

6Øf[Yf`dfchYgh]YfYb`[Y[Yb`GØXdUW_!
K c\bUb`U[Y.`I ba i h`]b`C W gYb`Ui gYb`°

6Øf[Yf`]b`C W gYb`Ui gYb`_f]h]g]YfYb`[Yd`UbhY`K c\bUb`U[Y
j cb`GØXdUW_"; Ya Y]bXYfUh`UVgYhnh`HU[YgcfXbi b[gdi b_h
Ui g`↑ f]gh]gWYb`; fØbXYb"



C W gYb`Ui gYb`ž`8 Yi hgW`UbX`!`≠`XYf`_`Y]bYb`; Ya Y]bXY
C W gYb`Ui gYb`gc f[h`Y]b`[Yd`UbhYg`6Ui j cf`UVYb`XYf`:]fa U
GØXdUW_`ZØf`I ba i h`i bX`G`Ydg]g`i bhYf`XYb`5bk c\bYfb`"8 Ug
I bhYfbY`a Yb`d`Ubhž`nk]gWYb``À [YfghfU»Y`i bX`<YI Ybk Y[`Y]bY
K c\bUb`U[Y`a]h`* \$`V]g`, \$`K c\bY]b`Y]hYb`Ui ggW`Y»`]W`ZØf
A]hUfVY]hYf`ni`Yff]W`hYb`"8Yf`HU[YgcfXbi b[gdi b_h`ni f`GUWY
k i fXY`YXcW`]b`XYf`YhnhYb`G]hni b[`XYg`; Ya Y]bXYfUhg
UV[YgYhnhž`XU`↑ f]gh]gWY`8YhU]`g]a`gh`AXhYVUi`]WYb`J YfhfU[
bcW`[Y`_`Àfh`k YfXYb`a ØggYb`"6Øf[Yfa Y]ghYf`D\`]]dd`6Øf`_Y
ghY`hY`_`Ufž`XUgg`Y]bY`5Vgh]a`a i b[`ØVYf`Y]bYb`b]W`h`Ub[YdUgghYb
J YfhfU[`Y]bYb`G]bb`a UWYž`k Ug`ni f`J Yf`Àf[Yfi b[`j]Y`Yf`6Øf[Yf
ZØ`fhY`"9]b][Y`5b`]Y[Yf`j Yf`]YgYb`k`À`fYbX`XYf`G]hni b[`k ØhYbX
XYb`GUU`"

ϕ`XYf'9]bk c\bYfZfU[Yghi bXY`_f]h]g]YfhYb'6Øf[Yf'X]Y
i bni fY]WXYbXY`ϕZcfa Uh]cbgk Y]hYf[UVY`i bX`Ài » YfhYb'6YXYb_Yb
\]bg]W h]W`XYf`[Yd`UbhYb`K c\bUb`U[Y``6YgcbXYfg`k i fXY
VYa`Àb[Y`hžXUgg`Y]bY`G_]nnY`XYg`Dfc`Y`hg`b]W h`]b`XYf
G]hni b[gj`cf`U[Y`Yb`h`U`hYb`k Ufž`cV`k c`\`6Øf`_Y`Yf`_`ÀfhYž`XUgg`Y]bY
Dfc`Y`_h]`cfghY``i b[`j`cb`GØXdUW`_`[Yd`Ubh`k Uf``9]bY`5bk c\bYf]b
f]W hYhY`]\fYb`i ba`i`h`[Y[Yb`X]Y`A`Ò[`]W`_Y]hž`XUgg`X]Y`:`ÀW`Y`ZØf
bi`f`k`Yb][`Y`9]bZJa` `]Yb`Ài`gYf`Y]bYf`XYfUfh`[fc» Yb`K c\bUb`U[Y
k`Y]WXYb`_ØbbhY"

6YXYb_Yb`XYf`5bk c\bYf

GhUf`_VYgcf[h`Ài » YfhYb`X]Y`5b`Y[Yf`]\fY`6YZØfW h`i b[Yb`ØVYf`X]Y
<`Ò`Y`XYf`[Yd`UbhYb`:` YV`Ài`XY``9]b][Y`VYZØfW hYbž`XUgg`X]Y
j`cf[YgY`YbY`6YVUi`i b[`i`bj`Yf`\`À`hb]ga`À»][`c`W`_Ui`gZU``Yb
_ØbbhY``8`U`Yf`Zc`fXYfhYb`g]Y`Y]bY`i`a`ZUggYbXY
ϕZcfa Uh]cbgj`YfUbghU`hi b[ž`i`a`g]W`j`cf`Y]bYf`YbX[Ø`h][Yb
9bhgW`Y]Xi b[`f`ØbX`]W`ØVYf`X]Y`8YhU]`g`XYg`Dfc`Y`_hYg`ni
]bZcfa`]YfYb``8]Y`[Yd`UbhY`K c\bUb`U[Y`gc``bUW`XYb
J`cfghY``i b[Yb`j`cb`GØXdUW`_XUni`X]YbYbž`K c\b`fUi`a`ZØf
6YgW`ÀZh][hY`XYg`i`bhYfbY`a`Ybg`ni`gW`UZZYb"

8Yf`:`Y`hi`b[gVYfY]W`XYg`6YVUi`i b[gd`Ubg`i`a`ZUggh`a`Y`fYfY
:`i`fgh`ØW`Yž`X]Y`X]fY`_h`Ub`XUg`:]fa`Yb[Y`ÀbXY`Ub[fYbnYb"
K`À`fYbX`XYf`k`Ygh]W`Y`HY`]`X]YgYf`:`ÀW`Y`U`g`6Ui`Z`ÀW`Y`]a
A`]gW`[YV]Yh`Ui`g[Yk`]YgYb`]ghž`]gh`XYf`Øgh]W`Y`HY`]`]a
6YVUi`i b[gd`Ub` `À[YfghfU»Y`= `U`g`:`fØbVYfY]W`XYZ]b]Yfh"
6Øf[Yfa`Y]ghYf`6Øf`_Y`VYhc`bhY`ni`XYa`X]Y`B`chk`YbX][`_Y]hž`XUgg
XUg`Dfc`Y`_h`gh`À`XhYVUi`_]W`]bg`:`YgUa`h[YZØ[Y`dUggYb`a`ØggYž`k`Ug
XYb`6Ui`Y]bYg`&\$!ghØW`_][Yb`<`c`W`\`Ui`gYg`Ui`ggW`]Y»h"

Ni`_ØbZh][Y`8]g`_i`gg]cbYb

8Yf`:`Ya`Y]bXYfUh]`j`cb`C`W`gYb`\`Ui`gYb`k`]fX`g]W`VU`X`YfbYi`h`a`]h
XYa`H`Y`a`U`Ui`gY]bUbXYfgYhnYb``9]b`k`Y]hYfYg`HfYZZYb`Z]bXYh
a`cf[Yb`i`a``%`,`.`\$`i`\`f`]a`:`Yi`Yfk`Y`\f[Yf`À`hY`\`Ui`g`]b`F`]W`hi`b[
F`Y]bghY`hhYb`ghU`hž`k`c`XUg`H`Y`a`U`XYg`j`cf`\UVYbVYnc[YbYb
6YVUi`i b[gd`Ubg`ZØf`Y]b`G`cbXYf[YV]Yh`VYhf]YV`]W`Yg`K`c\bYb

Ui ZXYf'5 [YbXU'ghY\h"9]b)[Y'5b'Y [Yf\UVYb'VYfY]hg'\fY
 I bni Zf]YXYb\Y]h'a]h'XYa '6Ui VY [Y\fyb' [YAi » Yfh'i bX'd`UbYbž
 g]W\]b'XYf'9]bk c\ bYfZfU [Yghi bXY'ni 'Ai » Yfb" "b'CWgYb\Ui gYb
 V'Y]Vh'X]YgY': cfa 'XYf'6Øf [YfVYhY'] [i b ['VYghY\Ybž'a ' ; Y [YbgUhn
 ni f'6]VYfUWYf'6Øf [YfZfU [Yghi bXYž'X]Y'UV [YgW\UZZh'k i fXY"

8Yf': U'']b'CWgYb\Ui gYb']gh'HY]'Y]bYf' [fØ» Yfyb'8]g_i gg]cb'ni f
 GhUXhYbhk]W_i b ['i bX'ni 'XYb'5bZcfXYfi b [Yb'Ub'K c\ b! 'i bX
 ; Yk YfVYZÅWYb" "b' GhÅXhYb'k]Y'6Yf']b'k YfXYb
 GhUXhYbhk]W_i b [gd`ÅbY'YfUfVY]hYhž'i a ' : `ÅWYb_cb_i ffYbnYb
 ZfØ\ nY]h] ['ni 'ØgYb'i bX'XYb'6YXUfZ'Ub'K c\ bfUi a 'ni 'ghYi Yfb"
 8]YgY'D`ÅbY'gc`Yb'X]Y']bZfUghfi _hi fY`Y'5i g`Ughi b ['cdh]a]YfYb
 i bX' ['Y]W\ nY]h] ['@UbXgW\UZhg! 'i bX': fY]fÅi a Y'gW\cbYbž'k Ug'Ui W
 Ui ZX]Y'< YfUi gZcfXYfi b [Yb']b'CWgYb\Ui gYb'ØVYfhfU [VUf']ghž'k c
 `c_U'Y'5bZcfXYfi b [Yb'i bX'X]Y'9fk Ufhi b [Yb'XYf'6Øf [Yf']a
 9]b_Ub ['ghY\Yb'a ØggYb"

8YhU]`g	
J c fZU``	Gcbgh] [Yg
C fh	CWgYb\Ui gYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y"XY • dcfhU`"k YVYfVYf ["XY • k k k "VYf`]b"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U ["bYh