

K YfXYf'6fYa Yb'gYhnh'Ui Z'< c fgh'GhYZZYb.  
?ca a h'DUi `K UbbYf']bg'HYUa 3

K YfXYf'6fYa Yb'\Uh'< c fgh'GhYZZYb'U'g'bYi Yb'7\YZhFU]bYf  
j cf[ YghY`h"?UXYfd`Ubi b[ 'i bX'dchYbn]Y`Yf'HfUbgZYf'j cb  
DUI `K UbbYf'ghY\Yb']a ': c\_i g"



6fYa Ybž'8Yi hgW\`UbX'!`K YfXYf'6fYa Yb'\Uh'< c fgh'GhYZZYb'U'g  
bYi Yb'7\YZhFU]bYf'j cf[ YghY`hž'bUWXYa 'C`Y`K YfbYf'j cb'gY]bYb  
5i Z[ UVYb`YbhVi bXYb`k i fXY"8]YgY'9bhgWY]Xi b[ '\_Ua `bi f  
k Yb][ Y`Ghi bXYb`bUW`XYf': fY]ghY`i b[ 'K YfbYfg"GhYZZYb`k Uf  
ni j cf'HfU]bYf`XYf'GJ`9`j YfgVYf[ ž'k c`Yf`VYa Yf\_Ybgk YfhY`9fZc`[ Y  
ZY]YfhY`i bX`' b[ Y`HU`YbhY`ZOfXYfhY"K YfXYf'6fYa Yb'ghY\h'bi b'j cf  
Y]bYf`YbhgWY]XYbXYb'?UXYfd`Ubi b[ 'ZOf`X]Y`\_ca a YbXY`GU]gcbž  
XU`J Yf`AbXYfi b[ Yb`Xf]b[ YbX`YfZcfXYf`]W`g]bX"

8]Y'?UXYfd`Ubi b[ 'k i fXY`k A\fybX`XYf'5a hgnY]hj cb`C`Y`K YfbYf  
VYk i ggh`\]bUi g[ YnÖ[ Yfhž`XU`i bg]WYf\Y]hYb`ØVYf'gY]bY  
J YfhfU[ gj Yf`Ab[ Yfi b[ '\YffgW`hYb"@Ui h'5i ggU[ Yb'j cb': fUb\_  
6Ui a Ubb`k Uf`X]Y': fi ghfUh]cb`VY]`K YfbYf`ØVYf'gd`AhY`K YW`gY`

i bX`i bni fY]WYbXY`Gd]Y`nY]h`ZØf`g]W` ]b`XYf`nk`Y]hYb`F`Y]\`Y  
VY]bX`]WY`Gd]Y`Yf`[`fc»`"5i`W`X]Y`8`]g\_i`gg]cb`ØVYf`X]Y  
9]bV]bXi`b[`↑`b[`Yf`Gd]Y`Yf`gc f[`hY`ZØf`ni`g`Åh`n`]WYb`8`fi`W`"K`YfbYf  
ZcfXYfhY`J`Yf`ÅbXYfi`b[`Yb`]a`"?UXYfž`X]Y`YXcW`j`cb`XYf  
gdcfh]WYb`@Y]hi`b[`b]W`h`YfZØ`h`k`i`fXYb`"8]Yg`ZØ`fhY`Y`hnh`]W`ni  
gY]bYa`F`ØW`hf]hhi`bX`XYf`B`chk`YbX][`\_Y]h`Y]bYg`bYi`Yb`5bgUhnYg"

? UXYfd`Ubi`b[`i`bX`X]Y`J`YfdZ]W`hi`b[`j`cb  
HU`YbhYb

I`bhYf`<`cfgh`GhYZZYb`\_`ØbbhY`K`YfXYf`6fYa`Yb`g]W`j`Yfgh`Åf`\_`hi`a`X]Y  
J`YfdZ]W`hi`b[`j`cb`DUi`"K`UbbYf`VYa`Ø`Ybž`Y]bYa`Y`Ya`U`][`Yb  
GW`Øh`n`]b[`GhYZZYbg`"K`UbbYfž`XYf`Y]bY`YfZc`[`fY]WY`GU]gcb`gck`c`\  
VY]`XYf`GJ`9]`YfgVYf[`j`b`XYf`&`"6i`bXYg`][`U`U`g`Ui`W`VY]a`%":`7  
<Y]XYb`Y]a`j`b`XYf`6i`bXYg`][`U`UVgc`j`]YfhYž`Yfn]Y`hY`j`b`&`,`DUfh]Yb  
gYW`g`HcFY`i`bX`VYfY]hYhY`XfY]`k`Y]hYfY`j`cf`8]Y`7`Ya`]Y`nk`]gWYb  
GhYZZYb`i`bX`K`UbbYf`\_`ØbbhY`Yb`hgW`Y]XYbX`ZØf`Y]bYb`a`Ø[`]WYb  
K`YW`gY`gY]b"

K`UbbYf`U`h`ni`XYa`j]bhYfbUh]cbU`Y`9fZU`fi`b[`]YgUa`a`Y`hž`]bXYa  
Yf`]b`g]YVYb`Gd]Y`Yb`XYf`7`cbZYfYbW`@YU[`i`Y`ZØf`<Y]XYb`Y]a  
Ui`Z]YZ`8]YgY`9fZU`fi`b[`]ØbbhY`ZØf`K`YfXYf`6fYa`Yb`j`cb`[`fc»`Ya  
K`Yfh`gY]bž`j`cf`U`Ya`ž`bUW`XYa`XYf`J`YfY]b`X]Y`E`i`U`]Z`\_`Uh]cb`ZØf  
Y]bYb`j]bhYfbUh]cbU`Yb`K`YhhVYk`YfV`j`YfdUggh`U`h`8Yf`J`Z6  
Ghi`hh[`Ufh`nY][`h`YVYbZU`g`h`hYfYggY`Ub`K`UbbYfž`XU`XYf`?`i`V`g]W`  
Xi`fW`X`Yb`8`6!Dc`\_`U`g]Y[`]ZØf`X]Y`9i`fcdU`@YU[`i`Y`ei`U`]Z]n]Yfh`U`h`

8]Y`<`YfUi`gZcfXYfi`b[`Yb`]a  
B`UW`k`i`W`gVYfY]W`

K`Å`fYbX`g]W`K`YfXYf`6fYa`Yb`Ui`ZX]Y`?UXYfd`Ubi`b[  
\_`c`bnYbhf]Yfhž`k`]fX`Ui`W`X]Y`9]bV]bXi`b[`↑`b[`Yf`HU`YbhY`Y]b  
nYbhfU`Yg`H`Ya`U`V`Y]VYb`"Hfch`n`Y]bYg`[`Y`ZØf`XYfhYb  
↻`[`YbXUbgUhnYg`U`h`XYf`J`YfY]b`Y]b][`Y`hU`Ybh]YfhY`Gd]Y`Yf  
j`Yf`cfYb`"8]g\_i`gg]cbYb`ØVYf`X]Y`J`YfdZ]W`hi`b[`]YfZU`fYbYf`Gd]Y`Yf  
j`Yf`gi`g`X]Y`9b`hk`]W`i`b[`]j`cb`9][`Yb[`Yk`ÅW`gYb`k`]Y`7`ci``]VU`m`ig]bX  
HY]`XYf`U`\_`hi`Y`Yb`<`YfUi`gZcfXYfi`b[`Yb`"?`UfY`F`Y[`Y`b`i`bX`Y]b

fYgdY\_hj c`Yf`I a [ Ub[ `]a `BUWk i WgVYfY]W`g]bX`YggYbn]Y`ž`i a  
?cbZ]\_hY`ni `j Yfa Y]XYb`i bX`X]Y`9bhk ]W`i b[ `XYf`Gd]Y`Yf`ni  
ZÖfXYfb"

þg[ YgUa h[ ]`h`Yg`bi bž`X]Y`K Y]WYb`ZÖf`X]Y`Ni \_i bZh`ni `ghY`Yb"  
GhYZZYb`k ]fX`X]Y`5i Z[ UVY`UVYbž`X]Y`j YfgW]YXYbYb`]bhYfbYb  
9bhgW]Y]Xi b[ Yb`\\]bg]W]h`W]XYf`?UXYfni gUa a YbgYhni b[ `ni  
hfYZZYb`i bX`XUg`HYUa `bYi `Ui gni f]W]hYb`"8]Yg`k ]fX`Y]bY`nYbhU`Y  
<YfUi gZcfXYfi b[ `XUfghY`Ybž`i a `K YfXYf`6fYa Yb`k ]YXYf`Ui Z  
9fZc`[ g\_i fg`ni `Vf]b[ Yb"

K YfXYf`6fYa Yb`\\Uh`g]W]dfcZYgg]cbY`Ui ZX]Y`UbghY`YbXYb  
J YfÅbXYfi b[ Yb`j cfVYfY]hYhž`i bX`X]Y`bÅW]ghYb`A cbUhY`k YfXYb  
nY][ Ybž`cV`X]Y`BYi Ui gf]W]hi b[ `i bhYf`<cfgh`GhYZZYb`YfZc`[ fY]W  
gY]b`\_Ubb`"9g`V`Y]Vh`UVni k UfhYbž`k ]Y`XYf`J YfY]b`X]Y`þhY[ fUh]cb  
j cb`K UbbYf`i bX`UbXYfYb`dchYbn]Y`Yb`BYi ni [ Åb[ Yb`i a gYhnYb  
k ]fXž`i a `X]Y`A UbbgW]UZh`bYi `ni `Zcfa Yb`i bX`ZÖf`X]Y`\_ca a YbXY  
GU]gcb`k YhVYk YfVgZÅ`][ `ni `a UW]Yb"

: Øf`k Y]hYfY`þZcfa Uh]cbYb. **8Yf`K YghYbž`HfUbgZYfa Uf\_hž`**  
**: i ggVU`"XY"**

| 8YhU]`g  |   |
|----------|---|
| C fh     | 6fYa Ybž`8Yi hgW]`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li><li>• hfU]b]b[ !gYfj ]W"Zi ggVU`"XY</li></ul> |

**6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U[ "bYh**