

6fUbXgh]Zhi b[i bX 7\Ucg]b 7cbbYk]hn. Dc`]nY] Yfa]hhY`h'[Y[Yb &\$ F UbXU`]YfYf°

I bVY_UbbhY`nØbXYhYb`6Ui ghY``YbUVgdYffi b[Yb`]b`@Y]dn][!7cbbYk]hn`Ubž`Dc`]nY]`Yfa]hhY`h`kY[Yb`@UbXZf]YXYbgVfi W\g"



K c`Z[Ub[!<Y]bnY!GhfU»Yž:\$(&++'@Y]dn][ž:8Yi hgWX`UbX'!'\b XYf'BUWXh'ni 'GUa ghU[ž:XYa '' %"'A U]'&\$&) ž_Ua 'Yg']b'7cbbYk]hnž @Y]dn][žini 'Y]bYa 'J UbXU`YbU_hž'VY]'XYa 'i bVY_UbbhY'HÀhYf 6Ui ghY``YbUVgdYffi b[Yb']b'6fUbX'gYhnhYb"'8]Y'Dc`]nY]'VYf]WXhYhž XUgg'X]Y'HUh'[Y[Yb'\$"%) 'I \f'Ui Z'XYf'K c`Z[Ub[!<Y]bnY!GhfU»Y ghUhhZUbX"'9]bY'; fi ddY'j cb'Yhk U'&\$'DYfgcbYb'k Uf'Ub'XYf'5_h]cb VYhY]`][hž'X]Y'a]h'DmfchYWXb]_'X]Y'5VgdYffi b[Yb']b'6fUbX'gYhnhY i bX'XUVY]'Y]b'HfUbgdUfYbh'a]hZØ\fhY"'K À\fYbX'XYg'J cfZU``g k i fXYb'ni XYa 'GhY]bY'i bX': UfVVYi hY`'Ui Z'XYb'Dc`]nY]dcghYb']b XYf'K]YXYVUWXdUggU[Y'[Yk cfZYbž'k cXi fWX'a Y\fYfY': YbghYf'i bX Y]b': YbghYfVfYhh'VYgWXÀX][h'k i fXYb"

8]Y 'HÀhYfgW\UZh'_cbbhY'i bYf_Ubbh'Ybh_ca a Ybž'bUW\XYa

5bk c\bYf`XYb`6fUbX`[Y`ÒgWkh`\UhhYb"'9]b`GUWkgWkUXYb`_Ubb ni a `U_hi Y``Yb`NY]hdi b_h`bcWk`b]Wkh`VYn]ZZYfh`k YfXYb"'8]Y`Dc`]nY]\Uh'9fa]hh`i b[Yb`k Y[Yb`@UbXZf]YXYbgVfi Wkg`Ui Z[Ybca a Ybž`X]Yg]Wk`Ui Z`X]Y`[YgYhn`]WkYb`6Ygh]a a i b[Yb`[Ya À»`z`%&)`Gh; 6 ghØhnYb"'6Y]`XYf`8YZ]b]h]cb`j cb`@UbXZf]YXYbgVfi Wk`\UbXY`h`Ygg]Wk`i a `Y]bY`GhfUZhUh`[Y[Yb`XYb`OZZYbh`]WkYb`: f]YXYb`cXYf`X]YOZZYbh`]WkY`CfXbi b[ž`X]Y`Xi fWk`; Yk U`hhÀh][_Y]hYb`Ui g`Y]bYfAYbgWkYba Yb[Y`\YfUi g`[Y_YbbnY]WkbYh`]gh"'8]Y`GhfUZYb`fY]WkYbj cb`; Y`XghfUZYb`V]g`ni `: fY]\Y]hgghfUZYb`j cb`V]g`ni `XfY]`\\YhbžVY]`VYgcbXYfg`gWkkYfYb`: À``Yb`gc[Uf`V]g`ni `nY\b`\\\fYb"

9fa]hh`i b[Yb'i bX'fYW\h`]W\Yf'?cbhYl h

8]Y'6YUa hYb'XYf'Dc`]nY]'GUW\gYb'\UVYb']b'6Yni ['Ui Z'XYb'JcfZU``
_Y]bY'DYfgcbU`]Yb'j cb'JYfXÀW\h][Yb'Ui ZbY\a Yb'_ObbYbž

XYbbcW\k | fX'XYf': U``'Ui Z[fi bX'XYf'GW\k YfY'XYf'HUh'k Y]hYf\]b
i bhYfgi W\h''8]Y'Y]b[YgYhnhY'DmfchYW\b]_i bX'X]Y'5b[f]ZZY'Ui Z'X]Y

Dc`]nY]'_ObbhYb'ni gÀhn`]W\'U`g'i a gc'gW\k Yfk]Y[YbXYf'Ub[YgY\YbkYfXYbž'XU'; Yk U`hhÀh][_Y]hYb'k]Y'XUg'K YfZYb'j cb'GhY]bYb'cXYf

XUg'6YgW\ÀX][Yb'j cb'9][Ybhi a 'X]fY_hY'\DX]n]Yb'ZØf'Y]bYb
[Yk U`hhÀh][Yb'@UbXZf]YXYbgVfi W\'XUfghY``Yb''8]YgYf'_Ubb'Ui W\
j cf`]Y[Ybž'k Ybb'HÀhYf'Y]bY'[Yk U`hgUa Y'A YbgW\Yba Yb[Y

8 UgʻD\Àbca YbʻXYgʻ@UbXZf]YXYbgVfi W\gʻ\Uhʻ]bʻXYbʻ`YhnhYbʻ\J\fYb]bʻ8 Yi hgW\`UbXʻUbʻ5i Za Yf_gUa _Y]hʻ[Yk cbbYbž']bgVYgcbXYfYʻ]a?cbhYl hʻÒZZYbh`]W\YfʻJ YfgUa a `i b[Ybʻi bXʻ8 Ya cbghfUh]cbYb" < Ài Z][ˈˈg]bXʻÀ\b`]W\YʻJ cfZÀ``Yʻk]Yʻ]bʻ@Y]dn][ˈX]Yʻ: c`[Yʻj cbGdUbbi b[Ybʻnk]gW\Ybʻ8 Ya cbghfUbhYbʻi bXʻXYbʻ9]bgUhn_fÀZhYbXYfʻDc`]nY]"ʻ9]bYʻ5i gY]bUbXYfgYhni b['Ua 'F UbXYʻj cbʻDfchYghYb_UbbʻgW\bY```]bʻ[Yk U`hgUa YʻJ cfZÀ``Yʻi a gW\k Yb_Ybž'k Ugʻb]W\hbi fʻX]YʻÒZZYbh`]W\YʻG]W\Yf\Y]h'[YZÀ\fXYhžʻgcbXYfbʻUi W\`ni 'Y]bYf]bYbg]j YbʻfYW\h`]W\YbʻBUW\j YfZc`[i b['ZØ\fYb'_Ubb"

8]Y'9fa]hhìi b[Yb']b'@Y]dn]['k YfXYb'nY][Ybž'cV'X]Y'HÀhYf]XYbh]Z]n]Yfh'k YfXYb'_ObbYb'i bX'a]h'k Y`WXYb'GhfUZYb'g]Y']a': U``Y Y]bYf'JYfi fhY]`i b['fYWXbYb'a ØggYb"'5b[Yg]WXhg'XYf'ghY][YbXYb NU\``j cb'gc`WXYb'JcfZÀ``Yb']b'ghÀXh]gWXYb'; YV]YhYb'g]bX dfàj Ybh]j Y'A U» bU\a Yb'i bX'5i Z_`àfi b['ØVYf'X]Y'; YZU\fYb'j cb [Yk U`hgUa Ya 'DfchYgh'k]W\h][Yf'XYbb'Y"

8 YhU]`g	
J c f ZU``	@UbXZf]YXYbgVfiWXž8]YVghU\`ž
	?ÒfdYfj Yf`Yhni b[
I fgUWXY	6fUbX`Y[ib[ž'?ÒfdYf`]WXY
	5i gY]bUbXYfgYhni b[
Cfh	K c`Z[Ub[! <y]bny!ghfu» td="" yž'\$(&++'@y]dn][ž<=""></y]bny!ghfu»>
	8 Yi hgWX`UbX
J Y f`Y hn hY	%
GWX UXYb ']b '	() \$\$\$
EiY``Yb	• k k k "`j n"XY
	• k k k "dc`]nY]"gUW\gYb"XY
	• k k k "ZUVX Ubk U`h"XY

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'b!U["bYh