

≠hU`Yb`[ Yk ]bbh`5 VgWx ]YXggd]Y`j`c b  
GdU`Yhh]` `UVYf`fY]Wx h`XUg`ZØf`X]Y`K A 3

≠hU`Yb`[ Yk ]bbh`&.\$`[ Y[ Yb`A c`XUi`i]a` `YhnhYb`Gd]Y`j`c b  
HfU]bYf`GdU`Yhh]ž`ghY`h`i` bhYf`8 fi W\_`]b`XYf`K A !E i U`]Z\_`Uh]cb"



A c`XUi` ž`A c`XUk ]Yb`!`≠hU`Yb` \`Uh`i]a` `YhnhYb`Gd]Y`i` bhYf`XYf  
@Y]hi` b[ `XYg`Ybh`UggYbYb`B`Uh]cb`U`hfU]b`Yfg`@` W]Ubc`GdU`Yhh]`Y]bYb  
&.\$!G]Y[ ` [ Y[ Yb`A c`XUi` `Yffi` b[ Yb`"; ]UWc`a c`F`UgdUXcf]`VfUWx`hY  
X]Y`Gei`UXfU`5nni`ffU`]b`XYf`(` \$"`A ]bi`hY`]b` : Ø\fi` b[ ž` [ YZc`[`h]`cb  
5bXfYU`7Ua`V]Ugc`ž`XYf`]b`XYf`) \$"`A ]bi`hY`Ui`Z`&.\$`Yf` \`Ø`hY`" `Hfchn  
XYg`G]Y[ Yg`k`Uf`X]Y`@Y]ghi` b[ `XYf`]hU`]Yb]gWx`Yb`A`UbbgWx`UZh`k`Yb][  
ØVYfnYi` [ YbXž`k`Ug`g]Wx`]b`XYZYbg]j`Yb`GWk`ÅWx`Yb`i`bX`Y]bYa  
A`Ub[ Y`Ub`?`fYUh]j`]h`Åh`i]a` `Gd]Y``Ài` »`YfhY`"

GdU`Yhh]`\_ØbX][`hY`j`cf`XYa` `Gd]Y`gY]bYb`F`ØW`hf]hh`Ub`ž`b`UWx`XYa` `Yf  
Ua` `YhnhYb`Gd]Y`hU[ `XYf`E`i`U`]Z\_`Uh]cb`ZØf`X]Y`K`A` `&\$&`\*`Yb`h`UggYb  
k`cfXYb`k`Uf`"8Yf`8`fi`W\_`Ui`Z`≠hU`Yb`]gh`[`Yk`UWx`gYb`ž`XU`X]Y  
A`UbbgWx`UZh`i`j`cf`Y]b`\$.`'` [ Y[ Yb`B`cfk`Y[ Yb` \`]bbY` \`a`Yb`a`i`gghY`"

i bX'gca ]h'byi b'Di b\_hY'\]bhYf'XYa 'HUVY''YbZØ\ fYf'B cfk Y[ Yb  
ni fØW\_U[ " 'Bi f'XYf'; fi ddYbg]Y[ Yf'g]WYfh'g]W'X]Y'X]fY\_hY  
E i U`]Z]\_Uh]cb'ZØf'X]Y'K A /'XYf'Nk Y]hY'a i gg']b'X]Y'D'UmcZg"

## 8 Yf'5VgW ]YX'j c b'GdU''Yhh]

@ W]Ubc'GdU''Yhh]'k Uf'gY]h'GYdhYa VYf'&\$&' 'HfU]bYf'XYf  
]hU']Yb]gWYb'B Uh]cbU'a UbbgW UZh'VYj cf'Yf'bUW'XYf'\_UfYb  
B]YXYf'U[ Y[ Y[ Yb'B cfk Y[ Yb'Yb'h'UggYb'k i fXY''8]Y'; fØbXY'ZØf  
gY]bY'5VgYhmi b[ 'U[ Yb']b'XYb'bY[ Uh]j Yb'9f[ YVb]ggYb'XYf''YhnhYb  
Gd]Y''': Ubg'i bX'Gd]Y'Yf'k ØfX][ hYb'GdU''Yhh]g'5fVY]h'k Å\ fYbX'Yf  
gY'Vgh'6YXUi Yfb'ØVYf'X]Y' i a ghÅbXY'Ài »YfhY'i bX'X]Y'[ i hY  
6Yn]Y\i b[ 'ni a 'J YfVUbXgWYZ; UVf]Y'Y'; fUj ]bU'\Yfj cf\cV"

8]Y']hU']Yb]gWY'B Uh]cbU'a UbbgW UZh'\Uh]b'XYb''YhnhYb'nk Y]  
K Y'ha Y]ghYfgW UZhYbž&\$%, 'i bX'&\$&&žj YfgU[ h''8Yf''YhnhY'[ fc»Y  
9fZc'[ 'k Uf'XYf'9A !H]hY''&\$&%]'b'@cbXcb"'æ 'Gd]Y''[ Y[ Yb'A c'XUi  
nY][ hY'X]Y'A UbbgW UZh]b'XYf'YfghYb'<U'VnY]hY]bY'gW'k UW'Y  
@Y]ghi b[ ž'\UhhY'UVYf'+) i '6U''VYg]h''9]b'ZfØ\Yg'Hcf'j cb'A c'XUi  
k i fXY'Ui Z[ fi bX'Y]bYf'5VgY]hgghY''i b[ 'b]W'h'UbYf'\_Ubbh'ž'i bX'Ui W  
Y]b'@UhYbgW'i gg'j c b'8YVØhUbh'@ W'F Ub]Yf]'VYgWYfhY'XYf  
A UbbgW UZh]b'XYf'YfghYb'<U'VnY]h'\_Y]bY'NÅ\ 'Yf"

## 9]b'6`]W\_ 'Ui Z'X]Y'K A !E i U`]Z]\_Uh]cb

B UW'XYa 'G]Y[ '[ Y[ Yb'A c'XUi ' \_YhhYfhY' #U']Yb']b'XYf'HUVY''Y'Ui Z  
XYb'Xf]hhYb'D'Uhn'a ]h'XfY]'Di b\_hYb'Ui g'nk Y]'Gd]Y'Yb''B cfk Y[ Yb  
V'Y]Vh'a ]hj ]Yf'G]Y[ Yb'Ui g'j ]Yf'Gd]Y'Yb'i b[ YgW'U[ Yb'Ub'XYf  
Gd]hY'XYf'; fi ddY'ž'i bX'ghUf'GhØfa Yf'9f']b[ '<UU'UbX'Yfn]Y'hY  
XYb'G]Y[ hfYZZYf'[ Y[ Yb'9gh'UbX"

: Øf'X]Y'Ni \_i bZh'XYf']hU']Yb]gWYb'B Uh]cbU'a UbbgW UZh'k ]fX  
7'Ui X]c'F Ub]Yf]ž'Y\Ya U'] [ Yf'HfU]bYf'XYf'5G'F ca Už'U'g'a Ô[ ' ]WYf  
B UW'Zc'[ Yf'j c b'GdU''Yhh]'[ Y\UbXY'h" 'F Ub]Yf]ž'XYf'gY]bY  
HfU]bYf'\_Uff]YfY'Y][ Yb'h]W'VYYbXYh'\UhYž'Yf'\À'h'ZØf'Y]bY  
8cddY'Ži b\_h]cb'U'g'?i VVYfUhYf'i bX'B Uh]cbU'hfU]bYf'X]Y  
' ; YbY'a ] [ i b[ " 'K Y]hYfY' ? UbX]XUhYb'ZØf'X]Y' B UW'Zc'[ Y'g]bX  
GhYZUbc'D]c']i bX'7Uf'c'5bW'c'h]ž'XYggYb'bYi Yf'J YfhfU[ ' ]b

6fUg]`Yb`i bhYfnY]WbYh`k i fXY"

≠U`]Yb`VfUi W`h`bi b`Y]bYb`\_`UfYb`D`Ubž`i a`g]W`ZØf`X]Y`K A`&\$&`\*  
ni`ei U`]Z]n]YfYb``8]Y`A UbbgW`UZh`ghY`h`i bhYf`8fi W`ž`b]W`h`bi f  
Ui Z[ fi bX`XYf`ZY`YbXYb`9fZc`[ `Y`]b`XYb``YmhYb`>U`fYbž`gcbXYfb  
Ui W`k`Y[ Yb`XYf`U`\_hi`Y``Yb`; fi ddYbg]hi Uh]cb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	A`c`XUi`ž`A`c`XUk`]Yb
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZUn"bYh</li><li>• k k k "gdcfhgW`Ui`"XY</li><li>• k k k "bnn"W`</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh