

6i bXYgUb k U`hgWk UZh' _`U[h`XfY]
a i ha U» `]Wk Y`fi gg]gWk Y`Gd]cbY`Ub °

8]Y`6i bXYgUb k U`hgWk UZh' _`U[h`XfY]`a i ha U» `]Wk Y`fi gg]gWk Y`
Gd]cbY`]b`i: fUb_Zi fh`Ub"N]Y`. `Y]b`i _fU]b]gWk Yf`?Àa dZYf`]b
8 Yi hgWk `UbX"



: fUb_Zi fh`Ua `A U]bž`8 Yi hgWk `UbX`!`5a `&- "A U] &\$&) ` \Uh`X]Y
6i bXYgUb k U`hgWk UZh`5b`_`U[Y`[Y[Yb`XfY]`a i ha U» `]Wk Y`Gd]cbY
Yf\cVYbž`X]Y`ja `5i ZhfU[`Y]bYg`fi gg]gWk Yb`; Y\Y]a X]YbghYg`U[]Yfh
\UVYb`gc`Yb`"8]Y`<Ui dh]Y`Y`XYf`Gd]cbU[Y`k UfYb`]b`8 Yi hgWk `UbX
`YVYbXY`DYfgcbYbž`XUfi bhYf`Y]b`ZfØ`YfYf`?Àa dZYf`XYf`i _fU]bY`
8]Yg[YgWk U\`a Ò[`]Wk Yfk Y]gY`a]h`XYf`5Vg]Wk hž`X]YgYa `A Ubb
GWk UXYb`ni ni ZØ[Yb`"8]Y`5b`_`U[Y`k i fXY`ja `?cbhYi h`Y]bYg
\Ò`YfYb`dc`]h]gWk Yb`GdUbbi b[gZY`XYg`nk]gWk Yb`Fi gg`UbX`i bX
XYf`i _fU]bY`Yf\cVYbž`XUg`X]Y`G]Wk Yf\Y]h]b`9i fcdU`VYhf]Zh`@Ui h`
**gi YXXYi hgWk Y`XY`k]fX`XYf`DfcnYgg`j ca `GhJUhgWk i hngYbUh`XYg
C VYf`UbXYg[Yf]Wk hg`i: fUb_Zi fh`Yb hgWk]YXYb`"**

I bhYf`XYb`5b[YgWk i `X][hYb`VYZ]bXYb`g]Wk `Y]b`i _fU]bYfž`Y]b

5fa Yb]Yf'i bX'Y]b'Fi ggY"5`Y'XfY]'a i ha U»`]WXYb'5[YbhYb
k i fXYb'ja 'j Yf[Ub[YbYb'ž b]'ZYgh[Ybca a Ybž'bUWXYa 'g]Y
j Yfgi WXhYbž'žZcfa Uh]cbYb'ØVYf'Y]bYb'A Ubb'ni 'gUa a Y'bž'XYf'ZØf
X]Y'i _fU]b]gWXYb'GhfY]h_fÀZhY'[Y_Àa dZi'\UhhY"'8]YgY': YghbU\ a Y
k]fZi'Y]b'GW\U['jW'h'Ui Z'X]Y'5_hj]]hÀhYb'Ui g'ÀbX]gWXYf
; Y\Y]a X]YbghY]'b'8Yi hgW\UbXž']bgVYgcbXYfY'Ui Z'X]Y
6Ya Ø\i b[Ybž'Gd]cbU[YU_hY'[Y[Yb'DYfgcbYb'Xi fW\ ni ZØ\ fYbž'X]Y
U'g'6YXfc\i b['ZØf'X]Y'žhYfYggYb']\fYf'<Y]a Uh'ÀbXYf'Ub[YgY\Yb
k YfXYb"

8]Y'F c`Y'X Yg'fi gg]gWXYb'; Y\Y]a X]YbghYg

8]Y'9fa]h'i b[Yb'XYi hYb'XUfUi Z'\bž'XUgg'X]Y'XfY]'VYgW\i 'X][hYb
Gd]cbY]a '5i ZhfU['Y]bYg'fi gg]gWXYb'; Y\Y]a X]YbghYg'\UbXY'hYb"
8Yf'fi gg]gWXY'; Y\Y]a X]Ybgh'\Uh'Y]bY'Ub[Y'; YgW]WXYhY
]bhYfbUh]cbU'Yf'Gd]cbU[YhÀh][_Y]h'i bX'gd]Y'h'Y]bY'nYbhfU'Y'F c`Y']b
XYf'['cVU'Yb'[Ycdc`h]gWXYb'@UbXgW\UZh"<]ghcf]gW'g]bX'gc'WXY
5_hj]]hÀhYb'b]W\h'bi /g]Y'k YfXYb'cZi]a 'Ni gUa a Yb\Ub['a]h
?cbZ]_hYb'i bX'dc`h]gWXYb'GdUbbi b[Ybž'k]Y'XYa 'i _fU]bY!
?cbZ]_hž'VYhfUW\hYh"K]Y'Ui W\Ui Z'XYf'i a ZUggYbXYb'@ghY'XYf
B UW\ f]WXYhYbX]YbghY'Ui Z'K]_dYX]U'YfØfhYfhž']gh'XYf'fi gg]gWXY
5i g'UbXg[Y\Y]a X]Ybghž'XYf'; F i ž'\Ài Z]['j b'À\ b']WXYb': À`Yb
]bj c`j]Yfh"

8]Y'5b_U[Y'[Y[Yb'X]Y'XfY]'a i ha U»`]WXYb'Gd]cbY'ghY'h'bi]W\h'bi f
ZØf'XYb'?Ua dZ[Y[Yb'X]Y'Gd]cbU[Yž'gcbXYfb'i bhYfghfY]W\h'Ui W\X
X]Y'GW\k]Yf][_Y]hYbž'a]h'XYbYb'8Yi hgW\UbX'U'g'N]Y'j cb
]bhYfbUh]cbU'Yb'; Y\Y]a X]YbghØVYf[f]ZZYb'_cbZfcbh]Yfh']gh'"8]Y
[Y[Ybk Àfh][Y'G]hi Uh]cb'ZcfXYfh'Y]b'i a g]W\h][Yg'Jcf[Y\Yb'XYf
G]WXYf\Y]hgVY\ØfXYbž'i a 'X]Y'žhY[f]hÀh'i bX'G]WXYf\Y]h'XYg
@UbXYg'ni '[Yk À\ fY]ghYb"

Ni gUa a YbZUggYbX'gh'X]Y'5b_U[Y'[Y[Yb'X]Y'a i ha U»`]WXYb
fi gg]gWXYb'5[YbhYb'b]W\h'bi f'Y]b'VYXYi hYbXYf': U`ZØf'X]Y
XYi hgWXYb'6Y\ØfXYbž'gcbXYfb'nY][h'Ui W\X]Y'Ub\U'hYbXYb
<YfUi gZcfXYfi b[Yb'Xi fW\Ui g'ÀbX]gWXY'Gd]cbU[YhÀh][_Y]hYb'Ui Z
XYa 'XYi hgWXYb'6cXYb"'8]Y'9fa]h'i b[Yb'i bX'XYf'VYj c fghY\YbXY
DfcNyg' _ØbbhYb'k]W\h][Y'9]bV'W_Y]'b'X]Y'A Yh\cXYb'i bX

GhfUhY[]Yb'Ui g`ÀbX]gWYf'; Y\Y]a X]YbghY'[YVYb'i bX'X]Y
8]g_i gg]cb'ØVYf'bUh]cbU'Y'G]WYf\Y]h'Ub\Y]nYb" 'K Y]hYfY
-èZcfa Uh]cbYb'ni 'XYb'<]bhYf[fØbXYb'i bX'XYb'Ni ghÀbX][_Y]hYb
XYf'XYi hgWYb'B UWf]W hYbX]YbghY'Z]bXYb'g]W'Ui Z'gd]Y[Y`"XYž
k c'Ui W'X]Y'F c`Y'gdYn]Z]gWYf'C f[Ub]gUh]cbYb'k]Y'XYg
6i bXYgbUWf]W hYbX]YbghYg'fB B 8 Ł'XYg'A]]hÀf]gWYb
5VgW]fa X]YbghYg'fA 5 8 Ł'i bX'XYg'6i bXYgUa hYg'ZØf
J YfZUggi b[ggW'i hn'fB ZJ Ł'Yf`Ài hYfh'k]fX"

8YhU]`g	
J c fZU``	Gd]cbU[Y
C fh	: fUb_ž fh'Ua 'A U]bž8Yi hgW'UbX
: YghbU\ a Yb	'
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "gd]Y[Y`"XY • XY"k]_]dYX]U"c f[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh