

K U`XVfÀbXY`]b`6fUbXYbVi f[.
9j U_i]Yfi b[`Ui Z[Y\cVYbž; YZU\ f`V`Y]Vh
\cW

6fUbXYbVi f[`Àa dZi[Y[Yb`K U`XVfÀbXY.`9j U_i]Yfi b[Ybž
F]g]_Yb`i bX`<YfUi gZcfXYfi b[Yb`VY`]XYf`6Y_Àa dZi b[`Ua
&"\$+ "&\$&) "



6fUbXYbVi f[ž`8 Yi hgW`UbX`!`9]b`VYgcf[b]gYffY[YbXYg`6]X
nY]WbYh`g]W`]b`8 Yi hgW`UbX`UVž`k c`j cf`U`Ya`X]Y`K`À`XYf`XYf
6i bXYg`ÀbXYf`6fUbXYbVi f[`i bX`GUW`gYb`j cb`j Yf\YYfYbXYb
K U`XVfÀbXYb`VYhfcZZYb`g]bX" `≠`X]YgYb`hfcW`YbYb`i bX`\]hnXYb
HU[Yb`ghY`h`g]W`X]Y`: fU[Y.`K`]Y`g]W`Yf`g]bX`i bgYfY`K`À`XYf3`8]Y
G]hi Uh]cb`]gh`Ub[YgdUb bhž`XcW`ni a`]bXYgh`ja`9`VY!9`ghYf!`?fY]g
_Ubb`Y]bY`Y]W`h`dcg]hj`Y`A`Y`Xi b[`j`YfnY]W`bYh`k`YfXYb.`9]b
j`cfØVYf[Y\YbX`Yj U_i]YfhYg`8cfZ`k`i`fXY`k`]YXYf`ZfY][Y[YVYb"
8YbbcW`V`Y]Vh`X]Y`; YZU\ f`\cW`ž`k`]Y`8 Yi hgW`UbX`Zi b_
VYf]W`h`Yh"

8]Y': Yi Yfk Y\ f_Àa dZi\]Yf'i bhYf'YfgWk YfhYb'6YX]b[i b[Ybž
XYbb'i bYbhXYW_hY' ?Ua dZa]hhY''a '6cXYb'a UWXYb'X]Y
@ÒgWk UfVY]hYb'Ài » Yfgh[YZÀ\ f'Wk''8]Y'@U[Y'a ' ?fY]g'DchgXUa !
A]hhY'a Uf_'gWk Y]bh'g]Wk 'nk Uf'ghUV]'g]Yfh'ni '\ UVYbž'XcWk'X]Y'Y]bY
cXYf'UbXYfY': 'Ua a Y' []Vh'bcWk'ja a Yf'5b'Ugg'ni f'Gcf[Y''8Yf
8Yi hgWk Y'K YhhYfX]Ybgh'k Ufbh'k Y]hYf\]b'ZØf' [fc» Y'HY]Y
8Yi hgWk'UbXg'j cf'\c\Yf'V]g'gY\ f'\c\Yf'K U'XVfUbX[YZU\ f''

9f\ YV`]Wk Y' < YfUi gZc fXYfi b[Yb'ZØf'X]Y 9]bgUhn_fÀZhY

è'XYf'? Y]bghUXh'H\U'Y'ja ' < Ufnž'k c'Y]b': Yi Yf']b'gWk Yf
ni [Àb[']Wk Ya ' ; YV]Yh'k ØhYhž'g]bX'X]Y'9]bgUhn_fÀZhY' [Ynk i b[Ybž
@ÒgWk Zi [nYi [Y'Y]bni gYhnYb''9g'k]fX'XYi h]Wk.'8]Y
K]bhYfgWk'AXYb']b'j]Y'Yb'K À'XYfb'i bX'X]Y'U_hi Y''Y' <]hnY'hfU[Yb
ni f'; YZÀ\ fXi b['VY]'8 Ug'GYfj]Wk hYUa 'XYf': Yi Yfk Y\ f'\À'h'X]Y
G]hi Uh]cb['YbUi 'ja '6']W_ž'X]Y'5bghfYb[i b[Yb'k YfXYb'Ui Wk'ja
Ni gUa a Yb\Ub['a]h'XYf'Yi hfYa Yb'HfcW_Yb\Y]h'i bX' <]hnY
VYhfUWk hYhž'X]Y'gY]h'š\ fYb'Y]b'Yfbgh\ UZhYg'DfcV'Ya 'XUfghY''Yb''
**Gd]Y[Y' VYf]Wk hYhž'k]Y'gWk bY''g]Wk'X]Y'G]hi Uh]cb'ÀbXYfb'_Ubb
i bX'k]Y'k]Wk h['Yg']ghž'X]Y'K]hhYfi b[gVYX]b[i b[Yb'ja '5i [Y'ni
VY\U'hYb''**

8]Y'9b hk]W_ i b['XYf'K U'XVfUbX[YZU\ f']b'8Yi hgWk'UbX']gh'b]Wk h
bYi ''Nk]gWk Yb'%- - %'i bX'&\$%+ [UV'Yg'Y]bYb'g][b]Z]_UbhYb
F ØW_[Ub['XYf'K U'XVfUbXZÀWk Yž'XcWk'k]hhYfi b[gVYX]b[hY
F]g]_Yb'V']YVYb']b'Y]b[]Yb'FY[]cbYb['Y]Wk'cXYf'bU'a Yb'gc[Uf
ni ''6YgcbXYfg'VYhfcZZYb'j ca 'F]g]_c'g]bX'6fUbXYbVi f['i bX
Ub[fYbnYbXY'; YV]YhYž'k c'X]Y' [fc» Yb'K U'XZÀWk Yb'Ui Wk']b
Ni _i bZi'VYgcbXYfY'5i Za Yf_gUa _Y]h'j Yf'Ub[Yb'k YfXYb''@Ui h
XYa ' **I a k Y'hVi bXYgUa h'ghY''Yb'K U'XVfÀbXY'nk Uf']b'XYb
a Y]ghYb'FY[]cbYb'8Yi hgWk'UbXg'Y]b'Y\Yf'a Uf[]b'U'Yg'DfcV'Ya
XUfž'YbghY\Yb'UVYf']b'XYb'_cb]bYb hU'' [YdfÀ[hYb'FY[]cbYb
Xi fWk'X]j YfgY': U_hc fYb'k]Y'hfcW_YbYg'A UhYf]U''i bX
K YhhYfVYX]b[i b[Yb''**

8]Y' B c hk YbX][_Y]h'd fÀj Yb h]j Yf'A U» bU\ a Yb

8]Y`NØbXi fgUW\Yb`ZØf`K U`XVfÅbXY`g]bX`cZh`ZU\`f`Ågg][Yb
 <UbX`i b[Yb`cXYf`VYk i gghYf`6fUbXgh]Zhi b[`ni ni gW\fy]VYb"
 K]f_]W\Y`@Øgi b[Yb`YfZcfXYfb`Ub[Zf]gh][Y`DfÅj Ybh]cbggfhUHY[]Yb"
 Gc`_ca a Yb`VY]gd]Y`gk Y]gY`a cXYfbY`HYW\bc`c[]Yb`k]Y`X][]hU`Y
 GYbgcfYb`ni a `9]bgUhnž`X]Y`Y]bY`gW\by`YfY
 ðZcfa Uh]cbgØVYfa]h`i b[`Yfa Ø[`]W\Yb"?'`Ugg]gW\Y
 J cfcgcf[Ya U» bU\`a Ybž`k]Y`XYf`6Ui `j cb`K i bXghfY]ZYb`cXYf
 K UggYfYbhbU\`a YghY`Ybž`\UVYb`] \fYb`D`Uhn`i bX`g]bX`bchk YbX][ž
 i a `X]Y`k UW\gybXYb`<YfUi gZcfXYfi b[Yb`ni `a Y]ghYfb" ð`XYb
 ð\`fYb`&\$%, `i bX`&\$%- `_Ua `Yg`ni `Y]bYa `gdfi b[\UZhYb`5bgh]Y[
 XYf`K U`XVfÅbXY` Y]bY`9bhk]W`i b[ž`X]Y`Ui W\`]b`XYb`_ca a YbXYb
 ð\`fYb`b]W\h`UVni gY`Yb`]gh"

8]Y`K U`XVfUbX[YZU\`f`k]fX`]b`8Yi hgW\`UbX`a]h`Y]bYa `ðXYI k Yfh
 Ui ZY]bYf`) !ghi Z[Yb`G`_U`U`Ui g[YXfØW`hž`k Ug`nY][hž`XUgg`Ui W\`]b
 Ni `_i bZh`a]h`Y]bYf`\c`Yb`F]g]_cghi ZY`ni `fYW\byb`]gh"8]Y
 XYfnY]h][Y`G]hi Uh]cb`j YfXYi h]W\h`X]Y`Bchk YbX][_Y]hj cb
 A U» bU\`a Yb`ni f`VYggYfYb` : Yi Yfk Y\`f! ðZfUghfi `_hi f`i bX`[Yn]Y`hYb
 ?Ua dZa]hhY`fÅi a i b[Ybž`i a `ja `9fbghZU``gW\by`i bX`YZZY`_hj
 \UbXY`b`ni `_ØbbYb"

8YhU]`g	
C fh	6fUbXYbVi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW\`UbXZi b_"XY • k k k "gd]Y[Y`"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh