

6 f]h]gW Yf`GY [ `Yf`]b`Dc fhi [ U`. `DUfhbYf]b  
]bg`K UggYf`[ Yghc» Yb`°

9]b`\* \$!`À\ f][ Yf`6f]hY`ghY\h]b`Dc fhi [ U`i bhYf`J YfXUW hž`gY]bY  
DUfhbYf]b`j cb`Y]bYf`MUW h`[ Yghc» Yb`ni` \UVYbž`k`À\ fYbX`g]Y  
]b`XYb`:`i gg`HY`c`Z]Y`"



C Y]fUgž`Dc fhi [ U`!`9]b`\* \$!`À\ f][ Yf`6f]hY`g]hnh`XYfnY]h]b`Dc fhi [ U`  
]b`i bhYfgi`W i b[ g\Už`XU`]a`j cf[ Yk cfZYb`k]fXž`a`h  
H0hi b[ gUVg]W h`igY]bY`DUfhbYf]b`j cb`Y]bYf`GY [ Y`UW h]bg`K UggYf`  
[ Yghc» Yb`ni` \UVYb`"8Yf`J cfZU`YfY][ bYhY`g]W`j cf`Y]bYf`K cWY  
j cf`XYf`?ØghY`XYg`@]ggUVcbbYf`J cfcfhYg`C Y]fUg`"@Ui`h`XYb  
6Y\0fXYb`]gh`X]Y`:`fUi`Y]bY`B]W hgW`k`ja`a`Yf]b`i bX`k`i fXY`j cb  
=bgUggYb`Y]bYg`j cfVY]ZU`fYbXYb`6cchYg`YVYbX`Ui`g`XYa`:`i gg  
HY`c`[ YfYhhYh`"NYi [ Yb`VYf]W hYhYbž`XUgg`XYf`J YfX`W h][ Y`bUW  
XYa`J cfZU`a`]h`XYa`6cch`XUj cbZ`fž`cV`k`c`Yf`g]W`VYk`i ggh  
k`Ufž`XUgg`gY]bY`DUfhbYf]b`b]W h`igW`k`ja`a`Yb`\_cbbhY`"

8Yf`A Ubb`k`i fXY`gd`ÀhYf`Ui`ZXYf`GY [ Y`UW h`ZYgh[ Ybca`a`Yb`"9f  
i bX`gY]bY`DUfhbYf]b`k`UfYb`Ui`ZY]bYf`K`Y`hi`a`gY [ Y`i b[ `i bX`

\_UbbhYb'g]Wk'gY]h'Yhk U'Y]bYa 'a\ f" a fY [ Ya Y]bgUa Y'F Y]gYž'X]Y  
]a '8YnYa VYf'VY[ Ubbž'gc''j cb'fY [ Y'a Å» ][ Yb'j YfVU'Yb'i bX  
\_ÖfdYf'WkYb', VYf[ f]ZZYb' [ YdfÅ [ h' [ Yk YgYb'gY]b''8]Yg'k ]fZh'Y]b  
XØghYfYg'@]Wk h'Ui Z'X]Y'8mbUa ]\_Yb'\Åi g]Wk Yf'; Yk U'hž'X]Y'b]Wk h  
bi f'j]b'8Yi hgWk'UbX'k Y]h'j YfVfY]h'Yh'g]bXž'gcbXYfb'Ui Wk  
]bhYfbUh]cbU'j ]Y'Y'A YbgWkYb'VYhfYZZYb"

< Åi g]Wk Y'; Yk U'h]a ' : c\_i g

< Åi g]Wk Y'; Yk U'h'i a ZUggh'\_ÖfdYf'WkYž'gYI i Y''Y'i bX'dgmWk]gWk Y  
; Yk U'h]b'ZUa ]]ÅfYb'cXYf'dUfhbYfgWk UZh]WkYb'6Yn]Y\i b [ Yb''b  
8Yi hgWk'UbX'nY][ Yb'X]Y'bYi YghYb'GhUh]gh]\_Ybž'XUgg'YXY'Xf]hhY  
: fUi 'a ]bXYghYbg'Y]ba U''CdZYf'j cb'd\mg]gWkYf'i bX#cXYf  
gYI i U']g]YfhYf'; Yk U'h'k ]fX' 'Y]bY'U'Ufa ]YfYbXY'FYU']hÅhž'X]Y  
Xi fWk'XYb': U''b'Dcfhi [ U''Y]bYb'YfgWk fYW\_YbXYb'?cbhYI h'Yf\Å'h'  
5i Wk'A ÅbbYf'g]bX'j cb'\Åi g]Wk Yf'; Yk U'h'VYhfcZZYbž'a ]h'Yhk U  
Y]bYa '8f]hY''XYf'CdZYfž'X]Y'a Åbb']Wk'g]bX''a 'a\ f'&\$&&'k i fXYb  
'Ui h'XYa '6i bXYg\_f]a ]bU'Ua h'&('\$') (+ 'CdZYf'\Åi g]Wk Yf'; Yk U'h  
fY[ ]ghf]Yfh"

8]Y'8YZ]b]h]cb'j cb'Ni \Ui gYž'X]Y]a '8i XYb'U'g' K c\bi b [ ž]b'XYf  
'Ya UbX'ni ' <Ui gY ]gh'i bX'g]Wk'k c\ZØ'h'k ]YXYf[ Y [ YVYb'k ]fXž  
ghY\h]a '\_fUggYb'; Y [ YbgUhn'ni 'XYa ' ; YZØ\''XYf'I bg]WkYf\Y]hž'XUg  
j ]Y'Y'CdZYf'YfZU\ fYb'' <Åi Z[ 'g]bX'Yg'j YfVU'Y'6Y'Y]X][ i b [ Ybž  
8fc\i b [ Yb'i bX'?cbhfc''Yž'X]Y'U'g'HY]'X]YgYf'; Yk U'h'Ui ZhfYhYb"  
8]Y'ghfUZfYWk'h]WkYb'FYU\_h]cbYb'Ui Z'\Åi g]Wk Y'; Yk U'h'\_ÖbbYb  
j cb'Y]bZUWkYb'?ÖfdYfj Yf'Yhni b [ Yb'V]g'\]b'ni 'A cfX'i bX'HchgWk'U[  
fY]WkYbž'k cVY]'X]Y'GhfUZYb'g]Wk'j cb'; Y'XghfUZYb'V]g'ni 'nY\ b  
a\ fYb' < UZh'YfghfYW\_Yb"

F YU\_h]cbYb'i bX'I bhYfghØhni b [ 'ZØf'CdZYf

a 'U\_hi Y''Yb': U''b'Dcfhi [ U''Xfc'h'XYa 'J YfXÅWk]h [ Yb'VY]'Y]bYf  
J Yfi fhY]'i b [ 'Y]bY''Åb [ YfY' < UZhghfUZY'XUg'GhfUZa U» 'ZØf  
j Yfgi Wk hYb'A cfX'j]b'Dcfhi [ U''Y [ h]b'XYf'FY [ Y''nk ]gWkYb'ZØbZi bX  
nY\ b' a\ fYb''8]Yg'gd]Y [ Y'h'g]Wk'Ui Wk'j]b'XYf'fYWk'h]WkYb  
@UbXgWk UZh'k ]XYfž'X]Y'j]b'8Yi hgWk'UbX' [ YgWk UZZYb'k i fXYž'i a  
CdZYf'\Åi g]Wk Yf'; Yk U'h'ni 'i bhYfghØhYb''b'U\_i hYb'G]h] Uh]cbYb

]gh'Yg'fUhgUa ži a [ Y\YbX'X]Y'Dc`]nY]ni '\_cbhU\_h]YfYb''6YfUhi b[ g!  
 i bX'ϕhYfj Ybh]cbggghY''Yb'V]YhYb'YVYbZU`g'k Yfhj c''Y  
 l bhYfghØhni b[ "

C dZYf'\UVYb'XUg'F YW hž'Y]bY'GhfUZUbny][ Y']bbYf\U'V'j cb'XfY]  
 A cbUHb'bUW'Y]bYa 'J cfZU''ni 'ghY''Ybž'i bX'\_ØbbYb'Ui W'U'g  
 BYVYb'\_Ä[ Yf']a 'GhfUZdfcnYgg'Ui ZhfYhYb''9g']gh'k ]W h][ ž'XUgg  
 C dZYf'ØVYf']\fY'F YW hY'i bX'X]Y'j YfZØ[ VUfYb'F Yggci fW' b  
 ]bZcfa ]Yfhg]bXž'i a 'g]W' ]b'Y]bYf'G]hi Uh]cb'j cb'\Äi g']W Yf'; Yk U'h  
 ni 'gW ØhnYb"

8]Y'8i b\_Y'n]ZZYf'b]W h'Ub[ YnY][ hYf'GhfUZhUhYb']gh'\cW ž'k Yg\U'V  
 nU\ fY]W Y'ϕ]h]Uh]j Yb'ni f'l bhYfgi W'i b[ 'i bX'6Y\_Äa dZi b[ 'j cb  
 \Äi g']W Yf'; Yk U'h]bg'@YVYb'[ Yfi ZYb'k YfX'Ybž'i a 'j U']XY'8UhYb  
 ni f'; Yk U'hVYhfcZZYb\Y]h'ni 'Yf\U'hYb''J cf'XYa '<]bhYf[ fi bX'XYg  
 hfU[ ]gW Yb'J cfZU`g']b'Dcfhi [ U'k ]fX'YfbYi h'XYi h]W ž'k ]Y'k ]W h][  
 XUg'H\Ya U'XYf'\Äi g']W Yb'; Yk U'h'a '[ YgY`gW UZi]W Yb'8]g\_i fg  
 V'Y]Vh"

8YhU]`g	
J cfZU`	A cfX#HchgW'U[
l fgUW Y	< Äi g']W Y'; Yk U'hž'HØhi b[ gUVg]W h
C fh	C Y]fUgž'Dcfhi [ U'
J Yf'YhnhY	%
: YghbU\ a Yb	%
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW Y"XY</li> <li>• k k k "Ub k U`h"XY</li> <li>• k k k "Va ZgZ^"XY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U[ "bYh