

5 Wł hi b ['I f`Ui VYf. 'K Ò`ZY`]b` ðhU`]Yb
[YZÀ\ fXYb` < Ui gh]YfY`i bX`G]Wł Yf\Y]h°

K Ò`ZY`VYfY]hYb`Gcf[Yb`]b` ðhU`]Yb. '5bk c\bYf`VYf]Wł hYb`j cb
5b[f]ZYb`Ui Z<Ui gh]YfY`]b`F YWłbUh]i bX`I a [YVi b["
G]Wł Yf\Y]hgh]ddg`ZØf`I f`Ui VYf"



F YWłb Uh]ž` ðhU`]Yb`!` ð` ðhU`]Yb`g]bX`]b`XYb`YmhYb`K cWłYb
j Yfa Y\fh`K Ò`ZY`]b`VYk c\bhYb` ; YV]YhYb` [Yg]Wł hYh`k cfXYbž`k Ug
VY]`< Ui gh]YfVYg]hYfb`i bX`@JbXk]fhYb`6Ygcf[b]g`Ui g`Ògh"
ðgVYgcbXYfY`X]Y`F Y[]cb`i a`F YWłbUh]i]b`XYb`A Uf_Yb`gck]Y`HY]`Y
j cb`GØXh]fc`i bX`HfYbh]bc`g]bX`VYhfc ZYb`"6Yf]Wł hY`ØVYf
Ub[fY]ZYbXY`K Ò`ZY`i bX`j YfgWł k i bXYbY`< Ui gh]YfYž`XUfi bhYf`Y]b
< i bX`i bX`Y]b`9gY`žgcf[Yb`ZØf`U`Ufa]YfYbXY`A Y`Xi b[Yb`"B UWł
5b[UVYb`j cb`**GÅWł g]gWł Y`g]bX`X]Y`]hU`]Yb]gWł Yb`6Y\ ÒfXYb
U`Ufa]Yfh`i bX`fUhYb`6Øf[Yfb`ni f`J cfg]Wł h"**

5a`'&&"A U]`k i fXY`]b`GUb`D]Yhfc`Y]b`K c`Z`Ua`'9]b[Ub[`Y]bYg
6Ui Yfb`cZg`VYcVUWł hYhž`k Ug`X]Y`ÿb[ghY`XYf`5bk c\bYf`j YfghÅf_h"
ð`Dcfhc`GUbh`9`d]X]c`k i fXYb`ni XYa`X]Y` , VYffYghY`Y]bYg`< i bXYg

YbhXYW_h"8]Yg`Z0\fh'ni`XYf'5bbU\`a`Yž`XUgg`Y]b`K`c`Zgfi`XY`b`XYf`
;`Y[`YbX`i`a`YfghfY]Zhi`bX`a`0[`]WXYfk`Y]gY`<`Ui`gh]YfY`Ub[`fY]Zh"8]Y`
G]hi`Uh]cb`k`]fX`Xi`fW`6Yf]W`hY`j`Yfgh`f_hž`X]Y`XUfUi`Z`\]bk`Y]gYbž`
XUgg`]b`DYgUfcž`Yhk`U`)`\$`?`]ca`YhYf`YbhZYfbž`YVYbZU`g`K`0`ZY`
[`Yg]W`hY`h`k`i`fXYbž`k`]Y`A`Yf`_i`f`VYf]W`hY`h"

F`UhgW`_`A`[`Y`XYf`6`Y`\`0f`XYb`

I`a`X]Y`F]g]_Yb`Z0f`<`Ui`gh]YfY`ni`i`a`]b]a`]YfYbž`[`]Vh`Yg`j`cb`XYb`
6Y`\`0f`XYb`a`Y`fYfY`9a`dZY`\`i`b[`Yb"8]YgY`i`a`ZUggYb`XUg`
G]W`YfghY`Ybž`XUgg`<`Ui`gh]YfY`b`UW`hg`b]W`h`U`Y`]bY`]a`i`fY]Yb`
[`Y`UggYb`k`YfXYb`i`bX`XUgg`9ggYb`gfY`ghY`b]W`h`XfUi`»`Yb`Yb`hgcf[`h`
k`YfXYbž`i`a`K`0`ZY`b]W`h`Ubni`c`W`_Yb"J`Yf`\`U`hY`bgh]ddg`Z0f`Y]bY`
6Y[`Y[`bi`b[`i`a`]h`K`0`ZY`b`VY]b`\`U`hY`bž`F`i`\`Y`ni`VYk`U`\`fY`bž`g]W`b]W`h`
k`Y[`fY]»`Yb`i`bX`@Ui`hgh`f`_Y`ni`bi`hYbž`i`a`XYb`K`c`Z`
Y]bni`g`W`0W`hYfb"5i`W`X]Y`J`Yfk`YbXi`b[`]j`cb`Y]bYa`DZY`ZY`fgdfUm`
cXYf`XUg`K`YfZYb`j`cb`GhY]bYb`_0bbYb`Ya`dZc`\`Yb`k`YfXYbž`i`a`
g]W`ni`j`YfhY]X][`Ybž`gc``hY`Yg`ni`Y]bYf`X]fY`_hYb`6Y[`Y[`bi`b[`
_ca`a`Yb"

8]Y`G]hi`Uh]cb`j`YfXYi`h]W`h`X]Y`k`UW`gYbXYb`Gd`Ubbi`b[`Yb`
nk`]gW`Yb`XYf`B`chk`YbX][`_Y]h'ni`a`GW`i`h`XYf`K`]Xh]YfY`i`bX`XYf`
G]W`Yf\`Y]h`XYf`5bk`c`\`bYf"9I`dYfhYb`j`Yfa`i`hYbž`XUgg`g]W`X]Y`
K`c`Zgdc`di`Uh]cb`gck`c`\`b`XYb`A`Uf`_Yb`U`g`Ui`W`b]b`G0Xh]fc`
j`Yf[`f0»`Yfhž`k`Ug`@UbXk`]fhY`i`bX`60f[`Yf[`]Y]W`Yfa`U»`Yb`
VYi`bfi`\][`h"Ni`bY\`a`YbXY`G]W`hi`b[`Yb`]b`XYf`I`a`[`YVi`b[`]g]bX`
b]W`h`bi`f`Ui`ZX]Y`A`Uf`_Yb`VYgW`f`b_hž`gcbXYfb`Ui`W`b]b`UbXYfYb`
;`YV]YhYb`Ub`XYf`5Xf]U`0ghYž`k`]Y`VY]gd]Y`gk`Y]gY`]b`DYgUfcž`
k`i`fXYb`K`0`ZY`[`Yg]W`hY`h"8]YgY`9bhk`]W`_i`b[`]VYZi`Yfh`Ui`W`
8]g`_i`gg]cbYb`0VYf`Y]bY`a`0[`]W`Y`VYfd`f0Z`b[`]XYg`GW`i`h`ghUhi`g`
XYg`K`c`ZYg`Ui`Z`9I`!9VYbYž`k`]Y`G0Xh]fc`B`Yk`g`VYf]W`hY`h"

8]Y`<`YfUi`gZcfXYfi`b[`]VYghY`\`h`bi`b`XUf]bž`Y]bYb`Ub[`Ya`YggYbYb`
I`a`[`Ub[`]a`]h`XYf`G]hi`Uh]cb`ni`Z]bXYbž`XYf`gck`c`\`X]Y`G]W`Yf\`Y]h`
XYf`5bk`c`\`bYf`U`g`Ui`W`X`Yb`GW`i`h`XYf`K`]Xh]YfY`VYf0W`_g]W`h][`h`
9]bY`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb`60f[`Yfb`i`bX`6Y`\`0f`XYb`k`]fX`U`g`
Yb`hgW`Y]XYbX`Ub[`YgY`\`Ybž`i`a`XYb`DfcV`Ya`Yb`a`]h`XYb`
ghY][`YbXYb`K`c`ZgU`\`Yb`k`]f`_gUa`ni`VY[`Y[`bYb"

8YhU]`g	
J c f Z U ``	K U Z Z Y b j Y f [Y \ Y b
C f h	F Y W U b U h] ž ` h U `] Y b
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "g U Y W X g] g W X Y " X Y • k k k "a Y f _ i f " X Y • k k k "g i Y X h] f c ` b Y k g "] h

6Ygi W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h