

# J K `Dc`c`]a `? mf]hnYf`l bhYfgYY.`K c`]gh`X]Y : U\ fYf]b `[ YV`]YVYb 3

9]b`J K `Dc`c`Zi \f`]b`XYb`? mf]hnYf`l bhYfgYY""9]b`5b[ `Yf  
U`Ufa ]YfhY`Dc`nY]"`9fa ]hhi b[ Yb`k Y[ Yb`l bZU`Zi W`h`Ui ZYb"



? mf]hnYf`l bhYfgYYž`8Yi hgW`UbX`!`#`XYf`B UW`h`ni a` \Yi h][ Yb  
HU[ ž`XYa` %\*"'&`]'&\$&) ž`YfY][ bYhY`g]W`Ua` ? mf]hnYf`l bhYfgYY`ja  
? fY]g`C ghdf][ b]hn`Fi dd]b`Y]b`a` mghYf]ÖgYf`J cfZU`ž`XYf`X]Y`Dc`nY]  
Ui ZXYb`D`Ub`f]YZ`@Ui h`HU[ YggW`Ui`U`Ufa ]YfhY`Y]b`5b[ `Yfž`U`g`Yf  
VYcVUW`hYhYž`k ]Y`Y]b`D`k`]b`X]Y`:`i`hYb`XYg`GYg`Y]b`hUi`W`hY"  
I a [ Y`YbX`fØW`hYb`Dc`nY]i bX`FYhhi b[ g`fÄZhY`ni a`9]bgUhn`cfh  
Ui gž`i a`bUW`a`Ö[ `]W`Yb`#gUggYb`XYg`: U\fnYi [ g`ni`gi`W`Yb"

9]b`a`i h][ Yf`Dc`nY]VYUa`hYf`gYhnhY`g]W`[ `Y]W`]b`XUg`\_Ø`Y`B Ugg  
i bX`gW`i [ `X]Y`: U\ fYfgW`Y]VY`XYg`]a`K`UggYf`VYZ]bX`]W`Yb`J K  
Dc`c`Y]b`8`cW`X]Y`9f`Y]W`hYfi b[ `XYf`9]bgUhn`fÄZhY`gYhnhY`Y]b`ž`U`g  
Yf`j`Yf`\_ØbXYb`\_cbbhYž`XUgg`g]W`\_Y]bY`DYfg`cbYb`]a`:`U\fnYi [ `Y  
VYZUbXYb`8`Ug`5i`hc`k`i`fXY`gW`]Y»`]W`j`cb`XYf`:`Yi`Yfk`Y`f`Ui`g

XYa`K UggYf`[ YVcf`[ Yb"5a`i ZYf`\_cbbhYb`XfY]`DYfgcbYb`VYZfU[ h  
k YfXYbžX]Y`YXcW`Ub[ UVYbžXYb`J cfZU``b]W`hVYa`Yf\_hni  
`UVYb"

## I bZU``Zi W`h]a`FUi a`?mf]hn

9fghY`9fa`]h`i b[ Yb`XYf`Dc`nY]`nY][ hYbž`XUgg`XYf`J K`Dc`c`Ui Z`Y]bY  
) +!`Å\`f][ Y`: fUi`Ui`g`XYf`FY`[ ]cb`ni [ Y`UggYb`]gh"6]g\Yf`[ Y`Ub[ `Yg  
XYb`6YUa`hYb`b]W`hž?`cbhU`\_hni`]`f`c`XYf`]\fYa`9\Ya`Ubb  
\Yfni`ghY``Ybž`k`Yg`U`V`bi`b`k`Y[ Yb`i`bZU``Zi`W`h`Yfa`]hY`h`k`]fX"8]Y  
[ YbUi`Yb`i`a`gh`Åb`XYž`X]Y`ni`X]YgYa`]bg`K`UggYf`ZU`\fYb`XYb`5i`hc  
[ YZØ\`fh`\UVYbž`V`Y]VYb`j`cfYfghi`b`\_`Uf"

5VYf`b]W`h`bi`f`X]YgYf`J`cfZU``nY][ h`XUg`\`c`\Y`F`]g]\_`c`Ui`Zi`bgYfYb  
GhfU»`Yb"9]b`Ub`XYfYf`6Yf]W`h`j`cb`BYk`g' ,`a`UW`h`YVYbZU``g`\_`Ufž  
XUgg`K`]hYfi`b[ gVYX]b[ i`b[ Yb`k`]Y`GW`b`YYž`9]g`i`bX`;`Å`hY`gh`ÅbX][  
X]Y`;`YZU`\`f`ZØ`f`5i`hc`ZU`\fYf`Yf`\`Ø`Yb"GC`i`[ Yf]Yh`Y]b`&\$!`Å\`f][ Yf  
: U\`fYf`Y]bYg`J`K`Dc`c`]b`GU`n`[ ]hYf`Ui`Z[ fi`bX`[ `U`hYf`: U\`fVU`b  
i`bX`h]YZ`ghY`Yb`XYf`G`c`b`b`Y`]bg`F`i`hg`W`Yb"8Yf`i`bZU``YfY][ bYh`Y`g]W`  
Ua`G`c`b`b`hU[ a`cf[ Ybž`XYa`&,`"`Å`bi`Ufž`U`g`gY]b`K`U[ Yb`j`cb`XYf  
: U\`fVU`b`UV`\_`Ua`ž`g]W`h`Ø`VYfg`W`h`i`[ i`bX`\_`cd`ZØ`VYf`]a`;`fUVYb  
`Ub`XYhY";`Ø`W`\_]W`Yfk`Y]gY`V`]YV`XYf`: U\`fYf`VY]`X]YgYa`i`bZU``  
i`bj`Yf`Y`h`h"

## 9]b`6`]W`\_`Ui`Z`X]Y`J`Yf`\_`Y`\`fgg]W`Yf`\`Y]h

K`]Y`XUg`I`a`k`Y`h`Vi`b`XYg`Ua`h`VYf]W`h`Y`hž`\UVYb`k`]b`hYf`]W`Y  
GhfU»`Ybj`Yf`\`Å`hb]ggY`]b`XYf`J`Yf[ Ub[ Yb`Y]h]a`a`Yf`k`]Y`XYf`ni`Y]bYf  
\`c`\Yb`5bnU`\`Ub`J`Yf`\_`Y`\fgi`b`Z`Å`Yb`[ YZØ\`fhž`VYgcb`XYfg]b`XYb  
A`cb`UhYb`j`cb`8YnYa`VYf`V]g`: YVfi`Uf"5i`W`k`Yb`b`X]Y`i`bZU``nU`\`Yb  
]bg[ YgUa`h]g]b`\_`Ybž`V`Y]Vh`X]Y`i`bZU``[ YZU`\`f]b`XYb`k`Ufa`Yb  
A`cb`UhYb`Ui`Z[ fi`bX`XYg`Yf`\`Ø`hYb`J`Yf`\_`Y`\fgUi`Z`\_`ca`a`Ybgž  
]bgVYgcb`XYfY`Xi`fW`: U\`ffUX!`i`bX`: i`»[ `Åb[ Yfž`k`Y]hYf`\]b`\`c`W`"

J`cf`XYa`<]b`hYf[ fi`bX`X]YgYf`9fY][ b]ggY`]gh`Yg`j`cb`[ fc»Yf  
K`]W`h][`\_`Y]hž`XUgg`J`Yf`\_`Y`\fghY`]bY`a`Yb`XY`K`Ufb`\]bk`Y]gY`Yfbgh  
bY`a`Yb`i`bX`g]W`h`]b`Yi`hfYa`Yb`G]hi`Uh]cb`Yb`f]W`h][`j`Yf`\`U`hYb"  
6i`bX`i`bX`@Åb`XYf`g]bX`[ YZc`f`XYf`hž`X]Y`J`Yf`\_`Y`\fg]b`Zf`Ughfi`\_`hi`f`Ub`X]Y

g]W\`ÀbXYfbXYb`\_]a Uh]gW\Yb`6YX]b[ i b[ Yb`Ubni dUggYbž`i a  
 \_ØbZh][ `XYfUfh][ Y`J cfZÀ``Y`ni `a ]b]a ]YfYb`i bX`X]Y`G]W\Yf\Y]h`ZØf  
 U``Y`J`Yf\_Y`fghY]`bY\`a YbXYb`ni `Yf\`Ò\Yb"

8YhU]`g	
C fh	?mf]hnYf`l bhYfgYYž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "bYk g' , "XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh