

6ØW\ Yfghi VY`]b`6Ufh\`gW\`]Y» h.`9]b  
[ fc» Yf`J Yf`i gh`ZØf`X]Y`? i`hi f°

8]Y`6i W\UbX`i b[` 6ØW\Yfghi VY`]b`6Ufh\`gW\`]Y» h`9bXY  
GYdhYa VYf`&\$&) ``7\f]gh]bY`@YYgW`[ Y\h]b`FYbhYž  
BUWZc`[ Yf`ZY\`Yb"



6Ufh\ ž`8Yi hgW\`UbX`!`8]Y`6i W\UbX`i b[` 6ØW\Yfghi VY`]b  
6Ufh\`k ]fX`Ua` `` \$``GYdhYa VYf`gW\`]Y» Ybž`gcZYfb`\_Y]b`BUWZc`[ Yf  
[ YZi bXYb`k YfXYb`\_Ubb``7\f]gh]UbY`@YYgW`ž`X]Y`XUg`; YgW`ÅZhi`gY]h  
&) `X\fYb`ZØ\fhž`hf]h`XUbb`]b`XYb`Fi` \YghUbX``8]Y`GW\`]Y» i b[`k ]fX  
U`g`Yf\YV`]W\Yf`J Yf`i gh`ZØf`X]Y``bYbghUXh`j cb`6Ufh\  
k U\ f[ Ybca`a Ybž`k c`X]Y`6i W\UbX`i b[`Y]bYb`k ]W]h[ Yb  
\_i`hi fY`Yb`6YfY]W`fYdf`ÄgYbh]Yfh`A Y]\_Y`Ä`Ui`ž`X]Y`7\YZ]b`XYf  
K cgg]X`c!6i W\UbX`i b[`ž`Äi » Yfh`\f`6YXUi Yfb`ØVYf`X]Y`gYb  
I a ghUbX`i bX`\YVh`\Yfj cfž`XUgg`Yg`Y]bY`< YfUi gZcfXYfi b[`gY]ž  
Y]bYb`BUWZc`[ Yf`ZØf`gc`W\`Y]bY``bgh]hi`h]cb`ni`Z]bXYb"

8]Y`GHUa`a`\_i`bX]b`?Uf]b`6Øh[ Yf`XfØW`h]`fY`HfUi Yf`ØVYf`XUg  
VYj`cfghY\YbXY`5i`g`XYf` 6ØW\Yfghi VY`Ui`g`i`bX`VYhcbh`X]Y`[ fc»Y

6YXYi hi b[ 'XYf'6i W\UbX'i b[ 'Z0f'X]Y[ YgUa hY'; Ya Y]bXY"5i W  
UbXYfY'?i bXYbž'k ]Y'G][ f]X'5fbXhž'ghY''Yb'X]Y': fU[ Yž'k c'X]Y  
A YbgW\Yb' ]b'XYf'F Y[ ]cb' \_0bZh][ '60W\Yf' \_Ui ZYb'gc''Yb"7\ f]gh]bY  
@YYgW\ 'gY'Vgh'VYXUi Yfhž'XUgg' ]\f'X]Y'; YgdfÅW\Y'i bX'XYf'?cbhU\_h  
ni ]\fYb'hfYi Yb'?i bXYb'Z\ 'Yb'k YfXYb" ðgVYgcbXYfY' \_f]h]g]Yfh  
g]Y'Cb' ]bY!< ÅbX'Yf'k ]Y'5a UncbžXU'X]YgY' \_Y]bYb'dYfg0b' ]W\Yb  
'?cbhU\_h'i bX'X]Y' ]bX]j ]Xi Y''Y'6YfUhi b[ 'V]YhYbž'X]Y' ]\fY  
6i W\UbX'i b[ 'Ui gnY]W\ bYhY"

## 6YXYi hi b[ 'XYf' 60W\Yfghi VY 'Z0f'6Ufh\

8 Ug'; YVÅi XY'XYf' 60W\Yfghi VY ' \Uh'Y]bY''Ub[ Y'; YgW\]W\hY"9g  
k i fXY' ]a '%- "'>\f\i bXYfh'Yff]W\hYhi bX'X]Yb'h'gY]hXYa 'XYa  
6i W\UbXY" ð'XYf'J Yf[ Ub[ Yb\Y]h'k i fXYb'Xcfh'VYgcbXYfg'[ i h  
fY[ ]cbU'Y'i bX'\ ]ghcf]gW\Y'60W\Yf'gck ]Y'?f]a ]g'j Yf\_Ui Zhž'X]Y'j cb  
XYb'?i bXYb'\cW\ ]YgW\Åhnh'k YfXYb"8]YgY'J ]Y'ZU'h'\Uh'X]Y  
6i W\UbX'i b[ 'ni 'Y]bYa 'VY']YVhYb'HfYZZdi b\_h'Z0f'@YgYfUhhYb  
[ Ya UW'h"8]Y' ðbYbghUXh'j cb'6Ufh\ž']b'XYf'g]W\X]Y  
6i W\UbX'i b[ 'VYZ]bXYhž'k i fXY'' ]YVYj c''fYghUi f]Yfhi bX'V]YhYh  
bVYb'gW\0bYb'60f[ Yf\Åi gYfb'Ui W\UhhfU\_h]j Y'; YgW\ÅZhY'i bX  
'; UghghÅhhYbž'X]Y'ni a '6i a a Y'b'i bX'; Yb]Y»Yb'Y]b'UXYb"

6Ufh\ ]gh'ni XYa 'VY\_Ubbh'Z0f'gY]bY'\ ]ghcf]gW\Y'@Y[ YbXY'0VYf'X]Y  
<UbXY`ga Yhfcdc`Y'J ]bYhUž'X]Yž'Ui h'Å'hYfYb'H\Ycf]Ybž']a '6Ufh\Yf  
6cXXYb'VY[ fUVYb'' ]Y[ Y"8]YgY'@Y[ YbXY'n]Y'h'V]g'\Yi hY'j ]Y'Y  
6Ygi W\Yf'Ub'i bX']gh'Y]b'k Y]hYfYf'5gdY\_hž'XYf'X]Y'GhUXh'YVYbX][  
\Å'h"J ]bYhU'k ]fX'cZhiU`g' 5h'Ubh]g'XYg'BcfXYbg'VYnY]W\ bYhi bX  
k ]fX'a ]h'; YgW\]W\hYb'0VYf'F Y]W\hi a 'i bX'N0[ Y''cg][ \_Y]h  
j YfVi bXYb"8]Y'9fZc'fgW\i b[ 'X]YgYf'@Y[ YbXY'i bX'X]Y'6YXYi hi b[  
j cb'6Ufh\ ]b'X]YgYa 'Ni gUa a Yb\Ub[ 'g]bX'k Y]hYf\ ]b'U\_h]j Y  
' : c'fgW\i b[ gZY'XYfž'X]Y'Ui W\ ]b'XYf'DfYggY'6Yf]W\hYfghUhi b[  
Z]bXYb"

## < YfUi gZc fXYfi b[ Yb'XYg'6i W\UbXY`g

8]Y'GW` ]Y»i b[ 'XYf' 60W\Yfghi VY 'ghY'h'ja '?cbhYI h'Y]bYg  
U'' [Ya Y]bYb'HfYbXg'ja '6i W\UbXY" @Ui h'GhUh]ghU'VYhfi [ 'XYf  
BYhci a gUhn'XYg'6i W\Y]bnY'\UbXY`g' ]b'8Yi hgW\UbX'&&&Yhk U

' ž+ 'A ]''UfXYb'9i fcž'k ca ]h'8Yi hgW\`UbX`XYb`\`ÖW ghYb`I a gUhn`]b  
 9i fcdU`Ui Zk Y]gh"8cW\`X]Y`6fUbW\Y`g]Y\`hg]W\`Ui W  
 <YfUi gZcfXYfi b[ Yb`[ Y[ YbØVYf"8Yf`ϕhYfbYh\`UbXY`a ]h'6ØW\Yfb  
 ]gh`XYf`Ua`gW\`bY`ghYb`k UW\`gYbXY`J Yfhf]YVg`UbU`ž`k Å\`fYbX`X]Y  
 5bnU\`XYf`ghUh]cbÅfYb`6i W\Y]bnY\`UbXY`gi bhYfbY\`a Yb`gY]h  
 >U\`fYb`ni fØW\_[ Y\`h"

8]Y`9b hk ]W\_`i b[ `nY][ hž`XUgg`X]Y`K UfYb[ fi ddY`6Y`Yhf]gh]\_`XYb  
 [ fÖ» hYb`I a gUhnUbhY]`\`Uhž[ YZc`[ hj cb`?]bXYf!`i bX  
 † [ YbXVØW\Yfb`gck ]Y`F Uh[ YVYfb"CVk c\`9!6cc`\_g`ni bY\`a YbX  
 Ub`6YXYi hi b[ `[ Yk ]bbYbž`V`Y]Vh`XYf`dYfgØb`]W\Y`?cbhU`hi bX`X]Y  
 ]bX]j ]Xi Y`Y`6YfUhi b[ `]b`6i W\`UbX`i b[ Yb`k ]Y`XYf` 6ØW\Yfghi VY  
 i bYfgYm`]W`"; YbUi`XUZØf`[ YgW\`ÅmhY`?i bXYb`k ]Y`7\`f]gh]bY  
 @YYgW\`X]Y`dYfgØb`]W\Y`B chY`]b`]\`fYf`6i W\`UbX`i b[ ž`X]Y`bi b`VU`X  
 ZY\`Yb`k ]fX"

8YhU]`g	
J c f Z U ``	ϕgc`j Ybn
C fh	6Ufh\`ž`8Yi hgW\`UbX
E i Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "c ghgYY!nY]hi b[ "XY</li> <li>• k k k "ghUXh!VUfh\`XY</li> <li>• XY"ghUh]ghU"Wĉa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh