

6fUi bgWk Y][ g' < YfngWk `U[ Z]bU`Y. '6`Y]Vh  
XYf'? `UggYbYf\U`h'[ Y[ Yb`GUUfVfØW\_Yb 3

F Y`Y[ Uh]cbg!F ØW\_gd]Y`. '9]bhfUWk h'6fUi bgWk Y][ 'i bX`%": 7  
GUUfVfØW\_Yb`\_Äa dZYb`i a `XYb`j YfV`Y]V`]b`XYf`&"  
6i bXYg`][ U`Ua `&+"A U] &\$&)"



@i Xk ][ gdUf\_ghUX]cbž\* \* %%%`GUUfVfØW\_Ybž`8 Yi hgWk `UbX`!  
5a `&+"A U] &\$&) `ZUbX`XUg`YbhgWk Y]XYbXY`F Y`Y[ Uh]cbg!F ØW\_gd]Y`  
nk ]gWk Yb`9]bhfUWk h'6fUi bgWk Y][ 'i bX`XYa`%": 7`GUUfVfØW\_Yb  
ghUhh"8 Yf`U\_hi Y`Y`Gd]Y`ghUbX`k Uf`\$. \$ž`k cVY]'6fUi bgWk Y][ `Y]b  
l bYbhgWk ]YXYb`VYbØh][ hYž`i a`]b`XYf`&"`6i bXYg`][ U`ni`j YfV`Y]VYb"  
GUUfVfØW\_Yb`\]b[ Y[ Yb`k Uf`[ Ynk i b[ Ybž`ni`[ Yk ]bbYbž`bUWk XYa  
Yg`ja`<]bgd]Y`a ]h`\$. &`j Yf`cfYb`\UhhY""8]Y`6Y[ Y[ bi b[ `k i fXY`j cb  
HcV]Ug`Gh]Y`Yf`[ Y`Y]hYhž`i bhYfghØhnh`j cb`A Uf`\_`6cfWk ž`F cVYfh  
?Ya`dhYf`i bX`F ]Wk UfX`<Ya`dY`ž`k`À`fYbX`H`cfghYb`GWk ]ZbYf`X]Y  
J ]XYcgWk ]YXgf]Wk hYfi b[ `ØVYfbU`a`"

9]bhfUWk h'6fUi bgWk Y][ `hfUh`a` ]h`Y]bYf`YfbYi YfhYb`5i ZghY`i b[  
Ui Zž`XU`HfU]bYf`A UfWDZ]hnbYf`bUWk `XYf`fY[ i`ÄfYb`GU]gcb

ØVYfbU\ a " ð' b' XYf' 5bZUb[ gZcfa Uh]cb' ghUbXYb' i bhYf' UbXYfYa ' F "  
< cZza Ubb' U'g' Hc f k Ufhž' gck ]Y' X]Y' J YfhY]X][ Yf' ðYW\_Y' ž' 6]WU\_W]W  
i bX' G" ? Ò\ 'Yf' " ða ' A ]hhY' ZY' X' U[ ]YfhYb' F ]hha Ø' Yfž' ? fUi » Yž  
HYa dY' a Ubb' i bX' 7" >' 7cbhY\ ž' k À\ fYbX' X]Y' C ZYbg]j Y' Xi fW  
D\ ]]ddYž' Dc' hYf' i bX' ; ca Yn' [ YdfÀ[ h' k i fXY" GUUfVfØW\_Yb' 7cUW  
5' c]g' GWk Ufh' bU\ a ' a Y\ fYfY' Y' bXYfi b[ Yb' Ub' gY]bYf  
GhUfhZcfa Uh]cb' j cfž' X]Y' Gd]Y' Yf' k ]Y' D" A YbnY' ž' 8" 6YW\_Yf' cXYf  
F UV] \ ]WY]bgW\ 'cgg"

## Gd]Y' j Yf' Ui Z' i bX' 7 \ UbWb

8Yf' Gd]Y' j Yf' Ui Z' k Uf' j cb' ]bhYbg]j Yb' ? Àa dZYb' ]a ' A ]hhY' ZY' X  
[ YdfÀ[ hž' k cVY] ]g]W\ k Yb][ Y' \_' UfY' 7 \ UbWb' Yf[ UVYb" Dc' hYf' j cb  
6fUi bgWk Y][ ' j Yf[ UV' Y]bY' [ fc» Y' A Ò[ ' ]W\ \_Y]hž' X]Y' j cb  
GUUfVfØW\_Ybg' Hc f k Ufh' A YbnY' [ Y\ U' hYb' k i fXY" ða ' ; Y[ YbgUhn  
XUni ' [ Y' Ub[ ' Yg' GUUfVfØW\_Yb' b]W\ hž' [ YZÀ\ f' ]W\ Y' G]hi Uh]cbYb' ni  
\_fY]YfYb" 8 ]Y' : Ubg' VY]XYf' A UbbgW\ UZhYb' ZY]YfhYb' ]\ fY' HYUa g  
' Ui hghUf\_ ' i bX' gYhnhYb' DmfchYW\ b]\_ ' Y]bž' k Ug' X]Y' 5ha cgd\ ÀfY' ]a  
GhUX]cb' ni gÀhn' ]W\ ' Ub\ Y]nhY"

8 Ug' < ]bgd]Y' ' Ua ' &" A U] &\$&) ' VfUW\ hY' VYfY]hg' X]Y' YfghYb' Hc fY.  
@]bc' HYa dY' a Ubb' ]b' XYf' ( - " A ]bi hY' i bX' F ]hha Ø' Yf' ]b' XYf' \* %"  
A ]bi hY' Yfn]Y' hYb' X]Y' VY]XYb' HfY ZYf' ZØf' 6fUi bgWk Y][ " 8 Ug' Gd]Y'  
ZUbX' ]a ' @ Xk ][ gdUf\_ ghUX]cb' ghUhh' i bX' k Uf' j cb' Y]bYa ' Yb[ Yb  
A ]hhY' ZY' X' \_Ua dZ' i bX' k Yb][ Yb' \_' UfYb' 7 \ UbWb' [ YdfÀ[ h' K À\ fYbX  
XYf' YfghYb' < U' VnY]h' a UW\ hY' ? U] 6fØb\_ Yf' X]Y' YfghY' bYbbYbgk YfhY  
7 \ UbW\ ' ZØf' GUUfVfØW\_Ybž' XYggYb' GW\ i gg' YXcW\ XUg' N]Y'  
j YfZY\ ' hY" : Øf' 6fUi bgWk Y][ ' k Uf' F UmUb' D\ ]]ddY' ]b' XYf' & +"  
A ]bi hY' Ua ' bÀW\ ghYb' Ua ' Hc fž' U' g' gY]b' GW\ i gg' j cb' A YbnY' ' dUf]Yfh  
k i fXY"

## GhUh]gh]\_Yb' i bX' K YhhVYk YfVg' i a ZY' X

8 ]Y' GU]gcb' &\$&( #&\$&) ' XYf' &" 6i bXYg][ Už' X]Y' Ua ' &" 5i [ i gh' &\$&( VY[ Ubbž' nY][ h' Y]bYb' K YhhVYk YfVž' XYf' ni bY\ a YbX' UhhfU\_ h] Yf  
k ]fX" 8 Yf' %" : 7 ? Ò' b' i bX' 8 Ufa ghUXh' - , ' a i gghYb' U' g' 5VghY][ Yf  
Ui g' XYf' %" 6i bXYg][ U' \ ]bbY\ a Ybž' k À\ fYbX' DfYi » Yb' A ØbghYfž  
ð\ b' F Y[ YbgVi f[ ' i bX' GGJ' ' i ' a ' Ui g' XYf' " " @][ U' Ui Zgh]Y[ Yb" 8 ]Y

9f`0gY`XYf`&""6i bXYg`][ U`VYhfi [ Yb`fi bX`+, \*`A ]`]cbYb`9i fcž]a  
 J Yf[ `Y]W`ni `ØVYf`(`ž(`A ]`)]UfXYb`9i fc`]b`XYf`%"`6i bXYg`][ U""8]YgY  
 k ]fhgW`UZh]W`Yb`i bhYfgW`]YXY`k YfZYb`Y]b`@]W`h`Ui Z`X]Y  
 <YfUi gZcfXYfi b[ Yb`XYf`7`i Vg`]b`XYf`nk Y]h\ØW`ghYb`@[ U  
 8Yi hgW`UbXg"

8 Ug`F`Y`Y [ Uh]cbggd]Y`nk ]gW`Yb`6fUi bgW`k Y][ `i bX`GUUfVfØW`Yb  
 k ]fX`]b`XYb`\_ca a YbXYb`HU[ Yb`i bX`K cW`Yb`k Y]hYf\]b`ZØf  
 8]g\_i gg]cbYb`gcf[ Ybž`XU`Yg`YbhgW`Y]XYbX`ZØf`X]Y`gdcfh`]W`Yb  
 Ni \_i bZhgdfYfgdY\_hj] Yb`VY]XYf`J YfY]bY`]gh""6fUi bgW`k Y][ ` \_cbbhY  
 a ]h`Y]bYf`ghUf`Yb`8YZYbg]j Y`i bX`hU\_h]gW`Yf`8 ]gn]d`]b`]a`F`ØW`gd]Y`  
 [ Y[ Yb`GUUfVfØW`Yb`VYghY`Yb"

8]Y`U\_hi Y`Y`G]hi Uh]cb`i bX`X]Y`9bhk ]W`\_i b[ Yb`]b`XYf`&"  
 6i bXYg`][ Už`X]Y`Xi fW`\_j YfgW`]YXYbY`HfUbgZYfg`i bX  
 HfU]bYfk YW`gY`[ YdfÀ[ h]ghž`a UW`Yb`X]Y`@[ U`bUW`k ]Y`j cf  
 gdUbbYbX`i bX`i a \_Åa dZn`K Y]hYfY`\_bZcfa Uh]cbYb`ØVYf`X]Y  
 VY]XYb`J YfY]bY`i bX`]\fY`@Y]ghi b[ Yb`g]bX`]b`XYb`6Yf]W`hYb`j cb`  
**cd!cb`]bY`i bX`Vi bXYg`][ U"WŁa`ni`Z]bXYb`i bX`UXYb`ni`f`  
 k Y]hYfYb`5i gY]bUbXYfgYhni b[ `a ]h`X]YgYb`VY]XYb`HYUa`g`Y]b"**

8YhU]`g	
J c f ZU``	Gdcfh
C fh	@i Xk ] [ gdUf_ghUX]cbž`*`*`%%`%`GUUfVfØW`Ybž` 8Yi hgW`UbX
E i Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "Vi bXYg`][ U"WŁa</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh