@YVYb`]b`6fYa Yf`? U]gYb\Ai gYfb.
9]bV`]W\_Y`]b`X]Y`B UWX_f]Y[gfc a Ubh]_`

9fZU\fyb`G]Yž`k]Y`? U]gYb\Ai gYf`]b`6fYa Yb`bUWX`XYa
Nk Y]hYb`K Y`h_f]Y[`YbhghUbXYb`i bX`V]g`\Yi hY`XUg`GhUXhV]`X
dfÀ[Yb"

6Y\fyb`gk Y[ `) Už`&, &' +`6fYa Ybž`8Yi hgWX`UbX`!`b`6fYa Yb
[]VhYg`<i bXYfhY`j cb`? U]gYb\Ai gYfbž`X]Y`bUWX`XYa `Nk Y]hYb
K Y`h\_f]Y[ `U`g`6Y\Y`Z[ Y[ Yb`X]Y`XUa U`][Y`K c`b`i b[ gbch`Yff]WX`hYh
k i fXYb`"8Yf`XUa U`][ Y`6Øf[Yfa Y]ghYf`K ]`Y`a` `? U]gYb`Yf`]Y» `Y]bY
Bchj YfcfXbi b[ž`X]Y`XYb`6Ui `X]YgYf`6Y\Y`Zgk c`b`i b[Yb`Yf`Ui VhYž
XU`\*`%`i `XYf`6fYa Yf`K c`b`i b[Yb`Xi fWX`XYb`?f]Y[ `nYfghØfh
k i fXYb`"8]YgY`<Ai gYf`YbhghUbXYb`[fØ» hYbhY]`g]b
?`Y]b[ UfhYbUb`U[Ybž`k c`j cf\Yf`j ]Y`Y`6fYa Yf`]b`]`Y[U`Yb
K c`b`b`Ai gYfb`"YVhYb`" <Yi hY`g]bX`]a a Yf`bcWX`) \$\$`6fYa Yf`]b
? U]gYb\Ai gYfb`k c`b`b`UZhž`X]Y`U`g`5i gbU`a Y`j cb`XYb
U`[ Ya Y]bYb`J YfVchYb`XYg`K c`b`Ybg]b`?`Y]b[UfhYb[YV]YhYb
[Y`hYb`"K YgYf`? i f]Yf`VYf]WX`hYhž`XUgg`X]YgYg`H\Ya U`U`hi Y`"Ui WX
]a`GhUXhY]`:`]bXcfZZ`5i ZgY\Yb`YffY[h"

9]b`5i ZgUhn`ØVYf`XUg`@YVYb`]b`XYb`? U]gYb\Ai gYfb`nY][hž`k]Y
8cfch\YU`i bX`F cVYfh`A YmYf`]b`Y]bYa `X]YgYf`<Ai gYf`k c`b`Yb`" `b
Y]bYa `VY[ `Y]hYbXYb`J ]XYc`k]fX`XUg`U`hÀ[ `]WX`Y`@YVYb`XYf
6Yk c`b`Yf`Xc`_i a Ybh]Yfh`" ? U]gYb\Ai gYf`ghY`"Yb`Y]bY`VYgcbXYfY
K c`b`Zcfa `XUfž`X]Y`g]WX`Ui g`XYf`BchU[Y`XYf`B UWX_f]Y[gnY]h
Ybhk]W_Y`h`\Uh`Hfchn`XYf`<YfUi gZcfXYfi b[ Ybž`X]Y`a ]h`XYa
K c`b`Yb`]b`X]YgYb`6Y\Y`Zg\Y]a Yb`j YfVi bXYb`g]bXž`\UVYb`g]Y`ZØf
j]Y`Y`6Yk c`b`Yf`Y]bY`[Yk]ggY`X`Ybh]hÀhi bX`<Y]a Uh`[YgWX`UZZYb"

; YgYhn`]WX`Y`F U`a YbVYX]b[i b[Yb

8Yf?U]gYb!9fUgg'j cb %- () YfUi VhY'ni bÅW gh'bi f' YW hYb
?U]gYb\Ui gVYk c\bYfb'i bX'\fYb'?]bXYfb'XUg'K c\bYb']b'X]YgYb
6Y\Y'Zg\Y]a Yb" -a '@Ui ZY'XYf'Å\ fY'k i fXYb'YXcW' bYi Y
FY[Y'i b[Yb'Y]b[YZ\fhž'i a 'Nk Ub[gfÅi a i b[Yb'ni 'j Yf\]bXYfb
i bX'X]Y'9bhk]W_i b['j cb'Gi VghUbXUfX!K c\b[YV]YhYb'ni
j Yfa Y]XYb" 'Y'hYfY'A YbgWYb'i bX'DYfgcbYb'a]hYf\YV']WYb
; Ygi bX\Y]hgdFcV`Ya Yb'g]bX'j cb'VYgh]a a hYb'K c\b] YfVchYb
Ui g[Ybca a Yb'i bX'XØfZYb'k Y]hYf\]b']b']\fYb'?U]gYb\Åi gYfb
k c\bYb'V`Y]VYb" '5`YfX]b[g'XØfZYb'g]Y'X]YgY'<Åi gYf'b]W h
k Y]hYfj Yfa]YhYbž'i bX'ja ' : U`Y'Y]bYg'5i gni [g'k]fX'XUg'; YVÅi XY
]b'XYf'FY[Y'Ui Z?cghYb'XYg'GhYi YfnU\`Yfg'UV[Yf]ggYb" '8]Y
6fYa Yf'6Ui j Yfk U`hi b[']bZcfa]YfhØVYf'X]YgY'J cfgW'f]ZhYb'i bX
XYfYb'5i gk]f_i b[Yb"

?U]gYb\Åi gYf'k i fXYb'Ui g'j YfgW]YXYbYb'A UhYf]U`Yb'Yff]W hYhž
cZh'gY`Vgh[ YVUi h'a ]h'<]ZY'j cb'B UW VUfb" '9`Y_hf]n]hÅh'k Uf'j cb
5bZUb['Ub'j cf\UbXYbž'k Å\ fYbX'K UggYf'ni bÅW gh'j cb'Y]bYa
K UggYfj YfhY]Yf'[Y\c'h'k YfXYb'a i gghY" -b'XYb'Å\ fYb']gh'X]Y
: `ÅWYž'X]Y'ZØf'XYb'6Ui 'Yf'Ui Vh'k Ufž'j cb'i fgdfØb[']W '&\$'a †'Ui Z
gdÅhYf'V]g'ni '* \$'a †'Ub[Y\cVYb'k cfXYb" '5`YfX]b[g'k Uf'ZØf'X]YgY
K c\bZcfa 'Y]bY'Å\ f]WY'; YVØ\ fž'XUg'gc[YbUbbhY
K c\b'Ui VYb[Y'X ž'ni 'Ybhf]W hYbž'XUg]a 'Å\ f'&\$\$\$'VY]'&\$\$'8A
'U["

? i `hi fY`Yf'i bX '\]ghcf]gW Yf'? c b hYI h

8]Y'6YXYi hi b['XYf'?U]gYb\Åi gYf'YfghfYW_h]g]W'ØVYf'XUg'V`c»Y
K c\bYb'\]bUi g" 'G]Y'g]bX'Y]b'HY]'XYf'6fYa Yf
BUW_f]Y[g[YgW]W hY'i bX'gd]Y[Y'b'X]Y'gcn]U`Yb
<YfUi gZcfXYfi b[Yb'YbYf'NY]h'k]XYf" '8Yf'9f\U`hi bX'X]Y'Bi hni b[
X]YgYf'6Y\Y'Zgk c\bi b[Yb'\Uh]b'XYf'Dc'h]_ZØ\i b['j cb'6fYa Yb
Y]bYb'\c\Yb'GhY`Ybk Yfh" '9]b'\]ghcf]gW Yg'?U]gYb\Ui g'k i fXY']b
K c'ha Yfg\Ui gYb'j cf'XYa '5Vf]gg'VYk U\fhž'i a 'Y]bYb
9f]bbYfi b[gcfh'ni 'gW UZZYbž'k Å\ fYbX'X]Y'GD8'i bX'6ØbXb]g
- \$#8]Y'; fØbYb'&\$\$* 'Y]b'?cbnYdh'ni a 'K c\bYb']b
'Y]b[UfhYb[YV]YhYb'Y]bZØ\fhYbž'i a 'X]Y'?cbZ]_hY'fi bX'i a 'X]Y
'?U]gYb\Åi gYf'ni 'YbhgW'ÅfZYb"

ðg[YgUa h]gh'XYf'@YVYbgfUi a 'XYf'?U]gYb\Ài gYf'Y]b'_ca d`YI Yg
 ; YZØ[Yž'XUg'ZØf'j]Y`Y'6Yk c\bYf'<Y]a Uh'VYXYi hYhi bX
 [`Y]W nY]h][ `Ui ZX]Y`Bchk YbX][ \_Y]h'\]bk Y]ghž'\_i `hi fY`Y`i bX
 [YgY`gW UZh`WY`K YfhY`]b`XYf'GhUXhYbtk ]W`i b[`ni `VYk U`fYb"
K]_]dYX]U`V]YhYh'Y]bY`XYhU]`YfhY` , VYfg]W h'ØVYf'X]Y`9bhghY\i b[
 i bX`X]Y`fYW h]WYb`F U`a YbVYX]b[i b[Yb`XYf'?U]gYb\Ài gYf'`b
 6fYa Yb"

8YhU]`g	
C fh	6Y`fYbgk Y[ `) Už'&, &' +`6fYa Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • VUi "VfYa Yb"XY • XY"k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh