Yg ` ØVYf ` X ] Y ` j ] Y ` ZÄ ` h ] [ Yb  
Gca a YfZYf ] YbUb [ YVchY ` & \$ & ) ` ZØf ` ? ] bXYf ` i bX ` † [ YbX ` ] WXY ` ] b  
6fUbXYbVi f [ ` Ub ` XYf ` < Uj Y ` "



GhUXh ` 6fUbXYbVi f [ ` Ub ` XYf ` < Uj Y ` ž ` 8 Yi hgW ` UbX ` ! ` †  
6fUbXYbVi f [ ` Ub ` XYf ` < Uj Y ` k ] fX ` Yg ` Ui W ` & \$ & ) ` k Ä \ fYbX ` XYf  
Gca a YfZYf ] Yb ` j cb ` 8 cbbYfghU [ ž & ( " ` † ` ` ž ` V ] g : fY ] hU [ ž ) "  
GYdhYa VYfž ` Y ] bY ` Vi bhY ` DU ` YhhY ` Ub ` 5b [ YVchYb ` ZØf ` ? ] bXYf ` i bX  
‡ [ YbX ` ] WXY ` [ YVYb " ` 8 ] Y ` GhUXh ` \ Uh ` g ] W ` a ÄW ` h ] [ ` ] bg ` NYi [ ` [ Y ` Y [ hž  
i a ` XYb ` † b [ Yb ` @ ` Yi hYb ` Ui ZfY [ YbXY ` 9f ` YVb ] ggY ` ni ` Yfa ` Ò [ ` ] WXYb "  
8 ] Y ` J YfUbghU ` hYf ` g ] bX ` XUVY ] j cf ` U ` ` Ya ` X ] Y ` ZfY ] Yb ` HfÄ [ Yf ` XYf  
‡ [ YbX ` \ ` ZY ` gck ] Y ` ghÄXh ] gWXY : fY ] nY ] hY ] bf ] W ` hi b [ Ybž ` X ] Y ` Y ] b  
i a ZUb [ fY ] WXYg ` Dfc [ fUa a ` Ui ZX ] Y ` 6Y ] bY ` [ YghY ` ` h ` \ UVYb " ` 8 cW  
Ui Z [ YdUggh ` 9 ] b ] [ Y ` J YfUbghU ` hi b [ Yb ` YfZcfXYfb ` Y ] bY ` 5ba ` Y ` Xi b [  
] a ` J cfUi gi bX ` \_ ÖbbhYb ` gW ` bY ` ` ` Ui g [ YVi W ` h ` gY ] bž ` k ] Y ` X ] Y ` GhUXh  
6fUbXYbVi f [ ` VYf ] W ` hYh "

K c [ YbUi \_ÒbbYb`X]Y : fY]nY]hU\_h]j ]hÀhYb`ghUhhZ]bXYb3`< ]Yf`g]bX  
Y]b][ Y`XYf`< ][ \`][ \hg.

## J ]Y`ZÀ`h][ Y`5 b [ YVchY` ]b`XYf`GhUXh

- : fY]nY]hnYb hfi a `? ÆG. `<]Yf` [ ]Vh`Yg`5i gZØ[ Yžk ]Y`Yhk U`]b  
XYb`A U[ XYVi f[ Yf`Nccž`gck ]Y`5\_h]cbg\_i bgh`b` : cfa `j cb  
; fUZZ]h]i bX`Y]b`UVk YWg`i b[ gfY]WYg`Dfc[ fUa a "
- GhUXha i gYi a . `5`hY`?`Ugg]\_Yf`i bX`bYi YghY` ÆXYb`ZØf`X]Y  
↑ b[ Yb`6Ygi WYf`k YfXYb` \ ]Yf`dfÀgYbh]Yfh"
- : ci ei Å!6]V`]ch\Y\_ . ` Æ`XYf`GhUXhhY`V]V`]ch\Y\_  
<c\YbghØW\_Yb`i bX`XYf`? ]bXYfV]V`]ch\Y\_ ]bXYb  
Dfc[ fUa a Y`ghUhhž`X]Y`j ]Y`GdU» `j YfgdfYWYb"
- J c`\_g\cWgW`i`Y. `5b`XYf` ↑ b[ Yb`J <G`k ]fX`YVYbZU`g  
ZØf`5Vk YWg`i b[ ` ]Ygcf[ h"
- 7UZÅ`7c b hUWh. `A ]h`Y]bYf`6YUW!DUfhmž` : i b!C`ma`d]UXY  
i bX`\UbXk Yf`\_]WYb`5b[ YVchYb`k ]fX`\ ]Yf`[ UfUbh]Yfh  
\_Y]bY`@Ub[ Yk Y]`Y`Ui Z\_ca a Yb"
- 5fW`Àc`c [ ]gW`Yg`@UbXYga i gYi a . `K cf\_g\cdg`ni  
HÒdZyf\_i fgYb`i bX`U`hYb`GdcfhUfhYbž`[ Ub`n`bUW`XYa  
A chhc` GY`VYf`a UWYb`]gh`Hfi a dZ "
- 7`i V`Ua`HfUi YfVYf[ `f75HŁ. `HÀ[ `]WY`5b[ YVchY`k ]Y  
6ccchZU\ fYbž`\_fYUhj Y` ; YghU`hi b[ `i bX`Y]bY`Gca a Yf!GY`Z]Y!  
FU`mY`ghY\Yb`Ui ZXYa`Dfc[ fUa a "
- <Ui g`XYf`? ]bXYfž`> [ YbX`i bX` : Ua `]Yb`fP` ]> Ł. `Ni a  
: Yf]YbghUfh[ ]Vh`Yg`X]Y` <U`c` : Yf]Yb`DUfhm` ž[ YZc`[ hj cb  
\_i` ]bUf]gWYbž`gdcfh]WYb`i bX`\_fYUhj Yb`5b[ YVchYb`]a  
Dfc[ fUa a ` Gca a Yfk ]bX "
- 7\ f]gh`]WYf`J YfY]b`> b[ Yf`A YbgWYb`f7J` Æ Ł. `9]b  
: Yf]Yb`U[ Yf`j ca`%"`V]g`%\*`"5i [ i gh`&\$&) `]b`XYf  
DYfgdY\_h]j ZUVf]\_`A Òhck`V]YhYh  
, VYfbUW`hi b[ ga`Ò[ `]WY`\_Y]hYb`]b`NY`hYb`cXYf`ZYghYb  
l bhYf`ØbžhYb`"5ba Y`Xi b[ Yb`g]bX`i bhYf`dcghWj`a`!  
VfUbXYbVi f[ "XY`cXYf`hY`YZcb]gW`i bhYf`f\$`' , %Ł`&&`' % , \$  
a Ò[ `]WY"

K Yf`bcW`a Y\ f`gi W`hž`Z]bXYh`a` : Yf]Yb`\_U`YbXYf`Y]bY`VfY]hY  
, VYfg]W`h`ØVYf`k Y]hYfY`5b[ YVchYž`X]Y`]b`XYf`GhUXh`Ui Z`X]Y`↑ b[ Yb

6Ygi WXYf'k UfhYb"; YbUi gc'Vi bh'i bX'j ]Y`ZÀ`h][ 'g]bX'X]Y'5b[ YVchY  
Ui W`]b`XYf'I a [ YVi b[ 'j cb'6fUbXYbVi f[ "J cb'5VYbhYi Yf!7Ua dg  
V]g`\\]b`ni`\_fYUh]j Yb`K cf\_g`cdg'i bX`B Uhi fYf`YVb]ggYbž`U`Yg`]gh  
XUVY]"8]Y`@UbXYgUfVY]hg[ Ya Y]bgW`UZh`XYf': Ua ]]Ybj YfVÅbXY`]b  
6fUbXYbVi f[ 'f@5; : È`\\Uh`VYfY]hg`ZØf`XUg`&f`&\$&('X]j YfgY  
Dfc[ fUa a Y`ni gUa a Yb[ YghY`hž`X]Y`XUZØf`gcf[ Ybž`XUgg  
i bj Yf[ Ygg`]WXY`A ca YbhY`]a`Gca a Yf`b]W`h`Ui gV`Y]VYb`k YfXYb"

## @c\_U`Y`K cWXYbYbXYb`i bX`9f`YVb]ggY

5VYf`Ui W`XUfØVYf`\\]bUi g`\\Uh`6fUbXYbVi f[ 'j ]Y`ni`'V]YhYb""8]Y  
GhUXh`HYa d`]bž`b]W`h`k Y]h`Yb`hZ]fb`hž`]gh`VY`\_Ub`bh`ZØf`]`\\fY  
VYUW`h`Y`b`gk YfhY`GhUX`ha Ui Yf`a ]h`XfY]`Hc`fY`bž`XUfi bhYf`XUg  
A Ø`\\Y`b`hc`fž`\\]bhYf`XYa`'g]W`Y`]bY`\\]ghc`f]gW`Y`K UggYfa Ø`\\Y  
j YfV]f[ h`'8]YgY`k i fXY`nk Uf`a Y`f`ZUW`nYfgh`Øfhž`UVYf`]a a Yf  
k ]YXYf`Ui Z[ YVUi h`'h`h`YfYggUb`h`fk Y]gY`k ]fX`gdY`\_i`\_]Yfhž`cV`X]Y  
; YVfØXYf'; f]a a`'g]W`VY]`XYf`B ]YXYfgW`f]Zh`XYg`A ÅfW`Y`bg`j ca  
[ Ygh]YZ`h`Yb`?UhYf`j cb`X]YgYf`A Ø`\\Y`]bgd]f]YfYb`i`]Y»Yb"

6fUbXYbVi f[ 'Ub`XYf`<Uj Y`i bX`i a [ YVi b[ 'gW`Y]bYb`Y]b`k U`fYg  
DUfUX]Yg`ZØf`?]bXYf`i bX`ž [ YbX`]W`Y`ni`'gY]b""8]Y`nU`\\fY]W`Yb  
5b[ YVchY`gcf[ Yb`b]W`h`bi f`ZØf`GdU»ž`gcbXYfb`Ui W`XUZØfž`bYi Y  
: fYi bXgW`UZhYb`i bX`9f]bbYfi b[ Yb`ni`'\_bØdZYb""K Yf`X]Y  
Gca a YfZYf]Yb`bcW`gdUbbYbX`ZØ`Yb`a ØW`h`Y`ž`gc`h`Y`g]W`gW`bY`  
ØVYf`X]Y`Y`k Y`] [ Yb`Dfc[ fUa a Y`]bZcfa ]YfYb`i bX`X]Y  
; Y`Y[ Yb`\\Y]hYb`bi hnYb`°

: Øf`a Y`f`h`Zcfa Uh]cbYb`ØVYf`X]Y`5b[ YVchY`]b`XYb`Gca a YfZYf]Yb  
&\$&) `VYgi WXYb`G]Y`X]Y`cZ]n]Y`Yb`GY]hYb. GhUXh`6fUbXYbVi f[ ž  
FY]gY`UbX`6fUbXYbVi f[ 'i bX': Ua ]]YbVØbXb]ggY  
6fUbXYbVi f[ "

8YhU]`g	
C fh	GhUXh`6fUbXYbVi f[ 'Ub`XYf`<Uj Y`ž 8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ghUXh!VfUbXYbVi f[ "XY</li></ul>

8YhU]`g

- k k k "fY]gY`UbX!VfUbXYbVi f[ "XY
- ZUa ]`YbVi YbXb]ggY!`UbX!  
VfUbXYbVi f[ "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh