

6fcc\_`mb'6YW\_\Ua . '8fUa Uh]gWY  
: Ua ]`Ybhi fVi `YbnYb'i bX'bYi Y  
6Yn]Y\i b[ Yb°

6fcc\_`mb'6YW\_\Ua 'i bX'B]Wc`U'DY`hn'6YW\_\Ua 'ZY]Yfb'a ]h  
B]Wc`Ug': Ua ]`Y`b'@5ž'k Å\fybX': Ua ]`YbghfY]h][\_Y]hYb  
ni bY\`a Yb"



@cg'5b[ Y`Ygž'i G5 '!6fcc\_`mb'6YW\_\Ua 'f&\*Ł'i bX'gY]bY'9\YZfUi  
B]Wc`U'DY`hn'6YW\_\Ua 'fl \$Ł\UVYb' ]b`YhnhYf'NY]hj ]Y`NY]h  
a ]hY]bUbXYf'j YfvfUWħž'k Ug' ]b'XYf'² ZZYbh]W\_\Y]h]a a Yf'k ]YXYf  
ZØf'; YgdfÅWY'gcf[ h''5a ' \* " ħ b ] ' & \$ & ) 'VYgi WħhYb'g]Y`XYb  
; YVi fhghU[ 'j cb'B]Wc`Ug'6fi XYf'K ]`DY`hn'fl - Ł' ]b'@cg'5b[ Y`Ygž  
Y]bY': Y]Yfž'X]Y`Ui hi: chc[ fUZYb'V]g'gdÅh' ]b'X]Y'B UWħ'UbXUi YfhY"  
6fcc\_`mb'dcghYhY'Ua ' - " ħ b ] ' & \$ & ) '6]`XYf'j cb'X]YgYa '5VYbX'Ui Z  
ħghU[ fUa 'a ]h'XYb'K cfhYb.' Gc'Y]b'`i gh][ Yf'5VYbX " "  
8cWħ'hfchn'X]YgYf'YfZfYi ' ]WYb'A ca YbhY'k ]fX'X]Y'6Yn]Y\i b[  
nk ]gWYb'6fcc\_`mb'i bX'gY]bYb'9'hYfbž'J]Wcf]U'f) %Ł'i bX'8Uj ]X  
6YW\_\Ua 'f) \$Łž'ni bY\`a YbX'Ub[ YgdUbbh''6Yf]WħhYb'ni Zc`[ Y'k ]fX

X]Y`G]hi Uh]cb`U`g`Ub`Y]bYa` ` bYi Yb`H]YZdi b\_h` `VYgWk f]YVYb"  
6YgcbXYfg`VYa` Yf`Ybgk`Yfh]ghz`XUgg`6fcc`\_`mb`]a` `A U]`&\$&)`b]Wk h  
Ub`8Uj`Xg` ; YVi fhghU[ `hY]`bU\`a` ž`k Ug`U`g`a` Ò[ `]Wk Yf`5i`g`ÒgYf`Z0f`  
XYb` : Ua` ]`YbghfY]h[ ]`h"

≠`Øb[ ghYf`NY]h`\UVYb`6fcc`\_`mb`i` bX`B]Wk`U`]b`≠hYfj` ]Yk`g`]a` a` Yf`  
k` ]YXYf`VYhc`bhž`XUgg`g]Y`g]Wk`Ui`Z]g]Wk`gY`Vgh`\_`cbnYbhf]YfYb`"8UVY]  
ZÀ`h`Ui`Z`XUgg`6fcc`\_`mb`Y]bY`Yb[ Y`6Yn]Y\`i` b[ `ni` `B]Wk`Ug` : Ua` ]`Y`  
nY][ hž`k` Ug`g]Wk`XYi`h]Wk`]b`gY]bYb`≠ghU[ fUa` !Dcghg`k` ]XYfgd]Y[ Y`h`  
5a` `%"`" `A U]`&\$&)`Xf0W`hY`Yf`gY]bY`HfUi`Yf`0VYf`XYb`J`Yf`i`ghj`cb`  
B]Wk`Ug` ; fc»`a` i`hhYf`Ui`g`i`bX`ghY`hY`ZYghz`XUgg`XYfYb`ni`\_`0bZh][ Y`  
?`]bXYf`g]Y`b]Wk`h`\_`YbbYb`YfbYb`k`0fXYb`" : Ub`g`Yf]bbYfhYb`6fcc`\_`mb`  
YXc`Wk`Ui`Wk`XUfUbž`XUgg`Yf`XYb` ; YVi fhghU[ `gY]bYg`Y][ YbYb`  
 ; fc»`j`UhYfgž`XYf`ni`f`[ `Y]Wk`Yb`NY]hghUhhZUbXž`b]Wk`hYfk`À`b`hY`"8Ug`  
`YhhY`6]Xž`XUg`6fcc`\_`mb`a` ]h`gY]bYb`9`hYfb`i`bX` ; YgWk`k`]ghYfb`  
dcghYhYž`ghUa` a`h`j`ca` `&\*"8YnYa`VYf`&\$&(`"8]Yg`\Uh`VY]j` ]Y`Yb`ni`  
GdY`\_i` `Uh]cbYb`0VYf`XYb` ; fi`bX`Z0f`XYb`6fi`Wk`[ YZ0\`fh"

: Ua` ]`YbghfY]h`i` bX`f`YWk`h`]Wk`Y`GWk`f]hhY`

8]Y` : Ua` ]`YbghfY]h[ `\_Y]hYb`gWk`Y]bYb`i` a`ZUggYbX`ni`gY]bž`i`bX`  
6fcc`\_`mb`gck` ]Y`B]Wk`U`\UVYb`g]Wk`bi`b`Yb`hgWk`]XYbž`fYWk`h]Wk`Y`  
GWk`f]hhY`ni` `i`bhYfbY\`a`Yb`"G]Y`\UVYb`X]Y`Vf]h]gWk`Y`5bk`À`h]b`→bbm`  
5Z]j`cb`XYf`?`Ubn`Y]`GWk`]`]b[ `g`Yb[ U[ ]Yfh`8]YgY`9bhgWk`Y]Xi`b[  
k`i`fXY`[ Yhfc`ZYbž`i`a` : U`gWk`]bZcfa`Uh]cbYb`Ybh[ Y[ Ybni`k`]f`Yb`i`bX`  
X]Y` : U`hYb`\_`Ufni`ghY`Ybž`b]Wk`hi`a` `XUg`A`UbU[ Ya`Ybh`\fYg`  
ÒZYbh]Wk`Yb`≠a`U[ Yg`ni`0VYfbY\`a`Yb`"6Yf]Wk`hYb`ni`Zc`[ Y`]gh`Yg`  
]bgVYgcbXYfY`X]Y`i`b[ YbUi`Y`6Yf]Wk`hYfghUhh`i`b[ `]b`XYb`A`YX]Ybž`X]Y`  
X]Y`6YUi`ZhU[ i`b[ `fYWk`h]Wk`Yb`6Y]ghUbbXg`b`chk`YbX][ `[ Ya`UWk`h`\Uh`  
≠hYfYggUb`hYfk`Y]gY`k`i`fXY`X]YgY`VY`5bk`À`h]b`ni`j`cf`Ui`Wk`j`cb`  
A`Y[ \Ub`A`Uf`\_`Y`i`bX`Df]bn`<UffmYb[ U[ ]Yfhž`k`Ug`XUg`ÒZYbh]Wk`Y`  
≠hYfYggY`Ub`X]YgYa` : U`k`Y]hYf`Yf\`Ò`h"

≠g]XYf`VYf]Wk`hYbž`XUgg`XYf` : Ua` ]`YbghfY]h`a` Ò[ `]Wk`Yfk`Y]gY`a` ]h`XYf`  
6Yn]Y\`i`b[ `nk`]gWk`Yb`6fcc`\_`mb`g`6fi`XYf`F`ca`Yc`6YW\`Ua` `f&&Ł`  
i`bX`?`]a` `Hi`fbVi` ``ni`gUa` a`Yb`À`b[ hž`X]Y`ni`j`cf`a` ]h`6fcc`\_`mb` ``]Yfh`  
k`Uf`"F`ca`Yc`i`bX`?`]a` `hfYbb`hYb`g]Wk`5bZUb[ `→`b]`&\$&)`ž`i`bX`hfc`h`  
X]YgYf` : Ua` ]`Yb`hi`fVi` `YbnYb`gWk`Y]bhY]bY`J`Yfg`0\`bi`b[ `nk`]gWk`Yb`

6fcc\_`mb`i bX`gY]bYb`9`hYfb`i bk U`fgWXY]b`]W`"

## Gcn]U`Y`A`YX]Yb`i bX`Dfca`]bYbhY

6`NY]hYb`X][`]hU`Yf`?ca`a`i`b]\_Uh]cb`VYY]bZi`ggYb`gcn]U`Y`A`YX]Yb`  
 X]Y`6Yn]Y\i`b[`nk`]gWXYb`Dfca`]bYbhYb`i`bX`]\fYb`:`Ubg`Yf\YV`]W`"  
 D`UhhZcfa`Yb`k`]Y`6ghU[`fUa``Yfa`O[`]WXYb`Yg`XYb`Bi`hnYfb`z`Y]bYb`  
 i`ba`]hhY`VUFYb`9]bV`]W\_]b`XUg`@YVYb`]`fYf`@YV`]b[`Y`ni``Yf\U`hYb`  
 i`bX`ZOfXYfb`Y]bY`6h]a`]h`h`z`X]Y`c`Zi`]`i`gcf]gWXY`]gh`:`Ubg`  
 ]bhYfU[`]YfYb`U`\_h]j`a`]h`6`U`hYb`i`bX`Ybhk`]W\_Y`b`ni`a`Y]gh`  
 dUfUgcn]U`Y`6Yn]Y\i`b[`Yb`z`k`cXi`fW`g]Y`Ya`ch]cbU`Y`6]bXi`b[`Yb`  
 Ybhk`]W\_Y`b`"8]YgY`8mbUa`]\_`\_Ubb`gck`c`\`dcg]h]j`Y`U`g`Ui`W`  
 bY[`Uh]j`Y`5i`gk`]f\_i`b[`Yb`U`VYb`z`k`Ug`X]Y`OZYbh`]WXY`  
 K`U`fbY`a`i`b[`]j`cb`6fcc\_`mb`g`i`bX`B]W`Ug`Øb[`ghYb`  
 9bhgWXY]Xi`b[`Yb`j`Yfgh`f`\_Yb`\_`ObbhY`"  
 Dfca`]bYbhY`k`]Y`6fcc\_`mb`6YW`Ua`g]bX`b]W`h`bi`f`  
 l`bhYf\U`hi`b[`]gZ[`]i`fYb`z`gcbXYfb`gd]Y`Yb`Ui`W`Y]bY`F`c`Y`]a`  
 Ya`ch]cbU`Yb`@YVYb`]`fYf`:`Ubg`i`bX`VYY]bZi`ggYb`XYfYb`  
 ?cbgi`a`j`Yf\U`hYb`i`bX`GY`VghV`]X`"

8]Y`[`Y[`Ybk`Åfh][`Yb`GdUbbi`b[`Yb`i`bX`ZUa`]`ÅfYb`?cbZ]\_hY`j`cb`  
 6fcc\_`mb`i`bX`B]W`U`z`]bgnYb]YfhXi`fW`X]Y`A`YX]Yb`z`nY][`Yb`Ui`W`  
 X]Y`<YfUi`gZcfXYfi`b[`]z`X]Y`XUa`]hY]b`Yf[`Y`h`z`]b`XYf`^`ZYbh`]W\_Y]h`  
 ni`ghY`Yb`"8]Y`B`chk`YbX][`\_]Y]h`z`:`U`gWXY]bZcfa`Uh]cbYb`ni`  
 VY\_`Åa`dZYb`i`bX`[`]Y]W`nY]h][`Y]bY`[`Ygi`bXY`6Yn]Y\i`b[`]ni`]\fYb`  
 :`Ubg`i`bX`XYf`Y][`YbYb`:`Ua`]Y`ni`dZY[`Yb`z`ghY`h`Y]bY]a`a`YbgY`  
 <YfUi`gZcfXYfi`b[`]XUf`"

8YhU]`g	
J`cfZU``	?cbZ]_h
I`fgUWXY	:`U`gWXY]bZcfa`Uh]cbYb`
C`fh	@cg`5b[`Y`Yg`z`l`G5`
E`i`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "[`U`U`"XY`</li> <li>• k k k "Ycb`]bY"W`a`</li> <li>• ZUghYfWUd]hU`"W`a`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh