

6 f c b n Y ! G W X Å h n Y . ' ? Ò ` b Y f ' 9 \ Y d U U f ' Y f n] Y ` h F Y _ c f X d f Y] g ` V Y] ' 6 U f Y g ` Z Ø f ` F U f Y g °

↳ X Y f ' N 8 : ! G Y b X i b [' 6 U f Y g ` Z Ø f ` F U f Y g ` k i f X Y ` Y] b Y ` k Y f h j c ` ` Y
6 f c b n Y Z] [i f ' j Y f g h Y] [Y f h " N k Y] ' D U U f Y ` d f Å g Y b h] Y f h Y b
9 f V g h Ø W _ Y "



? Ò ` b ž ` 8 Y i h g W X ` U b X ! ' ↳ X Y f ` V Y `] Y V h Y b ` N 8 : ! G Y b X i b [' 6 U f Y g ` Z Ø f
F U f Y g ` \ U V Y b ` n k Y] ' D U U f Y ` _ Ø f n `] W X ` X Y ` ; Y ` Y [Y b \ Y] h [Y b i h n h ž `] \ f Y
_ c g h V U f Y b ` 6 f c b n Y ! :] [i f Y b ` n i ` d f Å g Y b h] Y f Y b " K Å \ f Y b X ` @ U i f U
6 f c Y f a U b b ` i b X ` 5 W X] ` ` Y U g ; Y c f [U `] X] g ` U i g ` ? Ò ` b ` Y] b Y
: U a `] `] Y b Y f V g h Ø W _ ` a `] h `] a ` G h i X] c ` V f U W X h Y b ž ` g i W X h Y b ` X] Y
; Y g W X k] g h Y f ` @ m b b ` J Y] h i b X ` M Y g ` 6 Ø h h Y f ` U i g ` < Y g g Y b ` Y] b Y b
5 V b Y \ a Y f ` Z Ø f ` Y] b Y ` V Y Y] b X f i W _ Y b X Y ` G _ i ` d h i f ž ` X] Y ` g Y] h
; Y b Y f U h] c b Y b `] b `] \ f Y a ` : U a `] `] Y b V Y g] h n `] g h " 8 Y f ` 9 I d Y f h] b ` 6] U b W U
6 Y f X] b [` k U f ` Y g ` U b j Y f h f U i h ž ` @] W X h `] b g ` 8 i b _ Y ` ` X Y f ` < Y f _ i b Z h i b X
X Y g ` K Y f h Y g ` X Y f ` :] [i f Y b ` n i ` V f] b [Y b "

@ U i f U ` i b X ` 5 W X] ` ` Y U g ` \ U h h Y b ` j c b ` @ U i f U g ` G h] Y ž U h Y f ` Y] b ` 6 f c b n Y !
A Y a Y b h c ` [Y Y f V h " l f g d f Ø b [`] W X ` j c b ` g Y] b Y f ` H U b h Y ž ` X] Y ž ` g c ` X] Y

: Ua]Yž'Ui Z'XYf'GhUhi Y'UV[YV]XYh'gY]b'_ÖbbhY''8cW'X]Y
9l dYfh]gY'j cb'6YfX]b['nY][hYž'XUgg'X]YgY'5bbU\ a Y'b]W'h'XYf
K U\ f\Y]h'Yb'bgdfUW''8]Y':][i f'ghUa a h'Ui g'XYf'<UbX'XYf
VY_UbbhYb'?Øbgh'Yf]b'6Y'Y'6UW'Ya ž'X]Y']b'XYb'%-) \$Yf'X\ fYb']b
8Yi hgW'UbX' [fc»Yb'9]bZi gg'Ui gØVhY'i bX'%- +&'U_h]j 'k Uf''A]h
Y]bYa 'Ub[YghfYVhYb'J Yf_Ui ZgdFY]g'j cb'a]bXYghYbg'' \$\$'9i fc
k UfYb'@Ui fU'i bX'5W']YUg'nk Uf'cdh]a]gh]gW'ž'XcW'X]Y
hUhgÅW']W'Y'GW'Åhni b['VY']YZ'g]W'Ui Z) \$\$'V]g'* \$\$'9i fc''@Yhnh'W
Vch'<ÅbX'Yf'6Yb'Ua]b'@Yc'gc[Uf'- &\$'9i fcž'k Ug'XUg'DUUF'gY\ f
['ØW']W'a UW'hY''

6fcbnY'i bX']\ fY' _Øbgh'Yf]gW'Y'6YXYi hi b[

6fcbnY']gh'Y]bY'XYf'Å'hYghYb'A UhYf]U']Yb'ZØf'G_i 'dhi fYb'i bX'k]fX
VYfY]hg'gY]h'X\ fhUi gYbXYb'j Yfk YbXYhž'i a 'A UW'hž'GW'Öb\Y]hi bX
?fYUh]j]hÅh'Ui gni XfØW_Yb''8]Yg'[]'h'b]W'h'bi f'ZØf'XUg'Ubh]_Y
; f]YW'Yb'UbX'i bX'F ca ž'XUg'6fcbnY'ZØf'VYXYi hYbXY'GhUhi Yb'i bX
<Y'XYbZ][i fYb'bi mhYž'gcbXYfb'Ui W']b'XYf'a cXYfbYb'?i bg'hž'k c
g]Y'Y]bY'nYbhfU'Y'F c''Y'gd]Y'h'' ð'XYf'F YbU]ggUbW'Yhk U'gW'i ZYb
?Øbgh'Yf'k]Y'8cbUhY''c'fYU']gh]gW'Y'i bX'XmbUa]gW'Y':][i fYb'Ui g
6fcbnYž'X]Y'V]g'\Yi hY' [YgW'Åhnh'k YfXYb''

8]Y'; YgW'k]ghYf'J Y]hi bX'6Öh'Yf'k c''hYb']\ fY'6fcbnYg_i 'dhi f
8]Y'A YggYf_Åa dZYf' j Yf_Ui ZYbž'X]Y'%- * \$'ja ' : Ua]YbVYg]hn']gh
i bX'X]Y'j cb']\ fYa 'l f[fc»j UhYf'j YfYfVh'k i fXY''8]YgY'G_i 'dhi f
VUg]Yfh'Ui ZY]bYa '9b'hk i fZ'XYg'gW'k YX]gW'Yb'6]'X\Ui Yfg'A c']b
i bX'k i fXY']b'BØfbVYf['[Y[cggYb''8Ug' Cf][]bU'VYZ]bXYh'g]W']a
gW'k YX]gW'Yb'BUh]cbU'a i gYi a ']b'GhcW_\c'a ž'k Å\ fYbX'k Y]hYfY
'YVYbg[fc»Y'9i Ya d'UfY']b'UbXYfYb'GhÅXhYb'ghY\Yb''8Yf
9l dYfhYbY]bgW'Åhni b['bUW' _ÖbbhY'X]Y':][i f'Y]bYb'K Yfh
nk]gW'Yb' (\$\$\$'i bX') \$\$\$'9i fc' \UVYbž'k Ug'Yf\YV']W'ØVYf'XYa
K i bgW'dfY]g'XYf'; YgW'k]ghYf'j cb'' \$\$\$'9i fc''U[''

ð'XYf'GYbXi b['gh]Y['Y]b'; YVchgk YhVYk YfVž']b'XYa 'XYf'<ÅbX'Yf
7\ f]gh]Ub'J YW'hY''a]h'Y]bYa 'YfghYb'; YVchj cb' %\$\$\$'9i fc']b'X]Y
J Yf\UbX'i b[Yb'Y]bhfUh''@Yhnh'W'Y]b][hY'a Ub'g]W'Ui ZY]bYb'DfY]g
j cb'' \$\$\$'9i fcž'k Ug'nY][hž'XUgg'X]Y'6fcbnY!G_i 'dhi f'gck c'']a
_Øbgh'Yf]gW'Yb'U'g'Ui W']a 'a UhYf]Y''Yb'G]bbY'k Yfhj c'']gh''

8 Yf`K Y[`XYf`6fcbnY!G_i `dhi fYb

8 Yf`<YfghY``i b[gdfcnYgg`Y]bYf`6fcbnY!G_i `dhi f`]gh`Ubgdfi Wk gj c``
i bX`i a ZUggh`a Y\ fYfY`GWk f]hhY``Ni Yfgh`Yb`k]fZh`XYf`?Øbgh`Yf`Y]b
A cXY``Ui g`Hcb`cXYf`K UWk g``8UbUWk`k]fX`X]YgYg`A cXY``i a \Ø`hž
i a `Y]bY` : cfa `ZØf`XYb`6fcbnYUV[i gg`ni `gWk UZZYb``8Ug`K UWk g
k]fX`UbgWk`Y]Y»YbX`[YgWk a c`nYb`i bX`Xi fWk `ZØgg][Y`6fcbnY
YfgYhnh``BUWk `XYa `5V_Ø\`Yb`k]fX`X]Y` : cfa `YbhZYfbhž`i bX`Y]bY
J YfYXY`i b[`gYhnh`Y]bž`i a `X]Y`Ygh`Yh]_`XYf`G_i `dhi f`ni `j c``YbXYb``

6fcbnY!G_i `dhi fYb`g]bX`b]Wk h`bi f`k Y[Yb`]\fYf`<U`hVUf`_Y]hi bX
XYhU]`fY]Wk Yb`5i gUfVY]hi b[`[YgWk`Åhnhž`gcbXYfb`Ui Wk`k Y[Yb`]\fYf
: Å\][_Y]hž`9a`ch]cbYb`Y]bni ZUb[Yb`i bX`ni `_ca`a`i`b]n]YfYb``
?ØbghYf`k]Y`XZZ?ccb gž: YfbUbXc`6chYfc`i bX`@ci]gY`6ci f[Yc]g
bi hnYb`6fcbnYž`i a `]\fY`j]g]cb`ÅfYb`?cbnYdhY`]b`VYY]bXfi W`_YbXYb
K Yf`_Yb`ni `a`Ub]ZYgh]YfYb`i bX`gck`c`\`]b`ÖZZYbh`]Wk Yb`U`g`Ui Wk`]b
df]j UhYb`GUa`a`i`b[Yb`ni a`5i gXfi W`_ni `Vf]b[Yb``

6fcbnY!G_i `dhi fYb`V`Y]VYb`nY]h`cg]b`]\fYf`6YXYi hi b[`i`bX
5bn]Y\i b[g`_fUZh`i bX`g]bX`XUa`]h`Y]b`i`bj`Yfn]Wk hVUfYf`6YghUbXhY]
XYf`a`cXYfbYb`?i bghk`Y`h`CV`U`g`?i bghk`Yf`_cXYf`9fVghØW`_`X]Y
: Ugn]bUh]cb`ZØf`6fcbnY`\`Å`hi b[YVfcWk Yb`Ub``

: Øf`XYhU]``]YfhYfY`≠Zcfa`Uh]cbYb`ni`6fcbnY!G_i `dhi fYb`i`bX`XYfYb
; YgWk]Wk hY`i`bX`6YXYi hi b[ž`VYgi`Wk Yb`G]Y`X]Y`5fh]_Y``Ui Z`**8 Yf`
K YghYbž` : i`XUYf`NY]hi b[`i`bX`5fhg`XUg`?i`bgh``**

8 YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	? Ø`bž`8 Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "XYfk`YghYb`"XY• k k k "Zi`XUYfnY]hi b["XY• Ufhg!XUg!_i`bgh`XY

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`b!U["bYh