

6fUbXYbVi f[ ' ]a '5i ZgWk i b[ . 'K ]fhgW UZh  
V`Ø\ hž? f]a ]bU`]hÅh'g]b\_h°

6fUbXYbVi f[ g`U\_hi Y`Y`<YfUi gZcfXYfi b[ Yb. `ÿb[ ghY`XYf  
6Yj Ò`\_Yfi b[ ž? f]a ]bU`]hÅhgghUh]gh]\_žk ]fhgW UZh`]WYg  
K UWgh i a `i bX`Y\ fYbUa h`]WYg`9b[ U[ Ya Ybh"



6fUbXYbVi f[ ž`8Yi hgW`UbX`!6fUbXYbVi f[ `ghY`h]a `: c\_i g  
j YfgW ]YXYbYf[ YgY`gW UZh`]WYf`5gdY`\_hYž`X]Y`gck c`d`c`g]h]j Y`U`g  
Ui W`Y`fUi gZcfXYfbXY`9bhk ]W`i b[ Yb`nY][ Yb`"@Ui h`XYf`F Ž J  
Ghi X]Y` 8]Y`ÿb[ ghY`XYf`8Yi hgWYb`&\$&( ` [ ]`h`6fUbXYbVi f[ `U`g  
XUg`Àb[ gh]W ghY`6i bXYg`UbX`8Yi hgW`UbXgž`k cVY]`X]Y  
<Ui dhÅb[ ghY`XYf`6Yj Ò`\_Yfi b[ `j cf`U`Ya `X]Y`: c`[ Yb`XYf  
Ni k UbXYfi b[ ž`žZUh]cb`i bX`Y]b`h]YZg`A ]gghfUi Yb`[ Y[ YbØVYf  
Dc`]h]\_Yfb`i a ZUggYb`Hfcm`X]YgYf`ÿb[ ghY`nY][ Yb`X]Y`U\_hi Y`Yb  
ghUh]gh]gWYb`8UhYb`Y]bY`d`c`g]h]j Y`K YbXY`]b`XYf`? f]a ]bU`]hÅh`i bX  
Y]bY`Zcf]YfYbXY`K ]fhgW UZh"

8]Y`Dc`nY`]WY`? f]a ]bU`ghUh]gh]\_`fD? GŁ`&\$&( `Uh`Y]bYb`F ØW\_[ Ub[  
XYf`fY[ ]ghf]YfhYb`GhfUZhUhYb`i a `) i `]a `J Yf[ `Y]W`ni a `J cf`U`f

j YfnY]Wk bYh"8]Y'; YgUa h\_f]a ]bU`hAh]gh'gca ]h'Ui ZXYa  
b]YXf][ ghYb`GhUbX`gY]h'XYf`K ]YXYfj YfY]b][ i b[ " `b gVYgcbXYfY  
8]YVghA`Yž`6Yhfi [ gXY`\_hY`i bX'; Yk U`h\_f]a ]bU`hAh]gbX  
fØW`Ài Z][ " `bYba ]b]ghYf]b`? Uhf]b`@Ub[ Y`fGD8Ł`dfÀgYbh]YfhY`X]Y  
ghUh]gh]gWk Yb`9f[ YVb]ggYž`X]Y`Y]bY`5i Z`Àfi b[ gei chY`j cb`), i  
nY][ Ybž`XYb`À`ØWk ghYb`K Yfh'gY]h`%, `ł`fYb"5`YfX]b[ g`[ ]VhYg  
Ui Wk`VYgcf[ b]gYffY[ YbXY`9bhk ]W`i b[ Yb.`8]Y`NU`X`Yf`5b[ f]ZZY  
Ui ZDc`nY]VYUa hY`U`h`a ]h`%(- &`J cfZ`Yb`Y]bYb`bYi Yb  
< ØWk ghghUbX`YffY]Wk h"

F ØW`Ài Z][ Y`? f]a ]bU`hAh`VY]`[ `Y]Wk nY]h][ Ya  
5bgh]Y[ `j cb`Ni k UbXYfYf\_f]a ]bU`hAh

8]Y`NU`X`Yf`b]Wk h'XYi hgWk Yb`HUhj YfX`Wk h][ Yb`]gh`Ui h`D? G  
Ub[ Ygh]Y[ Ybž`k Ug`]bgVYgcbXYfY`ja`? cbhYi h'XYf`Ni k UbXYfi b[  
ghY`h`Gc`g]bX`ØVYf`) \$i`XYf`fY[ ]ghf]YfhYb`? ØfdYfj Yf`Yhni b[ Yb`Ui Z  
b]Wk h'XYi hgWk Y`HUhj YfX`Wk h][ Y`ni fØW`ni ZØ`fYb" &\$&(`k i fXYb  
%\*`- , + : À`Y`j cb`? ØfdYfj Yf`Yhni b[ `[ Ya`Y`XYhž`Y]b`5bgh]Y[ `i a  
&ž`i`j Yf[ `]Wk Yb`a ]h'XYa`J cf`U`f"5b`XYb`A YggYfUb[ f]ZZYbž  
k`Y`Wk Y`+-`': À`Y`Ui ga`UWk hYbž`k UfYb`YVYbZU`g`j ]Y`Y`Ni k UbXYfYf  
VYhY]][ h"

æ`k` ; Y[ YbgUhn`XUni`U`h`X]Y'; Yk U`h\_f]a ]bU`hAh]bg[ YgUa h`Y]Wk h  
UV[ Ybca`a`Yb"8Yb`bcWk`]gh`X]Y'; Yk Yf\_gWk UZh`XYf`Dc`nY]`VYgcf[ h  
ØVYf`X]Y`ni bY`a`YbXY'; Yk U`h`[ Y[ Yb`Dc`]n]ghYb`i bX  
F Yhni b[ g\_f`ÀZhYž`k ]Y`ni`Yhni`+&`5b[ f]ZZY`Ui Z: Yi Yfk`Y`f`Yi hY`i bX  
F Yhni b[ g\_f`ÀZhYž`Y]b`5bgh]Y[ `i a`) \$i`ja`J Yf[ `Y]Wk`ni`&\$&`' "

K ]fhgWk UZh`gk UWk ghi`a`i`bX`Y`fYb`Ua`h`]Wk Yg  
9b[ U[ Ya`Yb`h

æ`k` ]fhgWk UZh]Wk Yf`< ]bg]Wk h`Zcf]Yfh`6fUbXYbVi f[ ž`a ]h`Y]bYf  
dcg]hj Yb`Dfc[ bcgY`ZØf`X]Y`Ni`\_i`bZh`5`Yi UbXYf`GWk ]fdž  
< Ui dh[ YgWk`ÀZhgZØ`fYf`X]Yg`i`bhYfbY`a`Ybgj YfVUbXg`6Yf`]b!  
6fUbXYbVi f[ `fi`J`6ž`gWk`Àmhž`XUgg`V]g`&\$`\$`Yhk`U`(\$`\$\$\$`bYi`Y  
5fVY]hgd`ÀhnY`YbhghY`Yb`k`YfXYb"8]Y`Ni k UbXYfi b[ `k`]fX`U`g  
bch`k`YbX][ `YfUWk hYhž`i`a`XYb`c`Yb`6YXUfZ`Ub`5fVY]hg\_f`ÀZhYb`]b

XYf'FY[ ]cb'ni 'XYW\_Yb"'5\_hi Y''g]bX'&("\$\$\$'GhY''Yb'i bVYgYhnh"  
8]Yg'\_ÒbbhY'XYb'dcg]hj] Yb'HfYbX'j]b'XYf'@VYbgni Zf]YXYb\Y]h'XYf  
6fUbXYbVi f[ Yf'ghØhYbž'XU', ) i 'XYf'6YZFU[ hYb'Ub[ YVYbž'a ]h  
]\fYa '@VYb'ni Zf]YXYb'cXYf'gY\f'ni Zf]YXYb'ni 'gY]b"

6YgcbXYfg'YfZFYi 'jW'j]gh'Ui W'XUg'Y\fybUa h]WY'9b[ U[ Ya Ybhž  
XUg]b'XYb''YhnhYb'&) 'j\fyb'i a '' ) i '[ Ygh]Y[ Yb'j]gh'', VYf  
, '\$\$\$\$'A YbgWYb'Yb[ U[ ]Yfyb'g]W'j]b'6fUbXYbVi f[ ž'k cVY]'YXYf  
Xf]hY'6Øf[ Yf'UV'%'( 'j\fyb'j]b'Y]bYa 'jYfy]b'cXYf'Y]bYf'⊖]h]Uh]j Y  
U\_h]j 'j]gh''%ž) i 'XYf'9\fybUa h]WYb'g]bX'ja '6YfY]W'Gdcfhi bX  
6Yk Y[ i b[ 'hÀh][ "

Ni gUa a YbZUggYbX''Àggh'g]W'gU[ Ybž'XUgg'6fUbXYbVi f[ 'hfc'h'XYf  
VYghY\YbXYb'ÿb[ ghY'i bX'<YfUi gZcfXYfi b[ Yb'j]b'XYb'6YfY]WYb  
?f]a ]bU`]hÀh'i bX'Ni k UbXYfi b[ 'Y]b'VYa Yf\_Ybgk YfhYg'K UWg'hi a  
]b'K ]fhgWUZh'i bX'N]j ]'[ YgY''gWUZh'YfZU\fyb'\Uh''K Y]hYfY  
⊖Zcfa Uh]cbYb'ni 'U\_hi Y''Yb'9bhk ]W\_i b[ Yb'j]b'XYf'?f]a ]bU`]hÀh'j]b  
6fUbXYbVi f[ 'g]bX'Ui Z'\_f]a ]bU`]hUYh!VfUbXYbVi f[ "XY  
j YfZØ[ VUF"

8YhU]`g	
J c fZU``	? ØfdYfj Yf'Yhni b[ ž'5b[ f]ZZ
C fh	6fUbXYbVi f[ ž'8Yi hgW'UbX
J Yf'YhnhY	( - %
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "a Un!cb`]bY"XY</li><li>• k k k "hU[ Yggd]Y[ Y''XY</li><li>• _f]a ]bU`]hUYh!VfUbXYbVi f[ "XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh