

6 Øf [Yf [Y`X!F YZcfa . ' < c ZZbi b ['Ui Z`bYi Y
7 \ Ub Wb `ZØf`@Ub [nY]hUfVY]hg`cgY°

8 Yf`5fh]_Y`VY`Yi W hYh`X]Y`9]bZØ\ fi b [`XYg`6Øf [Yf [Y`Xgž`X]Y
F YZcfa Yb`]a `5fVY]hga Uf`_hi bX`XYfYb`9]bZi gg`Ui Z
@Ub [nY]hUfVY]hg`cgY"



8 Yi hgW`UbX`!`8 Ug`6Øf [Yf [Y`X`k i fXY`]a `š\ f`&\$&` `Y]b [YZØ\ fh
i bX`ghY`h`Y]bY [fi bX`Y [YbXY`F YZcfa `XYg`V]g\Yf] [Yb
; fi bXg]WYfi b [ggmghYa g`XUf`8]YgY`F YZcfa `k Uf`XUg`9f [YVb]g
]bhYbg]j Yf`8 YVUhYbž`X]Y`Ui W`X]Y`Dcg]h]cbYb`XYf`dc`h]hgWYb
5_hYi fY`_`ÀfhYb`"5bXfYU`B U\`Ygž`X]Y`7\`YZ]b`XYf
6i bXYgUfVY]hgU [Ybhi fž`Ài » YfhY`VYfY]hg`]a `: YVfi Uf`&\$%-`U`g
XUa U`][Y`GD8!J cfg]hnYbXYž`XUgg`A YbgWYb`NY]h`ZØf`X]Y
5fVY]hggi WY`\UVYb`gc`h`Yb`"æ`F U\`a Yb`XYg`bYi Yb`GmghYa g`g]bX
nU\`fY]WY`A U» bU\`a Yb`ni f`VYggYfYb`i bhYfghØhni b [`j cb
5fVY]hg`cgYb`j cf [YgY\`Yb"

9]b`nYbhfU`Yg`9`Ya Ybh`XYg`6Øf [Yf [Y`Xg`]gh`X]Y`5VgWUZZi b [`j cb
: fU [Yb`ni f`K c\bg]hi Uh]cb`]b`XYb`YfghYb`nk Y]`š\ fYb`XYf

@Y]ghi b[gVYn]Y\i b["B UW\X]YgYf': f]gh'gc`Yb'ni XYa`ØVYfZØgg][Y
GUb_h]cbYb'Ui g'XYa`GmghYa`YbhZYfb'hk YfXYb"8]Y`GD8`Uh`XUa`]h
Y]bYb`_`UfYb'?'i fg`\]b'ni`k Yb][Yf'?cbhfc`Yb'i bX`GUb_h]cbYb
Y]b[Ybca`a Ybž'k Ug']bgVYgcbXYfY`VY]`_f]h]gW\Yb`Gh]a`a Ybž'j cf
U`Ya`Ui g'XYf'i b]cbž'Ui Z'K`]XYfghUbX`ghØ»h"8]YgY`k UfbYb'j cf
Y]bYf'a Ø[`]W\Yb', VYfZcfXYfi b[`XYg`GmghYa`g`Xi fW`ni
[fc»nØ][]Y`@Y]ghi b[Yb"

9fZU\ fi b[Yb`XYf`æVW`bhYf

9]bY]b\U`V`š\ fY`bUW\XYf`9]bZØ\ fi b[`XYg`6Øf[Yf[Y`Xg`\Uh`XUg
ægh]hi h`ZØf`5fVY]hga Uf_h'i bX`6Yfi ZgZcfW\i b[`f56Ě`æVW`bhYf!
6YgW\ÅZh][hY`ni`]\ fYb`9fZU\ fi b[Yb`VYfU[h"8]Y`9f[YVb]ggY`XYf
9f\YVi b[ž`VYhfYi h'j cb`GUfU\`6Yfb\UfXž'nY][Yb`a`Y`fYfY`dcg]h]j Y
5bg\ÅhnYž`X]Y`VY]`XYb`A`]hUfVY]hYf]bbYb'i bX`A`]hUfVY]hYfb`[i h
Ub[Y`ca`a Yb`g]bX"J cf`U`Ya`X]Y`HY`\UVY`Ua`5fVY]hga Uf_h'i bX
7cUW`]b[a`U»bU\`a`Yb`ZØf`@Ub[nY]hUfVY]hg`cgY`k YfXYb`U`g`dcg]h]j
\Yfj cf[Y\cVYb"

5`YfX]b[g`[]Vh`Yg`Ui W\`_f]h]gW\Y`Gh]a`a Yb"9]b][Y`9`Ya`YbhY`XYg
bYi Yb`GmghYa`g`k YfXYb'j cb`XYb`æVW`bhYf!6YgW\ÅZh][hYb
g_Ydh]gW\Yf`Y]b[YgW\Åmh"8]YgY`j`YfgW`]YXYbYb`DYfgdY_h]j Yb
j`YfXYi h]W\Yb`X]Y`B`chk`YbX][_Y]h`Y]bYg`ghÅbX][Yb`5i`ghUi`gW`g
i bX`Y]bYf`Zcfh`Ui`ZYbXYb`9j`U`i`Uh]cb`XYf`A`U»bU\`a`Ybž'i`a`X]Y
Ub[YghfYVhY`N]Y`gYhni b[`XYf`5fVY]hga Uf_h]bhY[fUh]cb`ni
YffY]W\Yb"

GW\ k Yfdi b_h`Ui Z`bUW\ \ U`h][Yf`æbhY[fUh]cb

A`h`XYf`9]bZØ\ fi b[`XYg`6Øf[Yf[Y`Xg`d`Ubh`X]Y`bYi`Y
6i bXYgfY[]Yfi b[`Y]bY`[fi bX`Y[YbXY`F`YZcfa`XYg`V]g\Yf][Yb
GmghYa`g`XYf` ; fi bXg]W\Yfi b[`ZØf`5fVY]hgi W\YbXY`ž`VYggYf
VY`Ubbh`U`g`<Ufhn`⇒ž`k`Y`W\Yg`j`cf`%+`š\ fYb`Y]b[YZØ\fh`k`i`fXY"
8]Y`8YVUhhY`i`a`X]Y`F`YZcfa`k`j`fX`j`cb`Y]bYf`bcfa`Uh]j`Yb
8]g_i`gg]cb`ØVYf`XUg` ; `Y]W\`[Yk`]W`h`nk`]gW\Yb` :`ØfXYfb`i`bX
 : cfXYfb`VY[`Y]hYh"9g`k`j`fX`Y]bY`GW\k`Yfdi`b_hj`YfgW\]YVi b[`]\]b
ni`Y]bYf`bUW\ \ U`h][Yb`5fVY]hga Uf_h]bhY[fUh]cb`Ub[YghfYVhž`k`cVY`Y
XYf` : c_i`g']bgVYgcbXYfY`Ui`Z`E`i`U`]Z]n]Yfi b[`U`g`Y]bYa

YbhgWXY]XYbXYb': U_hcf'[Y`Y[h'k]fX"

Ni gÀhn`]W`k]fX`X]Y`BYi Ui gf]W`hi b[`XYf`6YfUhi b[gdfcnYggY`]b
æVW`bhYfb`X]g_i h]Yfh``8]YgY`gc``XUni `VY]hfU[Ybž`X]Y`7\UbW`b
i bX`J cfUi ggYhni b[Yb`ZØf`Y]bY`[YgY``gW`UZh`]W`Y`HY`]`UVY`XYf
@Y]ghi b[gVYn]Y`YbXYb`VYggYf`ni `ZØfXYfb``8]Y`æhY[fUh]cb`]b`XYb
5fVY]hga Uf_h`b]W`h`bi f`U`g`_i fnZf]gh][Yg`N]Y`ž`gcbXYfb`U`g
`Ub[Zf]gh][Yf`DfcnYgg`ni `VY[fY]ZYbž`]gh`Y]b`k YgYbh`]W`Yg`5b`]Y[Yb
XYf`U_hi Y``Yb`FYZcfa X]g_i gg]cb"

5bXfYU`BU`Yg`gYhnh`g]W`XUZØf`Y]bž`a Y`f`; Y`X`ZØf`X]Y
9]b[`]YXYfi b[`j cb`@Ub[nY]hUfVY]hg`cgYb`VYfY]hni ghY``Ybž`i a
XYfYb`æhY[fUh]cb`ni `ZØfXYfb``5b[Yg]W`hg`XYf`<YfUi gZcfXYfi b[Yb
]a`5fVY]hga Uf_h]gh`X]Yg`Y]b`[YY][bYhYf`5bgUhnž`i a`XYb
6YhfcZZYbYb`Y]bY`VYggYfY`DYfgdY_h]j Y`ni `Yfa Ò[`]W`Yb`i bX`X]Y
[YgY``gW`UZh`]W`Y`HY`]`UVY`]bg[YgUa h`ni `ghÀf`Yb``8]Y`: cfhgW`f]hhY
i bX`<YfUi gZcfXYfi b[Yb`XYg`6Øf[Yf[Y`Xg`k YfXYb`nk Y]ZY``cg`Ui W`
]b`XYb`_ca a YbXYb`æ\Yfb`j cb`nYbhU`Yf`6YXYi hi b[`ZØf`X]Y
5fVY]hga Uf_hdc`h]_`]b`8Yi hgW`UbX`V`Y]VYb"

8YhU]`g`ni `XYb`_cb`fYhYb`FYZcfa j cf`UVYb`_ØbbYb`]b`XYb
6Yf]W`hYb`j cb`A 8F ž`Gd]Y[Y``i bX`K G=bUW`[Y`YgYb`k YfXYb"

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "gd]Y[Y`"XY • k k k "k g]"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh