

HGJ `C hhYfgVYf[ `j YfdZ]W hYh  
? `Ob][ ghfUb gZYf`9fWUb. `B Yi Y`GU]gcbž`bYi Y  
7\ UbW b`

HGJ `C hhYfgVYf[ `j YfdZ]W hYh: i » VU`Yf`7Ub`9fWUb`i bX  
@YcbUfX`6Ughcg`ZØf`X]Y`bYi Y`GU]gcbž`k Å\ fYbX`k ]W h][ Y  
Gd]Y`Yf`j YfUVgW ]YXYh`k YfXYb`"



C hhYfgVYf[ ž`8Yi hgW `UbX`!`8Yf`HGJ `C hhYfgVYf[ `Uh`Øfn`]W  
J YfghÅf`i b[ `ZØf`X]Y`\_ca a YbXY`GU]gcb`VY`Ubbh[ Y[ YVYbž`i a  
gY]bYb`? UXYf`YbhgW`Y]XYbX`ni `j YfVYggYfb`"5`g`bYi Yb`Ni [ Ub[  
j YfdZ]W hYh`XYf`J YfY]b`7Ub`9fWUbž`XYf`ni j cf`VY]a `<G7`<Ubbcj Yf  
U\_hj] `k Uf`"8]YgY`F ØW`\_Y`f`U`h`ZØf`VYgcbXYfY`: fYi XY`[ Ygcf[ hž  
XYbb`9fWUb`gd]Y`hY`VYfY]hg`]b`XYf`ž [ YbX`ZØf`XYb`HGJ `C hhYfgVYf[  
i bX`\_Ybbh`X]Y`Ghfi`\_hi`fYb`XYg`J YfY]bg`[ i h`9f[ Åbnh`k ]fX`X]Y  
B Yi ni [ Ub[ gghfUhY [ ]Y`Xi`fW`XYb`VfUg`]Ub]gW`Yb`Gd]Y`Yf`@YcbUfX  
6Ughcgž`XYf`]a`DfcVYhfU]b]b[ `ØVYfnYi [ Yb`\_cbbhY`i bX`bi`b`Y]bY  
7\ UbW`]a`@UbXYg`][ UhYUa`Yf`U`hYb`gc`""`? fY]gnY]hi b [  
VYf]W hYhž`XUgg`9fWUb`Ui`W`]b`XYf`i`%+`ZØf`XYb`GJ`K`YfXYf`6fYa`Yb

U\_hj]`k Uf`i bX`ni j cf`VY]a`<YYg`b[ Yf`G7`gck ]Y`6f]b\_i a Yf`GJ  
gd]Y`hY"

8 Yf`Gdcfh`j]W\Y`@Y]hYf`XYg`J YfY]bgž`5fhi`f`>Jbchž`VYnY]W\ bYh`9fWUb  
U`g`?`Òb][ ghfUbgZYf`i bX`YVh`XYggYb`c`Y`Gd]Y`b]hY`][ Ybn`gck ]Y  
gY]b`ghUf`\_Yg`DUgggd]Y`Yfj`cf`8 Yf`&) !>À\ f][ Y`Vf]b[ h`VYfY]hg  
9fZU\ fi b[ `Ui`g`\*`+`9]bgÀhnYb`]b`XYf`C VYf`][ U`a`]hž`]b`XYbYb`Yf`%\$  
HcfY`Yfn]Y`Yb`\_`cbbhY`>Jbch`g]Y`h]b`]\a`Y]bY`dchYbn]Y`Y  
: Ø\ fi b[ gZ][ i`f`ZØf`X]Y`A UbbgW\UZh"

## @Y hnhY g`< Y]a`gd]Y`i bX`J YfUVgW\ ]YXi b[ Yb

5a`i`fY]hU[ UVYbX`ZUbX`XUg`Y hnhY`< Y]a`gd]Y`XYf`GU]gcb`[ Y[ Yb  
Hi`G`< UfgYZY`X`ghUhhž`XUg`ZØf`XYb`HGJ`C`hYfgVYf[ `YXcW\`a`]h]Y]bYf  
%`&!B]YXYf`U[ Y`YbXYhY`"8]YgY`DUfh]Y`k Uf`Ya`ch]cbU`ž`XU`XYf  
?`UggYbYf\U`h`VYfY]hg`nk`Y]HU[ Y`ni j cf`a`]h]Y]bYa  
VYY]bXfi`W`\_YbXYb`\*`.\$!G]Y[ `][ Y[ Yb`H6`i`d\i`gYb`[ Yg]W\Yfh`k`cfXYb  
k`Uf`"5`Yi`UbXYf`BYi`a`Ubbž`Gd]Y`YfhfU]bYf`XYg`HGJ`ž`Ài`»`YfhY`bUW\  
XYa`Gd]Y`gY]bY`9bhh`Ài`gW\i`b[ `ØVYf`XYb`5i`g[ Ub[ `i`bX`ghY`hY  
ZYghž`XUgg`Y]b`i`bYb`hgW\]YXYb`[ YfYW\hZYfh][ h[ Yk`YgYb`k`ÀfY`"  
**K`YgYf!?!`f]Yf`VYf]W\hYhj`cb`Y]bYa`ZfØ\Yb`;** Y[ Yb`hcf`Xi`fW\  
A`UfW\`GcVc`Yk`g\_]ž`[ YZc`[ hj`ca`5i`g[ `Y]W\`Xi`fW\`7Ub`GYb[ `Ø`]b  
XYf`" ("A`]bi`hY"

8]Y`6Y[ Y[ bi`b[ `k`i`fXY`j`cb`[ fØ»`YfYb`\_`ØfdYf`]W\Yb  
A`ØX][ `\_Y]hgYfgW\Y]bi`b[ Yb`[ YdfÀ[ hž`X]Y`g]W\`]b`[ fc»`Yb`@ØW`\_Yb  
nk`]gW\Yb`XYb`Gd]Y`Yfb`nY][ hYb`"GW\`]Y»`]W\`Yfn]Y`hY`< UfgYZY`X`XYb  
G]Y[ hfYZZYf`]b`XYf`+) "A`]bi`hY`Xi`fW\`8Ub`bm`6YfbYf`"Ni`XYa`bi`hnhY  
XYf`HGJ`C`hYfgVYf[ `X]YgY`;`Y`Y[ Yb`Y]hž`i`a`g]W\`j`cb`ZØbZ`Gd]Y`Yfb  
ni`j`YfUVgW\]YXYb.`6`Øfb`< U`Ub`ggc`bž`< i`ggU]b`HU`Už`F`]W\UfX`A`7  
A`YbgU`E`i`Ufg\]Yž`B`\_`Ug`gYfghYXhi`bX`7c`!HfU]bYf`F`cVYfh`Ghc`d  
k`i`fXYb`[ YY`fh"

## B`Yi`ni`[`Ub[`9`j`]g!5`bXfY]`Dc`d`U

B`YVYb`XYa`HfUbgZYf`j`cb`7Ub`9fWUb`U`h`XYf`HGJ`C`hYfgVYf[ `Ui`W\  
Y]bYb`k`Y]hYfYb`BYi`ni`[`Ub[`VY`\_`Ubbh`[`Y[`YVYb.`9`j`]g!5`bXfY]`Dc`d`Už  
XYf`ni`Y`hnh`ZØf`6`HG`B`Yi`ghUXh`gd]Y`hY`i`bX`]b`XYf`Y`hnhYb`GU]gcb`%`\*`

HcfY ]b'&+'Gd]Y`Yb`Yfn]Y`hY" `>Ubch`cVhY`DcdU`gck c\`ZØf`gY]bY  
 Z » VU`Yf]gWXYb': Å\[\_Y]hYb`U`g`Ui`W`ZØf`gY]bYb`W`UfU`hYf`]WXYb  
 5bgUhn"A ]h`X]YgYb`BYi`ni`[`Åb[`Yb`n]Y`h`XYf`J`YfY]b`XUfUi`Z`UVž`X]Y  
 @Y]ghi`b[`]b`XYf`b`ÅW`ghYb`GU]gcb`ni`ghY][`Yfb`i`b`X`g]W`]b`XYf`@[`U  
 VYggYf`ni`dcg]h]cb]YfYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	C`hhYfgVYf[`ž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi`b[`"XY</li> <li>• k k k "k`YgYf!`_i`f]Yf"XY</li> <li>• k k k "hfUbgZYfa`Uf`_h"XY</li> </ul>

6Ygi`W`XYb`G]Y`i`bg`Ui`Z`b!U[`"bYh