

K U`XVfUbX`]b`GUW`gYb.`6fUbXYbVi f[g ? Ua dZ`[Y[Yb`X]Y`:`Ua a Yb`°

6fUbXYbVi f[`i bhYfghØhnh`GUW`gYb`]a` ? Ua dZ`[Y[Yb
K U`XVf`ÀbXY`Ub`XYf`@UbXYg[fYbnYž`bYi Yf`9]bgUhn`Ua` `) " ' † ']
& \$ &) "



? cg]`Ybn]Ybž`8 Yi hgW` `UbX`!`≠`XYf`B`À`Y`XYf`g`À`W`g]gW`!
VfUbXYbVi f[]gW`Yb`@UbXYg[fYbnY`hcVh`Y]b`K U`XVfUbX`Ui Z`Y]bYa
Y\Ya U`][Yb`Hfi ddYbØVi`b[gd`Uhn`]b`; c`f]gW`\Y]XY`"8 Ug`:`Yi Yf
VfUW`VYFY]hg`Ua`'8]YbghU[`Ui gž`_cbbhY`YXcW`ni b`À`W`gh[`Y`Ø`g`W`h
k YfXYb`"8Yf`K`]bX`V`À`gh`Ui`g`g`Ø`X`]W`Yf`F`]W`hi`b[`i`bX`ZUW`h`X]Y
; `i`hbYghYf`YfbYi`h`Ub`"5`_`hi`Y`"g]bX`fi`bX`&\$`\$`9]bgUhn`_f`À`ZhY`]a
9]bgUhnž`i`a`XUg`k`ØhYbXY`:`Yi`Yf`ni`VY`_`Àa`dZYb`i`bX`Y]bY
5i`gVfY]hi`b[`bUW`6fUbXYbVi`f[`ni`j`Yf\]bXYfb`"8]Yg`VYf]W`hYb`
X]Y`?`c`Y[`Yb`XYf`GØXXYi`hgW`Yb`NY]hi`b[`"

8Yf`6fUbX`\Uh`Y]bY`:`À`W`Y`j`cb`WU`"%)`\$`<`Y`_`hUf`YfZUgghž`k`Ug
Ub[`Yg]W`hg`XYf`a`i`b]h]cbgVY`UghYhYb`B`Uhi`f`XYg`:`YV]Yhg
VYgcbXYfg`\Y`_Y`]gh`"8Yf`9]bgUhn`]gh`b]W`h`bi`f`k`Y[`Yb`XYf`

6fUbXi fgUWXY`_ca d`n]Yfh/X]Y`Dc`nY]`Yfa]hhY`hik Y[Yb`a Ò[`]WXYf
6fUbXgh]Zhi b["8Yf`? fY]gVfUbXa Y]ghYf`⊕[c`BYghYf`[UV`VY_Ubbhž
XUgg`X]Y`9]bgUhn_fÀZhY`g]W`ghf`_h`Ub`j`cf[YgW`f]YVYbY`K Y[Y
`U`hYb`a ØggYbž`i`a`g]W`b]W`h`b`[YZ`A`f`]W`Y`6YfY]W`Y`ni
VY[YVYb"

9]bgUhn_fÀZhY`Ua`@]a`]h

8]Y`<i VgW`fUi VYf`XYf`6i bXYgdc`nY]`g]bX`VYfY]hg`gY]h
A]hkh cW`ZfØ`_]a`9]bgUhn`"8]YgY`_ØbbYb`V]g`ni`%, \$\$`@]hYf`K Uggyf
UVk YfZYbž`i`a`X]Y`6fUbX`YfXY`YZZY`_h]j`ni`VY`_Àa`dZYb"
I bhYfghØhnh`k YfXYb`g]Y`j`cb`fi`bX`*`\$`9]bgUhn_fÀZhYb`XYg
HYW`b]gW`Yb`<`]Zgk Yf`g`fH<K Ł`X]Y`b]W`h`bi`f`ZØf`XYb`HfUb`gdc`fh
j`cb`Hf]b`_k Uggyf`i`bX`?`fUZ`ghc`ZZYb`j`YfUb`hk`cfh]W`g]bX`ž`gcb`XYfb
Ui W`a`]h`8fc`bYb`X]Y`G]hi Uh]cb`Yf`_i`bXYb"

8 Ug`; YV]Yh`k Uf`ZfØ`Yf`Y]b`Hfi`ddYb`ØVi`b[gd`Uhn`i`bX`V]f[h`bc`W`
j`]Y`Y`; YZU`fYb`Xi`fW`A`i`b]h]cb`gfY`ghY`"8 Ug`a`UW`h`X]Y
@ØgW`UfVY]hYb`i`a`gc`_`YfUi`gZc`fXYfb`XYf`"8 Yf`9]bgUhn`Y]hYf`A`Ufh]b
BYi`a`Ubb`VYf]W`hYhž`XUgg`X]Y`6YXfc`i`b[`ZØf`6fUb`XYb`Vi`f[
a`ca`Ybh`Ub`U`g`_`cb`hfc`_]YfV`Uf`Y]b[YgW`À`hnh`k`]fX`"6]g`Yf`_`c`bb`hYb
X]Y`; Yi`Yfk`Y`f`Yi`hY`XUg`; Yi`Yf`XUf`Ub`_`]b`XYfb`ž`g]W`ØVYf`X]Y
@Ub`XYg[fYbnY`Ui`gni`VfY]hYb`ž`gc`XYf`HU[Yggd]Y[Y`"

K`U`XVfÀbXY`]a`?`cb`hYI`h`XYg`?`]a`Uk`Ub`XY`g`

K`U`XVfÀbXY`g]bX`b]W`h`bi`f`]b`GUW`gYb`i`bX`6fUb`XYb`Vi`f[`Y]b
H`Y`a`U`"8i`fW`X]Y`ni`bY`a`Yb`XYb`Hfc`W`_Yb!`i`bX`<]hnYdYf]cXYb`U`g
:`c`[Y`XYg`?`]a`Uk`Ub`XY`g`g]bX`X]YgY`; Yi`Yf`ni`Y]bYf`]a`a`Yf
[fØ`»`YfYb`; YZU`f`ZØf`i`bgYfY`K`À`XYf`[Yk`cfXYb`"⊕`XYb`Y`hnhYb
»`Y`fYb`b`U`a`X]Y`NU`X`Yf`K`U`XVfÀbXY`]b`8Yi`hgW`Ub`X`ni`ž`k`Ug
Xi`fW`Y]bY`GhUh]ghU!5bU`mgY`VYgh`Àh][`h`k`]fX`ž`X]Y`VYgU[`hž`XUgg
U`Y]b`]a`»`Y`f`&`\$`&`"ØVYf`%"&`\$\$`<Y`_hUf`Xi`fW`6fÀbXY`VYhfc`ZZYb
k`UfYb`"»`»`Y`f`ni`j`cf`k`UfYb`Yg`bc`W`ØVYf`"\$\$\$`<Y`_hUf`X`Yf
`ØW`ghY`K`Yfh]b`XYb`Y`hnhYb`" \$`»`Y`fYb`"9]b`U`Ufa`]YfYb`XYf`HfYb`Xž
XYf`b]W`h`bi`f`XUg`^`_`cgmg`hYa`ž`gcb`XYfb`Ui`W`X]Y`; Ygi`bX`Y]h`XYf
A`YbgW`Yb`[YZ`A`f`XYhž`XU`ZY]bYf`F`Ui`W`i`bX`GW`UX`ghc`ZZY`]b`X]Y`@`Zh
[Y`Ub[Yb"

8]Y`I fgUWXYb`Y[Yb`Ài Z[`]b`6fUbXgh]Zhi b[`cXYf: U\ f`Àgg][_Y]hž
k À\ fYbX`bi f`Y]bY`< UbXj c`6fÀbXY`Xi fW`bUhØf`]WXY`I fgUWXYb
k]Y`6`]hnY]bgW`À[Y`Ui g[Y`Ògh`k YfXYb`"5b[Yg]W`hg`XYf
[Y[Ybk Àfh][Yb`@U[Y`]b` ; c\ f]gW`Y]XY`V`Y]Vh`UVni k UfhYbž`k]Y
g]W`X]Y`G]hi Uh]cb`Ybhk]W`Y`b`k]fX`i bX`cV`X]Y`XfUa Uh]gWXYb
GnYbUf]Ybž`X]Y`]b`XYb`YhnhYb`U\ fYb`]b`gØX`]WXYb`Yi fcdÀ]gWXYb
@ÀbXYfb`i bX`XYb`I G5`VYcVUW`hYh`k i fXYbž`Ui W`8Yi hgW`UbX
k Y]hYf\]b`VYXfc\Yb`_ÒbbhYb`"K Y]hYfY`bZcfa Uh]cbYb`ØVYf`X]Y
[Y[Ybk Àfh][Y`@U[Y`XYf`K U`XVfÀbXY`Z]bXYb`G]Y`Ui Z`GhUh]ghU"

8YhU]`g	
C fh	?cg]`Ybn]Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "hU[Yggd]Y[Y`"XY • XY"ghUh]ghU"Wč a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh