

6fi XYf'gWk`À[h'6fi XYf']b`Hi hh`b[Yb.
GWk Yfj Yf`YhnhYf']bg'? fUb_Yb\Ui g°

⊕`Hi hh`b[Yb`j Yf`YhnhY`Yb`)' !`À\ f][Yf`gY]bYb`6fi XYf`VY]
Y]bYa`GhfY]h'gWk Yf`"8]Y`Dc`nY]`Yfa`]hhY`h'k Y[Yb
[YZÀ\ f`]Wk Yf`? ÒfdYfj Yf`Yhni b["



: fY]Vi f[Yf`GhfU» Yž'+,)' &`Hi hh`b[Ybž`8Yi hgWk`UbX`!`⊕
Hi hh`b[Yb`_Ua`Yg`Ua`GUa ghU[ž`XYb`' "%`A U]`&\$&) ž`ni`Y]bYf
gWk YfYb`5i gY]bUbXYfgYhni b[`nk`]gWk Yb`nk Y]`6fØXYfb`"8Yf
JcfZU`ž`XYf`[Y[Yb`&\$.&) `I` \f`]b`XYf` : fY]Vi f[Yf`GhfU» Y`ghUhhZUbXž
YbXYhY`ZØf`XYb`) (!`À\ f][Yb`6fi XYf`[`]a`dZ]Wk`ž`YXcWk`b]Wk`h`c`bY
Yfbgh\UžhY`J Yf`Yhni b[Yb`"@Ui h`6Yf]Wk`hYb`j cb`GØX`_i`f]Yf`Yf`]hh
XYf` ; YgWk`ÀX][hY`Y]bY`gWk YfY`C` \f] Yf`Yhni b[ž`X]Y`Y]bY`gcZcfh][Y
6Y\UbX`i b[`]b`Y]bYf`?`]b]_`YfZcfXYfhY"

8Yf`) ' !`À\ f][Y`6fi XYf`k`]fX`j YfX`ÀWk`h][hž`gY]bYb`À`hYfYb
J Yfk UbXhYb`a`]hY]bYa`i bVY`_UbbhYb` ; Y[YbghUbX`Ui Z`XYb`?`cdZ
[YgWk`U[Yb`ni` \UVYb`"8Ya`Dc`nY]fYj`]Yf`Hi hh`b[Yb`ni`Zc`[Y` \Uh
X]Y`Dc`nY]`i a`[Y\YbX`9fa`]hni b[Yb`k Y[Yb`[YZÀ\ f`]Wk Yf`

? ÒfdYfj Yf`Yhni b[`Ui Z[Ybca a Yb" `9g`k]fX`Ui » YfXYa `bUW
 NYi [Yb`[Ygi W hž`X]Y`XYb`J cfZU``VYcVUW hYh`UVYb`i bX`g]W`V]hY
 VY]a `Dc`nY]fYj]Yf`Hi h`h]b[Yb`i bhYf`XYf`HY`YZcbbi a a Yf`\$+(* %
 - (%\$`a Y`XYb`gc``Ybž`k]Y`Ui W`j cb`DfYggYdcfhU``VYf]W hYh`k]fX`

< Ài g`]W X Y `; Yk U`h`]a `? cbhYI h

J cf`X]YgYa `<]bhYf[fi bX`]gh`Yg`k]W h][ž`XYb`g]W`j Yfgh`f`_YbXYb
 ?cbhYI h`Ài g`]W X Yf`; Yk U`h`ni `VYhfUW hYbž`Y]b`DfcV`Ya ž`XUg`]b
 8Yi hgW`UbX`nk]gW Yb`&\$%, `i bX`&\$&` `Y]bYb`5bgh]Y[`XYf
 dc`nY]`]W`YfZUgghYb`CdZYf`j YfnY]W bYhY``GhU]gh]_Yb`XYg
 6i bXYg_f]a]bU`Ua hYg`k Y]gYb`XUfUi Z`]bž`XUgg`]a a Yf`a Y`f
 A`ÀbbYf`i bX`: fUi Yb`j cb`Ài g`]W X Yf`; Yk U`h`VYhf`cZYb`g]bXž`k]Y`]b
 XYf`i a ZUggYbXYb`5bU`mgY`Ui Z`GhU]ghU`XUf[YghY``h`k]fX`

8]Y`YfgW`fYW`_YbXYb`NU`Yb`i bhYfghfY]W Yb`X]Y`FY`Yj Ubn`j cb
 df`Àj Ybh]j Yb`A U» bU`a Yb`i bX`X]Y`Bchk YbX][_Y]hž`gc`W X Y`J cfZ`À`Y
 ni `a Y`XYb`i bX`ni `VY`_Aa dZYb```b`XYf`U`hi Y``Yb`G]hi Uh]cb`]b
 Hi h`h]b[Ybž`k c`ZUa `]`ÀfY`?cbZ]_hY`ni `[Yk U`h`h`h]h][Yb
 5i gY]bUbXYfgYhni b[Yb`ZØ`fYb`_ÒbbYbž`]gh`Yg`VYgcbXYfg`k]W h][ž
 gc`W X Y`DfcV`Ya Y`ÒZYbh`]W`Yfbgh`ni `bY`a Yb`i bX`<`]ZgUb[YVchY
 VYfY]hni `ghY``Yb`

8YhU]`g	
J cfZU``	? ÒfdYfj Yf`Yhni b[
C fh	: fY]Vi f[Yf`GhfU» Yž`+,) ` &`Hi h`h]b[Ybž` 8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YX_i f]Yf"XY • k k k "dfYggYdcfhU``XY • XY"ghU]ghU"W`a

6Ygi W X Yb`G]Y`i bg`Ui Z.`b!U["bYh