

# F Y hhi b [ `ZØf`7cga c3`Dfca ]g`\_Àa dZYb [ Y [ Yb `5F 8!GdUfd`ÀbY`

?bUdd` ` \$\$`Dfca ]bYbhY`ZcfXYfb`X]Y`F Y hhi b [ `XYg`5F 8!  
F UX]cgYbXYfg`7cga cž`XYf`j cf`XfUgh]gWXYb`GdUfa U»bU\`a Yb  
ghY`h``9bhgWXY]Xi b [ `]a `& b]"



B cfXf\Y]b!K YghZU`Ybž`8Yi hgW\`UbX`!`8]Y`8]g\_i gg]cb`i a `X]Y  
Ni \_i bZh`XYg`5F 8!F UX]cdfc[ fUa a g`7cga c`b]a a h`i: U\fh`Ui Z`  
?bUdd` ` \$\$`Dfca ]bYbhYž`XUfi bhYf`VY`\_UbbhY`DYfgØb`]W`\_Y]hYb`k ]Y  
<YfVYfh; fØbYa YmYf`i bX`i: Uh]\`5\_]bž`\UVYb`Y]bY`DYh]h]cb`ni f  
F Y hhi b [ `XYg`GYbXYfg`]bg`@VYb`[ Yfi ZYb``<]bhYf`XYa `J cfghc»  
ghY`Yb`XfUgh]gWXY`GdUfa U»bU\`a Ybž`X]Y`Y]bY`FYXi n]Yfi b [ `XYf  
Vi bXYgk Y]hYb`F UX]cdfc[ fUa a Y`j cb`+`\$`Ui Z`) ` `GYbXYf`j cfgY`Yb`  
6YgcbXYfg`XUj cb`VYhfc`ZYb`g]bX`X]Y`@UbXYgfi bXZi b`\_UbghU`hYb`]b  
B cfXf\Y]b!K YghZU`Ybž`6fYa Yb`i bX`6Yf`]bž`k c`7cga c`VY`Y]a UhYh  
]gh``8Yf`]bhYf`\_i `hi fY`Y`GYbXYfž`XYf`gY]h`&+`&Y\`fYb`VYghY`hž`\_ØbbhY  
a Ø[ `]WXYfk Y]gY`Y]b [ YghY`h`cXYf`]b`X][ ]hU`Y`i: cfa UhY`ØVYfZØ`fh  
k YfXYbž`k Ug`k Y]hfY]WXYbXY`5i gk ]f`\_i b [ Yb`Ui Z`gY]bY`<ØfYf`\UVYb  
k ØfXY``8Yf`K 8Fž`F UX]c`6fYa Yb`i bX`F 66`hfU[ Yb`[ Ya Y]bgUa

J YfUbhk cfhi b[ 'ZØf'7cga cžXYggYb'Dfc[ fUa a 'a Y\fgdfUW ][ Y  
ϑ\U'hY'UbV]YhYh'i bX'g]W'Ui Za ][ fUbh]gWY'gck ]Y'ei YYfY  
7ca a i b]hmg'Zc\_i gg]Yfhž'X]Y'ja 'ÖZZYbh]W!fYW'h]WYb'Fi bXZi b\_  
cZhi bhYffYdfÄgYbh]Yfh'g]bX"

7cga c'nÄ\`h'hÄ[ `]W'fi bX'%+) "\$\$\$' < ÖfYfžj cf'U`Ya ' ]b' BcfXf\Y]b!  
K YghZU`YbžXYa 'Fi \f[ YV]Yh'i bX'6Yf' ]bž'i bX'k ]fX'U`g  
i bj Yfn]W'hVUf'ZØf'X]Y'J ]Y'ZU'h'i bX'HY]' \UVY ]bbYf\U`V`XYf  
; YgY`gW UZhiUb[ YgY\Yb"'8Yf'J Yf'i gh'XYg'GYbXYfg'\_ÖbbhY'U`g  
G][ bU`Ub'A YbgWYb'a ]h'A ][ fUh]cbg[ YgW ]W'hY' ]bhYfdfYh]Yfh  
k YfXYbž'XUgg'\fY'GdfUWYb'i bX'; YgW ]W'hYb'ja 'ÖZZYbh]W!  
fYW'h]WYb'Fi bXZi b\_`\_Y]bYb'D'Uhn'a Y\f'\UVYb"'? f]h`\_Yf'XYf  
GdUfd'ÄbY'k UfbYbž'XUgg'Y]bY'J Yf'U[ Yfi b[ ' ]bg'8][ ]hU`Y`Ä'hYfY'i bX  
k Yb][ Yf'hYW'b]\_UZZ]bY' < ÖfYf'Ui ggW' ]Y» Yb'\_ÖbbhY"'8]Y  
9bhgWY]Xi b[ 'ØVYf'X]Y'Ni \_i bZij cb'7cga c'k ]fX'Ui Z'XYf'5F8!  
ϑhYbXUbhYb\_c bZYfYbn'Ua ' & ("i bX' &)" "ž b] '&\$&)' ZU`Ybž'k cfUi Z  
j ]Y'Y'5\_hYi fY' ]b'XYf'A YX]Yb`UbXgW UZhi bX'X]Y'² ZZYbh]W\_Y]h  
[ YVUbbh'V' ]W\_Yb"

## 5 \_hi Y`Y'9bhk ]W\_`i b[ Yb'i bX'A Y]bi b[ Yb

5a ') "'ž b] '&\$&) žY]bYb'HU[ 'j cf'XYf'DYh]h]cbžYf'\_ÄfhY'XYf'K 8Fž  
XUgg'7cga c'b]W'h'UV[ YgW U'hYhž'gcbXYfb'k Y]hYfYbhk ]W\_Y'h  
k YfXYb'gc`Y"'8]Yg'\_ÖbbhY'U`g'NY]WYb' ]bhYfdfYh]Yfh'k YfXYbž'XUgg  
a Ub'X]Y'6YXYb\_Yb'XYf'² ZZYbh]W\_Y]h'Yfbgh'b]a a h"8YbbcW  
V'Y]VYb'j ]Y'Y': fU[ Yb'cZZYb"'8]Y'DYh]h]cb'\Uh' ]bbYf\U`V'\_ØfnYghYf  
NY]h'a Y\YfYf'YHUi gYbX'I bhYfgW'f]ZhYb'[ YgUa a Y'h'i bX'ghY\h  
U\_hi Y`VY]Yhk U'&%)" \$\$"i bhYfghØnh'k ]fX'g]Y'j cb'nU\`fY]WYb  
VYXYi hYbXYb'DYfgÖb` ]W\_Y]hYbž'X]Y'g]W'ZØf'XYb'9f\U'h'\_i`hi fY`Yf  
J ]Y'ZU'h'ja 'FUX]c'ghUf'\_a UWYb"

9g'k ]fX'Y]bY'[ fi bX'Y[ YbXY'F YZcfa 'XYg'ÖZZYbh]W!fYW'h]WYb  
Fi bXZi b\_g'Yfk UfhYhž'X]Y'Ui W'Y]bY'FYXi n]Yfi b[ 'j cb  
< ÖfZi b\_k Y`Yb'i bX'HJ!GdUfhYbgYbXYfb'ni f': c[ Y'\UVYb'\_ÖbbhY"  
8Yf'bYi Y'5F8!F YZcfa ghUUhg] YfhfU[ 'j YfdZ]W'hYh'X]Y'GYbXYfž  
9]bgW'b]hY'ni 'dfØZYbž'k Ug'XYb'8fi W\_`Ui Z'7cga c'Yf\Ö'h"'9]bY  
X][ ]hU`Y'HfUbgZcfa Uh]cb'\_ÖbbhY'Ub[ Yg]W'hg'X]YgYf'9bhk ]W\_`i b[ Yb  
i bj Yfa Y]X`]W'gY]bž'V]f[ h'YXcW'XUg'F]g]\_cž'k ]W'h][ Y'N]Y'[ fi ddYb

ni 'j Yf'YfYb"8]Y'k Y]hfY]WXYbXYb'FYZcfa Yb'g]bX'HY]'Y]bYg  
 [fØ»YfYb'FU\ a Ybgž'XYf'Ua '%''8YnYa VYf'&\$&) 'j]b'?fUZh'fYhYb  
 gc""

## 8 Yf'\ ]ghc f]gWXY' ? c b hYI h'j c b'7 cga c

7cga c'\Uh'gY]bY'K i fnY'b']b'XYf'5F8!HfUX]h]cbž'X]Y'bUW'XYa  
 Nk Y]hYb'K Y'h\_f]Y[ 'ni f': ØfXYfi b[ 'j cb'J]Y'ZU'h'i bX' b hY[ fUh]cb']b  
 8Yi hgW'UbX'[ YgW'UZZYb'k i fXY"'6YfY]hg]b'XYb'%- \* \$Yf' d\ fYb  
 dfcXi n]YfhYb'5F8!GYbXYf'gdYn]Y''Y'5b[ YVchY'ZØf'; UghUfVY]hYf"  
 8Yf'GYbXYf']gh'gca ]h'b]W'h'bi f'Y]b'; YgW'ÀZhgacXY''ž'gcbXYfb'Y]b  
 k ]W'h][ Yg'\_i 'hi fY''Yg'9'Ya Ybž'XUg'Àb[ gh'ØVYf'X]Y'[ Yk Ø\ b']WXYb  
 DUfUa YhYf'XYf'ØZZYbh]W!fYW'h]WXYb'A YX]Yb'\]bUi g[ Y'h"

8]Y': ]bUbn]Yfi b[ 'XYg'ØZZYbh]W!fYW'h]WXYb'Fi bXZi b\_g'YfZc'[ h  
 ØVYfk ]Y[ YbX'Xi fW'Fi bXZi b\_VY]hfÀ[ Yž'U\_hi Y''%, ž \* '9i fc'dfc  
 K c\bi b[ "'8]YgY'6Y]hfÀ[ Y'gd]Y'Yb'Y]bY'YbhgWY]XYbXY'Fc''Y'ZØf  
 X]Y'A Y]bi b[ gV]'Xi b[ 'i bX'XYb'9f\U'h'Y]bYf'j ]Y'ZÀ'h][ Yb  
 A YX]Yb'UbXgW'UZh']b'8Yi hgW'UbX"'@Ui h'Y]bYf'l a ZfU[ Y'\Uh'YXcW  
 bi f'bcW') ' i 'XYf'6Yj Ø'\_Yfi b[ 'JYfhfUi Yb']b'XYb'ØZZYbh]W!  
 fYW'h]WXYb'Fi bXZi b\_ž'Y]b'FØW\_[ Ub[ 'j cb'%+ 'DfcnYbhd i b\_hYb'gY]h  
 &\$&\$ž'k Ug'X]Y'6YXYi hi b[ 'XYf'UbghY\YbXYb'FYZcfa Yb  
 i bhYfghfY]W'h"

Ni gUa a YbZUggYbX''Aggh'g]W'gU[ Ybž'XUgg'X]Y'G]hi Uh]cb'ia  
 7cga c'b]W'h'bi f'X]Y'Ni \_i bZiXYg'GYbXYfg'gY'Vgh'VYhf]Zž'gcbXYfb  
 Ui W'k Y]hfY]WXYbXY': fU[ Yb'ni f'Fc''Y'i bX'Ghfi \_hi f'XYg'ØZZYbh]W!  
 fYW'h]WXYb'Fi bXZi b\_g]b'8Yi hgW'UbX'Ui Zk ]fZi"

8YhU]`g	
J c fZU``	?i `hi f'i bX'Gdcfh
I fgUWXY	GdUfa U»bU\ a Ybž'8][ ]hU`]g]Yfi b[
C fh	B c fXf\Y]b!K YghZU`Ybž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fi \ f&amp;("XY</li> <li>• k k k "fUX]cgnYbY"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh