

6i bXYgfY[]Yfi b['d`Ubh`bYi Y
5fVY]hgnY]hYb. ; Ygi bX\Y]h`b ; YZU\ f°

8YVUhhY`ØVYf`5fVY]hgnY]hÀbXYfi b[Yb`b`8Yi hgW\`UbX.
6i bXYgfY[]Yfi b['d`Ubh`k ÒWYbh]WY`< ÒWghUfVY]hgnY]hž
[Ygi bX\Y]h]WY`F]g]_Yb`a` : c_i g"



6ÒW`Yf`=bgh]hi hž`8Yi hgW\`UbX`!`=8Yi hgW\`UbX`\Uh`X]Y
8]g_i gg]cb`i a`X]Y`5fVY]hgnY]h[YghU`hi b[`YfbYi h`Ub` : U\fh
[Yk`cbbYb`"6i bXYg`Ubn`Yf` : f]YXf]W\`A Yfn`\Uh`Y]bY`8YVUhhY
Ub[Yghc»Ybž`X]Y`Y]bY`a Ò[`]WY`@cW`Yfi b[`XYg
5fVY]hgnY]h[YgYhnYg`b`XYb` : c_i g`fØW`h"8 Ug`N]Y`XYf`bYi Yb
6i bXYgfY[]Yfi b[`]gh`Ygž`X]Y`k ÒWYbh]WY`< ÒWghUfVY]hgnY]h`ni
fY[i`YfYbž`UbghUhh`X]Y`hÀ[`]WY`< ÒWghUfVY]hgnY]h`k Y]hYf\]b`ghf]_h
ni `VY[fYbnYb`"@Ui h`6cYW`Yf`_ÒbbhYb`X]YgY`Y`bXYfi b[Yb`ni
hÀ[`]WYb`5fVY]hgnY]hYb`j cb`ØVYf`%&`Ghi bXYb`ZØ\fybž`k Ug`j]Y`Y
6Ygcf[b]g`Ui g`Ògh"

Ni fnY]h`Yf`Ui Vh`XUg`[Y`hYbXY`5fVY]hgnY]h[YgYhn`Y]bY`hÀ[`]WY
5fVY]hgnY]h]j cb`V]g`ni`%\$`Ghi bXYbž`a]h`XYf`A Ò[`]WY`_Y]h`ZØf

5Vk Y]W\i b[Yb`i bhYf`VYgh]a a hYb`6YX]b[i b[Ybž`k]Y`Yhk U`]b
6YfY]W\Yb`a]h`fY[Y`a`À»][Ya`6YfY]hgW\UZhGX]Ybgh; YgYhnY`]a
=bhYfbYh"9]bY`U_hi Y`Y`?i fnghi X]Y`XYg`<i [c`G]bn\Y]a Yf`bgh]hi hg
ZØf`5fVY]hgYfW\h`fk G±`k Ufbh`YXcW\`j cf`XYb`[Ygi bX`Y]h`]W\Yb
F]g]_Ybž`X]Y`a]h`gc`W\`Ub[Yb`5fVY]hgnY]hYb`Y]b`Yf[Y`Yb"8]YgY
ni gÀhn`]W\Y`5fVY]hgVY`Ughi b[`ÖbbhY`X]Y`J YfY]bVUf`_Y]h]j cb`6Yfi Z
i bX` : Ua]`Y`Yf`YV`]W\`YfgW\k YfYb"

; Ygi bX`Y]h`]W\Y`F]g]_Yb`i bX
5fVY]hgVY`Ughi b[

8]Y`9I dYfhYb`XYg`<G=ghY`Yb`ZYghž`XUgg`X]Y`I bZU`[YZU`f`VYfY]hg
UV`XYf`, "5fVY]hgg]i bXY`YI dcbYb]Y`UbghY][h`K]ggYb]gW\UZh`]W\Y
9f`_Yb]hb]ggY`nY][Ybž`XUgg`Àb[YfY`5fVY]hgnY]hYb`ØVYf`, `Ghi bXYb
`b]Ui g`[Ygi bX`Y]h`]W\Y`6Y`Ughi b[Yb`i bX`F]g]_Yb`Yf`Ö`Yb"=a
`Y`f`&\$&'`YfY]W\hY`X]Y`NU`X`XYf`UV`Àb[][`6YgW`ÀZh][hYb`]b
8Yi hgW`UbX`a]h`(&ž&`A]`cbYb`Y]bYb`<ÖW`ghghUbX"8Yb]bcW
gUb`_X]Y`Xi fW`gW`b]h`]W\Y`Y`Y`fYgUfVY]hgnY]h]j cb`%(+, `Ghi bXYb
]a`Y`f`%`-`%`Ui Z`%&-)`Ghi bXYb`]a`Y`f`&\$&'`6cYW`_`Yf"

9]b`8f]hY`XYf`6YgW`ÀZh][hYb`UfVY]hYhY`&\$&'`]b`HY`nY]hž`k Ug`VY]
: fUi Yb`bU`Yni`X]Y`<À`ZhY`XYf`HÀh][Yb`Ui ga UW`h"8]YgY
GhU]gh]_Yb`k YfZYb`Y]b`@]W`h`Ui Z`X]Y`5fVY]hgnY]h]j Yf`À`hb]ggY`]b
8Yi hgW`UbX`ž`k`c`XUg`VYghY`YbXY`5fVY]hgnY]h[YgYhn`VYfY]hg
VYhf`ÀW`h`]W\Y`:`YI]V`]hÀh`ZØf`5fVY]h[YVYf`V]YhYh; YgYhnY`]a
=bhYfbYh"

HY]`nY]hUfVY]h`i bX`]bgh]hi h]cbY`Y`Y
?]bXYfVYhfYi i b[

8]Y`9]bZØ`fi b[`Y]bYf`k ÖW`Yb]h`]W\Yb`<ÖW`ghUfVY]hgnY]h`_ÖbbhY
Ui W`VYghY`YbXY`6YhfYi i b[g`_cbZ]_hY`j YfgW`ÀfZYb"8]Y`ZY`YbXY
9]bZi ggbU`a`Y`XYf`5fVY]hbY`a`Yf`Ui Z`X]Y`J YfhY`]i b[`XYf
5fVY]hgnY]h`k]fX`_f]h]g]Yfh"9I dYfh]]bbYb`XYg`<G=Ya`dZY`Y`b
FYZcfa`Ybž`X]Y`X]Y`HY]`nY]hUfVY]h`gck]Y`X]Y`]bgh]hi h]cbY`Y`Y
?]bXYfVYhfYi i b[`gh`Àf`_Yb`gc`Ybž`i a`XYb`6YX`ØfZb]ggYb`XYf
6YgW`ÀZh][hYb`VYggYf`[YfYW`h`ni`k YfXYb`6cYW`_`Yf"

8 Yf [Y`hYbXY`fYW`h]W`Y`F`U`a` Yb`Yf`Ui`Vh`VYfY]hg`[Yk]ggY
 5V`k`Y]W`i`b`[Yb`j`cb`XYb`5fVY]hgnY]hj`c`fg`W`f]ZhYbž`]bgVYgcbXYfY
 Xi`f`W`HUF]Z`Yf`hf`À`[Y`c`XYf`6Yhf]YVgj`YfY]bVUfi`b`[Yb`ž`k`Ug`X]Y
 :`Yi`jV]`h`À`h`b`XYf`5fVY]hgnY]h`[YghU`hi`b`[`ni`g`À`h`W`Y`f`Ö`Yb`_`Ubb`
 Gc`_`ÖbbYb`_`Ub`[Y`5fVY]hgnY]hYb`j`b`gdYn]Y`Yb`6fUbW`Yb
 YfZcfXYf`W`gY]bž`k`cVY]`XYf` ;` Ygi`bX`Y]hggW`i`hn`XYf
 5fVY]hbY`a`Yf`ghYhg`[Yk`À`f`Y]ghY`h`gY]b`a`i`gg` ;` YgYhnY`]a
 =b`hYf`b`Y`h`"

8]Y`9b`hk`j]W`_`i`b`[Yb`fi`bX`i`a`X]Y`5fVY]hgnY]hfY`[Y`i`b`[Yb`j]b
 8Yi`hgW`_`UbX`V]YhYb`F`Ui`a`Z`Øf`_`cb`hfcj`YfgY`8`j]g`_`i`gg]cbYb`"
 K`À`f`YbX`X]Y`6i`bXYgfY`[]Yfi`b`[`Ui`Z`a`Y`f`:`Yi`jV]`h`À`h`gY`h`h`ž`V`Y]Vh
 X]Y`:`fU`[Yž`k`j]Y`g]W`X]YgY`Y`bXYfi`b`[Yb`Ui`Z`X]Y` ;` Ygi`bX`Y]hi`bX
 XUg`:`Ua`j]Yb`YVYb`XYf`5fVY]hbY`a`Yf`Ui`gk`j]f`_`Yb`k`YfXYb`"

:`Øf`k`Y]hYfZ`Ø`f`YbXY`=b`Zcfa`U]cbYb`ni`X`Yb`fYW`h]W`Yb
 F`U`a`YbVYX]b`[i`b`[Yb`j]ghY]b`fYW`hYf`Ni`[f]Z`Z`Ui`Z`i`a`ZUggYbXY
 8c`_`i`a`Yb`hU]cbYbž`k`j]Y`g]Y`ja`6i`bXYghU`[`ni`Z]bXYb`g]bXž
 fUhgUa`"

8YhU]`g	
J`c`f`ZU`^`	;`YgYhn`[`YVi`b`[
C`f`h`	6ÖW`_`Yf`=b`gh]hi`hž`8Yi`hgW`_`UbX
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "VcYW`_`Yf"XY • k k k "[YgYhnY!]a`!]b`hYf`b`Y`h"XY • k k k "Vi`bXYghU`["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U`["bYh