

6i bhY'; bcWwX]'a]h'DU_ '7\c]. 'GWx bY`Yg
F YnYdh'Zøf'X]Y '[UbnY': Ua]`Y°

9bhXYW_Yb'G]Y'Y]b'_Øgh]WwX Yg'; bcWwX]!F YnYdh'a]h'DU_ '7\c]
Zøf'X]Y '[UbnY': Ua]`Yž'XYU`Zøf'Zf]gWwX Y'a YX]hYffUbY
; YbØggY"



B F K ž'8Yi hgWwX `UbX'!'; bcWwX]'YfZfYi Yb'g]WwX `k UWw gYbXYf
6Y`]YVh\Y]h]b'XYi hgWwX Yb'?ØWwX Yb'i bX'Vf]b[Yb'a YX]hYffUbYg': `U]f
Ui ZXYb'H]gWwX "8]YgY `Y]bYb'HY][k UfYbž'X]Y'j cf'U`Ya `Ui g
?UfhcZY`b'i bX'A Y\`VYghY\Ybž_ØbbYb'j]Y`gY]h][`Y]b[YgYhnh
k YfXYb"6YgcbXYfg`Yfj cfni \YVYb'g]bX'X]Y'Zf]gWwX Yb'; bcWwX]ž'X]Y
g]WwX `Yfj cffU[YbX'a]h'Y]bYf'J]Y`nU`'j cb'Ni hUhYb'_ca V]b]YfYb
'UggYb"9]b`YW_YfYg'F YnYdh'bi hnh'X]Y '[Ygi bXY'; Ya ØgYgcfhY'DU_
7\c]ž'X]Y'Yb['j Yfk UbXh'a]h'7\]bU_c`'gh'i bX'VY]a '?cWwX Yb'j]Y`
: Yi WwX h][_Y]h'UV[]Vh"8]YgY'Ui » Yf[Yk Ø\b`]WwX Y'Ni hUh'j Yf'Y]\h'XYa
; Yf]WwX h'Y]bY'Zf]gWwX Y'B chY"

9]b'F YnYdh'Zøf'; bcWwX]'a]h'DU_ '7\c]'gh'b]WwX h'bi f`YW_Yfž'gcbXYfb
Ui WwX `Y]bZUWwX `ni ni VYfY]hYb"9g'Y][bYh'g]WwX `Yfj cffU[YbX'Zøf'Y]bY

: Ua]Yba U\`nY]hi bX`]gh`XUa]h`Ui W\`_]bXYfZFYi bX`]W\`"Ni`XYb
<Ui dhni hUHyb`[Y\`ÖfYb`bYVYb`) \$\$`[`Zf]gW\Yb` ; bcW\X`]Ui W\` (\$\$`[
DU_`7\c]ž`&`Nk]YVY`bž`&`?bcV`Ui W\`nY\Yb`i bX` (\$\$`[
7cW_hU]`hca UHyb`"Ni XYa`k YfXYb`&\$\$`[`: YhUž`%`9@C`]j YbÖ`ž` '\$\$`
a` `?c_cga]W\ž`]hU`]Yb]gW\Y`?fÄi hYf`gck]Y`Yhk Ug`æXgU`n`i bX
DZYZZYf`VYbÖh][h`8]Y`Ni VYfY]hi b[`i a ZUggh`XUg` ; UfYb`XYf` ; bcW\X`]
i bX`XUg`5bVfUHyb`XYf`Nk]YVY`bž`?bcV`Ui W\`i bX`DU_`7\c`]b`Y]bYf
DZUbbY"

Ni VYfY]hi b[`i bX`H]ddg

8]Y`Ni VYfY]hi b[`X]YgYf`?ca V]bUh]cb`]gh`]b`k Yb][Yf`U`g`)
A]bi hYb`UV[YgW\`cggYb`"Ni bÄW\gh`k YfXYb`X]Y` ; bcW\X`][Ya Ä»
XYf`DUW`i b[gUb`k Y]gi b[`]b`GU`nk UggYf`[Uf`[Ync[Yb`"
K Ä`fYbXXYggYb`k]fX`XUg` ; Ya ØgY`j cfVYfY]hYh`8Yf`DU_`7\c`]k]fX
[Yk UgW\Yb`i bX`]b`GhfY]ZYb`[YgW\`b]hhYbž`Nk]YVY`b`i bX`?bcV`Ui W\`
k YfXYb`[Yk ØfZY`h`i bX`X]Y`Hca UHyb`\U`V]Yfh`" ð`Y]bYf`[fc»Yb
DZUbbY`a]h`Yf\]hnhYa`²`k YfXYb`X]Y`Nk]YVY`b`i bX`XYf`?bcV`Ui W\`
Ub[YgW\`k]hnhž`VYj cf`DU_`7\c`]i bX`X]Y`Hca UHyb`\Ä`ZhYb
\]bni [YZØ[h`k YfXYb`"B UW\`XYa` `<]bni ZØ[Yb`XYf`?c_cga]W\`
gc`hY`U`Yg`nk Y]A]bi hYb`_ÖW\Y`bž`VYj cf`gW\`]Y»`]W\`X]Y` ; bcW\X`]
i bX`XYf` : YhU`i bhYf[Ya]gW\`h`k YfXYb`"8 Ug` ; Yf]W\`h`k]fX
UVgW\`]Y» YbX`a]h`XYb`]hU`]Yb]gW\Yb`?fÄi hYfbž`GU`n`i bX`DZYZZYf
[Yk Øfnhi bX`ZØf`_i fnY`NY]h`Yf\]hnh"

: Øf`Y]bY`VYgcbXYfY`B chY`Ya`dZ]Y`\`h`g]W\`ž`VY]a` `?cW\Yb`Y]bY
GW\Y]VY`N]hfc`bY`a]hni Vf]b[Yb`"5`hYfbUh]j Yb`ni a`DU_`7\c`]g]bX
Gd]bUh`cXYf`A Ub[c`Xž`X]Y`YVYbZU`g`[YgW\`a UW_]W\`Y`Yfj cffU[YbX
\Ufa`cb]YfYb`"K Yf`_Y]bYb` : YhU`a U[ž`_Ubb`X]YgYb`Xi fW\`
DUfa YgUbž`GW\`a UbX`cXYf`7fÄa Y`ZfUÉW\Y`YfgYhYb`"

; Ygi bX`Y]h`]W\Y`5gdY`_hY`j`cb` ; bcW\X`]

8]Y`[Ygi bX`Y]h`]W\Yb`5gdY`_hY`j`cb` ; bcW\X`]`Äb[Yb`j`cf`U`Y`a`j`cb
XYfYb`<YfghY`i b[`i bX`XYb`j`Yfk YbXYhYb`Ni hUHyb`UV`" ; bcW\X`]
g]bX`]a` `?Ø`fY[U`j`cb`Gi`dYfa`Äf`_hYb`i bX`6]c!@ÄXYb`Yf`Ä`h`]W\`"
: Yfh][dfcXi`_hY`Yb`h`U`hYb`c`Zhini`j`]Y`B`Uhf]i`a`gck`]Y`Ni`gU`hngc`ZY`"
6]cdfcXi`_hY`ž`]bgVYgcbXYfY`X]Y`Ui`g`ZU]fYa` `<UbXY`ž`\UVYb`

k Yb][Yf`WYa]gWY`F ØW_ghÅbXY`i bX`g]bX`ZfY]j cb`[YbhYWb]gW
j YfÅbXYfhYa`GUUh[i h`cXYf`[YZÅ`f`]WYb`DYgh]n]XYb"
GY`Vgh[Ya UW`hY` ; bcW`]`_ÖbbYb`Ui g`k Yb][Yb`Ni hUhYb`k]Y
? UfhcZZ`bž`A Y`Å`ž`9]Yfb`i bX` ; Yk ØfnYb`Yf[YghY`h`k YfXYbž`k Ug`ni
Y]bYf`[YgØbXYfYb`J Uf]UbhY`ZØ`fh"

5VgW`]Y» YbX`]gh`X]Y`_cffY`_hY`5i ggdfUW`Y`j cb` ; bcW`]`Y]b
k]W`h][Yg`H`Ya U.`G]Y`Ui hYh` B`ĉW_] " `b`XYf`a cXYfbYb`? ØW`Y
g]bX` ; bcW`]`b]W`h`bi`f`Y]bY`gW`a UW`_`UZ`h`ž`gcbXYfb`Ui W`Y]bY
_fYUh]j Y`A`Ò[`]W`_Y]hž`Zf]gW`Yg` ; Ya ØgY`]b`X]Y`9fbÅ`fi b[`ni
]bhY[f]YfYb`"9]bY`_Ögh`]W`Y`J Uf]UbhY`_`Äggh`g]W`]`b`_i fnYf`NY]h`a`]h
DU`_`7`c]`ni VYfY]hYbž`X]Y`gck c`Å`XYb` ; YgW`a UW`_`U`g`Ui W`X]Y
B`Å`fghcZZUi ZbU`a Y`VYfY]W`Yfh"

_ghU"XY`VYf]W`hYhž`XUgg` `p`W`YZ`_c`W`"XY`nY][h`Y]b`F`YnYdh
ZØf` ; bcW`]`a`]h`DU`_`7`c]`p`Uc`_"XY`VYhcb`h`X]Y
[Ygi`bX`Å`Y]h`]W`Yb`5gdY`_hY

8YhU]`g	
Cfh	BFK ž`8Yi hgW`_`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "WYZ_cW"XY • k k k "Uc_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh