

K U`XVfUbX[YZU\ f`]b`6fUbXYbVi f[.
<]hnYk Y`Y`Vf]b[h`XfUa Uh]gW\ Y`@U[Y`

K U`XVfUbX[YZU\ f`]b`6fUbXYbVi f[`Ui Z`< ÒW ghghUbX`<c\Y
HYa dYfUhi fYbž`HfcW_Yb\Y]h`i bX`VYfY]hg`U_h]j Y`6fÀbXY
[YZÀ\ fXYb`X]Y`FY[]cb"



@]bXck ž`8Yi hgW\`UbX`!`8]Y`K U`XVfUbX[YZU\ f`]b`6fUbXYbVi f[
\Uh`Y]b`VYXYb_]W\Yg`5i ga U»`YffY]W\hi bX`X]Y`G]hi Uh]cb`]gh`Yfbgh`
@Ji h`XYf`GØXXYi hgW\Yb`NY]hi b[`k i fXY`X]Y` \ÒW ghY
; YZU\ fYbghi ZY`ZØf`U`Y`@UbX_fY]gY`i bX`_fY]gZfY]Yb`GhÀXhY
Ui g[YgdfcW\Yb" `8]Yg`]gh`Y]b`X]fY_hYg`F Ygi`hUh`XYf`Ub\U`hYbXYb
HfcW_Yb\Y]hž`X]Y`g]W\`]b`XYb`YhnhYb`K cW\Yb`XYi h]W\`j YfghÀf_h
\Uh`6YfY]hg`]b`@]bXck`]a`@UbX_fY]g`C ghdf][b]hn!F i dd]b`_Àa dZh
X]Y` : Yi Yfk Y\ f`]gh`a]h`a Y\ fYfYb` : U\ fnYi [Yb`j cf`C fhi bX`ZØ\ fh
k Y]hYf\]b`@ØgW\UfVY]hYb`Xi fW`" `6Yk c\ bYf`Ui g`@]bXck ž`

8]Y` : Yi Yfk Y\ f`]gh`a]h`a Y\ fYfYb` : U\ fnYi [Yb`j cf`C fhi bX`ZØ\ fh
k Y]hYf\]b`@ØgW\UfVY]hYb`Xi fW`" `6Yk c\ bYf`Ui g`@]bXck ž`

BYi fi dd]bž'K i `ck 'i bX'5'h'Fi dd]b'a ØggYb'a]h
; Yfi W'gVY`Àgh][i b[Yb'Xi fW'F'Ui W'fYW'bYbž'XcW'Y]bY
; Ygi bX\Y]hg[YZ\`f'VYghY\`h'b]W'h"5a 'GUa ghU[`gc f[hYb'VYfY]hg
6fÀbXY'Ui Z'k Y]hYfYb': `ÀW'Yb'ZØf'5'Ufa]Yfi b[. ð'7'chhVi g
VfUbbhYb'ni a '6Y]gd]Y`Yhk U'%ž) ' <Y_hUfž'k Ug'Ui W'ni '5i gZ`Yb
VY]'XYb'NØ[Yb'Ui ZXYf'GhfYW_Y'bUW'8fYV_Ui 'ZØ\fhY"

<]hnY 'U`g'6fUbXVYgW'Yi b][Yf

Ni gÀh`]W'ni 'XYb'VYghY\YbXYb'6fÀbXYb'gU[h'X]Y'HU[YggW'Ui
j cfUi gž'XUgg'X]Y'HYa dYfUhi fYb'Ua 'GcbbhU[ž'XYa '&&'ž b] '&\$&) ž
Ui ZV]g'ni ') ; fUX'7Y`g]i g'UbghY][Yb'_ØbbhYb' 'XUg'k ÀfY'XYf
\Y]» YghY'HU['XYg'ž\`fYg'ZØf'X]Y'F'Y[]cb" 'Gc'W'Y
F'Y_cfXhY'a dYfUhi fYb'g]bX'Y]bY': c'[Y'XYf'gi Vhfcd]gW'Yb'@ Zh'X]Y
Ui g': fUb_fY]W'ni 'i bg'ghfØa h"K À\`fYbX'X]Y'Df][b]hnž'XUg
<Uj Y`UbXž'XYf'; fc» fUi a '6Yf`]b'i bX'X]Y'B]YXYf'Ui g]hn'VYgcbXYfg
\c\Y'K YfhY'Yfk UfhYbž'V'Y]Vh'X]Y'K U'XVfUbX[YZ\`f'Xi fW'X]Y
<]hnY'i bX'X]Y'[Yf]b[Y'B]YXYfgW'U[ga Yb[Y'XfUa Uh]gW'\cW"

ð'a Y\`fYfYb'@UbX_fY]gYb']b'GØXVfUbXYbVi f['[]h'gc[Uf'Y]b
K UggYfYbhbU\`a Yj YfVchž'i a 'X]Y'K UggYfj cffÀhY'ni 'gW'ØhnYb"'8]Y
6Øf[Yf'g]bX'Ui Z[Yfi ZYbž'VYgcbXYfY'J c'fg]W'h]b'K U'X!'i bX
: 'i f[YV]YhYb'k U'hYb'ni 'UggYbž'i a 'XUg'F]g]_c'k Y]hYfYf'6fÀbXY'ni
a]b]a]YfYb"

I fgUW'Yb'i bX'DfÀj Yb h]cb

8]Y'8]g_i gg]cb'fi bX'i a 'K U'XVfÀbXY']gh'i bhfYbbVUf'a]hXYb
: c'[Yb'XYg'?`]a Uk UbXY'g'j YfVi bXYbž'k]Y'X]Y'K YVgY]hY' E i Uf_g
Ui ZnY][h"9I dYfhYb'VYhcbYbž'XUgg'Y]bY'j YfghÀf_hY': ØfXYfi b['j cb
6]cX]j Yfg]hÀh'i bX'?c\`YbghcZV]bXi b[']b'XYb'K À'XYfb'bØh][']gh"
Gc'g]bX'BUXY'VUi a !A cbc_i `hi fYb'VYgcbXYfg'UbZ`]['ZØf'6fÀbXY"
8Yg\U'V'k]fX'Ya dZc\`Ybž'A]gW'k À'XYf'j c'fni n]Y\Ybž'X]Y']b'XYf
F'Y[Y`k Yb][Yf'VfYbbVUf'g]bX"

I a '_ØbZh][Y'6fÀbXY'ni 'j Yfa Y]XYbž'[]Vh'Yg'Y]bY
5i Z_Àfi b[g_Ua dU[bY'bUa Ybg' 6fYbbdi b_h'K U'X ž'X]Y'Y]bZUW'Y
F'Y[Y'b'ni f'DfÀj Yb h]cb'VYfY]ghY`h'_Y]b'cZYbYg': Yi Yf']a 'K U'Xž

; f]`Yb`bi f`Ub`Ui g[Yk]YgYbYb`D`ÀhnYbž`FUi Wj YfVch`ja`K U`X`j cb
 A`Àfn`V]g`C`_hcVYf`i bX`VYgcbXYfg`_Y]b`K Y[k YfZYb`j cb
 [`]a a YbXYb`N][UfYhhYb`Ui g`XYa` `5i hc`"GW`Y»` `]W`]gh`Yg`Ui W
 fUhgUa ž`5i hcg`b]W`h`Ui Z`hfcW`YbYa` ; fUg`UVni ghY`Ybž`i a` `6f`ÀbXY
 ni`j Yf\]bXYfbž`X]Y`Xi fW` `Y]» Y`? UhU`mgUhc`fYb`Ui g[Y`Ògh`k YfXYb
 _ÒbbhYb"

6fUbXYbVi f[`ghY`h`U`gc`j cf`Y]bYf`< YfUi gZcfXYfi b[ž`X]Y`b]W`h`bi f
 U_i hY`@ÒgW`UfVY]hYb`j Yf`Ub[hž`gcbXYfb`Ui W` `Ub[Zf]gh][Y
 GhfUhY[]Yb`ZØf`XYb`GW`i hn`i bgYfYf`K`À`XYf`i bX`X]Y`Df`Aj Ybh]cb
 j cb`6f`ÀbXYb`"8]Y`_ca a YbXYb`HU[Y`k YfXYb`nY][Ybž`cV`X]Y
 ; Yk]hhYf`i bX`GW`Ui Yfž`X]Y`ZØf`X]Y`BUW`h`ni`A`cbhU[`j cf`Yf[YgU[h
 g]bXž`Y]bY`9f`Y]W`hYfi b[`Vf]b[Yb`_ÒbbYb"

8YhU]`g	
C fh	@]bXck ž`8Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "hU[YggW`Ui "XY • k k k "ei Uf_g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh