

# J ]YhbUa Yg]gWXYf' ? i `hi fUVYbX. 'HÖ'D\ Ö Vf]b[ h'Gd]f]hi U`]hÀh'bUWX '6fYa Yb°

9f`YVYb'G]Y'j ]YhbUa Yg]gWXY' ? i `hi f'Ub'XYf'l b]'6fYa Yb.  
H\YUhYfghØW\_ 'HÖ'D\ Öž' '\$"A U]'V]g'+ " 'ž b]" ? UfhYb'Yhnh  
Yf\À'h]W°



6fYa Ybž8Yi hgW`UbX'!'8 Ug`H\YUhYfghØW\_ 'HÖ'D\ Ö`\_Y\ fh  
ni fØW\_`Ub'X]Y' l b]j Yfg]hÀh'6fYa Yb" '8 ]Y'K ]YXYfUi ZbU\ a Y`Z]bXYh  
]a 'FU\ a Yb'XYg' &" j ]YhbUa Yg]gWXYb' ? i `hi fUVYbXg'ghUhh' i bX  
k i fXY' j cb'XYf'l b]j Yfg]hÀh'6fYa Yb' ]b' Ni gUa a YbUfVY]h' a ]h'XYa  
H\YUhYf' ]b7c[ b]hc' i bX'XYf' j ]YhbUa Yg]gWXYb' 7ca a i b]hmž  
j YfhfYhYb' Xi fW' ? Øbgh'Yf]b' < U'D\ i cb[ 'B [ i mYbž'cf[ Ub]g]Yfh' '8 ]Y  
J YfUbghU`hi b[ ž'X]Y' j ]YhbUa Yg]gWXY' ? i `hi f'ZØfXYfhž'V]YhYh'Y]bYb  
FUi a 'ZØf' \_fYUh]j Yg'A ]hY]bUbXYf' nk ]gWXYb' `c\_ U`Yb' ? Øbgh'Yf. ]bbYb  
i bX'7ca a i b]hmž b]h]Uh]j Yb"

K ]Y' l b]'6fYa Yb' VYf]W hYhž'h\Ya Uh]g]Yfh'HÖ'D\ Ö  
j ]YhbUa Yg]gWXY'Gd]f]hi U`]hÀhž'A i g]\_ i bX'DYfZcfa UbW\_ i bgh' `a  
A ]hY`di b\_h'XYf'5i ZZØ\ fi b[ 'ghY\h'XUg'8 Uc' A ¾ 'F ]hi U`žk Y`WYg

j cb`XYf`i B 9G7C`U`g`]a a UhYf]Y`Yg`K Y`h`i`hi fYfVY`UbYf`\_Ubbh`]gh"  
8]Y`bgnYb]Yfi b[ `\_ca V]b]Yfh`hfUX]h]cbY`Y`?`Àb[ Yž`HUbni`bX  
gd]f]hi Y`Y`Gma Vc`\_]`a`]h`a`cXYfbYb`H\YUhYfZcfa`Yb"

## HYfa ]bY`i`bX`H]W`\_Yh]bZcfa`Uh]cb

8]Y`5i ZØ\fi b[ Yb`Z]bXYb`Ub`a`Y\`fYfYb`HYfa`]bYb`ghUhh`:`fY]hU[ ž  
XYb`" \$" `A U]ž`GUa`ghU[ ž`XYb`" %" `A U]ž: fY]hU[ ž`XYb`\*`" `ž`b]i`bX  
GUa`ghU[ ž`XYb`+"`ž`Yk`Y]`g`i`a`%`-`." \$`I` \f" `b`hYfYgg]YfhY`\_`ÖbbYb  
?UfhYb`i`bhYf`h\`YUhYf]bWc`[`b]hc`"XY`#`\_`UfhYb`#`Yfk`YfVYb"

8]Y`6YXYi`hi`b[ `XYg`8Uc`A`¾`H`D\`U`g`HY]`XYf  
j]YhbUa`Yg]gW`Yb`?`i`hi`f`k`]fX`Ui`W`]b`j`YfgW`]YXYbYb  
U`\_`UXYa`]gW`Yb`:`c`fgW`i`b[ Yb`h\`Ya`Uh]g]Yfh`8Yf`?`UbX]XUh`A`]b\  
Hf`b` \`Uh]g]W`]b`gY]bYf`8]ggYfhUh]cb`a`]h`XYf`]bX][`YbYb`HfUX]h]cb  
XYf`A`i`hhYf!;`Öhh]bbYb`VYgW`ÄZh][`hž`X]Y`]\`fYb`i`fgd`fi`b[ `]a`F`chYb  
:`i`ggXY`hU`]b`B`c`f`X`j`]YhbUa` \`Uh`8]YgY`HfUX]h]cb`[ `]`h`b]W`h`bi`f`U`g  
K`]Y[`Y`XYf`J`]`h`#`]b` \`!`N`j`]`]gUh]cbž`gcbXYfb`Ui`W`U`g`VYXYi`hYbXY  
E`i`Y`Y`ZØf`gd]f]hi`Y`Y`DfU`\_`h]`\_`Yb"

## K ]ggYb`gW`UZh`]W`Y`DYfgdY`\_`h]j`Yb

GY]bY`Ghi`X]Y`n]Y`h`XUfUi`ZUVž`Yh\bc[`fUd\`]gW`Y`i`bX  
h]Y`ZYbdgmW`c`c`[`]gW`Y`9]bV`]W`\_`Y`]b`X]Y`DfU`\_`h]`\_`Yb`XYg`i`c`A`i`H  
D\`ni`[`Yk`]bbYb`"8UVY]`k`]fX`Y]b`8]U`c[`nk`]gW`Yb`X]YgYf  
HfUX]h]cb`i`bX`XYf`k`Ygh]W`Yb`H]Y`ZYbdgmW`c`c`[`]Y`Ub[`YghfYVh`8]Y  
8]ggYfhUh]cb`Yf`ÖfhYfh`H\`Ya`Yb`k`]Y`A`YX]i`a`g\`d`!`DfUI`]g`i`bX`X]Y  
gW`Ua`UbYb`Ä`b`]W`Yb`F`]hi`U`nYfYa`cb]Ybž`X]Y`Yb[`a`]h`XYf  
a`i`g]`\_`U`]gW`Yb`i`bX`[`Ygi`b[`YbYb`a`ØbX`]W`Yb`HfUX]h]cb`j`YfVi`bXYb  
g]bXž`k`Y`W`Y`XUg` \`]ghc`f]gW`Y`i`bX`a`m`h`c`c`[`]gW`Y`@`YVYb`XYf  
\_`UbU`]g]YfhYb`:`ch\Y]hYb`Xc`\_`i`a`Ybh]Yfhž`k`]Y`DUWZ]W`]bZcfa`]Yfh"

8Yf`5i`ghUi`gW`nk`]gW`Yb`\_`i`hi`fY`Yb`HfUX]h]cbYb`k`]fX`b]W`h`bi`f`]b  
6fYa`Yb`[`YdZY[`hž`gcbXYfb`]ghUi`W`k`Y`hk`Y]h]j`cb`6YXYi`hi`b[`ž`k`]Y  
XUg`6Y]gd]Y`XYg`7Uc`8U]`7U`]Zc`fb]U`HYa`d`Y`]b`:`UfXYb`:`fc]Y  
nY][`h`8]YgYg`6Ui`k`Yf`\_`k`i`fXY`j`cb`XYf`7Uc`XU]ghYb!;`Ya`Y]bXY`]b  
C`f`Ub[`Y`7`ci`bhm`Yff]W`hYhi`bX`ghY`h`Y]bY`XYf`j`]Yf`HYa`d`Y`]b`XYb  
I`G5`XUfž`X]Y`bUW`XYa`UfW`]hY`\_`hc`b]gW`Yb`D`Ub`XYf`A`i`hhYf`\_]fW`Y

]b`HUm`B]b\`ž`J]YhbUa ž[ YVUi h`k`i`fXYb"7UcXU]ga ž[ Y[ fØbXYh  
 %- &\* ž]gh`gY]h`%- ' \$`X]Y`Xf]hh[ fØ» hY`F`Y`][ ]cb`]b`J]YhbUa `i`bX`\Uh  
 bUW`XYa `: U``j`cb`GU][ cb`%- +) `[ fc»Y`5b\`Àb[ YfgW`UfYb`]b`X]Y  
 l`G5`[ Ync[ Yb"

8Yf`HYa`dY``j`Yf\_ØfdYfh`Y]b`gmb`\_fYh]gh]gW`Yg`; `Ui`VYbggmghYa`i`bX  
 ]gh`Y]b`6Y]gd]Y`ZØf`X]Y`\_i`hi`fY``Y`÷hY[ fUh]cb`i`bX`XYb`9f\`U`h`XYf  
 j`]YhbUa`Yg]gW`Yb`HfUX]h]cbYb`]b`XYf`8]UgdcfU"8YhU]`g`ØVYf`XYb  
 UfW`]hY`\_hcb]gW`Yb`Gh]`i`bX`X]Y`gma`Vc`]gW`Y`6YXYi`hi`b[ `XYf  
 Ghfi`\_hi`f`Z]bXYb`g]W`]b`XYf`6YgW`fY]Vi`b[ `VY]`G5<`5fW`]dYX]U"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	6fYa`Ybž`8Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!VfYa`Yb"XY</li> <li>• k k k "dUW]Z]WU"YXi</li> <li>• gU\!UfW`]dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh