

6Øfcg'ZØf'C VXUW`cgY. 'Gc` \Y`ZYb  
I bhYfbY\ a Yb`]b` : fUb\_fY]W` °

: fUb\_fY]W`g` ð]h]Uhj Y` 6i fYUi I`Xi`W` i f`V]YhYh  
C VXUW`cgYb`6ØfcfÄi a Y`U`g`GW`Uzd`ÄhnY`"9fZc`[ fY]W`Y  
`hY[ fUh]cb`Xi`fW`I`bhYfbY\ a Yb`"



B UbhYgž: fUb\_fY]W` !` ð: fUb\_fY]W` \`Uh`Y]bY`]bbcj Uhj Y  
`ð]h]Uhj Y`a` ]h`XYa` `BUa` Yb` 6i fYUi I`Xi`W` i f`fØfc`XYg  
< YfnYbgŁ`Ub` : U\fh`Ui Z[ Ybca` a Ybž`X]Y`Yg`I`bhYfbY\ a Yb  
Yfa` Ò[ `]W`hž`]\fY`i`b[ Ybi`hnhYb`6ØfcfÄi`a`Y`ni` `bi`hnhYbž`i`a  
k`c\bi`b[ g`cgYb`A`YbgW`Yb`j`cfØVYf[ Y\YbXY`GW`Uzd`ÄhnY  
Ubni`V]YhYb`"8]YgY`6Yk`Y[ i`b[ `k`i`fXY`j`cb`Y]bYa  
A`Uf`\_Yh]b[ U[ Ybhi`fYb`!7\YZ]b`BUb`hYg`]bg`@YVYb`[ Yfi`ZYbž`XYf`X]Y  
`XY`Y` \`UhYž`Y`YfY`6Øfcg`bUW`hg`ZØf`C VXUW`cgY`ni` [ `Äb[ `]W`ni  
a`UW`Yb`"@Ui`h`XYf`C`ghgYY`!NY]hi`b[ `g]bX`a` ]h`Yfk`Y]Y`Yhk`U`&`\$  
: ]fa`Yb`]b`fi`bX`" \$`Gh`ÄX`hYb`]b` : fUb\_fY]W`Ub`XYa` `Dfc`Y`\_h`VYhY]`][`hž  
i`bX`XUg` ð`hYfYggY`k`ÄW`gh`ghYh]`[ "`

8]Y` ð]h]Uhj Y`UfVY]hYh`Yb[ `a` ]h`c`\_U`Yb`<`]Zgc`f[ Ub]gUh]cbYb

ni gUa a Ybži a `g]WXYfni ghY`YbžXUgg`X]Y  
 , VYfbUWxhi b[ ga Ò[ `]W\_X]hYb`Ub`X]Y`f]Wxh[ Yb`DYfgcbYb  
j Yf[ YVYb`k YfXYb"8]Y`?f]hYf]Yb`ZØf`X]Y`HY]`bU\`a Y`i a ZUggYbž  
XUgg`X]Y`DYfgcbYb`U`Y]bghY\YbXž`Yfk UWxgYb`i bX`ZfY]j cb  
8fc[ Yb!`cXYf`5`\_c\c`UV\`Åb[ ][\_Y]h]g]bXž`Ui » YfXYa`a ØggYb`g]Y  
[ Ygi bX\Y]h]W`i bX`dgmW]gW`ghUV]`gY]b`i bX`Ub`VYgh]a a hYb  
9]b[ `]YXYfi b[ ga U» bU\`a Yb`hY]`bY\`a Yb"8]YgY` , VYfbUWxhi b[ Yb  
g]bX`nY]h]W`VYZf]ghYhž`k cVY]`ZUgh`- \$i`XYf`HY]`bY\`a YbXYb  
gW`i ggYbX`]W`Y]bY`ZYghY`5bghY`i b[ `i bX`Y]bY`Y][ YbY`i bhYf`\_i bZh  
Z]bXYb"

## J c fUi ggYhni b[ Yb`i bX`i bhYfghØhni b[

K ]Y`X]Y`GY]hY`@mc b+f]j Y[ Ui WXY`VYgWxfY]Vhž`V]YhYh`X]Y  
Cf[ Ub]gUh]cb` @Yg`6i fYUi l`Xi`7cYi f`j YfgW]YXYbY]: cfa Yb`j cb  
l bhYfghØhni b[ `ZØf`DYfgcbYb`]b[ `fc» Yf`DfY`\_Uf]hÅh"8]YgY  
9]b`UXi b[ Yb`k YfXYb`]b`XYb`6Øfcg]j cb`l bhYfbY\`a Yb`cXYf  
Cf[ Ub]gUh]cbYb`i bhYf[ YVfUWxhž`X]Y`U`g` ; Ugh[ YVYf`Zi b[ ]YfYb"  
K Å\fybX`XYf` , VYfbUWxhi b[ Ybž`X]Y`a Y\fyfY`K cWXYb`V]g`A cbUhY  
XUi Yfb`\_ØbbYbž`gc`Yb`X]Y`6YhfcZZYbYb`g]W`Ui Z`\fy`VYfi Z]WXY  
@Ui ZVU\`b`\_c`bnYbhf]YfYb`i bX`\fy`FY]bhY[ fUh]cb`]b`X]Y  
; YgY`gWxUZh`ZØfXYfb"

8]Y` ; Ugh[ YVYf`a ØggYb`VYgh]a a hY`J c fUi ggYhni b[ Yb`YfZØ`Yb"  
8Uni`[ Y\ØfYb`Y]b`i a [ YghU`hVUfYf`GWx`UZVYfY]Wx`ZØf`X]Y`BUWxh  
gck]Y`Ni [ Ub[ `ni`Hc]`YhhYb`i bX`]XYU`Yfk Y]gY`ni`8i gWXYb`i bX  
?cW [ Y`Y[ Yb\Y]hYb"N]Y`]gh`Ygž`Y]bY`l a [ YVi b[ `ni`gWxUZZYbž`X]Y  
XYb`CVXUW`cgYb`G]WXYf\Y]h]i bX`GhUV]`hÅh`V]YhYhž`k cXi fWx`XUg  
GY`Vghk Yfh[ YZØ\`XYf`HY]`bY\`a Yf[ YghÅf`\_h`k ]fX"

## < YfUi gZc fXYfi b[ Yb`]b`8Yi hgWx`UbX

8 Ug`BYhnk Yf`\_`]\bhYf` 6i fYUi l`Xi`W`i f`d`Ubhž`gY]bY`5`\_h] ]hÅhYb  
Ui Wx`Ui ZUbXYfY`Yi fcd`Å]gWXY`@ÅbXYf`Ui gni k Y]hYb"9fghY`DUfhbYf  
g]bX`VYfY]hg]b`@]ggUVcbž`6UfW`cbU`i bX`6fØggY`[ YZi bXYb"  
5`YfX]b[ g`ghY\Yb`Å\`b`]WXY`A cXY`Y`]b`8Yi hgWx`UbX`j cf  
Yf\YV`]WXYb`< YfUi gZc fXYfi b[ Yb`"@Ui h`XYf`C ghgYY`!NY]hi b[  
VYghY\Yb`fYWxh]WXY`i bX`cf[ Ub]gUhc]f]gWXY`< ØfXYbž`X]Y`Y]bYf

I a gYhni b[ 'Ybh[ Y[ YbghY\Yb"' ðgVYgcbXYfY`X]Y`VUi fYW`h]W`Yb  
Bi hni b[ g`AbXYfi b[ Yb`YfZcfXYfb'; YbY\`a ][ i b[ Ybž'i bX`Yg`[ ]Vh  
nU\`fY]W`Y`j Yfg]W`Yfi b[ gfYW`h]W`Y` : fU[ Ybž`X]Y`[ Y`\_`Àfh`k YfXYb  
a ØggYb"

Ni g`Àh`]W` `Ài » Yfb`<`]Zgcf[ Ub]gUh]cbYb`6YXYb`\_Ybž`XUgg`j ]Y`Y  
k c\bi b[ g`cgY`A YbgW`Yb`X]Y`ghfYb[ Yb`5bZcfXYfi b[ Yb`b]W`h  
YfZØ`Yb`\_ØbbYb"' ð`8Yi hgW`U`bX`[ ]Vh`Yg`nk Uf`Y]bY  
I bhYfVf]b[ i b[ gdZ]W`h`ZØf`C`VXUW``cgYž`X]YgY`ZØ`fh`Y`XcW``b]W`h  
nk Ub[ g`Ài Z][ `ni`Y]bYf`bUW`\U`h][ Yb`@Øgi b[ `ZØf`XUg  
<Ui dhdfcV`Ya ž`XYb`Ub[ YgdUbbhYb`K c\bi b[ ga Uf`\_hi bX`XYb  
A Ub[ Y`Ub`VYnU\`VUfYa`K c\b fUi a "'9]b`J`cfgW`U[ `k`i`fXY`VYfY]hg  
i bhYfVfY]hYhž`Y`YfghY\YbXY`; Yk YfVYZ`ÀW`Yb`]b`K c\b fUi a  
i a ni k UbXY`b"

## 9i fcd`À]gW`Y`DYfgdY`\_h]j Yb

8]Y`DfcV`Ya Uh]\_`XYf`C`VXUW``cg][ \_Y]h]gh`b]W`h`bi`f`Y]b`bUh]cbU`Ygž  
gcbXYfb`Ui W`Y]b`Yi fcd`À]gW`Yg`5b`]Y[ Yb`"8]Y`9i`\_`U]b`XYb  
`YhnhYb`]U\`fYb`G`W`f]hhY`i bhYfbca`a`Ybž`i`a`X]YgYb  
<YfUi gZcfXYfi b[ Yb`[ Ya`Y]bgUa`ni`VY[ Y[ bYb`"9]bY`\cW`fUb[ ][ Y  
?cbZYfYbn`]b`@]ggUVcb`]a`]U\`f`&\$&%`ZØ\`fhY`ni`f`l`bhYfnY]W`bi`b[  
Y]bYf`9f`\_`Àfi b[ `Y[ Y[ Yb`C`VXUW``cg][ \_Y]hž`X]Y`j`cb`j`YfgW`]YXYbYb  
dc`]h]gW`Yb`i`bX`gc]U`Yb`5`\_hYi`fYb`i`bhYfghØhnh`k`i`fXY`"N]Y`X]YgYf  
A U» bU\`a`Yb`]gh`Ygž`g]W`Yfni`ghY`Ybž`XUgg`b]Ya`UbX`Ui`Z[ fi`bX  
ZY\`YbXYb`K`c\b`fUi`a`g`Ui`Z`XYf`G`hfU»Y`Y`VYb`a`i`gg`i`bX`XUgg  
UX`Àei`UhY`l`bhYf`\_ØbZ`hY`VYfY]h[ YghY`h`k`YfXYb"

ðg[ YgUa`h`nY][ h`X]Y`ð]h]Uh]j`Y`6i`fYUi`l`Xi`W`i`f`ž`k`]Y  
I bhYfbY\`a`Yb`[ YgY`g`W`U`Z]h]W`Y`j`YfUb`hk`cfhi`b[ `ØVYfbY\`a`Yb  
\_ØbbYb`"8]Yg`]gh`Y]b`k`]W`h][ Yf`G`W`f]hh`ni`f`6Y`\_`Àa`dZ`b[ `j`cb  
C`VXUW``cg][ \_Y]hž`X]Y`b]W`h`bi`f`Y]bY`Yi`hfYa`Y` : cfa`X`Yf`gc]U`Yb  
5i`g[ fYbni`b[ `XUfghY`hž`gc`bXYfb`Ui`W`k`Y]hfY]W`YbXY`bY[ Uh]j`Y  
5i`gk`]f`\_i`b[ Yb`Ui`Z;`Ygi`bX\`Y]hi`bX`@YVYbgei`U`]h`Àh`\U`"9]b  
]bhY[ f]YfhYf`5bgUhnž`XYf`gck`c`\`\_i`fnZ]gh][ Y`U`g`Ui`W`U`b[ Z]gh][ Y  
@Øgi`b[ Yb`i`a`ZUgghž`]gh`b`ch`k`YbX][ ž`i`a`X]Y`<YfUi`gZcfXYfi`b[ Yb`]b  
5bVYhfUW`h`XYf`ghY][ YbXYb`C`VXUW``cg][ \_Y]h]b`9i`fcdU  
Ubni`[ Y\`Yb"

K Y]hYfY' bZcfa Uh]cbYb'i bX'8YhU]'g'ni f' b]h]Uh]j Y' 6i fYUi l'Xi  
W i f' Z]bXYb'G]Y'Ui ZXYb'K YVgY]hYb'XYf' C ghgYY!NY]hi b[ ž  
@mc b+f]j Y[ Ui WXY'i bX'9i fcdÄ]gWXYb'D`UhhZcfa'ni f  
6Y\_Äa dZi b[ 'XYf'CVXUW`cg][\_Y]h"

|           |  |
|-----------|--|
| 8YhU]'g   |  |
| J c fZU`` | CVXUW`cg][_Y]h   |
| C fh      | B UbhYgž: fUb_fY]W   |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "c ghgYY!nY]hi b[ "XY</li> <li>• `mc b+f]j Y[ Ui WXY"Wč a</li> <li>• Ya d`c ma Ybh!gcW]U`!<br/> UZZU]fg"YWYi fcdU"Yi</li> </ul> |

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh