

6J 6 'd`Ubh'7ci d. 'Gci a U]`U'7ci `]VU`m
Y\fh'ZØf'?'`i V!K A 'ni fØW°

6cfi gg]U'8cfha i bX'\c`h'Gci a U]`U'7ci `]VU`mj cfnY]h][
ni fØW_`ZØf'X]Y'?'`i V!K A 'j]b'XYb'I G5ž'i a 'dYfgcbY`Y
9b[dÀggY'ni 'VY\YVYb"



9Ugh'F i h\YfZc fXž'I G5 '!`6cfi gg]U'8cfha i bX'\Uh'g]W
YbhgW]YXYbž'g]W\`ZØf'X]Y`UbghY\YbXY'?'`i V!K Y`ha Y]ghYfgW UZh]b
XYb'I G5'ni 'j YfghÅf_Yb"'F i \ f & ('VYf]W hYhž'XUgg'Gci a U]`U
7ci `]VU`mj cfnY]h]['Ui g'gY]bYf'@Y]\Y`VY]'GhUXY'6fYgh'ni fØW_[Y\c`h
k]fX"'8]YgY'9bhgW]Y]Xi b['k i fXY`bchk YbX][ž'XU`B]W
GW`c`hYfVYW`Ui Z[fi bX`Y]bYf`Ub[Zf]gh][Yb`J Yf`Ymi b['ZØf
a Y\fyfY`A cbUhY`Ui gZ`h"

8Yf`&%! Å\ f][Y`Uh`VYfY]hg`XYb`A YX]n]bW]YW`_]b'8cfha i bX
VYghUbXYb'i bX`_Y\fh'gca]hž'bUW]XYa `Yf'gY]h'9bXY': YVfi Uf'a]h
Y]bYf'5XXi _hc fYbj Yf`Ymi b['dUi g]YfYb`a i gghYž'ni fØW_'ni 'gY]bYa
9`hYfbj YfY]b"'8cfha i bX`VYb`Øh][h'Xf]b[YbX'I bhYfghØhni b['j]b`XYf
ÆbYbj YfhY]X][i b[ž'XU`X]Y`U_hi Y`Y`dYfgcbY`Y`G]hi Uh]cb

Ub[YgdUbbh]gh" A ca YbHUb`ghY\Yb`bi f`XfY]`bYbj YfhY]X][Yf`ja
? UXYf. `K U`XYa Uf`5bhcbžB]_`Ug`GØ`Y`i bX`9a fY`7Ub"
@]b_gj YfhY]X][Yf`F Ua m`6YbgYVU]b]` \Uh`VYfY]hg`]b`XYf
J YfhY]X][i b[`Ui g[Y`c`ZYb"

F ØW__Y`f`i bhYf`VYgcbXYfYb`l a ghÀbXYb

8]Y`F ØW`_`c`U`h]cb`j cb`7ci` `]VU`m]gh`Xi fW`Y]b
GcbXYfhfUbgZYfZYbghYf`ZØf`X]Y`?`i V!K A`Yfa Ø[`]W`h`k cfXYb" `C V
XYf`bYbj YfhY]X][Yf`]b`XYb`l G5`hUhg`ÀW` `]W`ni a`9]bgUhn
_ca a Yb`_Ubbž`Àb[h`YXcW`j cb`gY]bYa` ; Ygi bX`Y]hgni ghUbX
UV" `@Ui h`CbY: cchVU` `k]fX`7ci` `]VU`mž`XYf`]b`XYb`Y`hnhYb`nk Y]
GU]gcbg`Ui Z`@Y]`VUg]g`VY]`F cmU`5bhk Yfd`i bX`GhUXY`6fYgh
j YfVfUW`h` \Uhž`cZZ]n]Y` `Yfgh`9bXY` ž b]ni`8cfha`i bX`ni fØW__Y`fYb"

I fgd fØb[`]W` `UhY`XYf`J YfY]b`ØVYf`Y[hž`7ci` `]VU`m[`Y]W`nY]h][
UVni [YVYb" `9g[UV`a Y`fYfY [YgW`Y]hYfhY`@Y]` \ [YgW`ÀZhY
Ui Z[fi bX`gW`k]Yf][Yf`J Yf`UbX`i b[Yb`ØVYf`Y]bY`Ui hca Uh]gW`Y
? Ui Zcdh]cb" `Hfch`XYf`< YfUi gZcfXYfi b[Yb` \Uh`gY]b`A Uf`_hk Yfh
k `À`fYbX`XYf`@Y]` \Y`ØVYf`X]Y` `Y`hnhYb`A cbUhY`Y]bYb`< ØW`ghghUbX
j cb`- `A]`]cbYb`9i fc`YffY]W`h"

A Uhg`< i a a Y`g`i bX`X]Y`? UXYfd`Ubi b[

6YgcbXYfg`VYa Yf`_Ybgk Yfh]gh`X]Y`G]hi Uh]cb`i a`A Uhg`< i a a Y`g`"
GdcfhX]fY`_hcf`GYVUgh]Ub`? Y` ` `Uh`Y]bY`F ØW__Y`f`XYg`Y`Ya U`][Yb
? Ud]h`Àbg`Ui g[YgW` `cggYbž`hfc`h`gY]bYf`Ya ch]cbU`Yb`6]bXi b[`ni a
J YfY]b" `< i a a Y`gž`XYf`a ca YbHUb`VY]`5G`F ca`i bhYf`J YfhfU]
ghY`hž` \Uh`Xcfh`bi f`k Yb][`Gd]Y`dfUI]g`Yf`U`hYb`i bX`d`Ubhž`gY]bY
? Uff]YfY`bUW`X]YgYf`GU]gcb`ni`VYYbXYbž`k]Y`Fi` \f&(`VYf]W`hYh"

8]Y`K i fnY`XYg`DfcV`Ya g`]Y[h`XUf]bž`XUgg`8cfha`i bX`a`]hY]bYa
[YgW`k `ÀW`hYb`? UXYf`]b`X]Y`J cfVYfY]hi b[`Ui Z`X]Y`?`i V!
K Y`ha Y]ghYfgW`UZh`ghUfhYb`a`i gg" `HfU]bYf`B]_c`?cj UW` \Uh`bi f`fi bX
nY`b`DfcZ]g`ZØf`X]Y`YfghYb`HfU]b]b[gY]b`Y]hYb`ni f`J YfZØ[i b[ž
k `À`fYbX`Y]b][Y`HU`YbhY`Ui g`XYf`5! ž [YbX` \]bni [Ync[Yb`k YfXYbž
i a`XYb`? UXYf`ni`Yf[`ÀbnYb" `J]Y`Y`B Uh]cbU`gd]Y`Yf`g]bX`bcW`VY]
]`fYb`5i gk U`hYUa`g`]a`9]bgUhnž`k cXi fW`X]Y`G]hi Uh]cb`k Y]hYf

_ca d`n]Yfh'k]fXž'k]Y`HfUbgZYfa Uf_h`VYf]W hYhY"

? `i V!K Y`ha Y]ghYfgW UZh'i bX`Ni _i b Zhgd`ÀbY

6cfi gg]U`8cfha i bX`ghY`hj cf`Y]bYf`]bhYbg]j Yb`D\UgYž`XU`X]Y
A UbbgW UZh`VYfY]hg`Ua`'%"`'ž`b]`[Y[Yb`:``i`a`]bYbgY`]a` `A Yh@]ZY
GhUX]i a` `]b`9Ugh`F i h\YfZcfX`UbhfYhYb`k]fX``K` Y]hYfY
J cffi bXYbgd]Y`Y`g]bX`[Y[Yb`A`Ua` Y`cX]`Gi bXck bg`Ua` '&%"`ž`b]
i bX`I`gUb`<8`Ua` '&)'`ž`b]`[Yd`Ubh`8Ug`HYUa` ghY`hj cf`XYf
<YfUi gZcfXYfi b[ž`g]W`gW`bY``ni`Zcfa`]YfYb`i bX`a` Ò[`]W`Y
HfUbgZYfg`]a` '<`]bhYf_cdZ`ni`VY`U`hYbž`k`À`fYbX`X]Y`J`cfVYfY]hi b[
Ui ZX]Y`?`i V!K`A` `Ài`Zh"

8]Y`Ni`_i`bZh]`cb`HU`YbhYb`k`]Y`æVY`6Y``]b[`Ua` `V`Y]Vhi b[Yk]ggž
XU`8cfha i bX`VYfY]h`]ghž`Y]bY`c`Y`5V`ÒgYgi a`a`Y`ni`nU`\`Yb`"
5``YfX]b[g`nÒ[Yfh`6Y``]b[`Ua` ž`cV`Y]b`K`YW`gY``XYf`f]W`h][Y`GW`f]hh
ZØf`\`b`]gh`5i`W`UbXYfY`Gd]Y`Yf`ghY`Yb`Ui`Z`XYf`K`i`bgW`ghY`XYg
J`YfY]bgž`k`À`fYbX`X]Y`DYfgcbU`d`Ubi b[`]a`a`Yf`Xf`Àb[YbXYf`k`]fX"

8YhU]`g	
Cfh	9Ugh`F i h\YfZcfXž`I`G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi `f&("XY • cbYZcchVU``WŁa • k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh