

6J 6`^U[h`? U`]a i YbXc. `8 Yf`hcf[YZÀ\ f`]WX Y
: fUbncgY`j cf`K YW\ gY`°

6cfi gg]U`8cfha i bX`]bhYfYgg]Yfh`g]W\`ZØf`5fbUi X`? U`]a i YbXc
j cb`GhUXY`FYbbYg`U`g`GhØfa Yfj YfghÀf`_i b["A Uf`_hk Yfh.`&\$
A]c""9i fc"



J c]h\!5fYbUž`8Yi hgW\`UbX`!`6cfi gg]U`8cfha i bX`f6J 6Ě`nY][h
[fc»Yg`ϕhYfYggY`Ub`Y]bYf`J YfghÀf`_i b[`ZØf`X]Y`C ZYbg]j Y""5fbUi X
? U`]a i YbXc`j cb`GhUXY`FYbbYg`[]`h`U`g`a Ò[`]W\Yf`BYi ni [Ub[""8Yf
&`!`À\ f][Y`GhØfa Yf`[Y\ Òfhni`XYb`VY[Y\ fhYghYb`5b[fY]ZYfb`Ui Z
XYa`Yi fcdÀ]gW\Yb`HfUbgZYfa Uf`_h`ϕ`XYf`j Yf[Ub[YbYb
@[i Y!%!GU]gcb`Yfn]Y`hY`? U`]a i YbXc`VYY]bXfi W`_YbXY`%+`HcfY`i bX
`Y[hY`j]Yf`k Y]hYfY`HfYZZYf`Ui Z`ϕg[YgUa h`_Ubb`Yf`Ui Z`%\$%
DZ]W\hgd]Y`hcfY`]b`gY]bYf`? Uff]YfY`ni fØW`_V`]W`_Ybž`k cXi fW\`Yf`g]W\
U`g`[f]ZZ[Yf`Gd]Y`Yf`YhUV`]Yfh`\ Uh"

? U`]a i YbXcž`XYf`gY]bY`Z` » VU`Yf]gW\Y`5i gV]`Xi b[`VY]`DUf]g`GU]bh
; Yfa U]b`[Ybcggž`k YW\gY`hY`&\$&&`j cb`F 7`@Ybg`bUW\`FYbbYg`i bX
\ Uh`Xcfh`Y]bYb`J YfhU[`V]g`&\$&+"GY]b`A Uf`_hk Yfh`k]fX`Ui ZYhk U

&\$'A]`]cbYb'9i fc' [YgWÅhnhž'U`YfX]b[g'_ÖbbhY'X]Y
5V`ÖgYgi a a Yž'Ub[Yg]WÅhg'XYg' ðhYfYggYg'a Y\ fYfYf'?`i Vgž'\ Ò\Yf
Ui gZU`Yb""BYVYb'XYa '6J 6'nY][Yb'Ui WÅ'6UmYf'@Yj Yf_i gYb'i bX
BYk WUghY' l b]hYX' ðhYfYggY'Ub'?U`ja i YbXcž'k Ug'X]Y
J Yf\UbX'i b[Yb'YfgWÅk Yfhž'XU'X]Y'?cb_i ffYbn'[fc»`]gh"

6i bXYg`][U!K YWÅ gY`k U\ fgWÅ Y]b`]WÅ

8]Y'; YfØWÅhY'i a 'XYb'K YWÅgY`j cb'?U`ja i YbXc']b'X]Y'6i bXYg`][U
g]bX']b`YhnhYf'NY]h]bhYbg]j Yf' [Yk cfXYb""9]bhfUWÅh: fUb_Zi fh
\UhY'VYfY]hg'ja ``YhnhYb' ð\ f' ðhYfYggY'Ub'XYa 'hU'Ybh]YfhYb
GhØfa Yfž'YXcWÅ'_Ua 'XYf'HfUbgZYf'b]WÅh'ni ghUbXY'i bX'X]Y
9]bhfUWÅh'k UbXhY'g]WÅ'UbXYfYb'Gd]Y'Yfb'ni ""5_hi Y`Y'6Yf]WÅhY
\YVYb'\Yfj cfž'XUgg'gck c``'6UmYf'@Yj Yf_i gYb'U'g'Ui WÅ'6cfi gg]U
8cfha i bX'ia '?U`ja i YbXc'Vi '\Yb""9]b'K YWÅgY`]b'X]Y'6i bXYg`][U
k ÅfY'ZØf'XYb'Gd]Y'Yfž'XYf'V]g'Ub['bi f']b': fUb_fY]WÅ'U_h]j`k Ufž
Y]bY'gdUbbYbXY'bYi Y'<YfUi gZcfXYfi b["

ð'XYf'UV[Y'Ui ZYbYb'GU]gcb'[Y'Ub['XYa 'GhØfa Yf'Y]bY'ghUf_Y
6]`Ubn.'9f'Yfn]Y'hY'%,'HcfY'i bX'j YfhY]'hY'j]Yf'J cf'U[Yb']b'' (
DZ]WÅhgd]Y'Yb""8]Yg'a UWÅhY']\b'ni f'N]Y'gWÅY]VY'ZØf'Hcd!?'i Vgž'X]Y
bUWÅ'† b[Ybž'hU'Ybh]YfhYb'Gd]Y'Yfb'gi WÅYb""l a 'X]Y
J Yf\UbX'i b[Yb'ni '_cb_fYh]g]YfYbž'a i gg'g]WÅ'XYf'6J 6']bhYbg]j Yf
a]h'XYf'5V`ÖgYgi a a Y'i bX'XYb'dYfgØb`]WÅYb'?cbX]h]cbYb
Ui gY]bUbXYfgYhYb"

9]b'6`]W_`Ui Z'X]Y`K YhhVYk YfVYf

8]Y'?cb_i ffYbn'ja 'FYbbYb'i a '?U`ja i YbXc']gh'Yf\YV`]WÅ""BYVYb
6cfi gg]U'8cfha i bX'i bX'6UmYf'@Yj Yf_i gYb']gh'Ui WÅ'BYk WUghY
l b]hYX'Ui g'XYf'DfYa]Yf'@YU[i Y'Ui Z'XYf'Gi WÅY'bUWÅ
J YfghÅf_i b[Yb'ZØf'X]Y'C ZZYbg]j Y""l bUV\Åb[] ['j cb'XYf'\c\Yb
5V`ÖgY'_ÖbbhY'?U`ja i YbXc'Y]bY'k Yfhj c``Y'9f[Åbni b['YXYg
HYUa g'gY]bž'XU'Yf'a]h'gY]bYb': Å\][_Y]hYb'Y]bYb'UbXYfYb
Gd]Y'Yfhmd'XUfghY`hž'XYf']b'?ca V]bUh]cb'a]h'XYb'j cf\UbXYbYb
GhØfa Yfb'k]Y'GYf\ci` ; i]fUggm'ZØf'ni gÅh`]WÅY'Hcf[YZU\ f'gc f[Yb
_ÖbbhY"

8]Y`>J[X`bUW`?U`]a i YbXc`_ÖbbhY`g]W`U`g`f]W`hi b[gk Y]gYbX`ZØf
 X]Y`_ca a YbXYb`GU]gcbg`Yfk Y]gYbž`gck c`\\`ZØf`XYb`Gd]Y`Yf`gY`Vgh
 U`g`Ui W`ZØf`XYb`J YfY]bž`XYf`]\b`j YfdZ]W`hYh`8]Y`GdY`i`Uh]cbYb
 i a`XYb`GhØfa Yf`g]bX`V]g`Ub[`\\Y]» ži bX`X]Y`bÄ`YfYb
 J Yf`UbX`i b[Yb`XØf`Zb`j]b`XYb`_ca a YbXYb`K cW`Yb`Ub`: U`fh
 Ui ZbY`a Yb"

≠Y]bYa`i[Ubn`UbXYfYb`?cbhY`h`ZUbX`_Øfn`]W`Y]b`Gd]Y``]b`XYf
 6i bXYg`][U`ghUhhž`XUg`nY][hž`k]Y`gdUbbYbX`X]Y`@[U`ni`fnY]h]gh"
 8Yf`%": 7`<Y]XYb`\\Y]a`gd]Y`hY`[Y[Yb`9`j YfgVYf[`i bX`XUg`Gd]Y`
 YbXYhY`a`]hY]bYa`i`&!&! bYbhgW`]YXYb`j]b`XYf`J c]h\!5fYbU`"Gc`W`Y
 gdUbbYbXYb`6Y[Y[bi b[Yb`g]bX`Y]b`NY]W`Yb`ZØf`X]Y`Ui ZfY[YbXY
 K YhhVYk YfVgZÄ`][_Y]h`XYf`6i bXYg`][Už`X]Y`Ui W`↑ b[Y`HU`Yb`hY
 k]Y`?U`]a i YbXc`Ubn]Y`h`VYf]W`hYh`MU`\\cc`Gdcfhg"

Ni gUa`a YbZUggYbX`]gh`X]Y`G]hi Uh]cb`i a`5fbUi X`?U`]a i YbXc`Y]bY
 XYf`gdUbbYbXghYb`9b`k]W`_i b[Yb`]a`HfUbgZYf[YgW`Ä`Zi`XYf
 6i bXYg`][U`"A`]h`XYa`i`≠hYfYggY`j`cb`a`Y`\\fYfYb`Hcd`_i Vg`_ÖbbhY
 g]W`X`Yf`Gd]Y`Yf`VU`X`j]b`Y]bYa`bYi Yb`Hf]_ch`k]YXYfZ]bXYbž`k Ug
]bgVYgcbXYfY`X]Y`: Ub`g`j`cb`6cfi`gg]U`8cfh`a`i bX`j]b`5hYa`i`Ä`h`
 nY][h`F`i`\\f`&(`i bX`VYf]W`hYhY`-`\$a`]b"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	J`c]h\!5fYbUž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fi`\\f`&("XY • k k k "-`\$a`]b"XY • gdcfhg"mU`\\cc`W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh