

K c]X_Y'k]``'YfbYi h'Gd]hnYb_UbX]XUh'XYf 6fUbXYbVi f[Yf'GD8']b'7chhVi g°

5a '&%"\$*"&\$&) 'k À\`h'X]Y'6fUbXYbVi f[Yf'GD8']b'7chhVi g]\fY'bYi Y'DUfhY]gd]hnYž'k À\fYbX'A]b]ghYfdfÀg]XYbh'K c]X_Y ZØf'Y]bY'K]YXYfk U\`'_UbX]X]Yfh"



7chhVi gž8Yi hgWX`UbX`! 5a '_ca a YbXYb`GUa ghU[žXYa '&%" \$\b]`&\$&) ž]gh`Yg`gck Y]h '8]Y`6fUbXYbVi f[Yf`GD8`hf]ZZh`g]WX`]b 7chhVi g`ni `]\fYa '@UbXYgdUfhY]hU[žVY]`XYa 'X]Y`DUfhY]gd]hnY`bYi [Yk À\`h`k]fX"`A]b]ghYfdfÀg]XYbh`8]Yha Uf`K c]X_Y`ghY``h`g]WX`ni f K]YXYfk U\``U`g`@UbXYgWXYZ`i bX`[Y\h`a]h`Y]bYa 'ghUf_Yb FØW_Ybk]bX`]b`X]Y`BYi k U\`Yb"'\D`gY]bYf``YhnhYb`K U\``_cbbhY K c]X_Y`VYY]bXfi W_YbXY`-\$\Z` DfcnYbh`XYf`Gh]a a Yb`YffY]WXYb\Z` k À\fYbX`Yf`&\$%' 'gY]b`VYghYg`9f[YVb]g`j cb`-)\Z` DfcnYbh`Yfn]Y`hY"

8]Y`XYfnY]h][Y`J]nY!Jcfg]hnYbXY`**? Uhf]b`@Ub[Y**`k]fX`YXcW\`b]W\h
a Y\f`ZØf`]\f`5a h`_UbX]X]YfYb"`G]Y`hfUh`]a `A U]`&\$&) `U`g
\dibYba]b]ghYf]b`ni fØW_ž`bUW\XYa `g]Y`]b`Y]bYb`\YZh][Yb`GhfY]h
ØVYf`X]Y`9bh`Uggi b[`XYg`JYfZUggi b[ggW\i hnW\YZg`\Df[`A Ø``Yf

j Yfk]W_Y`h`k Uf" \div Y]bYa `c ZZYbYb`6f]YZ_f]h]g]YfhY`@Ub[Y`XYb
I a [Ub[']bbYf\U`V`XYf`DUfhY]`U`g`i bYfhfÀ[`]W\'i bX`k UfZ']\fYb
DUfhY]_c``Y[Yb'j cfž']b`\div hf][Yb'j Yfk]W_Y`h`ni `gY]b"`@Ui h`]\fYb
K cfhYb`k UfbhY`g]Y`XUj cfž`XUgg`X]Y`GD8`gW\k YfY`NY]hYb
Xi fW\`YVYb`_ObbhYž`k Ybb`XYf`fYgdY_hj c``Y`I a [Ub[ghcb']b`XYb
8 YVUhhYb`b]W\h`ni fØW__Y\fh"`@Ub[Y`k]fX`XYa `DUfhY]hU[`b]W\h
VY]k c\bYb"

BYi Yf'K]bX']b'XYf'DUfhY]gd]hnY

A]h'@Ub[Yg'FØW_hf]hh'YbXYh'Y]b'?Ud]hY`ž'i bX'Yg'YfÒZZbYb'g]WX'bYi YDYfgdY_h]j Yb'ZØf'X]Y'6fUbXYbVi f[Yf'GD8"'=bYg'< ØVbYf'k i fXYYfbYi h'U`g'7c!J]nY!Jcfg]hnYbXY'bca]b]Yfhž'k À\fYbX'K]YV_YDUdYbVfcW_ž'Y]bY'Y\YaU`][Y'6i bXYghU[gUV[YcfXbYhYž'ZØf'XUg5a h'XYf'J]nY!Jcfg]hnYbXYb'_UbX]X]Yfh"'5i WX: fUb_'GhYZZYb'k]fXU`g'GWXUhnaY]ghYf'bca]b]Yfhž'k À\fYbX'?i fh':]gWXYf'XYb'DcghYbXYg'; YbYfU`gY_fYhÀfg'UbghfYVh"

5 i gV`]W_ Ui Z'XYb DUfhY]hU[

8 Yf'DUfhY]hU['k]fX'Ui W.'X]Y'A Ò[`]WX_Y]h'V]YhYbžifi bX'%\$\$
5 bhfÀ[Y'ni 'VYfUhYbž'XUfi bhYf'Y]b'J YfZU\fYb'ni f'I bhYfgU[i b['XYf
5 Z8 "'8]Y'F c``Y'XYf'GD8']gh']b'NY]hYb'dc`]h]gWXYf
< YfUi gZcfXYfi b[Yb'j cb'nYbhfU`Yf'6YXYi hi b["'K À\fYbX'X]Y
DUfhY]'g]WX'Ui Z'X]Y'_ca a YbXYb'K U\`Yb'j cfVYfY]hYhž'V`Y]Vh'X]Y
< c ZZbi b[ž'XUgg'XYf'8]U`c['i bX'X]Y'A Y]bi b[gZfY]\Y]h']bbYf\U`V
XYf'DUfhY]'[YZÒfXYfh'k YfXYbž'i a 'X]Y'6fUbXYbVi f[Yf'GD8'k]YXYf
ni 'ghÀf_Yb"

8 Yf'GD8!6i bXYgj cfg]hnYbXY'@Ufg'?`]b[VY]`k]fX'U`g'; Ugh'VY]a
DUfhY]hU['Yfk UfhYhž'XYf'UV'%\$'I\f'VY[]bbh"'9g'V`Y]Vh'UVni k UfhYbž
cV'K c]X_Y'gY]bY'K]YXYfk U\`a]h'Y]bYa'[ihYb'9f[YVb]g'ZY]Yfb
_Ubb'ibX'k]Y'X]Y'bYiYb'; Yg]WkhYf']b'XYf'DUfhY]ZØ\fib['X]Y
F]Wkhib['XYf'GD8'VYY]bZigqYb'kYfXYb"

8 YhU]`g	
Cfh	7 chhVigž8 YihgWX`UbX
EiY``Yb	• k k k "hU[YggW\Ui"XY
	• k k k "fVV&("XY
	• k k k "j c`_ggh]a a Y"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh