

K c]X_Y`V`Y]Vh`GD8!7\YZ]b`6fUbXYbVi f[.
GhUV]`]hÀh`Xi fW\`_`UfY`< U`hi b[°

8]Yha Uf`K c]X_Y`k i fXY`Ua` `&%"\$* "&\$&) `YfbYi hini a`GD8!
@UbXYgj c fg]hnYbXYb`]b`6fUbXYbVi f[`[Yk À`h`"9f`Yf\]Y`h
, (ž-`i` `XYf`Gh]a a Yb"



6UX` : fY]Ybk U`XYž`8Yi hgW\`UbX`!`5a` `&%"`đ b]`&\$&) `ZUbX`]b
7chhVi g`XYf`GD8!@UbXYgdUfhY]hU[`ghUhhž`VY]`XYa` 8]Yha Uf`K c]X_Y
Y]bXfi W_gj c``]a` 5a` h`VYghÀh][`h`k i fXY`"8Yf`YfZU\`fYbY`Dc`]h]_Yf
Yf\]Y`h`, (ž-`DfcnYbh`XYf`Gh]a a Yb`XYf`8Y`Y[]YfhYb`i bX`V`Y]Vh
XUa`]h`k Y]hYf\]b`XYf`@UbXYgj c fg]hnYbXY`XYf`GD8`]b`6fUbXYbVi f["
K c]X_Y`ž`XYf`gY]h`&\$%` `]a` 5a` h`]ghž`\Uh]g]W\`XUa`]h`U`g`XYf`Ua
`Àb[ghYb`Ua` h]YfYbXY`GD8!@UbXYgj c fg]hnYbXY`]b`8Yi hgW\`UbX
YhUV`]Yfh`Ni a` JYf[`Y]W\`6Y]`gY]bYf`YhnhYb`K`U\`j`cf`nk`Y]`đ\`fYb
Yf\]Y`h`Yf`-`\$ž` `DfcnYbh`XYf`Gh]a a Yb`ž`k`Ug`nY][`hž`XUgg`gY]b
FØW_\`U`h]bbYf\`U`V`XYf`DUfhY][`Yf]b[ZØ[][`UV[Ybca` a Yb`\`Uhž
UVYf`XYb`bc`W\`ghUf`_`V`Y]Vh`"đg[YgUa`h]g]a a hYb`%\$`+`j`cb`%&`*
8Y`Y[]YfhYb`ZØf`]\bž`k`À`fYbX`%(`a`]h`BY]b`j`ch]YfhYb`i bX`)`g]W\`
Ybh]Y`hYbž`k`jY` : **fUb_Ybdcgh`VYf]W\`hYh`**

9]b`nYbhfU`Yg`H\Ya U`gY]bYf`F`YXY`k Uf`X]Y`U_hi`Y``Y`dc`]h]gWXY
G]hi Uh]cb`i bX`X]Y`Ub\U`hYbXY`6YXfc\i b[`Xi fW\`fYW\hgYI hfYa Y
Ghf`Oa`i b[Yb``K`c]X_Y`gdfUW\`g]W\`YbHgW\]YXYb`Z0f`Y]b`J`YfVch`XYf
5Z8`Ui`gz`gc``hYb`X]Y` ; Yf]W\hY`X]Y`DUfhY]`U`g`fYW\hgYI hfYa
Y]bghi`ZYb``9f`VYnY]W\`bYhY`X]Y`gYb`GW\`f]h]U`g`bUW\j`c``n]Y\`VUf`i bX
bchk`YbX][`ž`k`UfbhY`U``YfX]b[`g`j`cf`XYa` ``Ub[`k`]Yf][`Yb`i`bX
gW\`k`]Yf][`Yb`DfcnYggž`XYf`XUVY]`Ui`Z`X]Y`GD8`ni`_ca`a`Yb`_`0bbhY`"
8UVY]`UddY``]YfhY`Yf`Ub`X]Y`J`YfUbhk`cfhi`b[`ž`X]Y`A`]h[``]YXYf`XYf
GD8`\`UVYbž`i`a`X]Y`8Ya`c`_fUh]Y`i`bX`[`YgY``gW\`UZh`]W\`Y`K`YfhY`ni
j`YfhY]X][`Yb`"

< YfUi`gZcfXYfi`b[`Yb`i`bX`J`YfUbhk`cfhi`b[

9]b`k`Y]hYfYf`<][`\`][`\`h`XYf`J`YfUbghU`hi`b[`k`Uf`X]Y`K`U\``XYf`bYi`Yb
ghY``j`YfhfYhYbXYb`@UbXYgj`cfg]hnYbXYb```bYg`<0VbYf`k`i`fXY`a`]h
+`\$%*`DfcnYbhi[`Yk`À`\`hi`bX`Zc`[`h`XUa`]h`Ui`Z`X]Y`Y\`Ya`U`][`Y
ghY``j`YfhfYhYbXY`J`cfg]hnYbXY`?`Uhf]b`@Ub[`Yž`X]Y`]a`A`U`]b`UW\
Y]bYa`c`ZYbYb`GhfY]hi`a`]`\fYb`l`a`[`Ub[``]b`XYf`DUfhY]`ni`f0W`hfUH`
@Ub[`Y`k`Uf`b]W\`h`Ub`k`YgYbX`i`bX`\`UhhY`]b`]`\fYa`c`ZYbYb`6f]Y`Z
_f]h]gWXY`5ba`Yf`_i`b[`Yb`ni`X`Yb`]b`hYfbYb`J`Yf`\`À`hb]ggYb`]b`bYf`\`U`V
XYf`GD8`[`Ya`UW\`h``K`c]X_Y`VYhcbhY`]b`gY]bYf`F`YXY`X]Y
B`chk`YbX][`_Y]h`ghUV]`Yf`i`bX`fYgdY`_hj`c``Yf`8]g`_i`gg]cbYb`]b`bYf`\`U`V
XYf`DUfhY]ž`XU`i`bY]b`\Y]h]W\`Y`8YVUhhYb`bi`f`ni`gW\`k`YfYb`NY]hYb
Z0f`X]Y`GD8`Z0\`fYb`_0bbhYb``G]Y]bY`N]Y`Y`Z0f`X]Y`_ca`a`YbXY
5a`hgnY]h`g]bX`_`Uf.`GhUV]`]h`À`hi`bX`G]W\`Yf\`Y]h`Z0f`6fUbXYbVi`f[`"

9]b`Y]bXf]b[``]W\`Yf`A`ca`Yb`h`XYf`G]hni`b[`k`Uf`K`c]X_Y`g`J`Yfi`fhY]`i`b[
Y]bYg`_0fn`]W\`YfZc`[`hYb`5b[`f]Zg`Ui`Z`Y]b`8Ya`c`_fUh]Y`ZYgh]b`6UX
:`fY]Ybk`U`XYž`VY]`XYa`a`Y`\fYfY`DYfgcbYb`j`Yf`Yhnh`k`i`fXYb``9f
VYhcbhY`X]Y`YggYb]h]Y``Y`F`c``Y`XYf`Yb][`Yb`ž`X]Y`g]W\`Z0f`:`fY]\`Y]h`i`bX
8Ya`c`_fUh]Y`ghUf`_`a`UW\`Ybž`i`bX`Zc`fXYfhY`XUni`Ui`Zž`X]Y`gY
A`Yb`gW\`Yb`ni`gW\`0hnYb```b`X`Yb` ; Yg]W\`hYfb`gY]bYf`5b`\`Àb[`Yf
gd]Y[`Y`hY`g]W\`XYf`[`Ya`Y]bgUa`Y`K`]``Y`k`]XYfž`g]W\`[`Y[`Yb`<`Ugg`i`bX
<`YhnY`ni`Yf`\`YVYb`"

8]Yha`Uf`K`c]X_Y`_`Ubb`g]W\`Ui`W\`]b`gY]bYf`bYi`Yb`5a`hgnY]h`Ui`Z`Y]b
ghUf`_Y`g`HYUa`gh0hnYbž`XU`g]g]W\`a`]h`9bHgW\`c`ggYb`\`Y]h`XYb
<`YfUi`gZcfXYfi`b[`Yb`XYf`dc`]h]gW\`Yb`@UbXgW\`UZh`k`]Xa`Yh``K`]Y`X]Y`**b!**

hj `VYf]W\hYhž`V`Y]Vh`X]Y`GD8 `]b`6fUbXYbVi f[`]b`ghUf`Yf`Dcg]h]cbž
Ui W`k Ybb`X]Y`_ca a YbXYb`HU[Y`i bX`A cbUhY`g]W\Yf`]W`j]Y`Y
gdUbbYbXY`9bhk]W`i b[Yb`VYfY]h\U`hYb`k YfXYb"

: Un]h`K c]X`Yg`K]YXYfk U\`nY][h`XYb`i b[YVfcW\YbYb`F ØW`U`h`b
XYf`DUfhY]` `Y]b`F ØW`U`hž`XYf`\a `Yfa Ò[`]W\Yb`gc``ž`_fUZh]c``
i bX`bUW`U`h][`ZØf`gcn]U`XYa c`_fUh]gW\Y`K YfhY`]b`6fUbXYbVi f[`ni
_Äa dZYb"

| 8YhU]`g | |
|----------|--|
| C fh | 6UX`:`fY]Ybk U`XYž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "nY]h"XY• k k k "ZfUb`Ybdcgh"XY• k k k "b!hj "XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh