

6fUbXYbVi f[ g'GWXi `Yb'j cf'XYa ' ? c`Udg.  
? Øfni b[ Yb'VYXfc\Yb'≠\_`i g]cb°

6fUbXYbVi f[ 'd`Ubh'a Ugg]j Y'Øfni b[ Yb'ja '6]'Xi b[ gVYfY]Wž  
X]Y'≠\_`i g]cb'[ YZÀ\fXYb"5V'&\$&) 'k Yb][ Yf'GhY`Yb'i bX  
fYXi n]YfhY'6i X[ Yhg"



6fUbXYbVi f[ ž'8Yi hgW`UbX'!8]Y'GD8!6GK !FY[ ]Yfi b[ 'b  
6fUbXYbVi f[ 'd`Ubh'Yf\YV`]WXY'Øfni b[ Yb'ja '6]'Xi b[ gVYfY]Wž  
X]Y'X]Y'GWXi ``UbXgW UZh'XYg'6i bXYg`UbXYg'a U» [ YV`]W  
VYY]bZi ggYb'k YfXYb"≠a '\_ca a YbXYb'GWXi `U\`f'ghY\Yb'' ( )  
GhY`Yb'k Yb][ Yf'ni f'JYfZØ[ i b[ ž'k Ug'Xi fW`Y]bY'FYXi n]Yfi b[ 'XYg  
DYfgcbU`Vi X[ Yhg'i a ' ) \$'A ]`cbYb'9i fc'i bhYfa Ui Yfh'k ]fX"8]YgY  
JYfÅbXYfi b[ Yb'VYhfYZZYb'j cf'U`Ya 'X]Y'Ghi bXYbni k Y]gi b[ Yb  
i bX'\UVYb'X]fY\_hY'5i gk ]f\_i b[ Yb'Ui ZX]Y'DYfgcbU`Ui gghUhi b[  
XYf'GWXi `Yb"@Ui h'a **Un!cb`]bY**'k Ufbh'XYf'6fUbXYbVi f[ ]gWXY  
DÅXU[ c[ Ybj YfVUbX'f6DJ Łj cf'XYb' [ fUj ]YfYbXYb'9]bgW.b]hhYbž'X]Y  
Yhk U'&\$'DfcnYbh'VY]XYf'Ghi bXYbnU\`ZØf' ]b\_`i g] Yb'i bhYff]W h  
Ui ga UWXYb"

6YgcbXYfg\_f]h]gWk`gY\Yb`X]Y`J YfVUbXgj YfhfYhYf`X]Y`?Øfni b[ Yb  
VY]`XYf`J YfhfYhi b[ gfYgYfj Yž`XYb`9]b[ `]YXYfi b[ g\_i fgYb`i bX`XYb  
; UbnhU[ gUb[ YVchYb`"J YfVUbXgdfÄg]XYbh`< Ufha`i`h`GhÄ`\_Yf`VYhcbž  
XUgg`X]Y`i`bni`fY]Wk`YbXY`FYggci`fW`bUi`gghUhi`b[ `ZØf`XYb  
]b`\_i`gj`Yb`i`bhYff]Wk`h`b]Wk`h`U`nYdhUVY`gY]"`9f`ZcfXYfh`X]Y  
@UbXYgfY[ ]Yfi b[ `Ui`Ž`A`U»`bU`a`Yb`ni`Yf[ fY]ZYbž`X]Y`b]Wk`h`Ui`Z  
?cghYb`XYf`gWk`Ä`Wk`ghYb`GWk`Ø`Yf`i`a`[ YgYhnh`k`YfXYbž`k`Y  
6Yf]Wk`h`Yb`j`cb`hU[ Yggd]Y[ Y`ni`YbhbY`a`Yb`]gh"

## B Y[ Uh]j Y`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`≠b`\_i`g]cb

8]Y`[ Yd`UbhYb`9]bgWk`b]hhY`\_ÖbbhYb`ni`Y]bYa`F`ØW`gWk`f]hh`VY]`XYf  
]b`\_i`gj`Yb`6YgWk`i`i`b[ `j`cb`?]bXYfb`a`]hi`bX`c`bY`:`ÖfXYfVYXUfZ  
ZØ`fYb`"8]Y`U`hi`Y`Y`G]hi`Uh]cb`k`]fX`Xi`fWk`XYb`A`Ub[ Y`Ub  
GcbXYfdÄXU[ c[ Yb`i`bX`GWk`i`gcn]U`UfVY]hYfb`ni`gÄh`]Wk  
j`YfgWk`ÄfZh`K`]Y`a`V`g"VfUbXYbVi`f[ "XY`Uba`Yf`hž`U`h  
6fUbXYbVi`f[ `gY]h`&\$\$`]bg[ YgUa`h`&`%`GWk`i`Yb`[ Ya`Y]bgUa`Yb  
@YfbYbg`ž`X]Y`XUfUi`Z`UVn]Y`Ybž`GWk`Ø`Yf]bbYb`i`bX`GWk`Ø`Yf`a`]hi`bX  
c`bY`gcbXYfdÄXU[ c[ ]gWk`Yb`:`ÖfXYfVYXUfZ`]b`Y]bYf`?`UggY`ni  
i`bhYff]Wk`h`Yb`"

8]Y`GWk`i`Ybž`X]Y`ja`F`U`a`Yb`XYg`?`cbnYdhg`;`Ya`Y]bgUa`Yg  
@YfbYb`UfVY]hYbž`a`UWk`Yb`Yhk`U`(%`DfcnYbh`U`Yf`GWk`i`Zcfa`Yb`]b  
ÖZYbh]Wk`Yf`HfÄ[ YfgWk`UZh`Ui`g`"8]Yg`g]bX`%`\*`\*`;`fi`bXgWk`i`Ybž`&-  
C`VYfgWk`i`Ybž`\*`;`YgUa`hgWk`i`Ybž`+`C`VYfghi`ZYbnYbhfYb`i`bX`&  
GWk`i`nYbhfYb`a`]hi`fi`bXgWk`i`hY]"`Hfchn`X]YgYf`9fZc`[ Y`a`ØggYb  
j]Y`Y`GWk`i`Yb`YXcWk`a`]hi`bni`fY]Wk`YbXYb`FYggci`fWk`b`i`a`[ Y`Ybž`  
k`Ybb`g]Y`j`Yfgi`Wk`Ybž`X]Y`[ YgYhnh`]Wk`[ YZcfXYfhYb  
≠b`\_i`g]cbggU`bXUfXg`ni`YffY]Wk`Yb`"

## F YU\_h]cbYb`i`bX`Dfc`hY`ghgnYb`Uf]Yb

8Yf`6]`Xi`b[ ga`]b]ghYf`GhYZZYb`:`fY]VYf[ `k`]fX`g]Wk`Ua`8`cbbYfghU[  
]a`6]`Xi`b[ gUi`ggWk`i`gg`XYg`@UbXhU[ g`ni`XYb`j`cf[ YgWk`U[ YbYb  
?Øfni`b[ Yb`Äi`»`Yfb`"9f`\_`cbbhY`g]Wk`i`b`XYb`V]g\Yf][ Yb  
<Ui`g`U`hgj`Yf`U`bX`i`b[ Yb`b]Wk`h`ZØf`a`Y`f`DYfgcbU`Y]bgYhYb`i`bX  
\Uh`Ui`Z`X]Y`<YfUi`gZcfXYfi`b[ Yb`\]b[ Yk`]YgYbž`X]Y`X]Y`[ Yd`UbhYb  
A`U»`bU`a`Yb`a`]h]g]Wk`Vf]b[ Yb`"5V`XYa`nk`Y]hYb`<U`V`U`f`XYg

bÅW ghYb`GW i`U\ fYg`gc`Yb`@Y\ f\_ fÅZhY`ni XYa`Y]bY`Ghi bXY`a Y\ f  
i bhYff]W hYbž`k Ug`XUni`Z0\ fYb`\_Ubbž`XUgg`Y]b][ Y`GW i`Yb`\_Y]bY  
bYi Yb`@Y\ f\_ fÅZhY`Y]bghY`Yb`\_ÖbbYb"

@Ui h`XYf`; Yk Yf\_gW UZh`9fn]Y\ i b[ `i bX`K ]ggYbgW UZh`fl 9K Ł  
gi a a ]YfYb`g]W `X]Y`GhY`Yb`\_Øfni b[ Yb`Ui Za Y\ f`U`g`&`&\$`\$`GhY`Yb  
]b`XYb`\_ca a YbXYb`nk Y]`GW i`U\ fYbž`k Ybb`a Ub`X]Y`ghY][ YbXYb  
GW`Ø`YfnU\`Yb`VYfØW\_g]W h][ h`8]Y`; 9K`Yfk Å[ h`gc[ Uf`† f]gh]gW Y  
GW f]hhY`[ Y[ Yb`a Ö[ `]W Y`Nk Ub[ gj YfgYhni b[ Yb`j cb`6YUa hYbž`i a  
X]Y`F YW hY`XYf`6YgW ÅZh][ hYb`ni`k U\ fYb"

GW`Y»`]W`nY][ h`XYf`GcbXYfdÅXU[ c[ Y`A Ubi Y`DUdY`]b`Y]bYa  
dYfgÖb`]W Yb`6`c[ `Ui Zž`k ]Y`ZUhU`X]Y`?Øfni b[ Yb`Ui g`gY]bYf`G]W h  
g]bX"GW i`Ybž`X]Y`VY]`XYf`l a gYhni b[ `j cb`#\_`i g]cb`k Y]h[ Y\ YbX  
U`Y]b`[ Y`UggYb`k i fXYbž`ghY\Yb`bi b`j cf`XYf`<YfUi gZcfXYfi b[ ž  
XYb`j ]Y`ZÅ`h][ Yb`5bZcfXYfi b[ Yb`]b`]b`\_`i g]j Yb`?`UggYb`c`bY  
UXÅei UhY`l bhYfghØhni b[ `[ YfYW hini`k YfXYb"8]YgY  
9bhk ]W`\_`i b[ Yb`k YfZYb`Yfbgh\UZhY`; fU[ Yb`ØVYf`X]Y`Ni`\_`i bZh`XYf  
6]Xi b[ gUb[ YVchY`Z0f`U`Y`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`]b  
6fUbXYbVi f[ `Ui Z"

8YhU]`g	
J c fZU``	; YgYhn[ YVi b[
l fgUWXY	?Øfni b[ Yb`]a`6]Xi b[ gVYfY]W
C fh	6fUbXYbVi f[ ž8Yi hgW`UbX
GW UXYb`]b`	) \$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• a V`g"VfUbXYbVi f[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh