

GW`]Y» i b[Yb`XYf` ; fØb!GhUh]cb`5i a i bX.
6Øf[Yf`gUi Yfž`<]`ZY`bU\h°

‡b`5i a i bX`[]Vh`Yg`GW`k]Yf][_Y]hYb`VY`]XYf
; UfhYbUVZU`Ybhgc f[i b[`Xi fW`k]YXYf`c`hY`GW`]Y» i b[Yb
XYf` ; fØb!GhUh]cb"



5i a i bXž`8Yi hgW`UbX`!`6Øf[Yf`]b`5i a i bX`VYf]W`hYb`ØVYf
ni bY`a YbXY`GW`k]Yf][_Y]hYb`VY`]XYf`5V[UVY`j cb` ; UfhYbUVZ`Yb
Ub`XYf`Øfh]W`Yb` ; fØb!GhUh]cb" `‡b`Y]bYf`6Øf[Yfgd`fYW`ghi bXY
Ài »YfhY`6Y]fUhgdfYW`Yf]b`<Y]_Y`GdfY`Yž`XUgg`j YfÀf[YfhY`6Øf[Yf
Ui ZX]Y`]a a Yf`Ài Z[Yf`j cf`_ca a YbXYb`GW`]Y» i b[Yb`XYf`GhUh]cb
\]b[Yk]YgYb`\UVYb" `8]YgY`k i fXY`U`Y]b`]b`X]YgYa` `›\f`VYfY]hg`Ub
j]Yf`HU[Yb`[YgW`cggYbž`ni`Yhnh`Ua` `8`cbbYfghU[`j`cf`DZ]b[ghYb" `‡a
J`cf`›\f`k`Uf`X]Y`GhUh]cb`]bg[YgUa`h`Ub`bYi`b`6Yhf]YVghU[Yb`b]W`h
j YfZØ[VUF" `8]Y`GW`]Y» i b[Yb`ZØ`fYb`ni` `: fi`ghfUh]cb`i bX`ghY`Yb
X]Y`6Øf[Yf`j`cf`[`fc»Y`<YfUi`gZcfXYfi`b[Yb"

8]Y`6fYa`Yf`GhUXhfY]b][i b[`fB`6Gk`\Uh`Ui`Z[fi`bX`j`cb`_i`fnZf]gh][Ya
DYfgcbU`Ui`gZU`DfcV`Ya`Yž`X]Y`GhUh]cb`fY[Y`a`À»][`ni`VYhfY]VYb"

I a `XYb`9b[dUgg`j]b`6fYa Yb!BcfX`ni `VY\YVYbž`YfZc`[h`XYf
DYfgcbU`Y]bgUhn`ni XYa `]b`XYb`F`YWmW]b[ghUh]cbYb`]b`6i f[`Ygi a ž
Cg`YVg\Ui gYb`i bX`6`i a Ybh\U`"5V`XYa `%"`: YVfi Uf`&\$&) `k]fX`Y]b
Gdf]b[Yf`ni f`F`YWmW]b[!GhUh]cb`6`i a Ybh\U`ni [Yk]YgYbž`k Ug`XYb
: `YI]V`]h`hYb[dUgg`bcW`j Yfgh`f`_Yb`_ÖbbhY`"Ni f`J YfVYggYfi b[
XYf`G]hi Uh]cb`d`Ubh`X]Y`86Gž`]bg[YgUa h`nk Y]GU]gcbZYI `f`ÄZhY
Y]bni ghY`Yb`/Y]bY`\Uh`VYfY]hg`VY[cbbYbž`X]Y`nk Y]hY`k]fX`Ua `&`"
ž b]Y]b[YghY`h`"Ni g`Äh`]W`k]fX`Ua `%"`ž `]Y]bY`k Y]hYfY`DYfgcb`U`g
GhUXhhY]`gdf]b[Yf`Zc`[Yb`"

2 ZZbi b[gnY]hYb`i bX`5bbU\ a YVYX]b[i b[Yb
XYf`; fØb!GhUh]cb

8]Y`; fØbghUh]cb`]b`5i a i bX`\Uh`gdYn]Z]gW`Y`2 ZZbi b[gnY]hYbž`X]Y
g]W`k]Y`Zc`[h`[YghU`hYb.

- A cbhU[.`-`V]g`%(`I \f
- : fY]hU[.`-`V]g`%(`I \f
- GUa ghU[.`-`V]g`%(`I \f
- 8 cbbYfghU[.`%&`V]g`%+`I \f

8]Y`GhUh]cb`b]a a hj YfgW`]YXYbY`; UfhYbUVZ`Ä`Y`Ubž`XUfi bhYf
: U`cVghž`@Ui Vž; fUgž`6Ui a !`i bX`GhfUi W`gW`b]h`igck]Y
6Ui a gh`Äa a Y`V]g`ni `Y]bYa `8i fW`a YggYf`j cb`%\$`W`Ä`i bX`Y]bYf
@Äb[Y]j cb`a U]]a U`&`a ""5`YfX]b[g`k YfXYb`?ØW`YbUVZ`Ä`Yž
6Ui \c`nž`H]YfghfYi ž; fUggcXYbž`GhY]bY`i bX`9fXY`b]W`h
Ub[Ybca a Yb`"

F`Y`WmW]b[ghUh]cbYb`]b`6fYa Yb

I a `i a Zub[fY]W`Y`5VZ`Ä`Y`ni `Ybhgcf[Ybž`ghY`Yb`XYb`6Øf[Yfb`]b
6fYa Yb`a Y`fYfY`F`YWmW]b[ghUh]cbYb`ni f`J YfZØ[i b[""8]YgY
bY`a Yb`i bhYf`UbXYfYa `Zc`[YbXY`5VZ`Ä`Y`Ub.

- ; UfhYbUVZ`Ä`Y`V]g`%?`i V]_a YhYf
- A YhU`Y
- ; `Ug

- ?`Y]bY`9`Y_hfc[YfÅhY
- HYI h]`Yb`i bX`GW`i \Y

6Ui UVZÄ`Y`i bX`!gW`i h`k YfXYb`ni XYa` Ub`a Y`fYfYb`GhUbXc`fhYb
 [Y[Yb` ; YVØ`f`Ub[Ybca` a Ybž`XUfi bhYf`6`cW`_UbXž`6`i a Ybh`U`
 i bX`6`i f[`Ygi a "`6Y)`XYf`9bhgcf[i b[`j`cb`GW`UXghc`ZYb`]gh`XYf
 GhUbXc`fh`6`cW`_UbX`X]Y`Y]bn][Y`5bbU`a` YghY``Y`ZØf`5gVYgh``9g`]gh
 b`c`h`k`YbX][ž`XUgg`5gVYgh`i` ZhX]W`h`j`YfdUW`_h`k`]fX"

8]Y`^`Äi`Z][Yb`GW`^]Y»i b[Yb`i bX`X]Y`<YfUV`_`Ugg]Z]n]Yfi b[`XYf
 ; fØbghUh]cb`g]bX`Ui`g`G]W`h`XYf`6Øf[Yf`]b`5i`a`i`bX`b]W`h
 \]bbY`a`VUf``<Y`_Y`GdfY`Y`^`Uh`k`]YXYf`c`h`Ui`Z`X]Y`DfcV`Ya`Uh`_
 Ui`Za`Yf`_gUa`i`[Ya`UW`h`ž`i`a`Y]bY`J`YfVYggYfi b[`XYf`G]hi`Uh]cb`ni
 ZcfXYfb``8]Y`86G`a`i`gg]b`b`U`Yf`Ni`_i`bZi[YY][bYhY`@Øgi`b[Yb
 Z]bXYbž`i`a`XYb`E`i`U`h`h`hgYf`U`h`XYf`9bhgcf[i b[gUb[YVchY
 g]W`Yfni`ghY``Yb``#Zcfa`Uh]cbYb`ni`f`9bhgcf[i b[`Z]bXYb`g]W`_Ui`W`
 Ui`Z`XYf`K`YVgY]hY`XYf`6fYa`Yf`GhUXhfY]b][i b[ž`X]Y`Y]bY
 i`a`ZUggYbXY`,`VYfg]W`h`ØVYf`X]Y`j`YfgW`]YXYbYb
 FYWmW]b[ghUh]cbYb`i`bX`XYfYb`@Y]ghi`b[Yb`V]YhYh`^]Yf"

8YhU]`g	
Cfh	5i`a`i`bX`ž`8Yi`hgW`_UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "X]Y!VfYa Yf! ghUXhfY]b][i b["XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh