

6Øf[Yfa Y]ghYf`nY][h'a]h'GcWU`A YX]U. Df]j Uh`YVYb`ÒZZbYh`bYi Y`HØfYb`°

8Yf`5fh]_Y`VY`Yi W`hYhž`k]Y`6Øf[Yfa Y]ghYf`J c`_Yf`A]Y» Y`Yf`
gcn]U`Y`A YX]Yb`bi hnhž`i a `9]bV`]W_Y`]b`gY]b`Df]j Uh`YVYb`ni
[Yk`À\`fYb`i bX`dc`]h]gW`Y`6chgW`UZhYb`j`cf`XYb
?ca`a`i`bU`k`U\`Yb`ni`j`YfVfY]hYb`"



6Yf[\Y]a ž`8Yi hgW`UbX`!`ϕ`XYf`\Yi h][Yb`a YX]U`[YdfÀ[hYb
F YU`]h`hž`]b`XYf`Dc`]h]_Yf`]a`a`Yf`a`Y`f`]`f`Df]j Uh`YVYb`]bg
F Ua`dYb`]W`h`f`ØW`Yb`ž`hf]h`J`c`_Yf`A]Y» Y`Yf`ž`6Øf[Yfa Y]ghYf`]a
F \Y]b`!`9f`Zh`?`fY]gž`U`g`J`c`ffY]hYf`Ui`Z`'9f`bi`hnh`gcn]U`Y`A`YX]Yb`ž`i`a
gY]bYb`K`À\`Yfb`b]W`h`bi`f`dc`]h]gW`Y`ϕ`U`hY`ž`gcbXYfb`Ui`W
dYfg`Òb`]W`Y`9]bV`]W_Y`ni`[Yk`À\`fYb`"GY]bY`BY][i`b[`ni`f
ϕ`gnYb]Yfi`b[`XYg`Y][YbYb`@YVYbg`]gh`Y]b`HfYbXž`XYf`]b`XYf`Dc`]h]_
ni`bY`a`YbX`Ub`6YXYi`hi`b[`[Yk`]bbhž`k]Y`VY]gd]Y`gk`Y]gY`VY]
Fi`Xc`Z`GW`Ufd]b[`cXYf`?`Uf`!`H\`YcXcf`ni` ;`i`hYbVYf[`ž`j`cb`XYbYb
VY`_Ubbh]ghž`XUgg`g]Y`YVYbZU`g`df]j Uh`Y`A`ca`Yb`hY`hY]`Yb`ž`i`a
K`À\`Yfb`À`Y`ni`XYa`cbghf]YfYb`ž`k`À\`fYbX`dc`]h]gW`Y
9b`hgW`Y]Xi`b[Yb`[Yhfc`ZYb`k`YfXYb`"

A]Y»Y`Yf`fY[]ghf]YfhY`(-`GY_i bXYb`Ub`J]XYcg`i bX` : chc gž`X]Y`Yf
k À`fYbX`gY]bYg`Y`hYb`l`f`Ui Vg`dcghYhY`"l`bhYf`XYb`6]`XYfb
Z]bXYb`g]W`Ui W`GnYbYb`a`]h`gY]bYf`HcW`hYf`i bX`]`fYb` : fYi bXYbž
X]Y`Ua` `@Udhcd`UfVY]hYb`"8Yf`6Øf[Yfa` Y]ghYf`VYgW`fY]Vh`gY]bY
F Y]gY`U`g`Y]bY` ; Y`Y[Yb`Y]hž`XYb`?cdZ`ZfY]ni VY`ca` a`Ybž`k Ug`Yf`]b
gY]bYb`GcW]U`!A`YX]U!6Y]hfÀ[Yb`VYb`gc`hY]`h`k]Y`UbXYfY
dYfgØb`]W`Y`A`ca`Yb`hYž`k]Y`XYb`9a`dZUb[`Ua` : `i [`UZYb`i bX`X]Y
@UbXi b["

Dc`]h]gW`Y`≠bgnYb]Yfi b[`]a` `J`Yf[`Y]W`

K]Y`?`Ø`bYf`GhUXh!5bnY][Yf`VYf]W`hYhž[Y`h`A]Y»Y`Yf`a`]h`X]YgYf
5fh`XYf`8UfghY`i b[`ØVYf`X]Y`ØV`]W`Yb`Dcgh]b[`g`gY]bYf
5a`hg_c`Y[Yb`Y]bUi`gž`X]Y[`fØ»`hYb`hY]`g`Y]bgY]h][Y`5fVY]hg]b`U`hY
V]YhYb`"8]Y`FYU`_h]cbYb`XYf`DUfhY]ZfYi bXY`ZU`Yb`X]ZZYfYbn]Yfh`Ui`g.
G]Y`fY]W`Yb`j`cb`6Y`i`gh][i b[`V]g`Y]b`ni`l`bj`Yfgh`Ab`Xb]g`"A]Y»Y`Yfg
GD8!<YfUi`gZcfXYfYfž`Hc`fghYb`FY`Yk]hnž]gh`YVYb`ZU`g`U`_h]j`]b`XYb
gcn]U`Yb`BYh`nk`Yf`_Yb`i bX`hfÀ[hini`f`dc`]h]gW`Yb`?ca`a`i`b]_Uh]cb`]b
XYf`FY[]cb`VY]"

≠a`k`Y]hYfYb`?cb`hYl`h`]gh`Yg`VY`a`Yf`_Yb`gk`Yf`hž`k]Y`g]W`X]Y`gcn]U`Y
A`YX]Yb`Ub`XgW`UZh`Ui`Z`X]Y`dc`]h]gW`Y`?ca`a`i`b]_Uh]cb`Ui`gk]f`_h`
8]Y`6i`bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6]`Xi`b[`YVh`Y]fj`cfž`XUgg
gcn]U`Y`A`YX]Yb`Yg`dc`]h]gW`Yb`≠gh]hi`h]cbYb`Yfa`Ø[`]W`Ybž`Y]b
VfY]hYg`Di`V`]i`a`X]fY`_h`ni`YffY]W`Ybž`c`b`Y`Ui`Z`hfUX]h]cbY`Y
A`UggYba`YX]Yb`ni`fØW_[`fY]ZYb`ni`a`ØggYb`"8]YgYf`X]fY`_hY`?cb`hU`_h
k]fX`ZØf`DUfhY]Yb`]a`a`Yf`k]W`h][Yfž`XU`g]Y`j`Yfgi`W`Ybž`Øb[YfY
K`À`Yf[`fi`ddYb`ØVYf`X][]hU`Y`?Ub`À`Y`Ub`gd]W`h`"

8]Y`GhfUHY[]Y`XYf`Dc`]h]_ž`dYfgØb`]W`Y`9]bV`]W`_Y`i bX`9f`YVb]ggY`ni
hY]`Ybž]gh`b]W`h`bYi`ž`UVYf`g]Y`k`i`fXY`Xi`fW`X]Y`J`cfV]`XYf`k]Y
7`f]gh]Ub`K`i`ZZ`XYf`k`À`fYbX`gY]bYf`5a`hgnY]h`U`g
6i`bXYgd`f`Àg]XYb`h`gY]bY`dYfgØb`]W`Yb`<YfUi`gZcfXYfi`b[Yb
ØZYb`h]W`a`UW`hYž`ni`f`?i`bghZc`fa`j`YfgW`Y]XYbYf`Dc`]h]_Yf
Yf`c`VYb`"**6Yf`]bYf`NY]hi`b[`ZØ`f`h`Ui`gž`k]Y`K`i`Zg[`YgUa`hYg**
dc`]h]gW`Yg`@VYb`j`cb`j`YfgW`Y]XYbYb`5ZZ`fYb`VY[`Y]hYh`k`i`fXYž
X]Y`nk`Uf`b]Y`fYW`h]W`VYgh`h][`h`k`YfXYb`_cb`b`hYbž`Y`Xc`W`X]Y
K`U`fb`Y`a`i`b[`gY]bYf`DYfgcb`]b`XYf`²`ZZYb`h]W`_Y]h`ghUf`_

VYY]bZi ggh\UVYb"G]Y]b'6Y]gd]Y`nY][hžXUgg'X]Y'; fYbnY`nk]gWXYb
dYfgÒb`]WXYa`i bX'dc`]h]gWXYa`@YVYb`ni bY\ a YbX`j YfgWXYa`]nhž
k Ug`ZØf'X]Y`K`À\`Yf`gck c\`F]g]_Yb`U`g`Ui`W`7\UbW`b`V]f[h"

5b[Yg]WXYhg`XYf`VYj c fgh\YbXYb`?ca a i bU`k U\`Yb`]b`XfY]
A cbUhYb`gd]Y[Y`hXUg`J Yf\U`hYb`j cb`A]Y»Y`Yf`i bX`gY]bYb
5a hg_c`Y[Yb`Y]bYb`HfYbX`k]XYf.`8]Y`Bi hni b[`gcn]U`Yf`A YX]Yb
ni f`J YfVfY]hi b[`dc`]h]gWXYf`6chgWXYUZhYb`b]a a hni ""8]Y`8GA J C
i bX`UbXYfY`[YgYhni]WXY`F U\ a YbVYX]b[i b[Yb`ZcfXYfb`YXcWXY
Ui`W`Y]b`VYk i gghYg`A UbU[Ya Ybh`X]YgYf`bYi Yb
?ca a i b]_Uh]cbgk Y[Yž`i a `gck c\`X]Y`ϕhYfU_h]cb`a]h`XYb
6Øf[Yfb`ni`ZØfXYfb`U`g`Ui`W`<YfUi`gZcfXYfi b[Yb`k]Y`<UhYgdYYWXY
i bX`8 UhYbgWXYi hni`ni`UXfYgg]YfYb""8]Y`dc`]h]gWXY`@UbXgWXYUZh`k]fX
XmbUa]gWXYfž`i bX`X]Y`6Øf[Yf`XØfZYb`g]WXY`Ui`ZY]bY`gdUbbYbXY
K U\`_Ua`dZdYf]cXY`Y]bghY`Yb"

8YhU]`g	
C fh	6Yf[\Y]a ž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "VYf`]bYf!nY]hi b["XY • k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh