

6i bXYgj YfZUggi b[g[Yf]W h. 'F Ua ghY]b! 8 fc \ bYb Ub [f]ZZY 'fY W hY b g3

8 Ug'6i bXYgj YfZUggi b[g[Yf]W h'Yb hgW Y]XY hž'XUgg
8 Yi hgW `UbX`I G!8 fc \ bYb Y]bgÄhnY `ØVYf`F Ua ghY]b `b]W h
_cbhfc``YfYb`a i gg"



F Ua ghY]bž'8 Yi hgW `UbX`!`5a `8]YbghU[`j YfØZZYbh]W hY`XUg
6i bXYgj YfZUggi b[g[Yf]W h]b`?Uf`gfi `Y`Y]bY`9bhgW Y]Xi b[žX]Y
X]Y`8YVUhhY`ØVYf`X]Y`F c``Y`8 Yi hgW `UbXg]b`XYb`i a ghf]hhYbYb`I G!
8 fc \ bYb Y]bgÄhnYb`ja `ša Yb`YfbYi h`VYZi Yfh``č`XYa `I fhY]ž`XUg
i bhYf`XYa `5_hYbnY]W Yb`&`6j F`) \$, #&%`j Yf`UbXY`h`k i fXYž`_Ua
XUg; Yf]W h`ni a `GW `i ggž`XUgg`8 Yi hgW `UbX`b]W h`j Yfd`Z]W h`h]ghž
X]Y`I G!8 fc \ bYb Y]bgÄhnYž`X]Y`ØVYf`XYb`@ Zhk UZZYbghØhndi b_h
F Ua ghY]b`[YghYi Yfh`k YfXYbž`ni `_cbhfc``YfYb`cXYf`ni
i bhYfV]bXYb``8]YgY`9bhgW Y]Xi b[`]gh`Y]b`GW `U[`ZØf`X]Y`VY]XYb
?`Ä[Yfž`nk Y]`ja `ša Yb`YVYbXY`GhUUhgVØf[Yfž`X]Y`X]Y
6i bXYgfY[]Yfi b[`XUni `XfÄb[Yb`k c``hYbž`Ui Z`X]Y`9]b`U`hi b[`XYg
J`Ø`_YffYW hg`Xi fW `X]Y`I G5`ni `VYghY`Yb"

8]Y'?'À[Yf'k UfYb'X]Y'5b[Y\Öf][Yb'nk Y]Yf'A ÀbbYfž'X]Y'&\$%&
Xi fW'Y]bYb'I G!8fc\bYbUb[f]ZZ' i a g'@VYb' _Ua Yb''9]b
; Y]gh]WYf'i bX'Y]b'Dc'n]ghž'X]Y'k À\fybX'XYf'C dYfUh]cb'[Y[Yb'5'
E U]XU']bg'J]g]Yf'[Ybca a Yb'k i fXYbž'ghY\Yb'ja 'NYbhfi a 'X]YgYg
fYW'h]WYb'GhfY]hg'' ÆfY'5b[Y\Öf][Yb'Uf[i a Ybh]YfYbž'XUgg'X]Y
I G5'VY]a '9]bgUm'j cb'8fc\bYb'X]Y'A YbgWYbYfW'hY
a]ggUW'hYhYbž']bXYa 'g]Y' _Y]bY' _UfYb'?f]hYf]Yb'ni f
I bhYfgWY]Xi b['nk]gWYb'a ']hÀf]gWYb'N]Y'Yb'i bX'Nj]]ghYb
Ubk YbXYbž'k]Y'K Y'h'VYf]W'hYh'

J YfUbhk cfhi b['i bX'J Ö`_YffYW'h

8Yf': U''VYgW'ÀZh][h'X]Y'XYi hgW'Y'ž gh]n'gY]h'a Y\f'U'g'Y]bYa
»\fnY\bh''6YfY]hg'&\$%\$']bZcfa]YfhYb'X]Y'I G!GhfY]h_ÀZh'XUg
6i bXYgj YfhY]X][i b[ga]b]ghYf]i a 'ØVYf'Y]bY'GUhY''hYb!F Y'U]g!
GhUh]cb']b'F Ua ghY]bž'X]Y'ni f'GhYi Yfi b['k UZZYbZÀ\][Yf'8fc\bYb
Y]b[YgYhnh'k]fX''8Ug'; Yf]W'h'k]Yg'ni XYa 'XUfUi Z'\]bž'XUgg'X]Y
6i bXYgfY[]Yfi b['b]W'h'X]Y'DZ]W'h\Uhž'X]Y'9]bgÀhnY']\fYf
a]]hÀf]gWYb'DUfhbYf'k Y'hk Y]h'ni '_cbhfc''YfYb''9]b'I a ghUbXž'XYb
X]Y'6i bXYgfY[]Yfi b['k À\fybX'XYf'a ØbX'WYb'J Yf\UbX'i b[
VYhc bhYž'U'g'g]Y'j Yfg]WYfhYž'XUgg'a Ub'XUg'J Ö`_YffYW'h'UW'hY''

; Yf]W'hgj]nYdfÀg]XYbh]b'8cf]g'?Öb]['Ài »YfhY'g]W'ni f
a YbgWYbYfW'h]WYb'J YfUbhk cfhi b['8Yi hgW'UbXgž'X]Y'nk Uf
[fi bXgÀhn']W'Ui W'5i g'ÀbXYf'ja '5i g'UbX'VYhfYZZYb'_ÖbbhYž
'YXcW']b'X]YgYa 'gdYn]Y''Yb': U''b]W'h[fY]Zh''5i »YfXYa 'ghY''hY
XUg'; Yf]W'h'_Ufž'XUgg'Yg'_Y]bY'Y]bXYi h][Yb'6Yk Y]gY'ZØf
gmghYa Uh]gWY'J Yf'Yhni b[Yb'XYg'J Ö`_YffYW'hg'Xi fW'X]Y'I G!
Ua Yf]_Ub]gWYb'8fc\bYbY]bgÀhnY'ja '»a Yb'[Y[YVYb'\Uh''8]Y
6i bXYgfY[]Yfi b['a ØggY'nk Uf'I G!5b[f]ZZY'Ui Z'\fY
FYW'hg_cbZcfa]hÀh'dfØZYbž'\UVY'UVYf'XUVY]Y]bYb'[Yk]ggYb
Gd]Y'fUi a ž'k]Y'X]Y': fUb_Zi fhYf'F i bXgW'Ui 'Xc_i a Ybh]Yfh''

8 Ug'8 UgY]b']b'XYf'; fUi ncbY

8]Y'9bhgWY]Xi b['k]fZh[fi bX'Y[YbXY': fU[Yb'Ui Z'; Y'hYb
XYi hgW'Y'; fi bXfYW'hY'Ui W'ZØf'ja '5i g'UbX'VYbXY'A YbgWYb3
I bX'a i gg'8Yi hgW'UbX'VY]I G!8fc\bYbY]bgÀhnYb']bhYfj Yb]YfYb3

8 Yf: U`j YfXYi h]W\h`X]Y'; fUi ncbYž]b`XYf`g]W\`8Yi hgW\`UbX`a]h
 gY]bYf`ghfUHY []gW\Yb`DUfhbYfgW\UZhini`XYb`i G5`VYZ]bXYh"
 9I dYfhYb`VYf]W\hYbž`XUgg`X]Y`i G!GhfY]h_f`ÄZhY`k Y]hYf\]b
 ?Ua dZxfc\bYb`ØVYf`F Ua ghY]b`ghYi Yfbž`k Ug`X]Y`8YVUhhY`i a`X]Y
 A]hj YfUbhk c fhi b[`8Yi hgW\`UbXg`Ub\Y]nh`8Yf
 @ Zhk UZZYbghØhndi b_h`Y]Y[h`ibi f`k Yb][Y`?]`ca YhYf`j cb
 ?U]gYfg`Ui hYfb`YbhZYfbh`i bX`k]fX`U`g`i bj Yfn]W\hVUf`ZØf`X]Y
 J YfhY]X][i b[`i bX`5VgW\fyW`i b[`]b`9i fcdU`Ub[YgY\Ybž`gc`
 HU[YggW\Ui "

8]Y`J YfZUggi b[gVYgW\k YfXYb`XYf`?`Ä[Yf`k i fXYb`UVgW\`Ä[][
 VYgW\]YXYbž`XUg`; Yf]W\h`cV`YXcW\`Yfj cfž`XUgg`8Yi hgW\`UbX
 Xi fW\Ui g`Y]bY`DZ]W\hini f`K U\fi b[`[fi bX`Y[YbXYf
 A YbgW\YbFYW\hY`\Uhž`k Ybb`Y]bY`Yfbgh\UZhY'; YZU\f`ZØf`X]YgY
 VYghY\h`5VYf`b`X]YgYa` : U``gU\`XUg`; Yf]W\h`X]YgY
 J cfUi ggYhni b[Yb`U`g`b]W\h`i [Y[YVYb`Ub``GdUbbYbX`V`Y]Vh`X]Y
 : fU[Y.`K]Y`k]fX`X]Y`6i bXYgfY[]Yfi b[`_ØbZh][`a]h`XYa`gYbg]V`Yb
 H\Ya U`i a [Y\Yb3

8YhU]`g	
C fh	F Ua ghY]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "Zf"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh