

6 fØXYf!Nc ZZ]b`Hi hh`]b [ Yb. `GWk YfYf  
GhfY]h`YbXYh'a ]h`C \ fj Yf`Yhni b [ °

⊕`Hi hh`]b [ Yb`j Yf`YhnhY`Y]b`A Ubb`gY]bYb`6fi XYf`k Å\ fYbX  
Y]bYg`GhfY]hg`gWk Yf`"8 ]Y`Dc`nY]`Yfa ]hhY`h`k Y [ Yb  
[ YZÅ\ f`]WYf? ÒfdYfj Yf`Yhni b [ "



Hi hh`]b [ Ybž`8Yi hgWk`UbX`!`⊕`Hi hh`]b [ Ybž`6UXYb!K ØfhYa VYf [ ž  
\Uh`Y]b`GhfY]h`nk ]gWkYb`nk Y]`6fØXYfb`Ua`%"` \* b]`&\$&) `ni`Y]bYa  
[ Yk U`hgUa Yb`J cfZU`` [ YZØ\ fh``9]b`)'`!`Å\ f][ Yf`A Ubb`gWk`i [   
gY]bYa` )`(!`Å\ f][ Yb`6fi XYf`a ]hY]bYa`i bVY`UbbhYb`; Y [ YbghUbX  
Ui ZXYb`?cdŽ`k Ug`ni`Y]bYf`gWk YfYb`C \ fj Yf`Yhni b [ `VY]`XYa  
Å`hYfYb`6fi XYf`ZØ\ fhY``8 ]YgYf`a`i gghY`ni`f`Åfnh`]WYb`6Y\UbX`i b [   
]b`Y]bY`?`]b`\_ [ YVfUWk`h`k YfXYb``@Ui`h`**NJ K**`Yfa ]hhY`h`X]Y`Dc`nY]   
`Yhnh`k Y [ Yb`[ YZÅ\ f`]WYf? ÒfdYfj Yf`Yhni b [ ``NYi [ Yb`XYg`J cfZU`g  
g]bX`[ YVYhYbž`g]Wk`ni`a`Y`XYb`"

8Yf`; fi bX`ZØf`XYb`GhfY]h`nk ]gWkYb`XYb`VY]XYb`6fØXYfb`]gh  
V]g`Ub [ `i bVY`Ubbhž`k Ug`X]Y`G]hi Uh]cb`bcWk`i bXi fWk]g]Wk h][ Yf  
a UWk`h`Gc`WkY`ZUa`j]U`Yb`?`cbZ]\_hY`\_ÒbbYbž`k ]Y`X]Y`9fZU\ fi b [ Yb

i bX`GhUh]gh]\_Yb`nY][ Ybž`b`j`j]Y`Yb` : Ä`Yb`ni`Yfbgh\UZhYb`  
\_ÖfdYf`]WXYb`5i`gY]bUbXYfgYhni`b[ Yb`ZØ\FYb`i`bX`g]WXY`Ui`ZX]Y  
VYhfcZYbYb` : Ua` ]]Yba` ]h[ `]YXYf`Ui`gk`]f`\_Yb`"

; Yk`U`hgUa` Y`5i`gY]bUbXYfgYhni`b[ Yb`  
nk`]gWXYb`6fØXYfb`

Y`b`]WXY`[ Y`U[ YfhY`J`cfZÄ`Y`YfY][ bYhYb`g]WXY`Ui`WXY`]b`  
K` ]`Y`a` g`Uj`Ybž`k`c`X]Y`Dc`]nY][ Y[ Yb`nk`Y]`6fØXYf`Yfa` ]hY`h`9]b`  
&(!`Ä`f][ Yf`k`i`fXY`Ub[ Y`\_U[ hž`bUWXYa`Yf`Y]bYb`A`Ubb`a` ]hY]bYa`  
A`YggYf`Ua` <`]bhYf`\_cdZ`Y]WXY`h`j`Yf`Yhnh`\UhhY";`Y]WXY`nY]h[ `nØW`hY`  
gY]b`&`!\*`Ä`f][ Yf`6fi`XYf`Y]b`%)`NYbh]a`YhYf`[ fc»Yg`A`YggYf`i`bX`  
gh]Y»`]b`F`]WXY`hi`b[ `XYg`6Ui`WXY`g`Y]bYg`'`%`Ä`f][ Yb`"8`Ug`C`dZYf`  
\_cbbhY`YXcWXY`Ui`gk`Y]WXY`b`i`bX`V`]YV`i`bj`Yf`Yhnhž`gc`VYf]WXY`hY`hY`  
**K`Y`h`"**

8]YgY`hmd]gWXYb`5i`gY]bUbXYfgYhni`b[ Yb`]bbYf`U`V`j`cb` : Ua` ]`Yb`  
ghY`Yb`Y]b`Yfbgh\UZhYg`[ YgY`gWXY`UZh]WXY`g`DfcV`Ya` `XUfž`XUg`Ui`WXY`  
?]bXYf`i`bX`ž`[ YbX`]WXY`VYhf]Zñ`K` ]Y`XUg`Ä?`Yf`Äi`hYfhYž`Yf`VYb`  
?]bXYf`i`bX`ž`[ YbX`]WXY`]b`8Yi`hgWXY`UbX`\Äi`Z[ `X]Y`\Äi`g`]WXY`  
; Yk`U`h`i`bX`XYfYb`j`Yf`YfYbXY`5i`gk`]f`\_i`b[ Yb`"GhUh]gh]\_Yb`  
nY][ Ybž`XUgg`]a` `Ä`f`&\$%+`U`Y]b`%%( "\$\$\$` : fUi`Yb`C`dZYf`  
\Äi`g`]WXYf`; Yk`U`h`k`i`fXYb`"

: c`[ Yb`\Äi`g`]WXYf`; Yk`U`h`

9i`dYfhYb`\UVYb`Ui`ZX]Y`Yfbgh\UZhYb`Ya`ch]cbU`Yb`i`bX`  
dgmWXY]gWXYb`5i`gk`]f`\_i`b[ Yb`]cb`\Äi`g`]WXYf`; Yk`U`h`\]b[ Yk`]YgYb`"  
?]bXYfž`X]Y`]b`[ Yk`U`hhÄh][ Yb`<`Ui`g`U`hYb`Ui`Zk`UWXYgYbž`\_ÖbbYb`  
`Ub[ Zf]gh][ Y`dgmWXY]gWXY`GhÖfi`b[ Yb`Yb`hk`]W`Y`b`i`bX`g]bX`Y]bYa`  
Yf`\Ö`hYb`F`]g]\_c`Ui`g[ YgYhnhž`gY`Vgh; Yk`U`hYfZU`fi`b[ Yb`ni`  
a`UWXYb`cXYf`UbXYfY`ni`[ Yk`U`hhÄh][ Ya`J`Yf`U`hYb`ni`Yfa`i`h][ Yb`"  
Gc`VYf]WXY`hY`h`8f`F`cVYfh`GWXY`UW`ž`XUgg`d`mg]gWXY`i`bX`dgmWXY]gWXY`  
; Yk`U`h`Xi`fWXY`9`hYfb`]b`Ni`gUa`a`Yb`\Ub[ `a`]h`\Ö`YfYb`  
J`\_]h]a`]g]Yfi`b[ gk`U`fgWXY]b`]WXY`\_Y]hYb`ghY`Yb`"

8Ug`H\Ya`U`\Äi`g`]WXYf`; Yk`U`h`V`Y]Vh`gca`]hY]b`\_ca`d`Yi`Yg`

D\Àbca Ybž'XUg'h]YZ[ fY]ZYbXY'gcn]U`Y`i bX`dgmWxc`c[ ]gWXY  
 ?cbgYei YbnYb`ZØf`X]Y`6YhfcZZYbYb`\Uh`8Yf`GW i hn`j cb`?]bXYfbž  
 X]Y`]b`gc`WYb`l a ZY`XYfb`YVYbž]gh`j cb`\ØW ghYf`K ]W h][ \_Y]h`8]Y  
 ÝfnhYgW UZh`gd]Y`h`Y]bY`YbhgWY]XYbXY`F c``Y`]b`XYf`9f\_Ybbi b[  
 j cb`[ Yk U`hVY`UghYhYb`: Ua ]]Yb`i bX`XYf`l bhYfghØhni b[ `XYf  
 6YhfcZZYbYb`Xi fW`[ YY][ bYhY`A U» bU\ a Yb`i bX`BYhnc Yf\_Y"

8YhU]`g	
J c f Z U ``	? ØfdYfj Yf`Yhni b[ ž'? ØfdYfj Yf`Yhni b[
I fgUWXY	i bVY_Ubbhž`GhfY]h
C fh	Hi hh`]b[ Ybž`8Yi hgW`UbX
J Yf`YhnhY	&
: YghbU\ a Yb	&
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "k Y`h"XY</li> <li>• k k k "UY_bc"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh