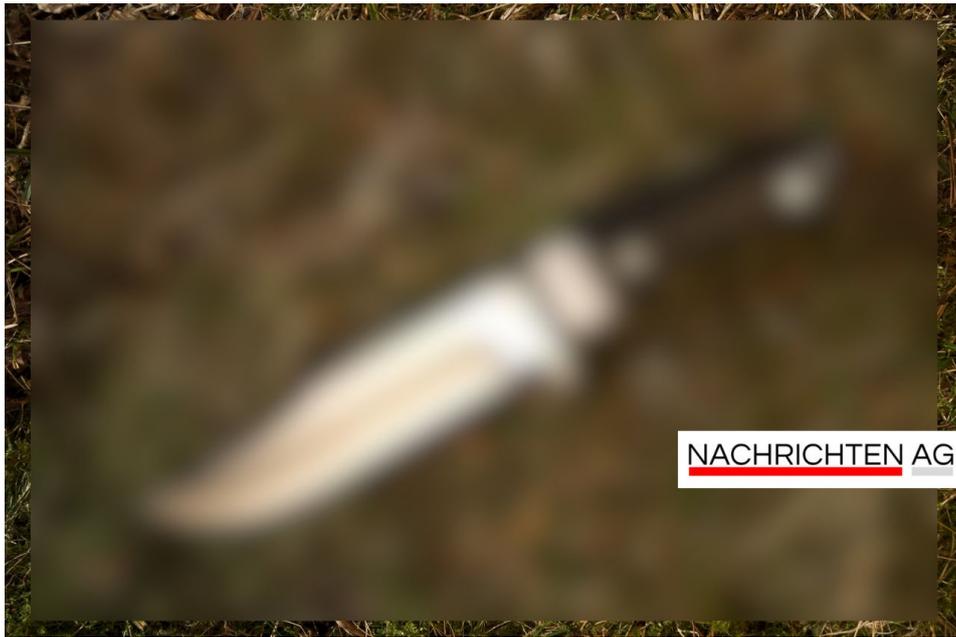


K UZZYb Zi bX 'VY] 'J Yf_Y\fg_cbhfc ``Y ']b
6Yf`]b. : U\ fYf`]b ' < UZh°

6Y]`Y]bYf`J Yf_Y\fg_cbhfc ``Y ']b '6Yf`]b!GWÖbYVYf['k i fXYb
]`Y[U`Y`K UZZYb`i bX`[YZÀ`gW hY`DUd]YfY`g]WXYf[YghY`h"
9fa]hhi b[Yb`Ui ZYb"



Dc hgXUa Yf`GhfU» Yž`6Yf`]bž`8 Yi hgW`Ub X`!`9]b
i b[Yk Ö\b`]WXYf`J cfZU``YfY][bYhY`g]W`_Øfn`]W`]b`6Yf`]b!
GWÖbYVYf[ž`U`g`Y]b`&-!`Ä`f][Yf`5i hcZU`fYf`k`Ä`fYbX`Y]bYf
J Yf_Y\fg_cbhfc ``Y ']b`XYf`Dc hgXUa Yf`GhfU» Y`Ui ZZ]Y`" `6Y]`XYf
, VYfd fØZ b[`gY]bYf`DUd]YfYž`X]Y`j Yfa i h`]W`[YZÀ`gW h`k UfYbž
gh]Y» Yb`X]Y`6YUa hYb`Ui ZY]bY`YfgW`fYW`YbXY`9bhXYW`i b[.`BYVYb
Y]bYf`gW`UfZYb`D]ghc`Y`a]h`i b]h]cb`ZUbXYb`X]Y`Dc`]n]ghYb
ni gÄm`]W`Y]b`A YggYf`i bX`Y]bY`DZYZZYfgdfUmd]ghc`Y`a]h
9fgUhm_Ufhi gW`Yb" `8Yf` : U\ fYf`k i fXY`XUfUi Z]b`ZYgh[Ybca`a Ybž
i bX`[Y[Yb`]\b`Ui ZYb`bi b`9fa]hhi b[Yb`k Y[Yb
l f_i bXYbZÀ`gW`i b[`gck]Y`Y]bYg`J Yfghc» Yg`[Y[Yb`XUg
K UZZYb[YgYhnž`k]Y`b!hj`VYf]W`hYh"

8 cW`k Ug`ghYW`h`b`hYf`X]YgYa`J cfZU`3`8]Y`K UZZYb`_f]a`]bU`]h`h`gh
]b`8Yi hgW`UbX`Y]b`Yfbghni bY`a YbXYg`DfcV`Ya`"@Ui h`XYa
6i bXYg`_f]a`]bU`Ua h`f6?5`i`a ZUggh`g]Y`U`Y`i`b[YgYhn`]W`Yb
<UbX`i`b[Yb`a`]h`GW`i`ggk UZZYb`i`bX`J`Yfgh`»Y`[Y[Yb`XUg
K UZZYb[YgYhn`"a` `U`f`&\$&'`k`i`fXYb`Vi`bXYgk`Y]h`ØVYf`") "+ - -
J`Yfgh`»Y`[Y[Yb`XUg`K UZZYb[YgYhn`fY[]ghf]Yfh`"8]Yg`nY][hž`XUgg
X]Y`; YZ`A`fXi`b[`Xi`fW`]`Y[U`Y`K UZZYb`i`bX`XYfYb`Bi`hni`b[
k`Y]hYf`]b`c`W`]gh`"8]Y`5i`Z`_`Äfi`b[gei`chY`ZØf`X]YgY`J`Yf[Y`Yb
VYhf`Ä[h`VYY]bXfi`W`_YbXY`- &ž%`i`ž`k`Ug`XUfUi`Z`]bXYi`hYhž`XUgg`X]Y
Dc`]nY]UfVY]h]b`X]YgYa`6YfY]W`gY`f`YfZc`[fY]W`]ghž`k`]Y`X]Y
NU`Yb`XYg`6?5`bU`Y`Y[Yb`"

G]W`j`Yf`Äb`XYfb`XY`Hf`Yb`Xg`

8]Y`U`_hi`Y`Y`K UZZYb`_f]a`]bU`]h`h`h`nY][h`Y]b][Y`U`Ufa`]YfYbXY
HfYbXg`"Gc`k`i`fXY`]a`bYi`Yb`6i`bXYg`U[YV]`X`ZØf
K UZZYb`_f]a`]bU`]h`h`&\$&'`Y]b`5bgh]Y[`XYf`GhfUZhUhYb`i`a`*`ž`i`]a
J`Yf[`Y]W`ni`a`J`cf`U`f`ZYgh[YghY`h`"6YgcbXYfg`VYgcf[b]gYffY[YbX
]gh`X]Y`Ni`bU`a`Y`j`cb`J`Yfgh`»Yb`[Y[Yb`XUg`K UZZYb[YgYhnž`X]Y`i`a
*`ž`i`]gh]Y[Ybž`i`bX`X]Y`[Y[Yb`XUg`?f]Y[gk UZZYb`_cbhfc`[YgYhnž
X]Y`i`a`(`ž`i`ni`[Ybca`a`Yb`U`VYb`"C`V`k`c`X]Y`; YgUa`hnU`XYf
K UZZYb`_f]a`]bU`]h`h`[Y[YbØVYf`&\$%-`i`a`*`ž`i`ni`fØW`_][b[ž`V`Y]Vh
XYf`]`Y[U`Y`i`a`[Ub[`a`]h`K UZZYb`Y]b`[fc»Yg`DfcV`Ya`"8Ug`6?5
a`U`bh`Y]bY`; c`_i`gg]Yfi`b[`Ui`Z`XYb`]`Y[U`Yb`GY`_hcf`U`g`XUg`[fØ»hY
; YZ`A`fXi`b[gdchYbn]U`Ub`"

9]b`6`]W`_Ui`Z`X]Y`Dc`]nY`]W`Y`?`f]a`]bU`ghUh]gh]_`nY][hž`XUgg`XYf
5bhY]`XYf`GhfUZhUhYb`a`]h`GW`i`ggk UZZYb`Ub`U`Yb`YfZUgghYb
GhfUZhUhYb`YX][`]W`\$ž%)`i`Ui`ga`UW`h`8Yb`bcW`[]Vh`Yg`a`Y`f`U`g
(`(``\$`\$`:`Ä`Y`ž]b`XYbYb`a`]h`Y]bYf`GW`i`ggk UZZY`[YXfc`h`k`i`fXYž`i`bX
ZUgh`("+\$`\$`:`Ä`Y`j`cb`GW`i`ggUV[UVYbž`k`Ug`X]Y`YfbghYb
?cbgYei`YbnYb`XYf`K UZZYb`_f]a`]bU`]h`h`j`YfXYi`h]W`h`"

< YfUi`gZc`fXYfi`b[Yb`VY]`XYf`6Y`_Äa`dZi`b[

8]Y`<YfUi`gZc`fXYfi`b[Yb`ni`f`6Y`_Äa`dZi`b[`j`cb`K UZZYb`_f]a`]bU`]h`h`h`
g]bX`j`]Y`Z`Ä`h]["6YgcbXYfg`[YZ`A`f`]W`g]bX`X]Y`]`Y[U`Yb
GW`i`ggk UZZYbž`X]Y`c`Zi`Ui`g`?f]gYbYfY[]cbYb`ghUa`a`Yb`c`XYf`Xi`fW`

a cXYfbY`HYW.bc`c[]Yb`k]Y`XYb`" 8!8fi W_`]`Y[U`\"Yf[YghY``h
k YfXYb`"8]YgY`DfcV`Ya Y`nY][Ybž`XUgg`X]Y`K UZZYb_f]a]bU`]hÅh
\Äi Z][`]a `?cbhYI h`a]h`UbXYfYb`8Y`_]_hYb`k]Y`FUi gW []Zh!`i bX
; Yk U`hXY`]_hYb`ghY`h`Hfchn`XYf`\c`Yb`5i Z_`Äfi b[gei chY`V`Y]Vh
X]Y` : cfXYfi b[`bUW`ghfYb[YfYb`K UZZYb[YgYhnYb`i a ghf]hhYbž`XU
XUg`6?5`VYhc bž`XUgg`XYa `\"Äi Z][`_]bY`ZU`hYbVUg]YfhY
5f[i a YbhUh]cb`ni [fi bXY``]Y[Y"

≠`5bVYhfUW`h`XYf`Øb[ghYb`9fY][b]ggY`]b`6Yf`]b`]gh`Yg`_`Ufž`XUgg
gck c`\"X]Y`G]W`Yf`Y]hgVY`\"ÖfXYb`U`g`Ui W`X]Y` ; YgY``gW`UZh]g]W
k Y]hYf`]b`a]h`XYf`DfcV`Ya Uh]_`XYf`K UZZYb_f]a]bU`]hÅh
Ui gY]bUbXYfgYhnYb`a ØggYb`"8]Y`U`hi Y``Yb`GhUh]gh]_Yb`i bX`X]Y
XUa U`][Yb`J cfZÄ``Y`Yf]bbYfb`i bg`Ub`X]Y`8f]b[`]W`_Y]h`XYf
H\Ya Uh]_"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`fi bX`i a `XUg`H\Ya U
K UZZYb_f]a]bU`]hÅh`g]bX`X]Y`Ä`\"f`]W`Yb`J YfÖZZYbh`]W`i b[Yb`XYg
6?5`i bX`X]Y`6i bXYg`U[YV`]XYf`Y]bY`k]W`h][Y`≠Zcfa Uh]cbgei Y``Y"
6Yf]W`hY`k]Y`XYf`6?5`K UZZYb`i bX`X]Y`6i bXYg`U[YV`]X
K UZZYb_f]a]bU`]hÅh`&\$&' `V]YhYb`XYhU`]YfhY`9]bV`]W`_Y`]b`X]Y
9bhk]W`_i b[`i bX`X]Y`<YfUi gZcfXYfi b[Yb`]b`X]YgYa `6YfY]W`"

8Yf`J cfZU``]b`6Yf`]b`nY][h`Y]bXfØW`_]W`ž`XUgg`a Ub`X]Y`5i [Yb`b]W`h
j cf`XYf`FYU`]hÅh`j YfgW`_]Y»Yb`_`Ubb.`8U``]Y[h`k Ug`Ubž`i bX`Yg
VYXUfZ`Y]bYf`[Ya Y]bgUa Yb`5bgfhYb[i b[ž`i a `X]Y`G]W`Yf`Y]h`]b
i bgYfYb`GhÅXhYb`ni `[Yk Ä`\"f`Y]ghYb`"

8YhU]`g	
C fh	Dc hgXUa Yf`GhfU»Yž`6Yf`]bž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "V_U"XY • Vn``bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh