

A]bXYgh`c \ b. `GhY][h`X]Y `GWk UfnUfVY]h`]b
C ghXYi hgWk `UbX `^Y hnh`gd fi b[\ UZh3

8Yf`5fh]_Y`VY`Yi Wk hYh`X]Y`5i gk]f_i b[Yb`Y]bYf
A]bXYgh`c \ bYf\ Ò\i b[`Ui ZX]Y `GWk UfnUfVY]h`]b`8Yi hgWk `UbX
i bX`UbU`mg]Yfh`k]fhgWk UZh]Wk Y`Dfc[bcgYb"



C ghXYi hgWk `UbXž`8Yi hgWk `UbX`!`8]Y`U_hi Y`Y`8]g_i gg]cb`i a
XYb`A]bXYgh`c \ b`]b`8Yi hgWk `UbX`k]fZhj]Y`Y` : fU[Yb`Ui Zž
]bgVYgcbXYfY`]a `<]bV`]W_`Ui ZX]Y `GWk UfnUfVY]h`9]b` \ Ò\YfYf
A]bXYgh`c \ b`_ÒbbhY`h\YcfYh]gWk `X]Y`GWk UfnUfVY]h]gYb`_Ybž
]bXYa`fY[i `ÀfY`6YgWk`ÀZh][i b[`UhhfU_h]j Yf`k]fX``5`YfX]b[g
VYf]Wk hYb`A 8F žXUgg`Y]bY`9f\ Ò\i b[`XYg`A]bXYgh`c \ bg`j cb`%&ž &
9i fc`Ui Z%) `9i fc`j cf`U`Ya`]b`C ghXYi hgWk `UbX`i bUhhfU_h]j `Zøf
j]Y`Y`l bhYfbY\ a Yb`gY]``8]Y` \ c \ Yb`6YgWk`ÀZh][i b[g_cghYb
_ÒbbhYb`XUni `Zø\ fYbž`XUgg`l bhYfbY\ a Yb`9]bghY``i b[Yb
j Yfa Y]XYb`i bX`X]Y`GWk UhhYbk]fhgWk UZh`UbghY][h`

9]bY`Ghi`X]Y`XYg`HØV]b[Yf` ðgh]hi hg`Zøf`5b[Yk`UbXhY
K]fhgWk UZh]gZc fgWk i b[`fH5K Łi bX`XYf`l b]j Yfg]h`h`@]bn`nY][hž`XUgg

XYf'gY]h'Ubi Uf' [Y'hYbXY'A]bXYgh'c\`b'Ui W\`VYfY]hg'5i gk]f_i b [Yb
Ui ZX]Y'GWUhhYbk]fhgWUZh'\`Uh"8]YgY'gc``i a 'j cfUi gg]W'h]W\`%ž)
A]`]UfXYb'9i fc'k UWgYbž'k A\`fYbX'XYf'5bhY]'`XYf
GWUhhYbk]fhgWUZh'Ua '6fi hhc]b`UbXgdfcXi _h'f'6`ĐŁ'ghUV]'`VY]'%&ž&
DfcnYbh'V'Y]Vhž'k]Y'8 Yi hgW\`UbXZi b_`VYf]W'hYh"

K UW gh i a `XYf'GWUhhYbk]fhgWUZh

8]Y'GWUhhYbk]fhgWUZh'i a ZUggh'Y]b'k Y]hYg'GdY_hfi a `Ub']`Y [U`Yb
HÅh][_Y]hYbž'X]Y'b]W'h]b`X]Y'6YfYW'bi b [`XYg'Gcn]U`dfcXi _hg
Y]b [Y\`Yb"8 Uni `nÅ\`Yb'GWk UfnUfVY]hž]'`Y [U`Y'6YgW`ÅZh][i b [ž
<Y\`YfY]'i bX'6Yhfi ["6Yfb\`UfX'6ccW_a Ubbž'8]fY_hcf'XYg'5K ž
VYhc b hž'XUgg'h'f'c'h'Y]bYf'fcVi ghYb'?cb'f' b_hi f'i bX'ghUV]'Yb
5fVY]hga Uf_h'U [Y`X]Y'GWUhhYbk]fhgWUZh'Ui Z [fi bX'XYg
A]bXYgh'c\`bg'b]W'h'ni f0W_[Y\`h"6YgcbXYfg'\`Åi Z][`k]fX
GWk UfnUfVY]h]b'6YfY]W'Yb'k]Y'; Ughf'c'b'c'a]Yž'<chY`gž
6Ui k]fhgWUZh'i bX'dYfg0b`]W'Yb'8]Ybgh'Y]ghi b [Yb'dfU_h]n]Yfh"

Ni f0W_V`]W_YbX'Ui ZX]Y`]bhYfbUh]cbU`Yb'J Yf[`Y]W'Y'nY][h'g]W'ž
XUgg'8 Yi hgW\`UbX'ja `A]hhY`ZY`X'XYf'C 978!GhUUhYb`]'Y [h" @AbXYf
k]Y'; f]YW'Yb'UbXž'`U`]Yb'i bX'GdUb]Yb'k Y]gYb'XU [Y [Yb'Y]bYb
k YgYbh]W\`Å\`YfYb'5bhY]'`Ub'XYf'GWUhhYbk]fhgWUZh'Ui Zž'XYf
nk]gW'Yb'%, 'i bX'&&DfcnYbh'XYg'6`Đ`]'Y [h" `Đ'8 Yi hgW\`UbX'k]fX
XYf'i a ZUb [`XYf'GWUhhYbk]fhgWUZh]a `U\`f'&\$&(`Ui Zfi bX' (, %
A]`]UfXYb'9i fc' [YgW`Å'h'ž'k]Y'GhUh]ghU`Y]bcfXbYh"

: c` [Yb'XYf'GWk UfnUfVY]h

GWk UfnUfVY]hž'XYZ]b]Yfh'U`g`VYfi Z]W'Y`HÅh][_Y]hYb'cXYf
8]Ybgh'Y]ghi b [Yb'c\`bY'F'YW'bi b ['i bX'GhYi YfUV [UVYbž'k]fX
\`Åi Z][`U`g'?Uj U`]YfgXY`_h'VYk YfhYh"8cW`X]Y`0_c'b'c'a]gW'Yb
GW`ÅXYb'g]bX'Yf\`YV`]W" `a `U\`f'&\$&'VY]'YZ'g]W`X]Y`Z]bUbn]Y`Y
GWUXYbggi a a Y`XYf'9fa]h'i b [Yb'XYf':]bUbn_c'b'h'c``Y
GWk UfnUfVY]h'Ui Z [i h*, *`A]`]cbYb'9i fcž'k cVY]X]Y'8i b_Y`n]ZZYf
ni `bcW' [f0» YfYb'GW`ÅXYb'Z0\`fYb'_Ubb"8]YgY'5fhj cb'5fVY]h]gh
ni XYa `cZi'a]h'5i gVYi hi b ['i bX`A YbgW'Yb\`UbXY`j YfVi bXYbž'k Ug
b]W'h'bi f'6Ui !'i bX'8]Ybgh'Y]ghi b [gVYfY]W'Yž'gcbXYfb'Ui W
UbXYfY'gcn]U`Y`Gd\`ÅfYb'VYhf]Zž"

8]Y`_ca d`YI Yb`Ghfi _hi fYb`XYf`GW UhhYbk]fhgWU Zh`YfgWk YfYb
X]Y` \ÖZ]WY` ðhYfj Ybh]cbgUfVY]h`XYf`6Y` \ÖfXYb`"6Yhfc ZYb`g]bX
Ui W`cf[Ub]g]YfhY` ; fi ddYbž`XUfi bhYf`A UZ]U!À\b`]WY`i bX
7`Ubghfi _hi fYbž`XYfYb`XY`_UhY`5_hj]hÀhYb`X]Y`Dc`]nY]UfVY]h
ni gÀm`]W` \YfUi gZcfXYfb`"8UfØVYf` \]bUi g`j Yf`Ài Zh`X]Y
; Y`Xk ÀgWY`]b`8Yi hgW`UbX`fY`Uh]j` i b[Y` \]bXYfhž`k Ug`X]Y
G]hi Uh]cb`k Y]hYf`_ca d`]n]Yfh`i bX`XYb` : c_i g`Ui Z`bchk YbX][Y
F YZcfa Yb`Yb_h"

Ni gUa a YbZUggYbX`k]fX`XYi h`]W ž`XUgg`X]Y`9f` \Ö`i b[`XYg
A]bXYgh`c` \bg`gck c` \`7` \UbWb`U`g`Ui W` <YfUi gZcfXYfi b[Yb`ZØf
XYb`5fVY]hga Uf_h`i bX`X]Y`GW UhhYbk]fhgWU Zh`V]f[h`K À`fYbX
Y]bY`FY[i`]Yfi b[`XYf`6YgW`ÀZh][i b[`Ub[YghfYVh`k]fXž`VY[`Y]hYb
GW UhhYbk]fhgWU Zh`i bX`GWk UfnUfVY]h`X]Y`8]g_i gg]cb`i bX
YfZcfXYfb`[Yn]Y`hY`A U» bU`a Yb"

8YhU]`g	
J cfZU``	GWk UfnUfVY]h
I fgUWY	A]bXYgh`c` \b
C fh	C ghXYi hgW`UbXž`8Yi hgW`UbX
GW UXYb`]b`	*, * \$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "XYi hgW`UbXZi b_"XY • XY"ghUh]ghU"Wč a

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh