

6fi hU`Yf`A c`chck !5b[f]ZZ`]b`6ci `XYf.
5bh]gYa]h]ga i g`b]a a h`ni °

6fi hU`Yf`A c`chck !7cW_hU]`!5b[f]ZZ`Ui Z`ØX]gWXY`8Ya c`]b
6ci `XYf.`%&`J Yf`YmhYž`XUfi bhYf`<c`cWUi gh! , VYf`YVYbXY`
5bh]gYa]h]ga i g`]b`XYb`I G5`ghY][h`



6ci `XYfž`7c`cfUXcž`I G5`!`9]b`Vfi hU`Yf`5b[f]ZZ`Ui Z`Y]bY`ØX]gWXY
8Ya cbghfUh]cb`]b`6ci `XYfž`7c`cfUXcž`Uhi`]b`XYb`YmhYb`HU[Yb`ZØf
9bhgYhnYb`[Ygcf[h`6Y]`XYf`5hhUW_Yž`X]Y`a]h`A c`chck !7cW_hU]`g
Xi fW[YZØ`fh`k i fXYž`gh]Y[`X]Y`5bnU\`XYf`J Yf`YmhYb`j cb`UW`h`Ui Z
nk Ò`Z`J]Yf`j cb`X]YgYb`J Yf`YmhYb`k i fXYb`a]h`Yfk Y]`Y
]XYbh]Z]n]Yfhž`XUfi bhYf`Ui W`Y]bY`<c`cWUi gh! , VYf`YVYbXY`ž`X]Y
ØVYf` , \$`>`fY`U`h`]gh`8Yf`a i ha U»`]WXY`5b[fY]ZYfž`Y]b`(!`!`Ä`f][Yf
ÿ[mdhYfž`k i fXY`Ua`HUhcfh`ZYgh[Ybca`a Yb`i bX`\]Y`h`g]W`Y`Y[U`]b
XYb`I G5`Ui Z`9f`\UhhY`X]Y`HUh`gY]h`ØVYf`Y]bYa`>`f`[Yd`U`bhž
k cVY]`gY]bY`i fgdfØb[`]WXY`5Vg]W`h`k Ufž`Y]bY`K UZZY`ni`Yfk`YfVYb`
K`Ä`fYbX`XYg`5b[f]ZZ`g`f]YZ`Yf`X]Y`DUfc`Y` : fYY`DU`Ygh]bY`i bX`k UfZ
nk Y]`A c`chck !7cW_hU]`g`Ui Z`X]Y`8Ya cbghfU`bhYb`ž`X]Y`ZØf`X]Y
: fY]`Uggi b[`]gfUY`]gWXYf` ; Y]gY`b`Y]bhYhYb`k c`h`Yb`Ni`XYa

VYf]W hYhYb`NYi [Yb`j cb`XYf`J Yfk YbXi b[`Y]bYg: `Ua a Ybk YfZYfgž
k Ug`XUni `ZØ\fhYž`XUgg`a Y\fyfY`DYfgcbYb`J YfVfYbbi b[Yb
Yf`]hYb"

@Ui h`NJ K `ZUbXYb`X]Y`9fa]h`Yf`]bg[YgUa h`%*`i bVYbi h`hY
A c`chck !7cW_hU]`g`Ua `HUhcfh`8Yf`5b[fY]ZYf`k]fX`k Y[Yb`9]bgUhn
j cb`6fUbXgÀhnYb`i bX`j Yfgi W hYa `A cfX`Ub[Y`_U[h`i bX`_ÒbbhY
Y]bY`YVYbg`Ub[Y`<UZhghfUZY`Yfk UfhYb`"8Yf`J cfZU`k i fXY`j ca` : 6=
U`g` [Yn]Y`hYf`; Yk U`hU_h`Y]b[Yghi Zh`i bX`j cb`XYf`I G!FY[]Yfi b[
U`g`HYffcf`VYnY]W bYh`DfÀg]XYbh`Hfi a d`_f]h]g]YfhY`]b`X]YgYa
Ni gUa a Yb`Ub[`X]Y`A][fUh]cbgdc`h]_`gY]bYg`J cf[`Àb[Yfg`æY
6]XYb"

5 b gh]Y [`Ub h]gYa]h]gW Yf`J c fZÀ`Y

8Yf`5b[f]ZZ]b`6ci`XYf`]gh`b]W h`]gc`Yfhž`gcbXYfb`dUggh]b`Y]bYb
VYgcf[b]gYffY[YbXYb`HfYbX`"B UW`XYa` , VYfZU`XYf`<Ua Ug`Ui Z
=gfUY`Ua`+`"C`_hcVYf`&\$&`]gh`X]Y`NU\`Ub h]gYa]h]gW Yf`J c fZÀ`Y`]b
XYb`I G5`i bX`k Y`hk Y]h`ghUf`_Ub[Ygh]Y[Yb`" ð`8Yi hgW`UbX`g]bX
`ØX]gW Y`9]b f]W hi b[Yb`j cb`À\b`]W Yb`5b[f]ZZ]b`VYhfc ZYb`" ð
6Yf`]b`k i fXYb`gY]h`XYa`6Y[]bb`XYg`=gfUY`!; UnU!`?cbZ]_hYg`a Y\ f
U`g`" * \$`Ub h]gYa]h]gW Y`GhfUZhUhYb`YfZUgghž`XUfi b`hYf`%&&
; Yk U`hXY`_hY`"8Yf`; fc» hY`]X]YgYf`J c fZÀ`Y`]gh]gfUY`VYnc[Yb`i bX
nY][hž`XUgg`j]Y`Y`ØX]gW Y`A YbgW Yb`g]W`ni bY`a YbX`i bg]W Yf
ZØ\`Yb`" ð`]U`?cdd`j cb`F]Ug`6Yf`]b`j Yf_bØdZh`X]Y`9g_U`Uh]cb
Ub h]gYa]h]gW Yf`5b[f]ZZ]b`6Yf`]b`_Uf`a]h`XYa`?cbZ]_h]a`B U\Yb
C ghYb"

ð`F 66`k]fX`Ui Z`X]Y`G]W Yf\Y]hgUbdUggi b[Yb`ØX]gW Yf
9]b f]W hi b[Yb`]b`6Yf`]b`_b[Yk]YgYb`"9]b][Y`K`c\b\Ài`gYf`j cb
ØX]gW Yb`6Yk`c\bYfb`g]bX`Yh`h`a]h`8Uj]XghYfbYb`a Uf_]Yfhž`i a
Ui Z`X]Y`F]g]_Yb`Ui Za`Yf_gUa`ni`a UW`Yb`"8Yf`J c fg]h`hYbXY`XYf
æØX]gW Yb`; Ya`Y]bXY`]b`6Yf`]b`ž;]XYcb`æZYž`U`h`X]Y`ni bY`a YbXY
; Yk U`h`U`g`b`Yi`Y`8]a`Ybg]cb`XYg`5bh]gYa]h]ga`i`g`VYnY]W`b`Y`hi`b`X
ZcfXYfh`a`Y`f`G]W`Yf\Y]hga`U»b`U`a`Yb"

8 Yf`_`]ghc f]gW Y`? c b hYI h`XYg`5 bh]gYa]h]ga`i`g

5bh]gYa]h]ga i g]gh]b`XYb`l G5`_Y]b`bYi Yg`D\`Åbca Yb/gc`k i fXYb
 &\$%, `VY]`Y]bYa ` [Yk U`hgUa Yb`5b[f]ZZ`Ui ZY]bY`GmbU[c[Y`]b
 D]hrgVi f[\ `Y`ZA YbgW`Yb`[Yh`hYh`z`X]Y`V]g` \ Yi hY`U`g`XYf`h`O`X`]W`ghY
 5b[f]ZZ`Ui Z`ž XYb`]b`XYf` ; YgW`]W`hY`XYf`l G5` []`h`K`Y]hYfY
 Ubh]gYa]h]gW`Y`J`cfZ`A`Y`ž`k`]Y`XYf` , VYfZU`U`i ZY]b`_c`gW`YfYg
 Gi`dYfa Uf`_h]b`>fgYm`7]hm]a` `>U`f`&\$%- ž`j YfXYi h]W`Yb`X]Y
 Df`ÅgYbn`Ubh]gYa]h]gW`Yf` ; Yk U`h`B`UW`5b[UVYb`XYf`
6i bXYgnYbhfU`Y`Z0f`dc`]h]gW`Y`6`]`Xi b[`Yf`YVhY`X]Y`5bh]!
 8YZUa`Uh]cb`@YU[i Y`&\$&&`Y]bYb`FY`_cfX`j`cb`'`"*`+-
 Ubh]gYa]h]gW`Yb`J`cfZ`A`Y`b`ž`k`Ug`X]Y` \ `O`W`ghY`NU` \ `gY]h`6Y[]bb`XYf`
 9f`YVi b[Yb`%-`+-`XUfghY`h`"

<]ghcf]gW` [U`h`5bh]gYa]h]ga i g]b`XYb`l G5`Ub[Y`U`g
 ØVYfk i bXYb`"8cW`X]Y`9fY][b]ggY`XYf`YhnhYb`>U`fYž
]bgVYgcbXYfY`XYf`%"`GYdhYa`VYf`&\$\$\$`i bX`XYf`5i`Zgh]Y[`XYg
 B`Yi Yb`5bh]gYa]h]ga i g`ž` \ UVYb`X]YgYg`6`]X`j`Yf`Åb`XYfh`
 5bh]gYa]h]gW`Y`GhYfY`chmdYb`i bX`J`YfgW`k`Øfi b[gh`Y`cf]Yb
 Yf`YVhYb`Y]bY`F`YbU]ggUb`W`ž`k`Å`fYbX`fYW`hgYl hfYa`Y` ; fi`ddYbž
 X]Y`5bh]gYa]h]ga i g`dfcdU[]YfYbž`gY]h`&\$%+`Y]bYb`5bgh]Y[
 j`YfnY]W`bYb`"

8]YgYg`Øb[ghY`6Y]gd]Y`U`i g`6ci`XYf`i bX`X]Y`XUa`]hj`YfVi bXYbYb
 9bhk`]W`_i b[Yb`gck`c` \ `]b`XYb`l G5`U`g`U`i W`]b`8Yi`hgW`UbX
 j`YfXYi h]W`Yb`X]Y`B`chk`YbX][_Y]h`Y]bYf`_f]h]gW`Yb
 5i`gY]bUbXYfgYhni b[`a`]h`5bh]gYa]h]ga i g`i bX`Y]bYf`Gh`Af`_i b[]`cb
 GW`i`hna`U`>bU`a`Yb`Z0f`ØX]gW`Y` ; Ya`Y]bgW`UZ`hYb`k`Y`hk`Y]h`"

8YhU]`g	
J`cfZU`	HYffcf]ga i g
C`fh	6ci`XYfž`7c`cfUXcž`l G5
J`Yf`Y`hnhY	%&
:`Y`ghbU`a`Yb	%
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "fVV&("XY • k k k "VdV"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh