

: Yf]YbgdU» ']b'Gm_Y.' , VYf'%%\$'gdUbbYbXY
5b[YVchY'ZØf'U`Y'đ [YbX`]WXYb°

8Yf': Yf]YbgdU» '&\$&)']b'Gm_Y'V]YhYh'ØVYf', '\$'5_hj]hÅhYb'ZØf'
?]bXYf'i bX'đ [YbX`]WXY"5ba Y'Xi b[Yb'V]g'%- "'đ b]'a Ò[`]W°

Gm_Yž'8Yi hgW`UbX'!'8Ug: Yf]YbgdU» dfc[fUa a ']'b'Gm_Y'V]YhYh
Ui W`ja 'đ\&\$&)'Y]bY'J]Y'nU`'j cb'5_hj]hÅhYb'ZØf?']bXYf'i bX
đ [YbX`]WXY"l fgdfØb[`]W`j cb'XYf'Gm_Yf'GD8']b]h]Yfhž`Uh'XUg
Dfc[fUa a 'Y]bY`Ub[Y'HfUX]h]cbžX]Y'V]g']b'X]Y'%- , \$Yf'đ\ fY
ni fØW_fY]W'h"đ [YbXdZY[Yf'5VXY`U]X'7Uhf' Uh`Uh'ni f': fYi XY
U`Yf'Y]b'Dfc[fUa a `YZh'Ui g'XYa 'đ\&'%- , ('ja 'GhUXhUfW]j
YbhXYW_h'`a ; Y[YbgUhn'ni 'ZfØ\YfYb'nYbhfU'Yb'5ba Y'XYhU[Yb]'a
FUh\Ui g'YfZc`[h'X]Y'5ba Y'Xi b[`Yi hY'VYei Ya 'X][]hU"

: Øf'X]Y'_ca a YbXYb'Gca a YfZYf]Yb'ghY`Yb'ØVYf', '\$'5b[YVchY'ni f
J YfZØ[i b[ž'X]Y'U`Y'`hYfYggYb'UVXYW_Yb"8Yf'5ba Y'XYgW`i gg]gh
XYf'%- "'đ b]'&\$&) ži bX'ja 'Jcf`U`f'bU`a Yb'VYfY]hg'a Y`f'U'g'+\$\$
?]bXYf'i bX'đ [YbX`]WXY'hY]"J]Y'Y'XYf'5_hj]hÅhYb'g]bX'_cghYb`cgž
k Å\ fYbX'Y]b][Yž'k]Y'Yhk U'X]Y'gdYn]Y`Yb'NY'hU[Yfž'nk]gWYb'&\$\$
i bX'(\$\$'9i fc'dfc'DYfgcb'_cghYb"8]Y'6YhY)][i b[`]gh'b]W'h'bi f
'c_U'.5ba Y'Xi b[Yb'_ca a Yb'Ui g'XYa '[YgUa hYb'@UbX_fY]g
gck]Y'gc[Uf'Ui g'6fYa Yb"

J]Y`ZU`h'XYf'5b[YVchY

đg[YgUa h'a UW'h'X]Y'GhUXh'Gm_Y'ZØf'X]Y'Gca a YfZYf]Yb'gc[Uf'%%\$
5b[YVchY'ZØf?']bXYf'i bX'đ [YbX`]WXY'a Ò[`]W"8]YgY'fY]WXYb'j cb
`a dfc!H\YUhYf'i bX'HØdZYf_i fgYb'ØVYf'DYb!UbX!DUdYf!Gd]Y'Y'V]g
\]b'ni '<]d!<cd!HUbni bX'; fUZZ]h"đgVYgcbXYfY'5_h]cbYb'ZØf
Å'hYfY'đ [YbX`]WXY'g]bX'nU`fY]W`j YfhfYhYb"7Uhf' Uh`YVh`Yfj cfž
XUgg'Y]bY'ghÅbX][Y'Gi WXY'bUW`bYi Yb'J YfY]bYb'i bX'5b[YVchYb

ghUhhZ]bXYhzi a 'XUg'Dfc[fUa a 'ni 'Yfk Y]hYfb"

BYi ']b'X]YgYa 'ſ\ſ'g]bX'j YfgW]YXYbY'G_UhYUb[YVchYž'X]Y'Xi fW
XYb'c_U'Yb'G_UhYdUf_'i bhYfghØhnh'k YfXYb'"NY\ b'GYhg'Ui g
G_UhYVcUfXž'GWØhYfb'i bX'<Y'a 'ghY\Yb'ž [YbX'W]WYb'ni a
5i g'Y]\Yb'VYfY]h'"5i W'XUg'ž [YbX\Ui g']b'Gm_Y'\Uh'k Å\ſYbX'XYf
Gca a YfZYf]Yb'hÅ['W]nk Y]'5b[YVchY'i bX']ghj cb'A cbhU['V]g
: fY]hU['nk]gWYb'%'('i bX'%- 'l \ſ' [YØZbYh'"8]Y'ž [YbX\Ui g'Y]hYf]b
NYfU\ '?Uh]W']_VYhcbh'X]Y'K]W]h['_Y]hž'X]Y'6YXØfZb]ggY'j cb
'?]bXYfb'i bX'ž [YbX'W]WYb'Yfbgh'ni 'bY\ a Yb"

6YgcbXYfY' < Ø\ Ydi b_hY

6YgcbXYfg]a ' : c_i g'ghY\h'XUg'NY'h'U[Yfž'XUg'U'g'Y]bYg'XYf
<Ø\Ydi b_hY'XYg'Dfc[fUa a g' []h'"8]YgYg'Z]bXYh'Ub'Y]bYa
7Ua d]b[d'Uhn']b'; c'XYbghYXh'Ua 'GYY'ghUhhž'k c'%) 'HY]'bY\ a Yf']a
5'hYf'j cb'%) 'V]g '&&'ſ\ſYb'j cb'YfZU\ſYbYb'ž [YbX'Y]hYfb
VY['Y]hYh'k YfXYb'"8]Y'GhUXh'ØVYfb]a a h'Y]bYb'; fc» hY]'XYf
'?cghYbž'k Å\ſYbX'X]Y'HY]'bY\ a Yf'GW'UZgUW_ž'gca UhhY'i bX
; YgW]ff'gY'Vgh'a]hVf]b[Yb'a ØggYb'"5ba Y'Xi b[Yb'g]bX'V]g'ni a
%' "ž ']'a Ø['W]ž'X]Y'HY]'bU\ a Y'_cghYh'* \$'9i fc"

8Ug'5b[YVch'XYg'6]'Xi b[ghfÅ[Yfg'Gh]Zhi b['?]bXYf'UbX'VYhcbh
X]Y'dÅXU[c[]gWY'6YhfYi i b['j cb : Yf]YbU_h]j]hÅhYb'ZØf'?]bXYf
i bX'ž [YbX'W]WYž']b_'i g]j Y'gc'W]WYf'a]h'A][fU]cbg!'i bX
: 'i W]hYfZU\ſi b['"8]YgY'Dfc[fUa a Y'V]YhYb'b]W]h'bi f'_fYU]j Y
@Yfba Ø['W]_Y]hYbž'gcbXYfb'ZØfXYfb'Ui W]gcn]U'Y'?ca dYhYbnYb
i bX'XUg'A]hY]bUbXYf'XYf'?]Xg"

Ni gUa a Yb[YZUggh]gh'XUg': Yf]YbgdU» dfc[fUa a ']'b'Gm_Y'Y]bY
i a ZUggYbXY'D'Uhžcfa ž'X]Y'Y]bY'[fc» Y'6UbXVfY]hY'Ub'5_h]j]hÅhYb
i bX'<YfUi gZcfXYfi b[Yb'ZØf'?]bXYf'i bX'ž [YbX'W]WY'YXYf
5'hYfg[fi ddY'V]YhYh'"J YfUbhk cfh]W]Yb'XYf'GhUXh']gh'Yg'Y]b
k]W]h[Yg'5b`Y[Ybž'Ui W]'b'Ni _i bZi'k Y]hYf\]b'Ui ZX]Y
]bX]j]Xi Y`Yb'6YXØfZb]ggY'i bX'ž hYfYggYb'XYf'† b[Yb'; YbYfU]cb
Y]bni [Y\Yb"

: Øf'k Y]hYfY'8YhU]`g'ni a 'Dfc[fUa a '_ØbbYb'ž hYfYgg]YfhY'X]Y

5ba Y`XYgY]hY`gm_Y"ZYf]dfc"XY`VYgi WXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	Gm_Yž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "_fY]gnY]hi b["XY• k k k "k YgYf!_i f]Yf"XY• k k k "gh]Zhi b[!_]bXYf`UbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh